

**GROTON BOARD OF EDUCATION  
REGULAR MEETING  
SEPTEMBER 26, 2022 @ 6:00 P.M.  
CENTRAL OFFICE, ROOM 11**

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

- A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

- A. Martin Luther King Scholarship Recipients – Isaiah Anderson, Rhiana Boutot, Aisha Hashimi, Kyra Robinson

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

- A. Superintendent Report
  - 1. Smarter Balanced Assessment Results (Attachment #1)
- B. Reports and Information from the Staff
  - 1. Assistant Superintendent Report
  - 2. Business Manager Report
    - Object Code Summary FY22 (Attachment #2)
    - Health Insurance Report (Attachment #3)
    - Food Service Program Meal Pricing (Attachment #4)
  - 3. Director of Buildings and Grounds
    - Update re: School Facilities

VII. COMMITTEE REPORTS

- |  |   |
|--|---|
| <ul style="list-style-type: none"> <li>A. Policy</li> <li>B. Curriculum</li> <li>C. Finance/Facilities</li> <li>D. Communications</li> </ul> | <ul style="list-style-type: none"> <li>E. Other               <ul style="list-style-type: none"> <li>- Negotiations</li> <li>- LEARN</li> <li>- TCC/RTM/BOE Liaison</li> <li>- AGSA/GEA/BOE Liaison</li> <li>- Groton Scholarship</li> <li>- Athletic Fields</li> <li>- Trails</li> <li>- Library</li> <li>- State Council on Educational Opportunities for Military Children (meets twice a year)</li> </ul> </li> </ul> |
|--|---|

VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.
  - 1. Approval of the regular meeting minutes of August 22, 2022 (Attachment #5)
  - 2. Approval of the special meeting minutes of August 29, 2022 (Attachment #6)
  - 3. Approval of the special meeting minutes of September 12, 2022 (Attachment #7)
  - 4. Approval of the special meeting minutes of September 19, 2022 (Attachment #8)
  - 5. Acceptance of Gifts
    - United Cerebral Palsy of Eastern Connecticut has donated three Yogibo positioning bean bags for use by the students in the district's self-contained special education programs. The products are a Yogibo Roll, a Yogibo Midi, and a Yogibo Hugibo.
    - United Way of Southeastern Connecticut has donated student back packs and assorted school supplies to the district.
    - The Coventry-West Greenwich Elks #2285 has donated 25 backpacks to Thames River Magnet School, each containing school supplies.
    - Mary and Frank Gargano have donated \$50.00 to Groton Public Schools' Mentoring Program.
    - Debra and Brian Baldwin have donated \$25.00 to Groton Public Schools' Mentoring Program.
    - Rosanne Kotowski has donated \$60.00 to Groton Public Schools' Mentoring Program.
    - Thomas & Joyce Weber have donated \$25.00 to Groton Public Schools' Mentoring Program.
    - Tanger Outlets has donated \$500 to be used to fund Phonics Resources at Thames River Magnet School.
    - Tanger Outlets has donated \$1,000 to be used to fund Academy Classroom at Thames River Magnet School.
- B. Old Business

VIII. ACTION ITEMS (Cont'd)

C. New Business

1. Discussion and possible action re: a first reading of policy P 6145.1 Eligibility to Participate in Interscholastic Athletics (Attachment #9)

MOTION: To approve policy P 6145.1 Eligibility to Participate in Interscholastic Athletics as a first reading.

2. Discussion and possible action re: a first reading of policy P 7551 Naming of Facility (Attachment #10)

MOTION: To approve policy P 7551 Naming of Facility as a first reading.

3. Discussion and possible action re: a first reading of policy P 6141.51 Enrollment in Advanced Courses or Programs (Attachment #11)

MOTION: To approve policy P 6141.51 Enrollment in Advanced Courses or Programs as a first reading.

4. Discussion and possible action re: Food Service Program meal pricing

MOTION: To approve the proposed meal price increase for elementary schools of \$2.00 for breakfast and \$3.25 for lunch and for secondary schools of \$2.25 for breakfast and \$3.75 for lunch.

5. Discussion and possible action re: recognition of October 2, 2022 as National Custodian Day.

MOTION: To recognize October 2, 2022 as National Custodian Day, and to direct the Superintendent of Schools to send a letter of appreciation to the custodial staff.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

## A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
Oct. 3	Policy Committee <b>CANCELLED</b>		
Oct. 3	Finance/Facilities Committee <b>CANCELLED</b>		
Oct. 4	Special Finance/Facilities Committee	CO, Room 11/Hybrid	6:00 p.m.
Oct. 6	Negotiations Committee (AGSA)	CO, Room 5/Hybrid	5:30 p.m.
Oct. 11	Special Policy Committee	Remote	5:00 p.m.
Oct. 11	COW	CO, Room 11/Hybrid	6:00 p.m.
Oct. 12	Negotiations (AGSA Mediation - if needed)	CO, Room 5/Hybrid	5:30 p.m.
Oct. 17	Curriculum Committee <b>CANCELLED</b>		
Oct. 17	COW <b>CANCELLED</b>		
Oct. 17	Special (Board Retreat)	Mystic Marriott	5:00 p.m.
Oct. 24	Special Communications	CO, Room 4	5:00 p.m.
Oct. 24	Regular	CO, Room 11/Hybrid	6:00 p.m.

Meetings w/Town Bodies:

Oct. 6	PSBC	THA, CR 2	6:00 p.m.
Oct. 20	PSBC	THA, CR 2	6:00 p.m.

## B. Suggested Agenda Items

XI. ADJOURNMENT

# Smarter Balanced Assessment Results

SY 2021 - 2022

# Assessment Definitions

## **Smarter Balanced “SBAC” Math:**

Summative mathematics assessment that replaced CMT/CAPT. Administered in grades 3-8.

## **Smarter Balanced “SBAC” ELA:**

Summative english/language arts assessment that replaced CMT/CAPT. Administered in grades 3-8.



## Connecticut Metrics

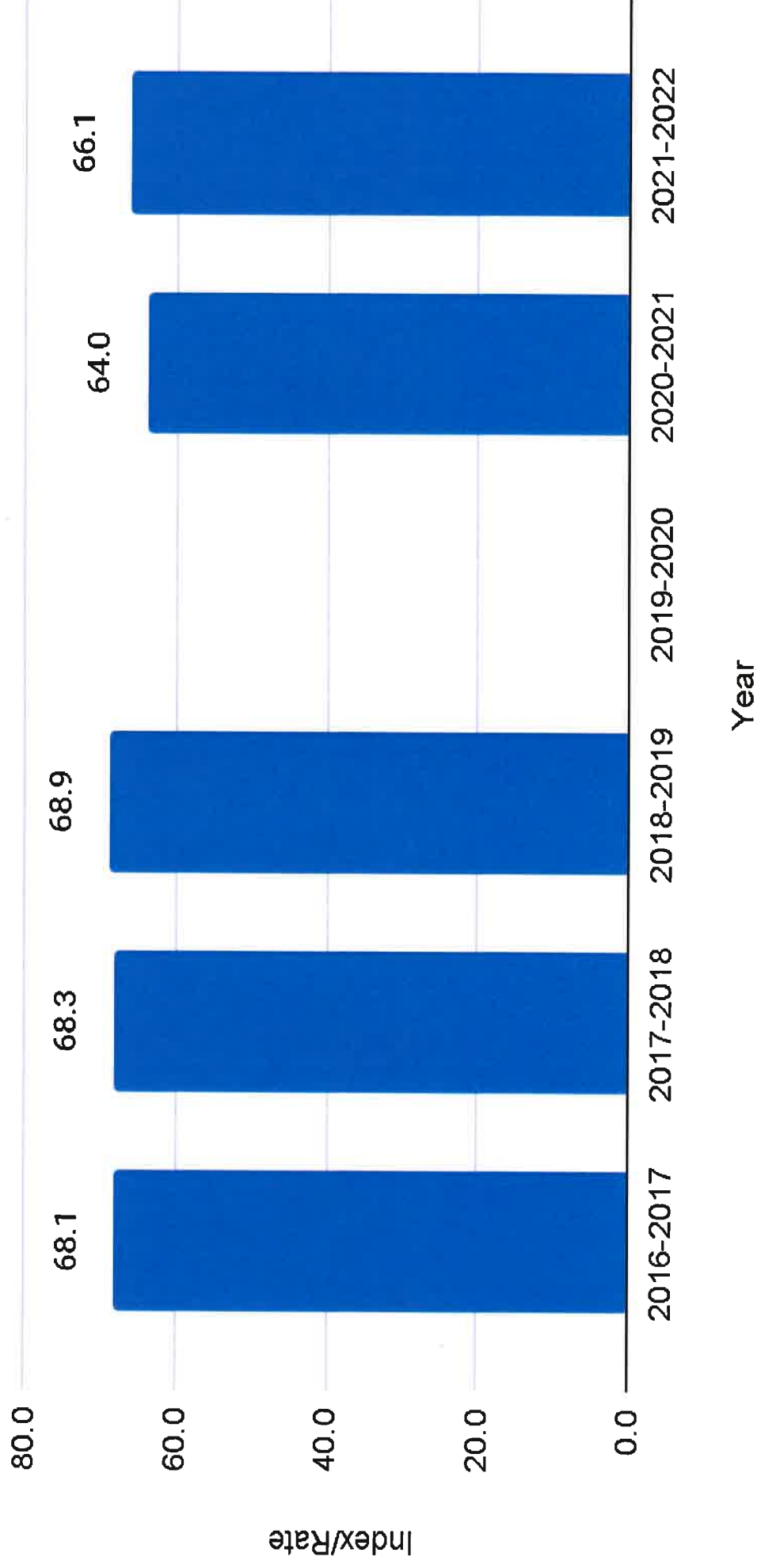
**Performance Index:** All tests across all grade levels are converted to a common scale. This measure is used by CSDE to show overall achievement in the district.

**Student Growth:** This indicator looks at the growth of students year over year. The percentage displayed is the percentage of the growth target that student's met.

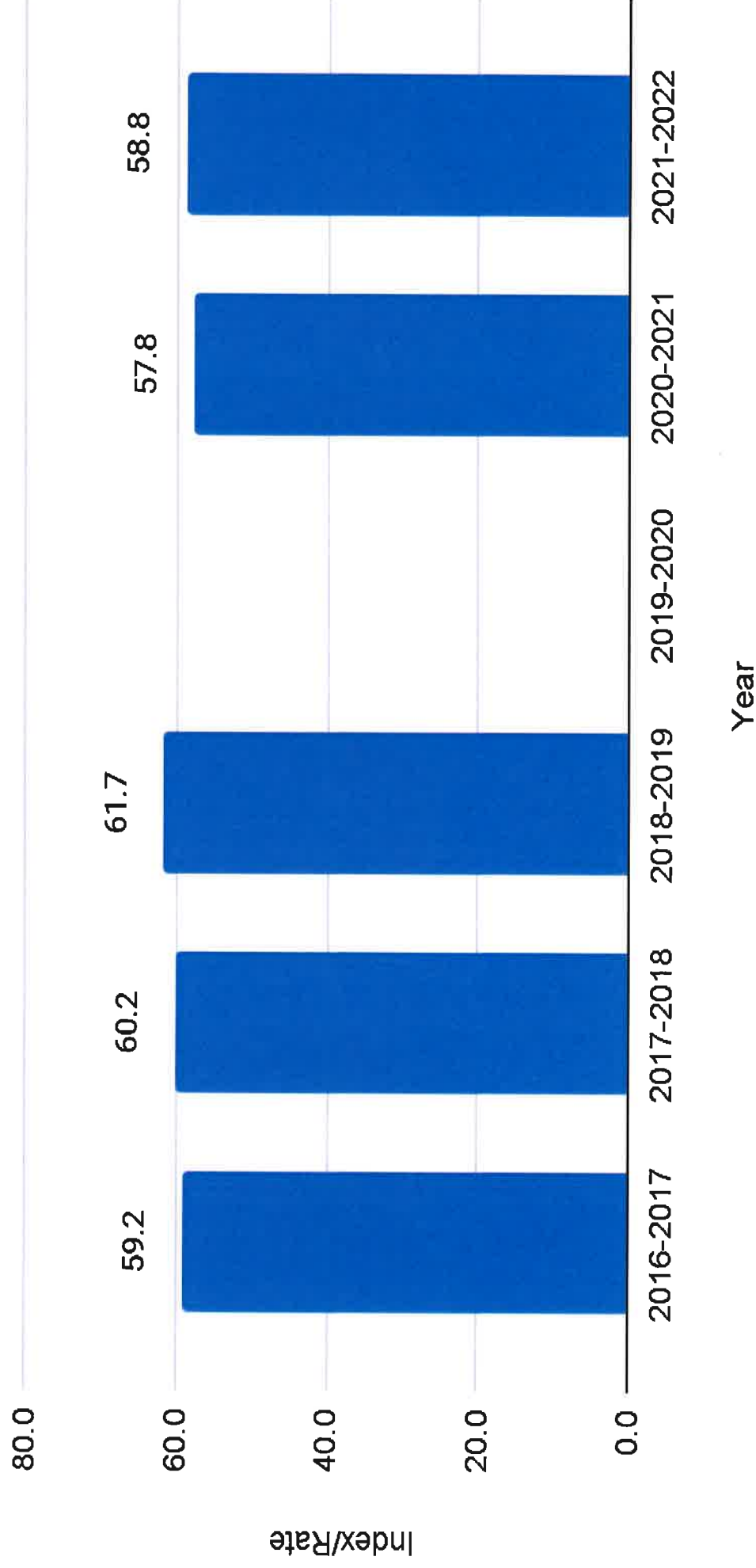
# Performance Index

The goal for Connecticut State Department of Education is that by the end of 2030, every district will have a performance index score of 75 in each indicator.

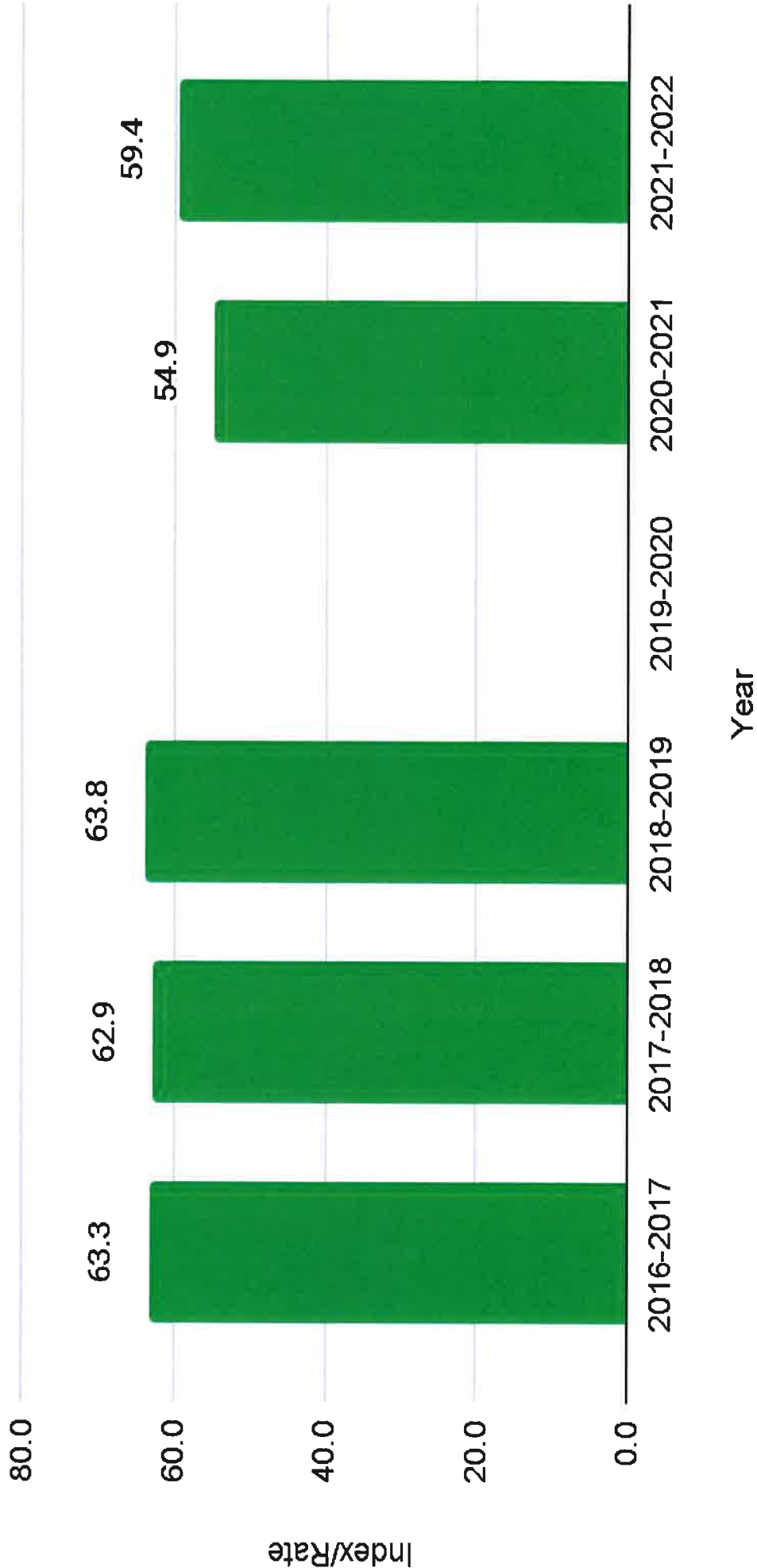
# SBAC ELA Performance Index - All Students



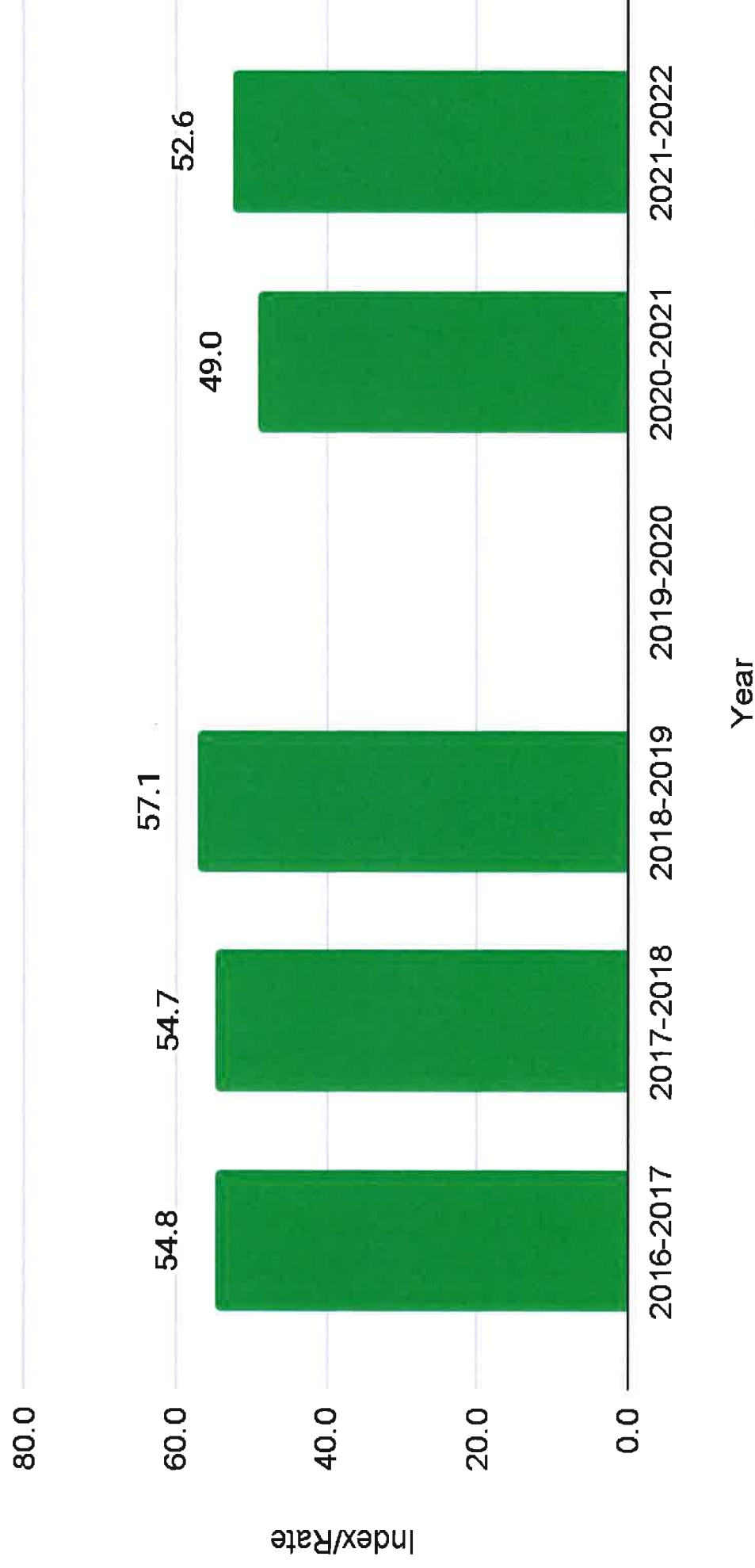
# SBAC ELA Performance Index - "High Needs" Students



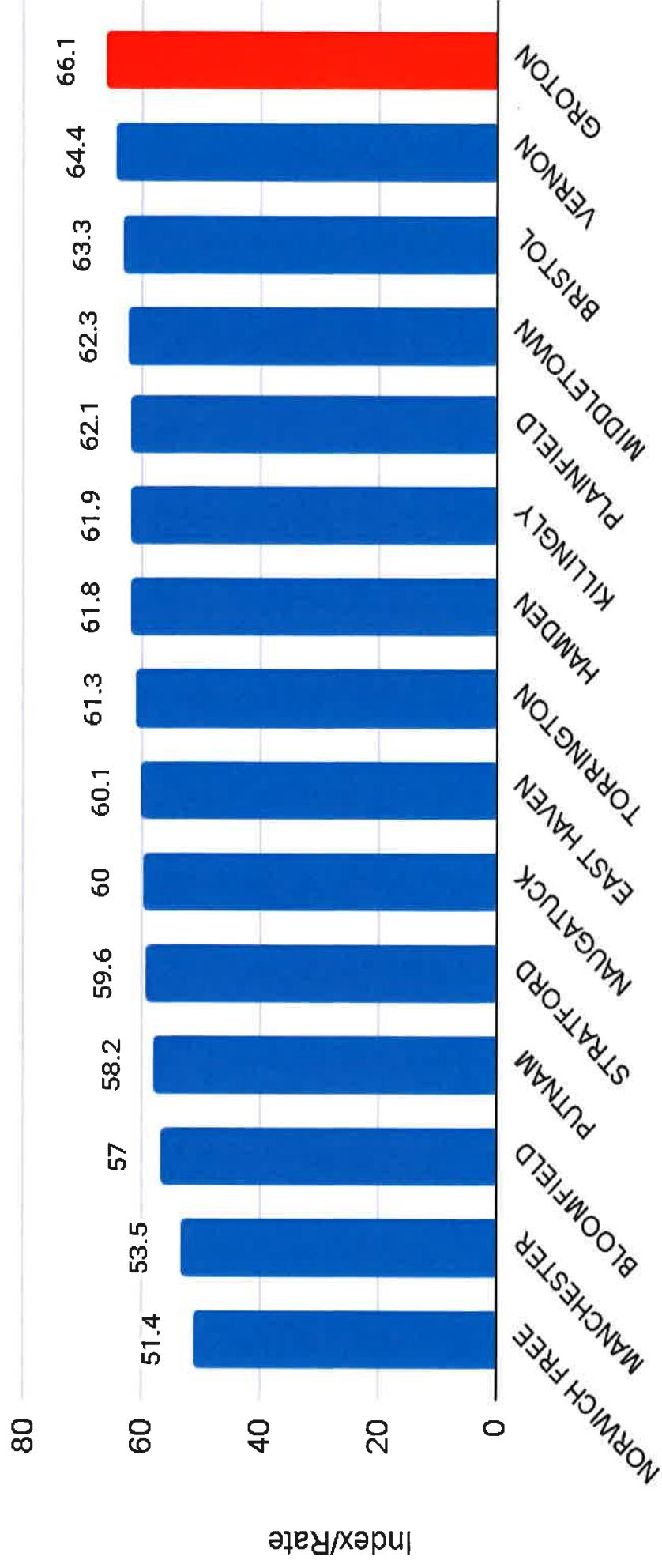
# Math Performance Index - All Students



## Math Performance Index - "High Needs" Students

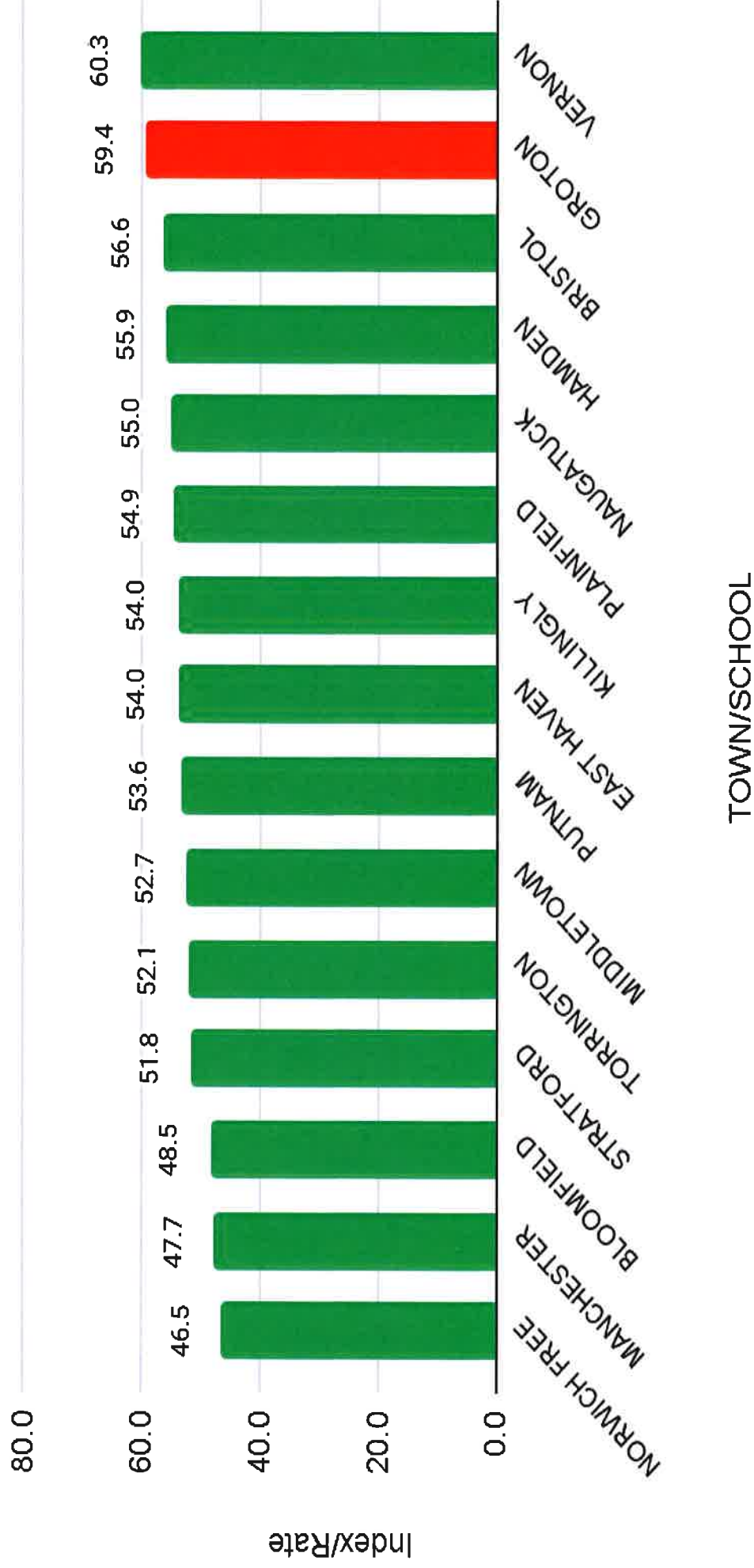


# SBAC ELA Performance Index by DRG "Group G"

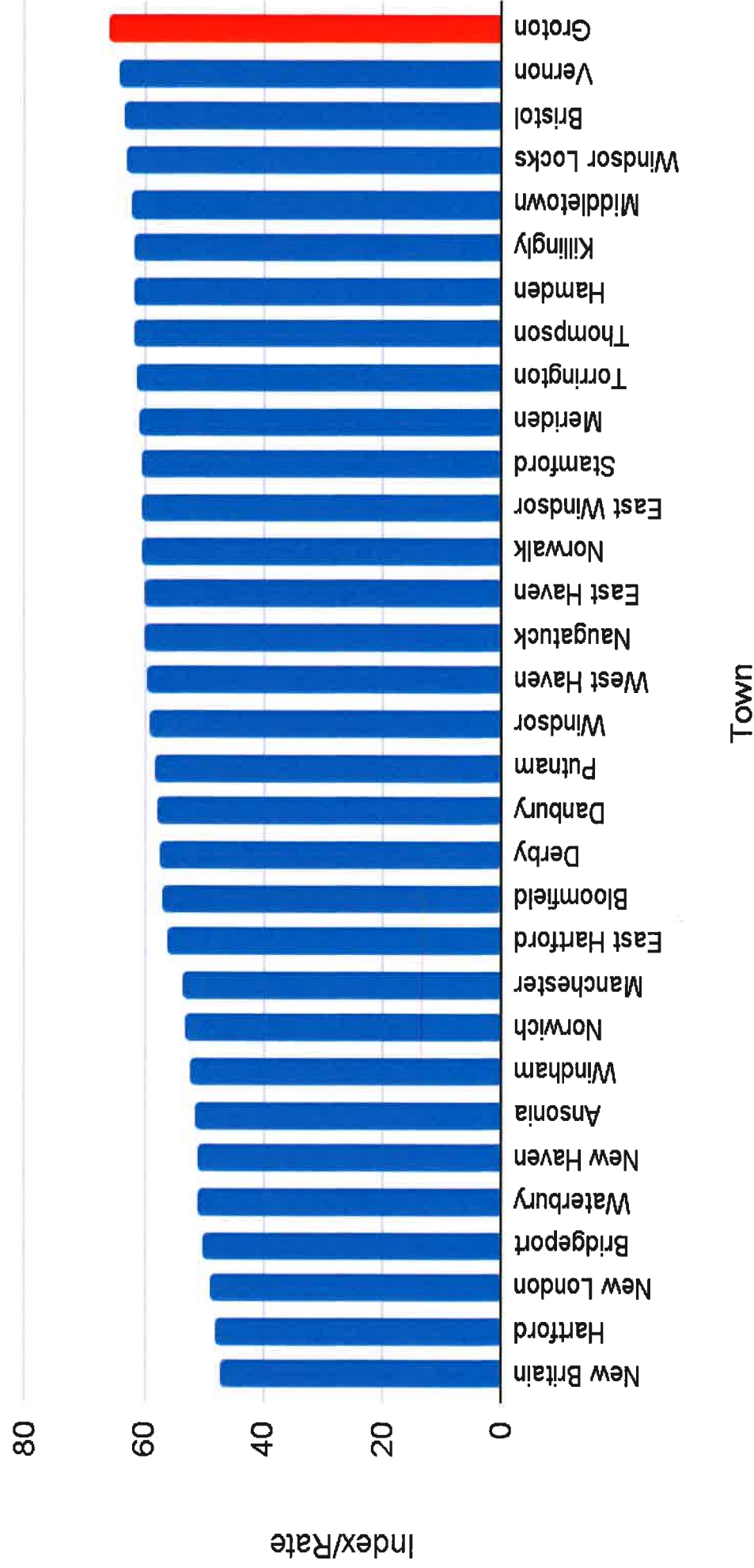


TOWN/SCHOOL

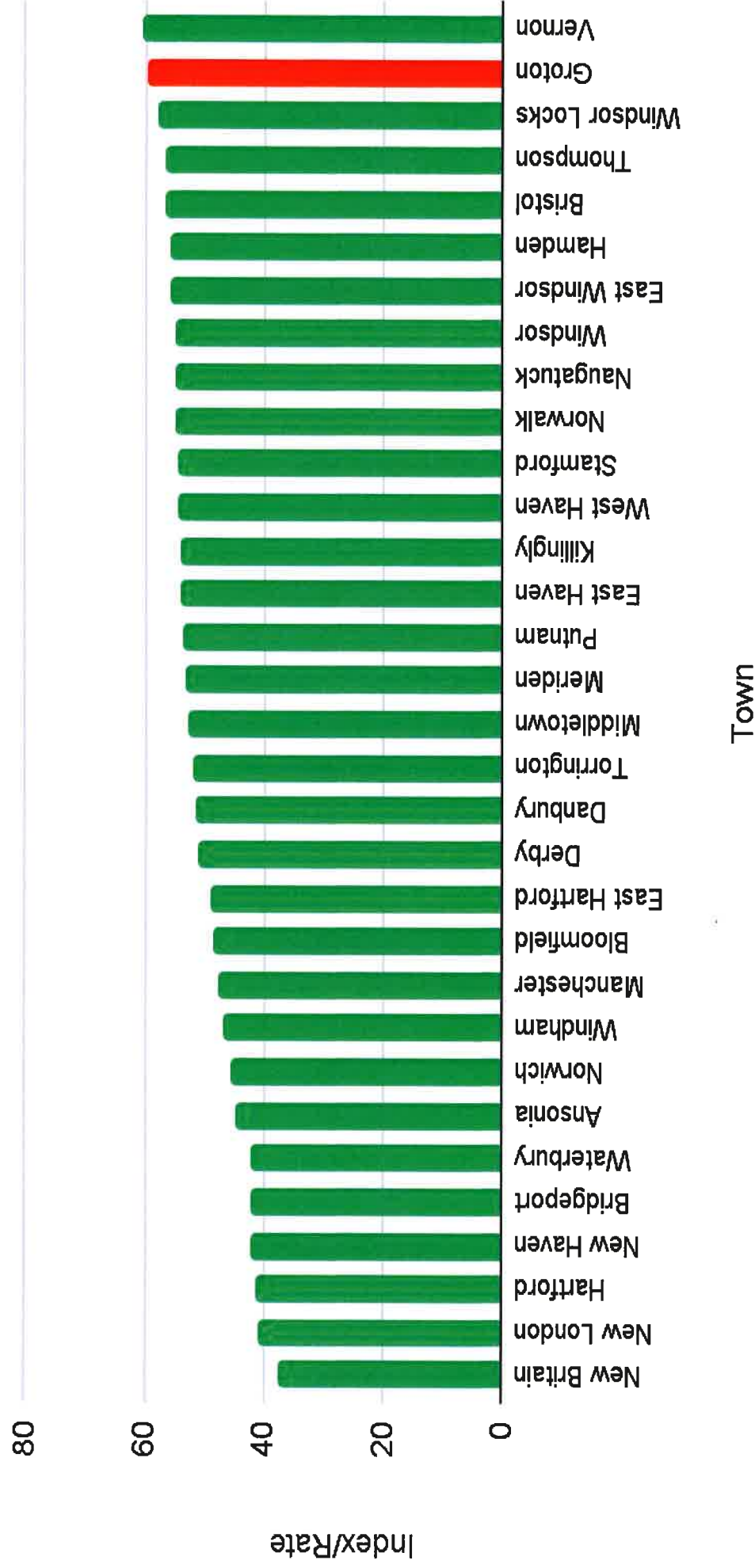
# SBAC Math Performance Index by DRG "Group G"



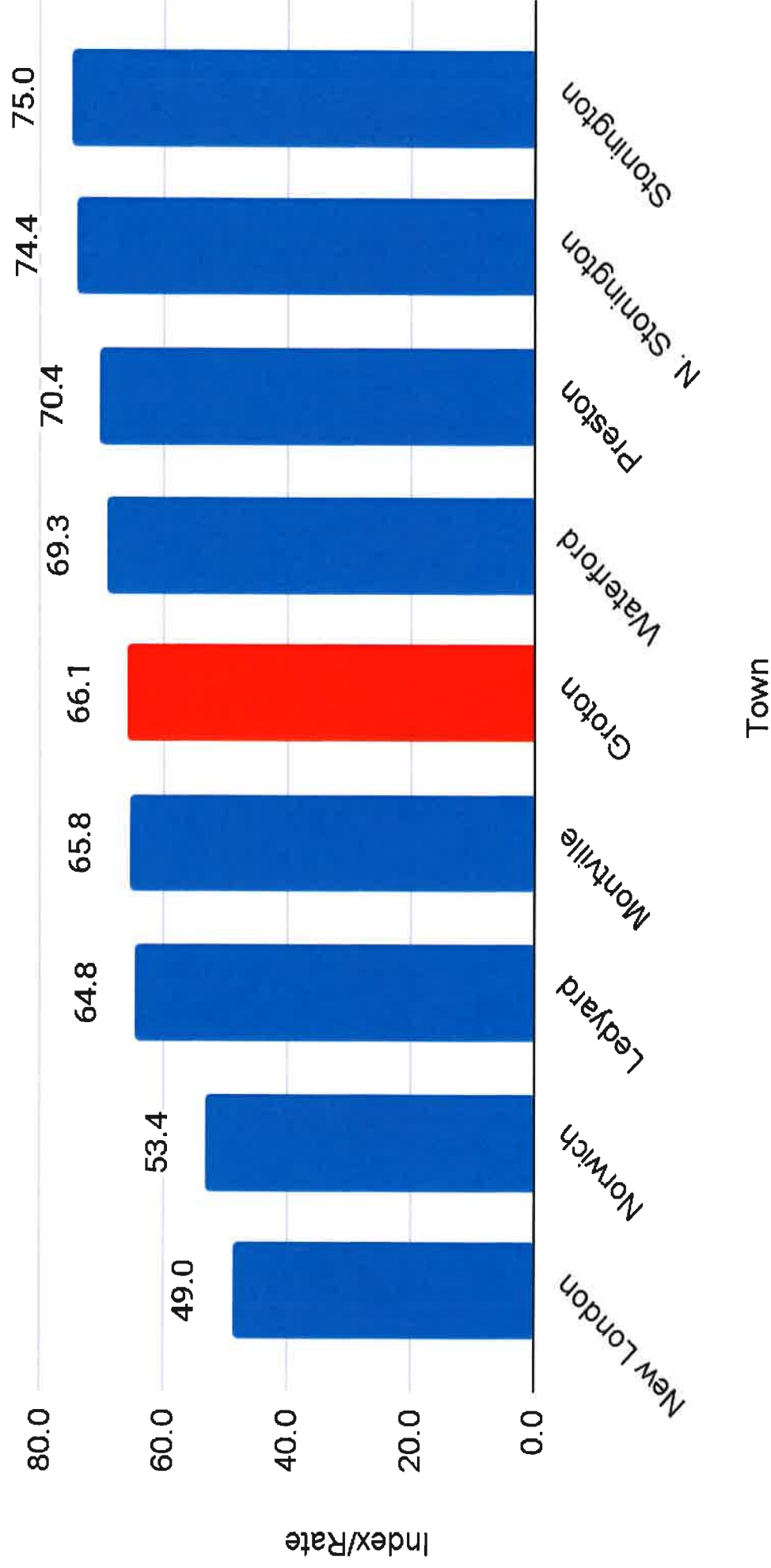
# SBAC ELA Performance Index by Alliance Districts



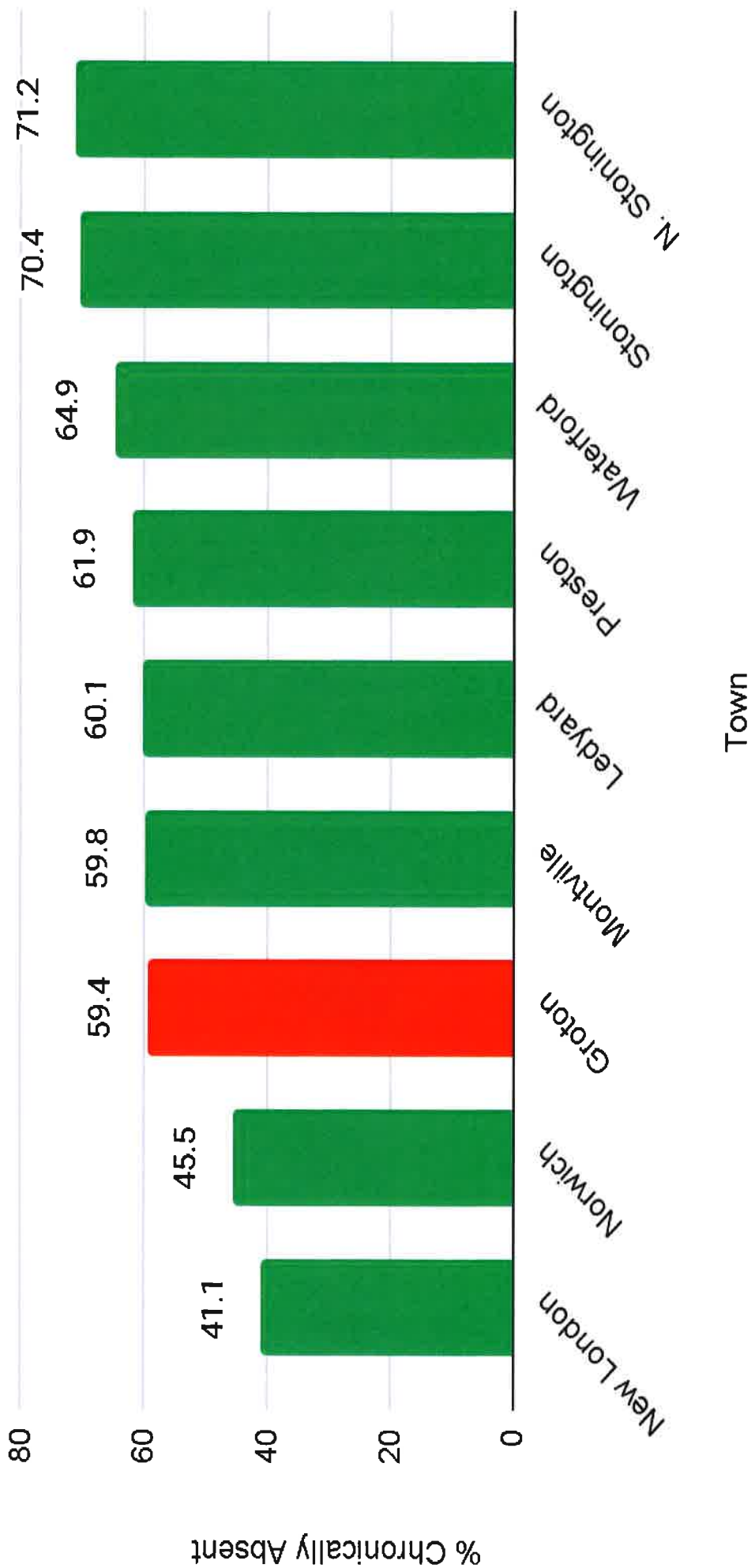
# SBAC Math Performance Index by Alliance Districts



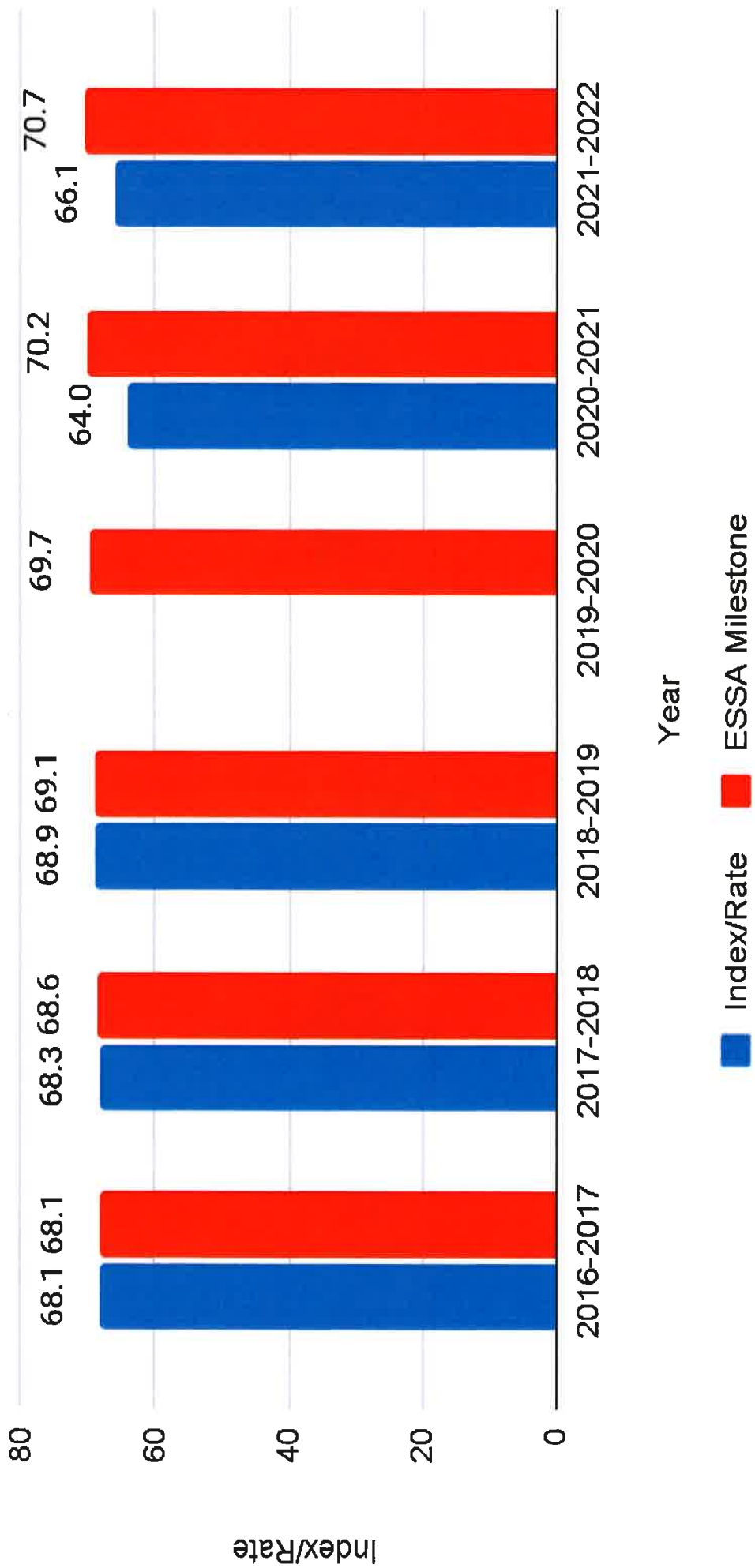
# SBAC ELA Performance Index by Region



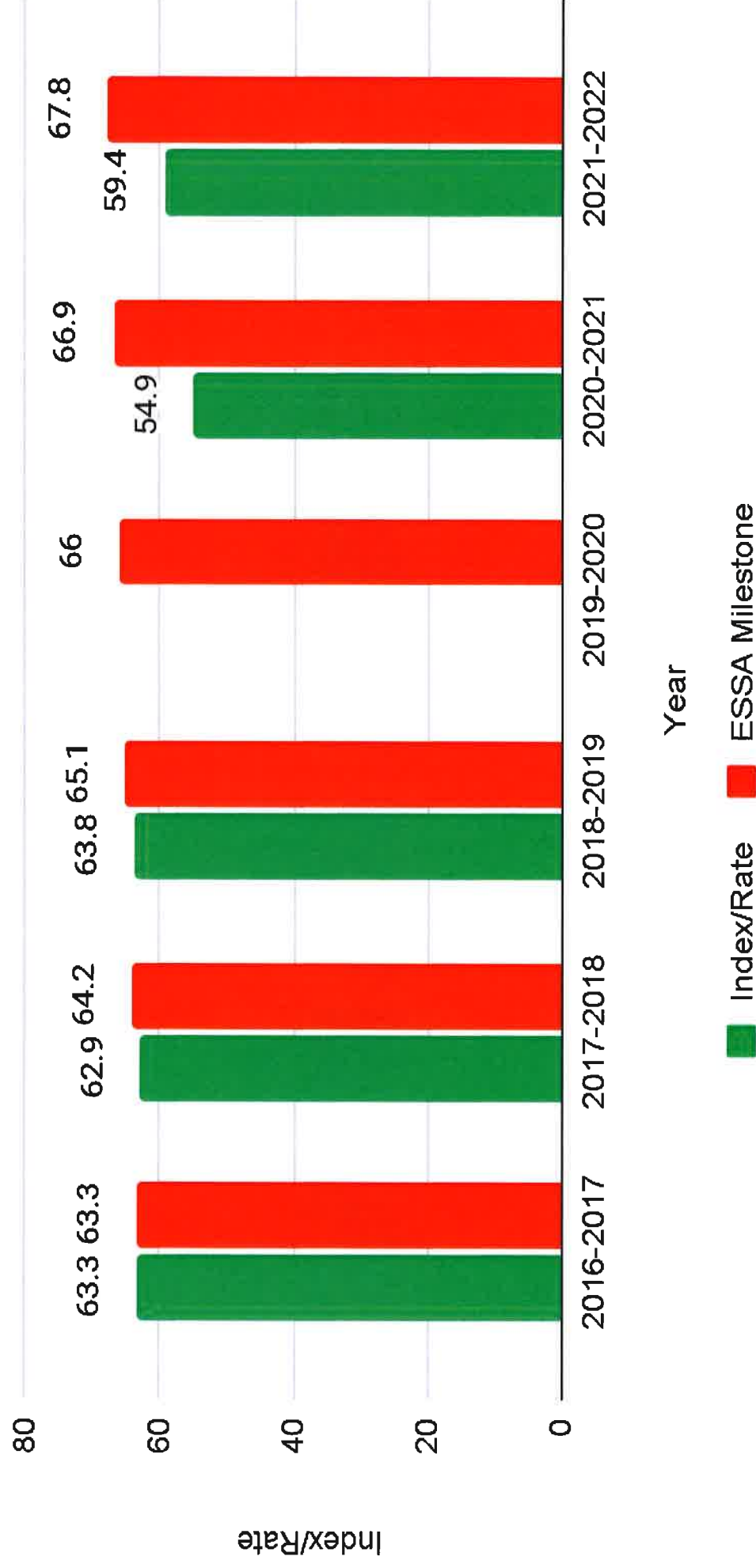
# SBAC Math Performance Index by Region



# SBAC ELA Performance Index - All Students



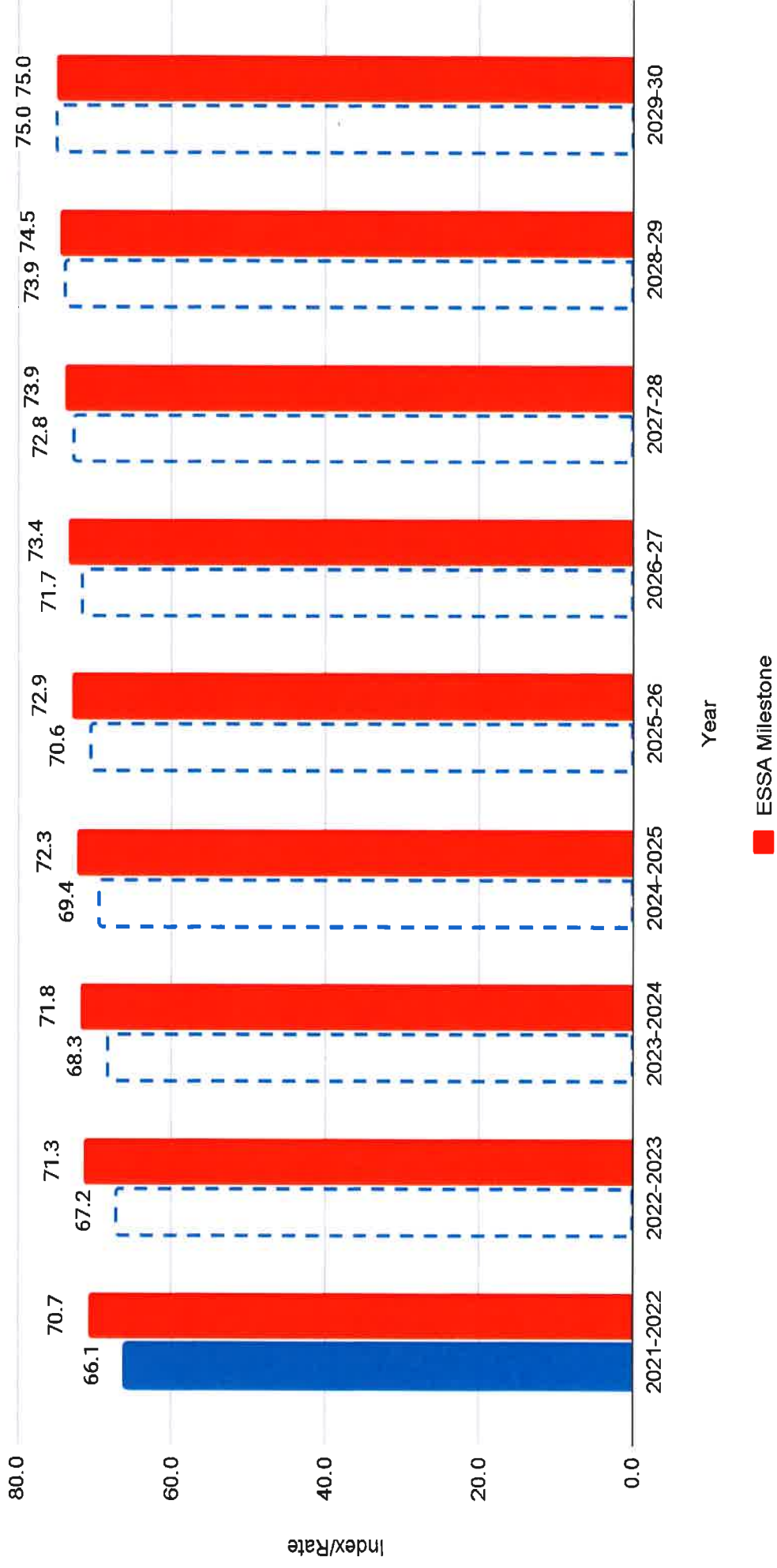
## Math Performance Index - All Students



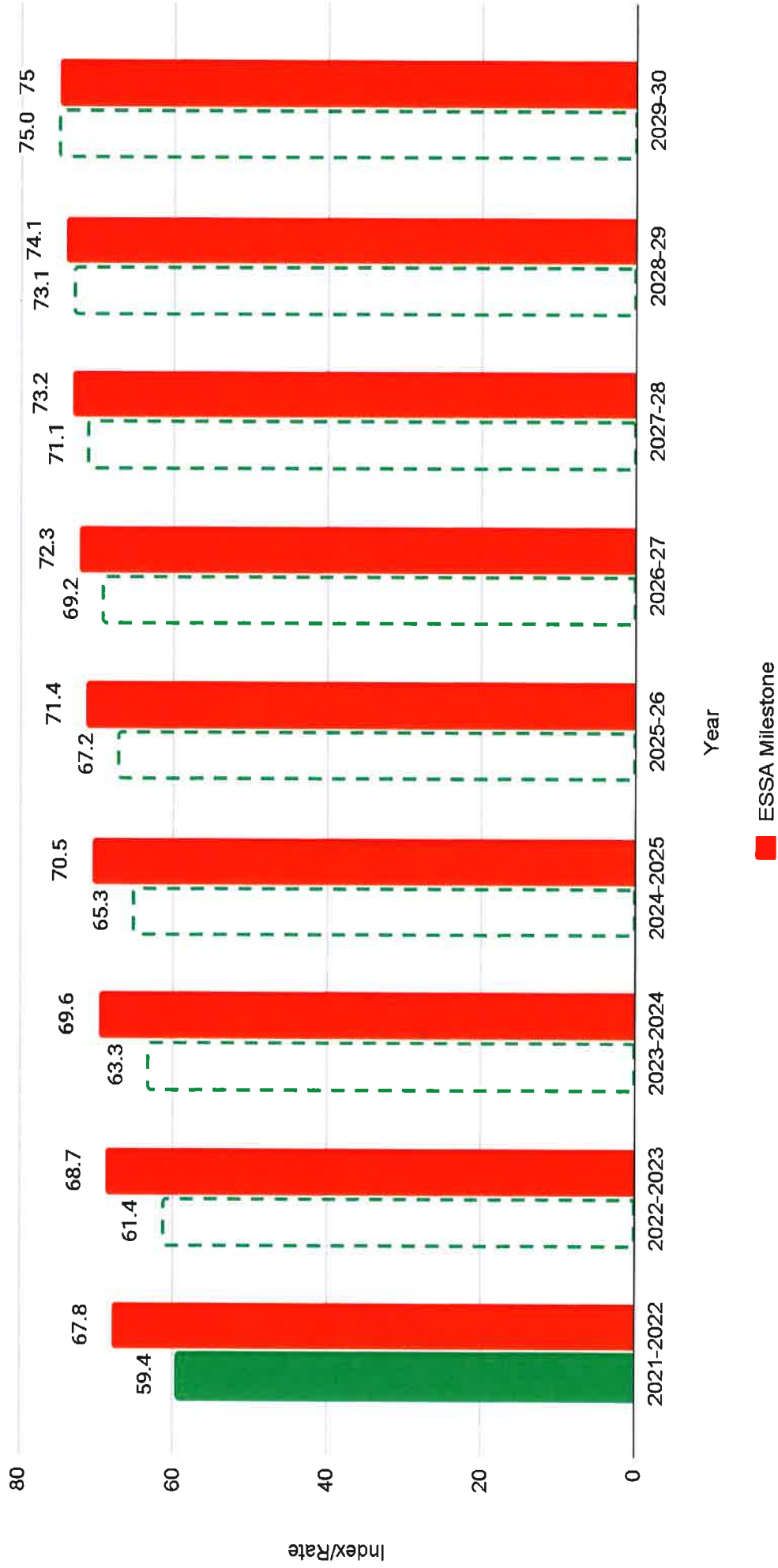
# Forecasting Future Performance Index

The goal for Connecticut State Department of Education is that by the end of 2030, every district will have a performance index score of 75 in each indicator.

## Forecast ELA Performance Index - All Students



# Forecast Math Performance Index - All Students



## Groton Public Schools

Date prep:		FY23 Budget Summary Review							
9/22/22 4:04 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 09/21/2022	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
1 Administrators	105-109	5,052,518	1,185,098	3,781,835	4,966,934	85,584	1.7%	5,052,518	0
2 Teachers	101-104, 123-127, 151-152	35,367,250	2,745,320	32,030,916	34,776,236	591,014	1.7%	35,270,901	96,349
3 Non-Cert Aides	110-111, 130-131, 136, 139	4,284,903	260,143	37,662	297,805	3,987,098	93.0%	4,264,681	20,222
4 Substitute - Cert & Non-Cert	120-121	1,007,080	81,553	0	81,553	925,527	91.9%	1,007,080	0
5 Clerical	112-114, 132-134, 144	1,971,277	396,644	0	396,644	1,574,633	79.9%	1,971,277	0
6 Custodial/Maintenance/Techs	117-118, 129, 137-138, 147-148	3,610,973	723,900	240,548	964,448	2,646,525	73.3%	3,610,973	0
7 Campus Security/Supervision	126	152,540	27,507	0	27,507	125,033	82.0%	152,540	0
8 <b>Total Salaries</b>	<b>100</b>	<b>51,446,541</b>	<b>5,420,164</b>	<b>36,090,962</b>	<b>41,511,126</b>	<b>9,935,415</b>	<b>19.3%</b>	<b>51,329,970</b>	<b>116,571</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,281,438	1,007,568	0	1,007,568	6,273,870	86.2%	7,281,438	0
10 Workers Comp & Town Pension	211, 213	962,425	0	0	0	962,425	100.0%	962,425	0
11 Social Security & Medicare	212, 214	1,511,750	272,949	0	272,949	1,238,801	81.9%	1,507,457	4,293
12 Other Benefits	222-227	283,493	260,797	0	260,797	22,696	8.0%	329,077	(45,584)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,039,106</b>	<b>1,541,314</b>	<b>0</b>	<b>1,541,314</b>	<b>8,497,792</b>	<b>84.6%</b>	<b>10,080,398</b>	<b>(41,292)</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	184,475	24,763	14,298	39,061	145,414	78.8%	177,915	6,560
15 Professional Services	331	251,614	178,527	22,329	200,856	50,758	20.2%	250,864	750
16 Other Prof Services	332	571,885	24,748	4,080	28,828	543,057	95.0%	571,885	0
17 OT & PT Services	333	678,058	1,051	67	1,118	676,940	99.8%	678,058	0
18 Legal	334	71,054	4,544	0	4,544	66,510	93.6%	71,054	0
19 Athletic Officials & Other Athletic Serv	341-342	77,290	24,463	0	24,463	52,827	68.3%	77,290	0
20 Computer Network Services	343	164,483	49,031	73,093	122,125	42,358	25.8%	164,483	0
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,998,859</b>	<b>307,128</b>	<b>113,867</b>	<b>420,995</b>	<b>1,577,864</b>	<b>78.9%</b>	<b>1,991,549</b>	<b>7,310</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	100,799	18,090	0	18,090	82,709	82.1%	100,799	0
23 Trash & Snow Removal	421-422	137,466	14,260	72,198	86,458	51,008	37.1%	137,466	0
24 Repair/Maintenance	430-435, 490-491, 499	481,216	103,922	101,789	205,711	275,505	57.3%	472,030	9,186
25 Rental	441	123,899	20,698	70,080	90,777	33,122	26.7%	123,899	0
26 <b>Total Property Services</b>	<b>400</b>	<b>843,380</b>	<b>156,971</b>	<b>244,066</b>	<b>401,037</b>	<b>442,343</b>	<b>52.4%</b>	<b>834,194</b>	<b>9,186</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	5,360,342	217,425	0	217,425	5,142,917	95.9%	5,486,984	(126,642)
28 Transportation: Student Activities	587-596	175,419	4,578	24,701	29,279	146,140	83.3%	162,581	12,839
29 Transportation: Staff	580-584	141,686	7,987	0	7,987	133,699	94.4%	127,100	14,586
30 Insurance	522, 525	417,628	403,354	0	403,354	14,274	3.4%	416,866	762
31 Communications	530-552	142,592	57,478	1,447	58,925	83,667	58.7%	137,180	5,413
32 Tuition: Special Education	561-563, 568	4,319,633	119,850	56,975	176,825	4,142,808	95.9%	4,160,761	158,872
33 Tuition: Other	564-567	1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,754,659</b>	<b>1,017,671</b>	<b>83,123</b>	<b>1,100,794</b>	<b>10,653,865</b>	<b>90.6%</b>	<b>11,685,724</b>	<b>68,935</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609, 613-619, 622-623, 628	499,046	43,345	64,077	107,421	391,625	78.5%	422,035	77,011
36 Computer Supplies	610-612	254,072	502,899	174,224	677,123	(423,051)	(166.5%)	244,700	9,372
37 Electricity & Heating	631-633	1,467,021	287,399	22,392	309,791	1,157,230	78.9%	1,593,866	(126,845)
38 Transportation Supplies	634, 650	180,486	10,634	4,420	15,054	165,432	91.7%	302,141	(121,655)
39 Textbooks & Library Books	640-642, 645, 647	83,311	8,054	28,167	36,221	47,090	56.5%	71,214	12,097
40 Facility/Maintenance Supplies	650, 652-655, 657, 659	300,884	82,769	17,148	99,917	200,967	66.8%	300,309	575
41 Other Supplies (staff dev, PPE, etc)	621, 624-627, 600	88,910	12,062	16,228	28,290	60,620	68.2%	83,142	5,768
42 <b>Total Supplies</b>	<b>600</b>	<b>2,873,730</b>	<b>947,163</b>	<b>326,654</b>	<b>1,273,817</b>	<b>1,599,913</b>	<b>55.7%</b>	<b>3,017,408</b>	<b>(143,678)</b>
<b>Equipment</b>									
43 Instructional Equipment	730, 735	98,400	41,656	8,572	50,228	48,172	49.0%	84,764	13,636
44 Non-Instructional Equip	731, 736	10,000	3,799	5,397	9,196	804	8.0%	10,000	0
45 <b>Total Equipment</b>	<b>700</b>	<b>108,400</b>	<b>45,455</b>	<b>13,970</b>	<b>59,425</b>	<b>48,975</b>	<b>45.2%</b>	<b>94,764</b>	<b>13,636</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>92,596</b>	<b>64,296</b>	<b>775</b>	<b>65,071</b>	<b>27,525</b>	<b>29.7%</b>	<b>82,138</b>	<b>10,459</b>
47 <b>GRAND TOTAL</b>		<b>79,157,271</b>	<b>9,500,162</b>	<b>36,873,417</b>	<b>46,373,579</b>	<b>32,783,692</b>	<b>41.4%</b>	<b>79,116,145</b>	<b>41,126</b>

# Groton Public Schools

Date prep:		FY23 Budget Summary Review							
9/22/22 4:04 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 09/21/2022	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
<b>Administrators</b>									
48 Administrators	105	1,201,101	315,993	947,607	1,263,600	(62,499)	(5.2%)	1,201,101	-
49 Principals	106	1,150,292	266,681	882,556	1,149,237	1,055	0.1%	1,150,292	-
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	522,452	1,708,160	2,230,612	154,569	6.5%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	40,482	134,938	175,420	(622)	(0.4%)	174,798	-
52 Athletic Director	109	141,146	39,491	108,574	148,065	(6,919)	(4.9%)	141,146	-
53		5,052,518	1,185,098	3,781,835	4,966,934	85,584	1.7%	5,052,518	0
<b>Teachers</b>									
54 Classroom Teachers	101 & 151	25,154,553	1,600,646	23,243,158	24,843,804	310,749	1.2%	25,071,232	83,321
55 Sp.Ed Certified	102	7,830,521	887,154	7,114,485	8,001,639	(171,118)	(2.2%)	7,820,291	10,230
56 Media Specialist	103	690,181	82,548	639,713	722,261	(32,080)	(4.6%)	690,181	-
57 Guidance	104	1,175,535	127,249	1,033,561	1,160,809	14,726	1.3%	1,175,535	-
58 Adult Ed	124	42,230	754	0	754	41,476	98.2%	42,230	-
59 Coach Stipends	126	356,416	(2,550)	0	(2,550)	358,966	100.7%	353,866	2,550
60 Other Student Activities	127	117,814	1,000	0	1,000	116,814	99.2%	117,566	248
61		35,367,250	2,745,320	32,030,916	34,776,236	591,014	1.7%	35,270,901	96,349
<b>Non-Cert Aides/Tutors</b>									
62 Reg Ed Aides - Kindergarten	110 & 130	456,375	17,945	0	17,945	438,430	96.1%	456,375	-
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	93,936	0	93,936	2,812,984	96.8%	2,886,698	20,222
64 Tutors	125 & 152	432,500	76,334	0	76,334	356,166	82.4%	432,500	-
65 School Bus Aides	136	429,588	48,946	0	48,946	380,642	88.6%	429,588	-
66 Other Non-Certified Personnel	139 & 119	59,520	22,983	37,662	60,645	(1,125)	(1.9%)	59,520	-
67		4,284,903	260,143	37,662	297,805	3,987,098	93.0%	4,264,681	20,222
<b>Substitute</b>									
68 Substitute Sp.Ed Certified	121	85,588	0	0	0	85,588	100.0%	82,272	3,316
69 Substitute Reg.Ed Certified	120	921,492	81,553	0	81,553	839,939	91.1%	924,808	(3,316)
70		1,007,080	81,553	0	81,553	925,527	91.9%	1,007,080	(0)
<b>Clerical</b>									
71 Clerical	112 113 114 132 133 134 143 144	1,971,277	396,644	0	396,644	1,574,633	79.9%	1,971,277	0
<b>Custodial/Maintenance/Techs</b>									
72 Custodial	117 & 137	1,924,943	375,705	58,775	434,479	1,490,464	77.4%	1,924,943	-
73 Maintenance	118 & 138	857,425	191,081	59,451	250,531	606,894	70.8%	857,425	-
74 Custodial/Maintenance Overtime	147 & 148	108,500	10,346	0	10,346	98,154	90.5%	108,500	-
75 Technicians	129 & 149	720,105	146,769	122,323	269,092	451,013	62.6%	720,105	-
76		3,610,973	723,900	240,548	964,448	2,646,525	73.3%	3,610,973	0
<b>Security</b>									
77 Security/Supervision	128	152,540	27,507	0	27,507	125,033	82.0%	152,540	-
78 Total Salaries		51,446,541	5,420,164	36,090,962	41,511,126	9,935,415	19.3%	51,329,970	116,571
<b>Benefits</b>									
<b>Health Insurance</b>									
79 Group Ins. Prof	201	5,827,342	839,507	0	839,507	4,987,835	85.6%	5,827,342	-
80 Group Ins. Other	202	1,454,096	168,061	0	168,061	1,286,035	88.4%	1,454,096	-
81		7,281,438	1,007,568	0	1,007,568	6,273,870	86.2%	7,281,438	0
<b>Workers Comp &amp; Town Pension</b>									
82 Worker's Compensation	211	405,825	0	0	0	405,825	100.0%	405,825	-
83 Town Pension	213	556,600	0	0	0	556,600	100.0%	556,600	-
84		962,425	0	0	0	962,425	100.0%	962,425	0
<b>Social Security &amp; Medicare</b>									
85 Social Security	212	765,776	118,761	0	118,761	647,015	84.5%	763,117	2,659
86 Medicare	214	745,974	154,189	0	154,189	591,785	79.3%	744,341	1,633
87		1,511,750	272,949	0	272,949	1,238,801	81.9%	1,507,457	4,293
<b>Other Employee Benefits</b>									
88 Retirement Awards	222	135,993	192,788	0	192,788	(56,795)	(41.8%)	192,788	(56,795)
89 Unemployment	223	40,000	0	0	0	40,000	100.0%	28,789	11,211
90 Tuition Reimb Certified	224	106,000	68,009	0	68,009	37,991	35.8%	106,000	-
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
93		283,493	260,797	0	260,797	22,696	8.0%	329,077	(45,584)
94 Total Benefits		10,039,106	1,541,314	0	1,541,314	8,497,792	84.6%	10,080,398	(41,292)

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
9/22/22 4:04 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 09/21/2022	Favorable/ (Unfavorable) to Budget
<b>Purchased Services</b>									
<b>Instructional Services</b>									
95 Instructional Services	321 & 323	123,075	21,012	2,520	23,532	99,544	80.9%	120,140	2,935
96 Instruct Improvement Services	322 & 324	61,400	3,752	11,778	15,530	45,870	74.7%	57,775	3,625
97		184,475	24,763	14,298	39,061	145,414	78.8%	177,915	6,560
<b>Professional Services</b>									
98 Professional Services	331	251,614	178,527	22,329	200,856	50,758	20.2%	250,864	750
99 Other Professional Services	332	571,885	24,748	4,080	28,828	543,057	95.0%	571,885	-
100 OT & PT Services	333	678,058	1,051	67	1,118	676,940	99.8%	678,058	-
101 Legal Services	334	71,054	4,544	0	4,544	66,510	93.6%	71,054	-
102		1,572,611	208,870	26,476	235,346	1,337,265	85.0%	1,571,861	750
<b>Athletic Officials &amp; Other Athletic Services</b>									
103 Athletic Officials	341	61,550	21,823	0	21,823	39,727	64.5%	61,550	-
104 Other Athletic Services	342	15,740	2,640	0	2,640	13,100	83.2%	15,740	-
105		77,290	24,463	0	24,463	52,827	68.3%	77,290	0
<b>Computer Network Services</b>									
106 Computer Network Services	343	164,483	49,031	73,093	122,125	42,358	25.8%	164,483	-
107 Total Purchased Services		1,998,859	307,128	113,867	420,995	1,577,864	78.9%	1,991,549	7,310
<b>Property Services</b>									
<b>Water/Sewer</b>									
108 Water	410	66,182	8,417	0	8,417	57,765	87.3%	66,182	-
109 Sewer	411	34,617	9,674	0	9,674	24,943	72.1%	34,617	-
110		100,799	18,090	0	18,090	82,709	82.1%	100,799	0
<b>Trash &amp; Snow Removal</b>									
111 Trash Removal	421	87,466	14,260	72,198	86,458	1,008	1.2%	87,466	-
112 Snow Removal	422	50,000	0	0	0	50,000	100.0%	50,000	-
113		137,466	14,260	72,198	86,458	51,008	37.1%	137,466	0
<b>Repair/Maintenance</b>									
114 Equipment Repairs	430	118,095	15,662	3,039	18,701	99,394	84.2%	108,159	9,936
115 Grounds Repairs	431	169,614	63,889	84,571	148,460	41,154	21.7%	189,614	-
116 General Bldg Repairs	432	28,563	2,904	0	2,904	25,659	89.8%	28,563	-
117 Painting	433	5,095	2,821	0	2,821	2,274	44.6%	5,095	-
118 Heat & Plumbing	434	48,400	450	11,705	12,155	36,245	74.9%	48,400	-
119 Electrical	435	9,005	747	0	747	8,258	91.7%	9,005	-
120 Extermination Services	490	11,477	2,667	0	2,667	8,810	76.8%	11,477	-
121 Bldg Fire Protection	491	46,821	3,241	0	3,241	43,580	93.1%	46,821	-
123 Other Purch Services	499	24,146	11,542	2,473	14,015	10,131	42.0%	24,896	(750)
124		481,216	103,922	101,789	205,711	275,505	57.3%	472,030	9,186
<b>Rental</b>									
125 Rental	441	123,899	20,698	70,080	90,777	33,122	26.7%	123,899	-
126 Total Property Services		843,380	156,971	244,066	401,037	442,343	52.4%	834,194	9,186
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
127 Reg.Ed Pupil Transportation	510 & 516	3,160,976	54,036	0	54,036	3,106,940	98.3%	3,287,618	(126,642)
128 Sp.Ed - Trans - STA	511	1,243,367	107,813	0	107,813	1,135,554	91.3%	1,243,367	-
129 Sp.Ed - Trans - Curtin	512	943,749	55,576	0	55,576	888,173	94.1%	943,749	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,360,342	217,425	0	217,425	5,142,917	95.9%	5,486,984	(126,642)
<b>Transportation: Other</b>									
132 Transportation - Athletics	587	107,800	129	20,305	20,434	87,366	81.0%	107,910	(110)
133 Transportation - Field Trips	588	50,149	1,584	4,296	5,880	44,269	88.3%	38,893	11,256
134 Entry Fees - Athletics	591 & 592	12,700	2,865	100	2,965	9,735	76.7%	12,200	500
135 Admission Fees	595	4,770	0	0	0	4,770	100.0%	3,578	1,193
137		175,419	4,578	24,701	29,279	146,140	83.3%	162,561	12,839
<b>Transportation: Staff</b>									
138 Travel - Education	580 & 581	7,500	315	0	315	7,185	95.8%	7,500	-
139 Travel - Admin	582 & 583	29,500	5,619	0	5,619	23,881	81.0%	29,289	211
140 Travel - Conferences	584	104,686	2,053	0	2,053	102,633	98.0%	90,311	14,375
141		141,686	7,987	0	7,987	133,699	94.4%	127,100	14,586
<b>Liability &amp; Accident Insurance</b>									
142 Liability Insurance	522	402,456	388,944	0	388,944	13,512	3.4%	402,456	-
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	416,866	762

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
9/22/22 4:04 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 09/21/2022	Favorable/ (Unfavorable) to Budget
<b>Communications</b>									
145 Telephone, Telephone Repairs	530	91,400	47,902	570	48,472	42,928	47.0%	91,400	-
146 Postage	531	31,150	3,561	0	3,561	27,589	88.6%	27,363	3,788
147 Advertisement	540	5,000	3,735	814	4,549	451	9.0%	5,000	-
148 Minority Recruitment	541	0	0	0	0	0		-	-
149 Printing Admin	550	11,542	2,281	63	2,344	9,198	79.7%	10,792	750
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	2,625	875
151		142,592	57,478	1,447	58,925	83,667	58.7%	137,180	5,413
<b>Tuition: Special Education</b>									
152 Sp.Ed Vocational	561	411,956	13,000	0	13,000	398,956	96.8%	420,987	(9,031)
153 Sp.Ed BoE Placements	562	2,557,392	102,413	50,000	152,413	2,404,979	94.0%	2,531,540	25,852
154 Sp.Ed State Placements	563	580,000	4,437	6,975	11,412	568,588	98.0%	477,210	102,790
155 Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%	731,024	39,261
156		4,319,633	119,850	56,975	176,825	4,142,808	95.9%	4,160,761	158,872
<b>Tuition: Other</b>									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	0	0	0	897,671	100.0%	897,671	-
159 Gen Ed Vo Ag Tuition	567	89,583	0	0	0	89,583	100.0%	89,583	-
160		1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	1,017,671	83,123	1,100,794	10,653,865	90.6%	11,685,724	68,935
<b>Supplies</b>									
<b>Instructional Supplies</b>									
162 General Classroom	601	156,340	8,048	8,804	16,852	139,488	89.2%	117,211	39,129
163 Science	602	16,986	575	5,303	5,878	11,108	65.4%	13,005	3,981
164 Arts & Crafts	603	24,300	3,612	15,152	18,764	5,536	22.8%	20,082	4,218
165 Phys. Ed	604	15,400	558	128	686	14,714	95.5%	11,550	3,850
166 Music	605	24,000	963	5,015	5,978	18,022	75.1%	18,000	6,000
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	3,825	1,275
168 Pupil Tests	607	65,400	14,849	3,386	18,234	47,166	72.1%	57,300	8,100
169 Tech. Ed	609	8,000	0	0	0	8,000	100.0%	6,000	2,000
170 Home Ec Supplies	613	14,500	72	2,455	2,527	11,973	82.6%	10,875	3,625
171 Sp.Ed Supplies	615	56,000	4,176	5,546	9,722	46,278	82.6%	56,000	-
172 Athletic Supplies	616	52,950	2,129	13,401	15,530	37,420	70.7%	54,834	(1,884)
173 Math Supplies	617	10,350	0	140	140	10,210	98.6%	7,805	2,545
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,463	488
175 Other Supplies	619	3,000	28	0	28	2,972	99.1%	2,271	729
176 Health Serv Pathogen	622	7,000	0	221	221	6,779	96.8%	7,000	-
177 School Library Supplies	623	5,270	75	0	75	5,195	98.6%	3,953	1,318
178 Food, Drink, Snacks	628	32,500	7,318	4,526	11,844	20,656	63.6%	30,863	1,637
180		499,046	43,345	64,077	107,421	391,625	78.5%	422,035	77,011
<b>Computer Supplies</b>									
181 Computer Supplies	610 & 611	49,200	20,010	7,483	27,493	21,707	44.1%	45,127	4,073
182 Software	612	204,872	482,889	166,741	649,630	(444,758)	(217.1%)	199,573	5,299
183		254,072	502,899	174,224	677,123	(423,051)	(166.5%)	244,700	9,372
<b>Electricity &amp; Heating</b>									
184 Electricity	631	971,513	258,100	22,392	280,492	691,021	71.1%	971,513	-
185 Propane/Natural Gas	632	325,362	29,300	0	29,300	296,062	91.0%	290,905	34,457
186 Heating Oil	633	170,146	0	0	0	170,146	100.0%	331,448	(161,302)
187		1,467,021	287,399	22,392	309,791	1,157,230	78.9%	1,593,866	(126,845)
<b>Transportation Supplies</b>									
188 Diesel for School Buses	634	138,070	7,904	0	7,904	130,166	94.3%	259,725	(121,655)
189 Gas for Maintenance	656	42,416	2,730	4,420	7,150	35,266	83.1%	42,416	-
190		180,486	10,634	4,420	15,054	165,432	91.7%	302,141	(121,655)
<b>Textbooks &amp; Library Books</b>									
191 Textbooks	640	45,051	4,223	15,254	19,477	25,574	56.8%	36,228	8,823
192 Workbooks	641	12,460	3,831	12,708	16,539	(4,079)	(32.7%)	15,636	(3,176)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	375	125
194 Library Books	645	22,900	0	0	0	22,900	100.0%	17,175	5,725
195 Periodicals	647	2,400	0	205	205	2,195	91.5%	1,800	600
196		83,311	8,054	28,167	36,221	47,090	56.5%	71,214	12,097

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
9/22/22 4:04 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 09/21/2022	Favorable/ (Unfavorable) to Budget
<b>Facility/Maintenance Supplies</b>									
197 Equipment Repair	650	23,158	4,676	1,085	5,761	17,397	75.1%	23,158	-
198 Grounds Supplies	651	19,334	11,434	6,699	18,133	1,201	6.2%	19,334	-
199 General Bldg Repair	652	64,450	21,399	2,662	24,061	40,389	62.7%	61,575	2,876
200 Painting	653	2,500	1,363	28	1,390	1,110	44.4%	2,500	-
201 Heat & Plumbing	654	33,716	5,098	4,625	9,723	23,993	71.2%	33,716	-
202 Electrical	655	29,948	4,067	1,381	5,448	24,500	81.8%	29,948	-
203 Safety Supplies	657 & 659	12,976	14,539	0	14,539	(1,563)	(12.0%)	15,277	(2,301)
204 Custodial Supplies	658	114,802	20,194	669	20,863	93,939	81.8%	114,802	-
205		300,884	82,769	17,148	99,917	200,967	66.8%	300,309	575
<b>Other Supplies</b>									
206 Sup Serv Guild Imp Ins	621	25,600	2,268	3,388	5,656	19,944	77.9%	23,700	1,900
207 Audio Visual	624 & 625	11,000	0	432	432	10,568	96.1%	10,625	375
208 General Admin Supplies	626	12,610	3,147	706	3,853	8,757	69.4%	12,475	135
209 School Admin Supplies	627	17,400	6,554	8,942	15,496	1,904	10.9%	16,892	508
210 Professional Materials	690	22,300	94	2,760	2,854	19,446	87.2%	19,450	2,850
212		88,910	12,062	16,228	28,290	60,620	68.2%	83,142	5,768
213 Total Supplies		2,873,730	947,163	326,654	1,273,817	1,599,913	55.7%	3,017,408	(143,678)
<b>Equipment</b>									
<b>Instructional Equipment</b>									
214 Replace Instr Equip	730	38,400	0	0	0	38,400	100.0%	14,050	24,350
215 Add Instr Equipment	735	60,000	41,656	8,572	50,228	9,772	16.3%	70,714	(10,714)
216		98,400	41,656	8,572	50,228	48,172	49.0%	84,764	13,636
<b>Non-Instructional Equipment</b>									
217 Replace Non-Instr Equipment	731	10,000	3,799	900	4,699	5,301	53.0%	10,000	-
218 Add Non-Instr Equipment	736	0	0	4,497	4,497	(4,497)	-	-	-
219		10,000	3,799	5,397	9,196	804	8.0%	10,000	0
220 Total Equipment		108,400	45,455	13,970	59,425	48,975	45.2%	94,764	13,636
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	25,541	-
222 General Admin Dues	811	16,160	8,948	0	8,948	7,212	44.6%	16,185	(25)
223 School Admin Dues	812	44,050	30,944	675	31,619	12,431	28.2%	33,767	10,284
224 Other Dues	819	6,845	2,500	100	2,600	4,245	62.0%	6,645	200
225 Total Dues/Fees		92,596	64,296	775	65,071	27,525	29.7%	82,138	10,459
226 Grand Total		79,157,271	9,500,162	36,873,417	46,373,579	32,783,692	41.4%	79,116,145	41,126

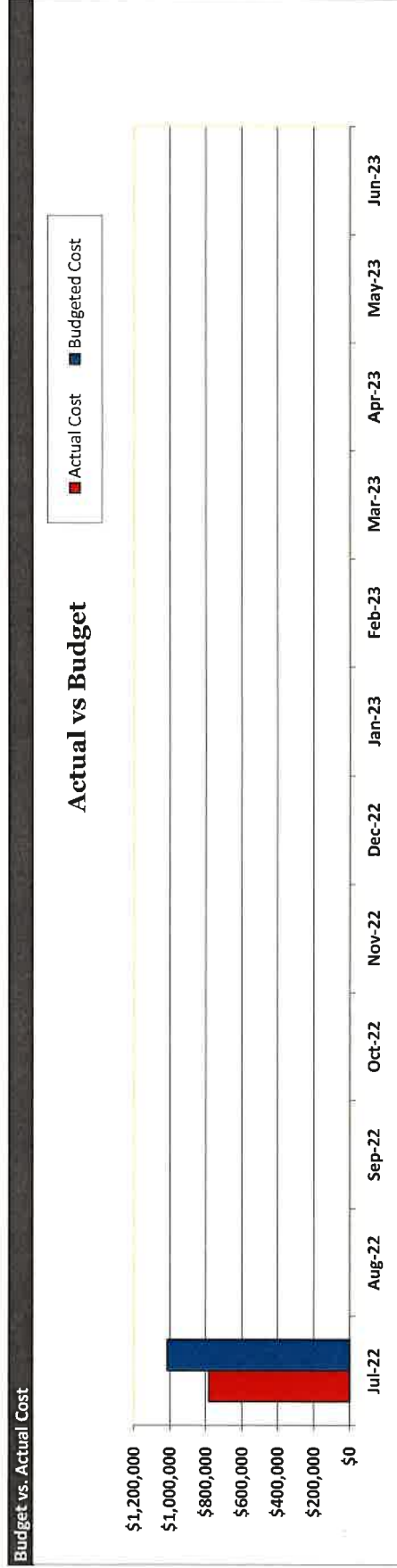
**Groton Public Schools**  
FY23 Budget Summary Review  
Summary at Program Level III

Function No. Description		FY23 Budget	Expended	Encumbered	FY23 Total	Remaining	%	FY23 Estimated	Favorable/ (Unfavorable)
		2022-2023	2022-2023	2022-2023	2022-2023	Balance		2022-2023	
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	321,463	10,062,197	10,383,660	3,198,603	23.5%	13,439,422	142,841
1102	FUNCTION-1102 ART	680,986	78,472	502,544	581,016	99,970	14.7%	677,873	3,113
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-	-
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	285,827	1,839,134	2,124,961	269,344	11.2%	2,391,055	3,250
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	165,987	1,128,601	1,294,588	144,272	10.0%	1,440,048	(1,188)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	16,084	110,789	126,873	29,014	18.6%	152,112	3,775
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	121,601	570,357	691,958	(15,507)	(2.3%)	684,209	(7,758)
1108	FUNCTION-1108 MATHEMATICS	2,073,160	250,370	1,658,171	1,908,540	164,620	7.9%	2,070,803	2,357
1109	FUNCTION-1109 MUSIC	731,202	78,285	548,391	626,676	104,526	14.3%	723,890	7,312
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	118,197	708,053	826,250	199,849	19.5%	1,020,961	5,138
1111	FUNCTION-1111 SCIENCE	2,279,445	258,053	1,682,662	1,940,715	338,730	14.9%	2,274,355	5,090
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	205,628	1,442,459	1,648,086	201,324	10.9%	1,847,635	1,775
1113	FUNCTION-1113 MYP	42,000	9,547	0	9,547	32,453	77.3%	31,910	10,090
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	40,701	311,358	352,058	(51,041)	(17.0%)	300,741	276
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	13,725	4,650	18,375	38,125	67.5%	42,375	14,125
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	10,125	3,375
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	277,369	2,744	280,113	1,301,360	82.3%	1,589,182	(7,709)
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	39,774	245,887	285,662	43,962	13.3%	328,612	1,012
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	7,348	86,912	94,260	(6,664)	(7.6%)	86,758	838
1260	FUNCTION-1260 ENRICHMENT	39,639	1,852	0	1,852	37,788	95.3%	39,639	(0)
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	347,976	2,420,916	2,768,892	265,993	8.8%	3,034,885	(0)
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	147,332	640,603	787,935	321,254	29.0%	1,101,685	7,504
Total Regular Instruction		33,483,491	2,837,781	23,966,427	26,804,208	6,679,283	19.9%	33,288,276	195,215
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,274,524	118,700	672,864	791,564	482,960	37.9%	1,274,524	0
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	20,290	-
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	107,366	165,486	272,853	423,312	60.8%	696,165	(0)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	721,250	3,927,292	4,648,543	3,774,705	44.8%	8,400,131	23,117
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	27,046	0
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	15,472	95,498	110,970	(2,285)	(2.1%)	108,685	0
Total Special Instruction		10,549,958	962,789	4,861,141	5,823,929	4,726,029	44.8%	10,526,841	23,117
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	6,552	11,485	18,038	67,827	79.0%	84,613	1,252
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	213,552	11,485	225,038	70,932	24.0%	291,613	4,357
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	968,926	104,447	180,961	285,408	683,518	70.5%	964,378	4,548
TOTAL INSTRUCTION		45,298,345	4,118,568	29,020,014	33,138,582	12,159,763	26.8%	45,071,108	227,237
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,602	216,440	491,479	707,919	185,683	20.8%	893,043	559
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	44,203	264,420	308,623	61,880	16.7%	370,503	(0)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	202,235	1,033,789	1,236,024	414,080	25.1%	1,641,479	8,625
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	25,449	4,367	29,816	1,220,257	97.6%	1,250,073	(0)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	151,490	994,230	1,145,719	106,156	8.5%	1,251,875	(0)
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	153,388	1,016,078	1,169,466	37,104	3.1%	1,206,570	0
Total Support Services - Pupils		6,622,727	793,204	3,804,363	4,597,567	2,025,160	30.6%	6,613,544	9,183
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	377,529	104,475	228,512	332,987	44,542	11.8%	377,529	(0)
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,000	0	0	0	15,000	100.0%	15,000	-
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	102,281	124,293	226,575	51,967	18.7%	278,542	-
Total Support Services - Staff		671,071	206,756	352,806	559,562	111,509	16.6%	671,071	(0)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	21,904	1,760	23,664	6,577	21.7%	30,241	-
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	310,828	419,985	730,813	884,612	54.8%	1,614,605	820
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	135,701	104,392	240,092	775,115	76.4%	1,014,978	229
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	1,024,730	2,230,032	3,254,762	1,173,521	26.5%	4,417,361	10,922
Total General Support Services		7,089,156	1,493,163	2,756,169	4,249,332	2,839,824	40.1%	7,077,185	11,971
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	1,655,870	445,581	2,101,451	4,830,258	69.7%	7,058,580	(126,871)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	308,992	0	308,992	5,712,336	94.9%	6,269,625	(248,297)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	816,759	437,509	1,254,268	274,686	18.0%	1,528,954	0
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	0	0	0	2,500	100.0%	2,500	-
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	(0)	0	(0)	0	0.0%	-	-
Total Operational Services		14,484,491	2,781,620	883,090	3,664,710	10,819,781	74.7%	14,859,659	(375,168)
TOTAL SUPPORT SERVICES		28,867,445	5,274,743	7,796,428	13,071,171	15,796,274	54.7%	29,221,459	(354,014)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	106,850	56,975	163,825	4,731,106	96.7%	4,727,028	167,903
GRAND TOTAL		79,157,271	9,500,162	36,873,417	46,373,579	32,783,692	41.4%	79,116,145	41,126
									0.05%

# Cost vs Budget Dashboard - data through July 2022

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees													
Claim/Admin. Cost													
Date	Lives	Net Medical Paid		Rx Paid Claims		Dental Paid		Total Net Paid		Total Fixed Costs		Total Cost	Anthem Renewal Monthly
		Claims		Claims		Claims		Claims					
Jul-21	518	\$502,797		\$141,666		\$34,982		\$679,446		\$104,422		\$783,868	\$1,014,798
Aug-21													
Sep-21													
Oct-21													
Nov-21													
Dec-21													
Jan-22													
Feb-22													
Mar-22													
Apr-22													
May-22													
Jun-22													
YTD	518	\$502,797		\$141,666		\$34,982		\$679,446		\$104,422		\$783,868	\$1,014,798
												Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal
												(\$230,930)	77.2%
													Additional Laser Liability \$600,000 Max
													\$0



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015  
 \*BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22

Groton Public Schools  
Proposed Meal Prices - FY2023

Meal	School	Prior Year prices*	Proposed prices	% Incr proposed over current
Breakfast	Elementary	\$ 1.50	\$ 2.00	33%
Breakfast	Secondary	\$ 1.75	\$ 2.25	29%
Lunch	Elementary	\$ 2.80	\$ 3.25	16%
Lunch	Secondary	\$ 3.00	\$ 3.75	25%

<b>Average</b>	<b>24.6%</b>
----------------	--------------

Meal	2019/2020 USDA reimb	2022/2023 USDA reimb	% Incr USDA reimb rate
Breakfast	\$ 2.20	\$ 2.67	21%
Lunch	\$ 3.41	\$ 4.33	27%

<b>Average</b>	<b>24.2%</b>
----------------	--------------

Proposed Price/USDA reimbursement rate		2019/2020	2022/2023
Breakfast	Elementary	68%	75%
Breakfast	Secondary	80%	84%
Lunch	Elementary	82%	75%
Lunch	Secondary	88%	87%

<b>Average</b>	<b>79.5%</b>	<b>80.2%</b>
----------------	--------------	--------------

\* Prices last adjusted 2019/2020 school year.

**GROTON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
AUGUST 22, 2022 @ 6:00 P.M.  
CENTRAL OFFICE, ROOM 11**

**MEMBERS PRESENT:** Chairperson Kim Shepardson Watson, Andrea Ackerman, Vice Chairperson, Elizabeth Porter (Remote), Matthew Shulman, Rita Volkmann (Remote), Jay Weitlauf (Remote)

**MEMBERS ABSENT:** Dean Antipas, Beverly Washington,

**ALSO PRESENT:** Susan Austin, Philip Piazza, Sam Kilpatrick, Ken Knight, Laurie LePine, Thomas Lonsdale

I. CALL TO ORDER – Chairperson Shepardson Watson, called the meeting to order at 6:04 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Susan Austin.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

NONE

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report (**ATTACHMENTS 1**)

- Attendance Data – FY21 vs. FY22 – Mr. Lonsdale gave an overview of the attendance data noting:
  - The State goal for absenteeism is 5%.
  - He would give a quarterly report of the cohorts on absenteeism.
- Update re: Enrollment – Ms. Austin noted that she is still working with the registrar and that Mr. Lonsdale and Mrs. Beyus is supporting the team to get request in; military students are still coming in. A preliminary screening was held for Kindergarten and Transitional Kindergarten. Ms. Austin noted that the K-5 numbers are between 18 and 22. She also noted having another 100 students being enrolled PK-12.

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

- Update re: MSAP Grant – Ms. Austin stated that Kate Erickson, LEARN Director, approached her personally stating that she was so proud of the way that Groton performed on the MSAP grant from the middle school and invited Groton to apply for the MSAP grant for the elementary schools with LEARN. Ms. Austin gave an overview of the concept of the grant.
- A. Assistant Superintendent Report (**ATTACHMENTS 2**)
  - Professional Development with Dr. Sonja Cherry-Paul - Dr. Piazza gave an overview of the different workshops to be held on August 26, 2022.
- B. Business Manager Report
  - Object Code Summary FY 23 (**ATTACHMENT #3**) – Mr. Knight gave an overview of the Object Code Summary dated August 17, 2022 that shows an unexpended balance of \$5,807.
  - Health Insurance Report (**ATTACHMENT #4**) – Mr. Knight gave an overview of the Health Insurance Report for the month of June.
- C. Director of Buildings and Grounds
  - Update re: School Facilities – Mr. Kilpatrick noted that his department has had a very busy summer.
    - Finalized dressing up the buildings.
    - A citizen made a request regarding a study of a program done in 2008 at S.B. Butler; Mr. Kilpatrick stated that he will reach out to Public Works and former Buildings and Grounds Director Wes Greenleaf for any information they can provide.
  - Update re: Buses – Mr. Kilpatrick stated that the routes have been completed; drivers are doing “dry runs” and the routes will be provided on our website. Mike Kennedy is looking at all aspects of the bus contract and hopefully it will go out to bid in November. He also noted that he looking to add 2 additional special needs buses.
- D. Director of Human Resources (**ATTACHMENT #5**) – Mrs. LePine gave an overview of the recruitment and out-reach efforts made by her department.

VII. COMMITTEE REPORTS

- A. Policy – Dr. Ackerman noted that the Policy Committee met and working diligently on many policies to ensure that equity is provided.
- B. Curriculum – Mrs. Porter noted that the Curriculum Committee met tonight and Amy McKenna was present and spoke to the College Prep level English classes at Fitch, compared to the Basic Level classes of the past. The committee also discussed looking into the current Graduation requirements, how they were set, and what the process would be if we wanted to look at any changes. Mrs. Porter mentioned her thoughts on revamping Social Studies, speaking to the new African American/Black, Puerto Rican and Latin American Studies curriculum currently being developed. The committee also discussed financial literacy and how this is done across grade levels. Dr. Piazza listed different courses and units across the district that addressed financial literacy. It was also mentioned that we could possibly explore surrounding districts to see what they offer. Finally, Dr. Piazza reported that his review of our BOE-approved curriculum and district programs of study is on-going.

VII. COMMITTEE REPORTS – cont.

- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on August 10, 2022 and had a review of the Historical Health Insurance Claims, Review of ARP ESSER spending plan, the new year's CIPs, review of summer facilities projects, review of the punch lists for the new buildings, and update on the bus contract, and discussion of the bus routes.
- D. Communications – Mr. Shulman noted that the Communications Committee met tonight and discussed the Communications survey; Rebecca Beyus reported that she has analyzed the survey to see if there were abnormal lies in the survey; Dr. Piazza will begin to share this at the school levels; they are looking at some of the apps that parents can use to communicate with the district. Mr. Shulman also noted the priorities they want to address in the future:
  - a. Common methods of communication
  - b. How families communicate at home and from home to the district
  - c. Increase family engagements
  - d. Public outreach strategies.
- E. Negotiations – Mr. Weitlauf noted that the Negotiations Committee has met with the AGSA.
- F. LEARN – There was no report.
- G. TCC/RTM/BoE Liaison – There was no report.
- H. AGSA/GEA/BoE Liaison – There was no report.
- I. Groton Scholarship – There was no report.
- J. Athletic Fields – Mr. Weitlauf noted that the Athletic Fields Committee met last Thursday and noted that the Town is continuing discussion of the CC Visioning Committee efforts.
- K. Trails – There was no report.
- L. Library Committee – There was no report.
- M. State Council on Education Opportunities for Military Children – There was no report.

VII. ACTION ITEMS

A. Consent Agenda

MOTION: Porter, Ackerman: To approve the Consent Agenda.  
**PASSED - UNANIMOUSLY**

B. Old Business

NONE

C. New Business

- 1. Discussion and possible action regarding recognition of National IT Professionals Day.

MOTION: Porter, Shulman: To recognize September 20, 2022 as National IT Professionals Day, and to direct the Superintendent of Schools to send a letter of appreciation to the IT staff.  
**PASSED - UNANIMOUSLY**

- 2. Discussion and possible action regarding the superintendent's compensation for the 2022-2023 school year. (It is anticipated that this item will be held in executive session.)

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Porter noted that a parent had asked about the charging stations at the middle school and the cost to the district.
- Mr. Weitlauf recognized a bus driver who has passed away, Madeline Sheets, who serve the district for 40 years.
- Dr. Ackerman noted that she and Ms. Austin went to the 100 Men of Color ceremony, honoring Jemal Davis.
- Mrs. Shepardson Watson noted that Board members will be receiving questions for the interview of candidates for filling the Board vacancy. She also stated that she has received feedback from the Board's attorney.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

Mrs. Shepardson Watson noted that there will be a Board Retreat to go over the Board goals

B. Suggested Agenda Items

Mr. Shulman noted Mentoring.

XI. EXECUTIVE SESSION

MOTION: Shepardson Watson, Porter: To go into Executive Session at 8:10 p.m. for the purpose of discussion the superintendent's compensation for the 2022-2023 school year and to invite Ms. Austin and Mrs. LePine to attend.

**PASSED - UNANIMOUSLY**

Discussion of the superintendent's compensation for the 2022-2023 school year was held. No action was taken.

MOTION: Ackerman, Porter:

To return to Open Session at 8:36 p.m.

**PASSED – UNANIMOUSLY**

MOTION: Weitlauf, Ackerman:

To grant Susan Austin, Superintendent of Schools, a 2% wage increase, retroactive to July 1, 2022, to buy back 12 vacation days, on a one time basis, to be deposited in her annuity, and to extend her contract for 1 additional school year.

**PASSED – UNANIMOUSLY**

X. ADJOURNMENT

MOTION: Ackerman, Porter:

To adjourn at 8:37 p.m.

**PASSED UNANIMOUSLY**

# Chronic Absenteeism

SY 2021 - 2022

Indicators 4a. and 4b.  
Groton Public Schools District Improvement Plan

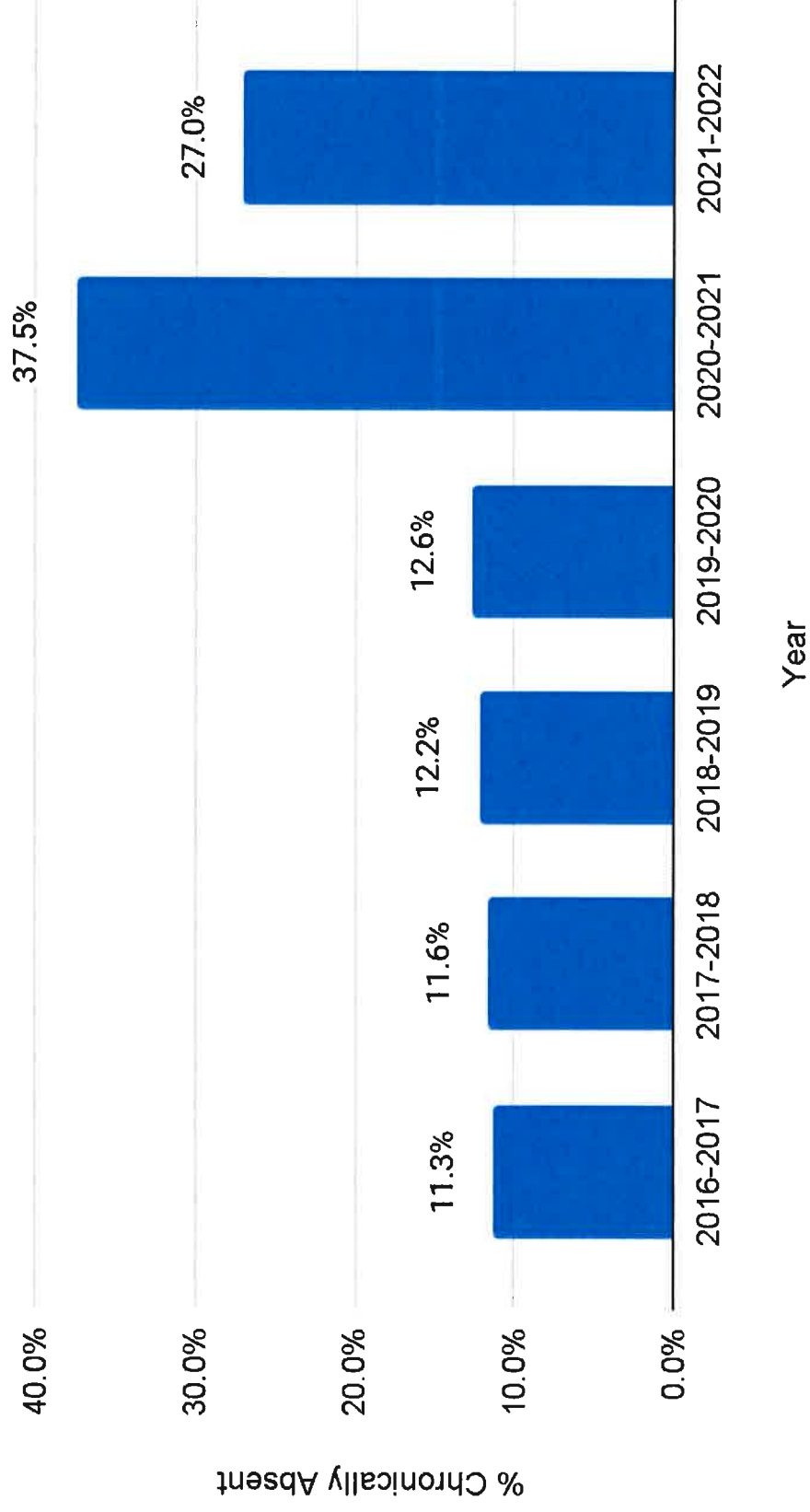
## Connecticut Definitions

**Chronic Absence:** missing 10 percent or greater of the total number of days enrolled during the school year for any reason.

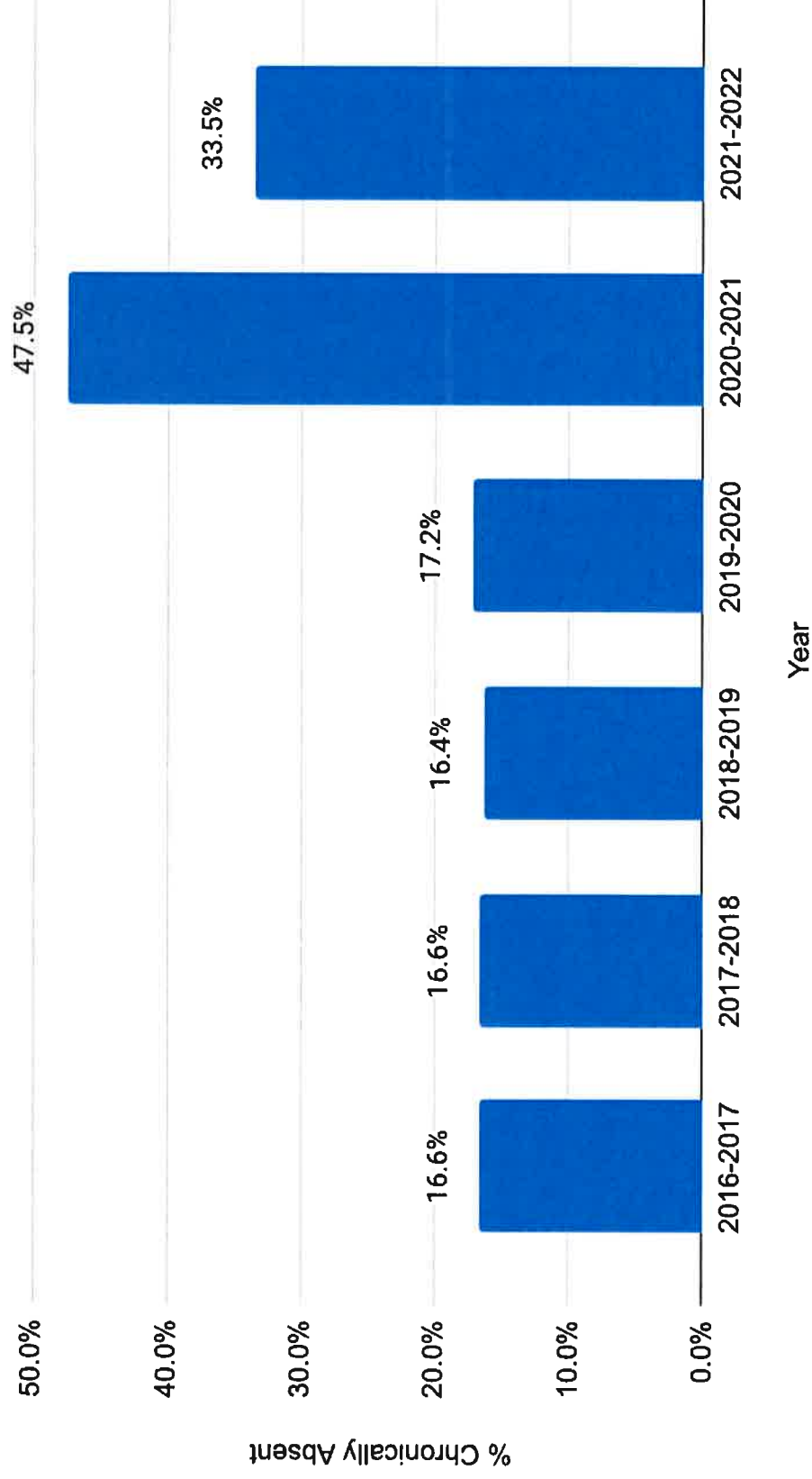
**Truancy:** four unexcused absences in one month or 10 unexcused absences in a school year.



## Percentage of Chronically Absent Students in Groton



Percentage of Chronically Absent "High Needs" Students in Groton



How much of the chronic absenteeism was due to Covid?

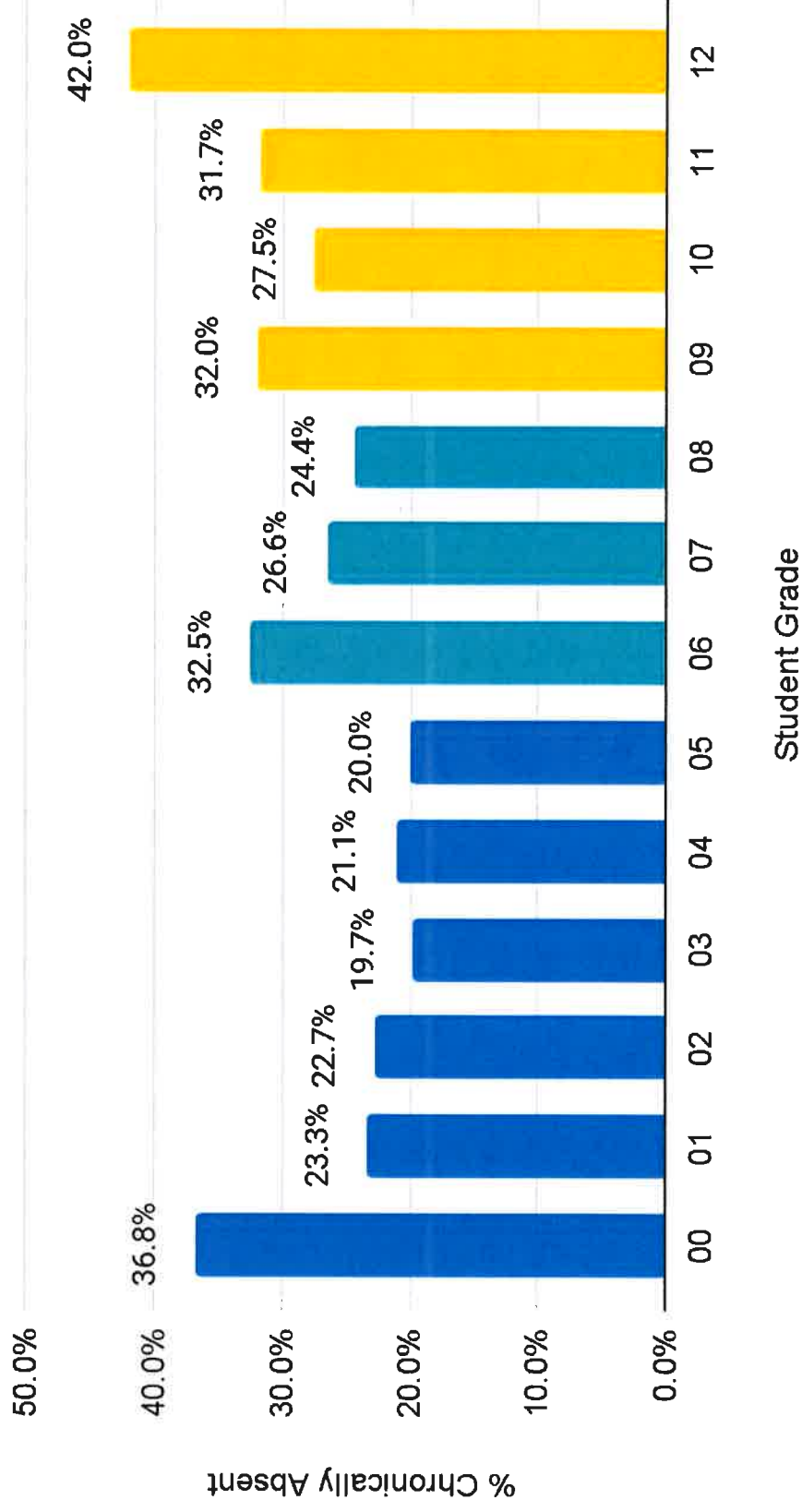
**27.0%**

Rate of Chronic Absenteeism Including Excused  
and Unexcused Absences

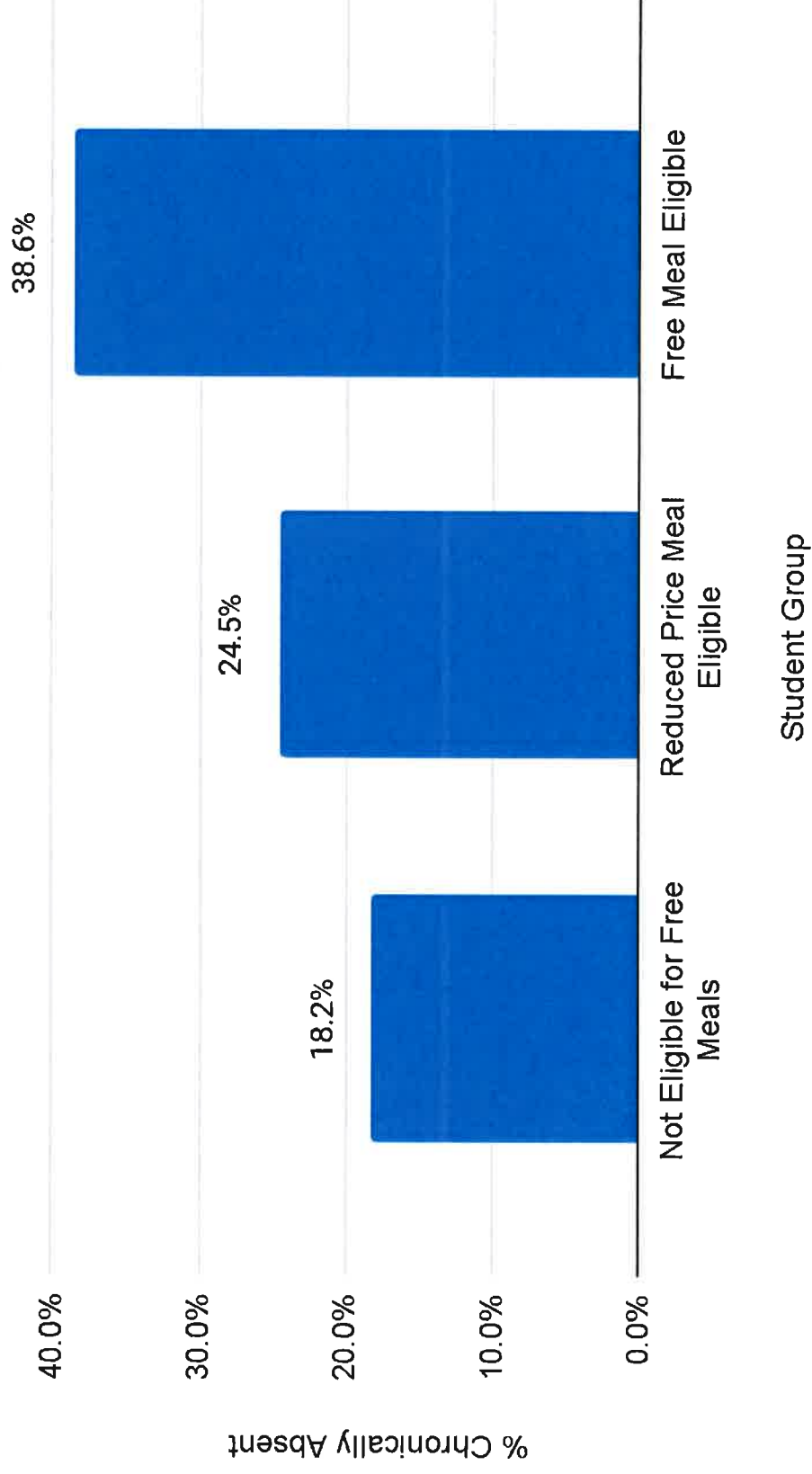
**15.3%**

Rate of Chronic Absenteeism Including Only  
Unexcused Absences

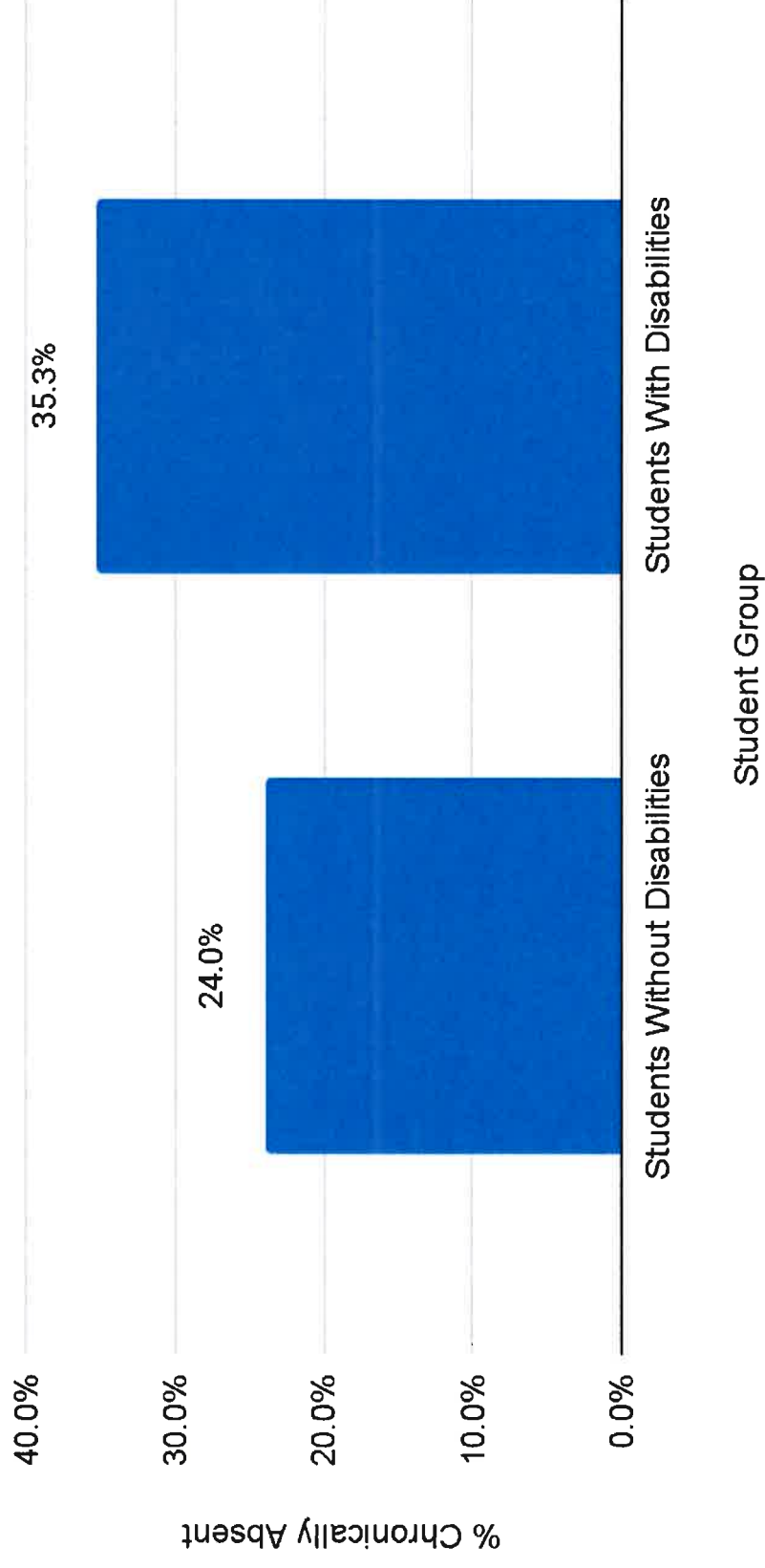
## Percentage of Chronically Absent Students by Grade Level



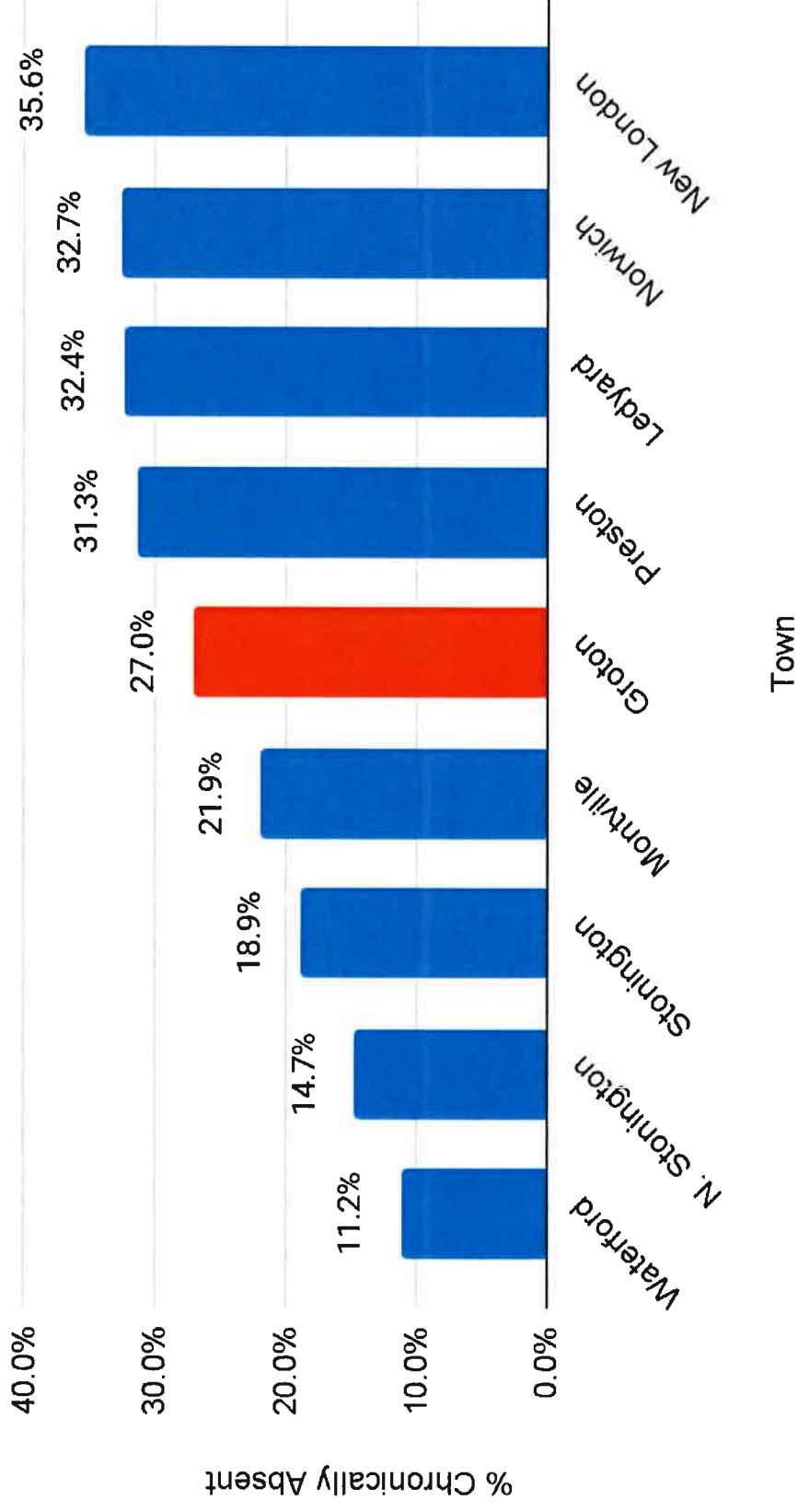
Percentage of Chronically Absent Students by FR/L Status



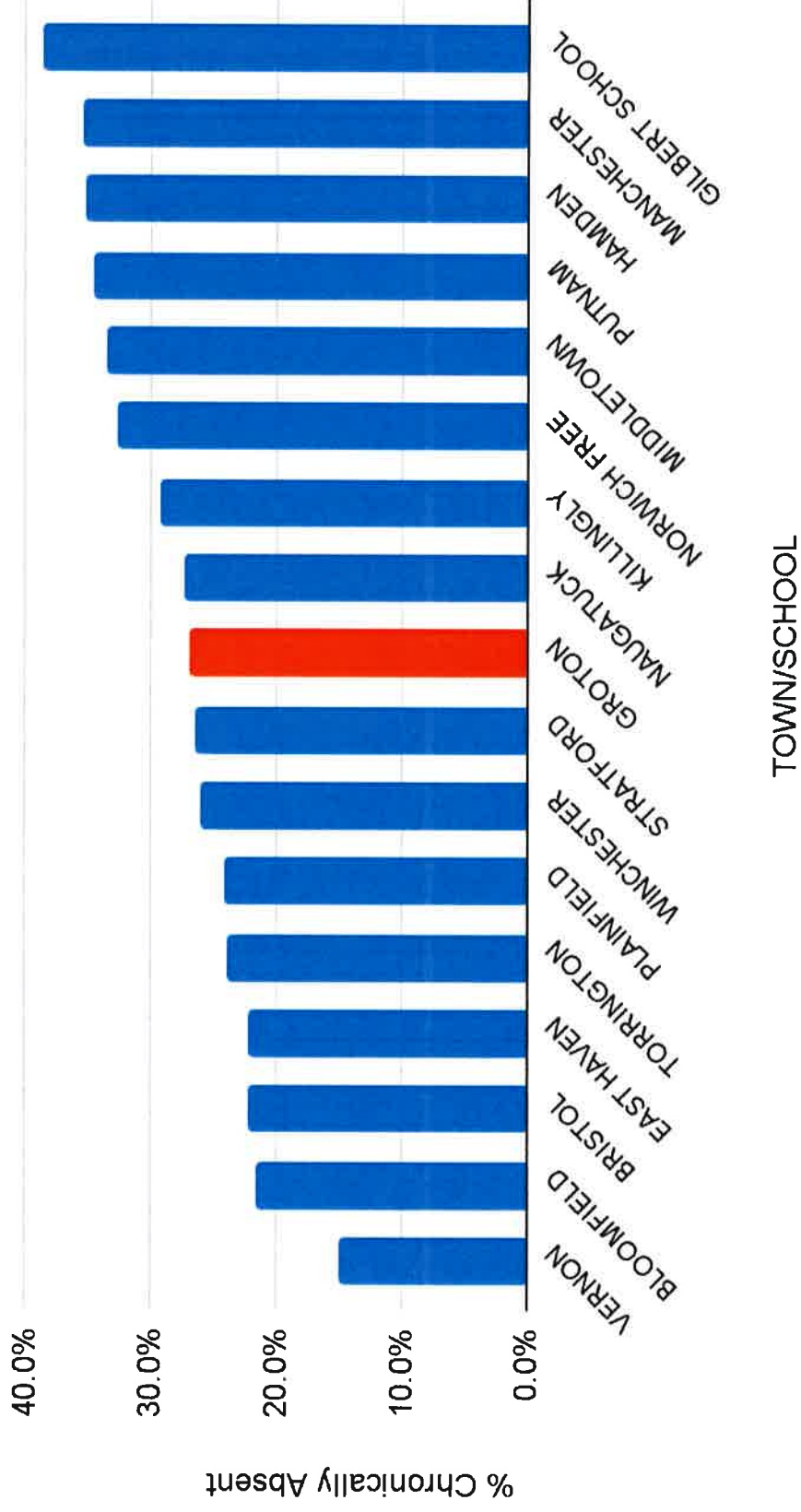
# Percentage of Chronically Absent Students by Special Education Status



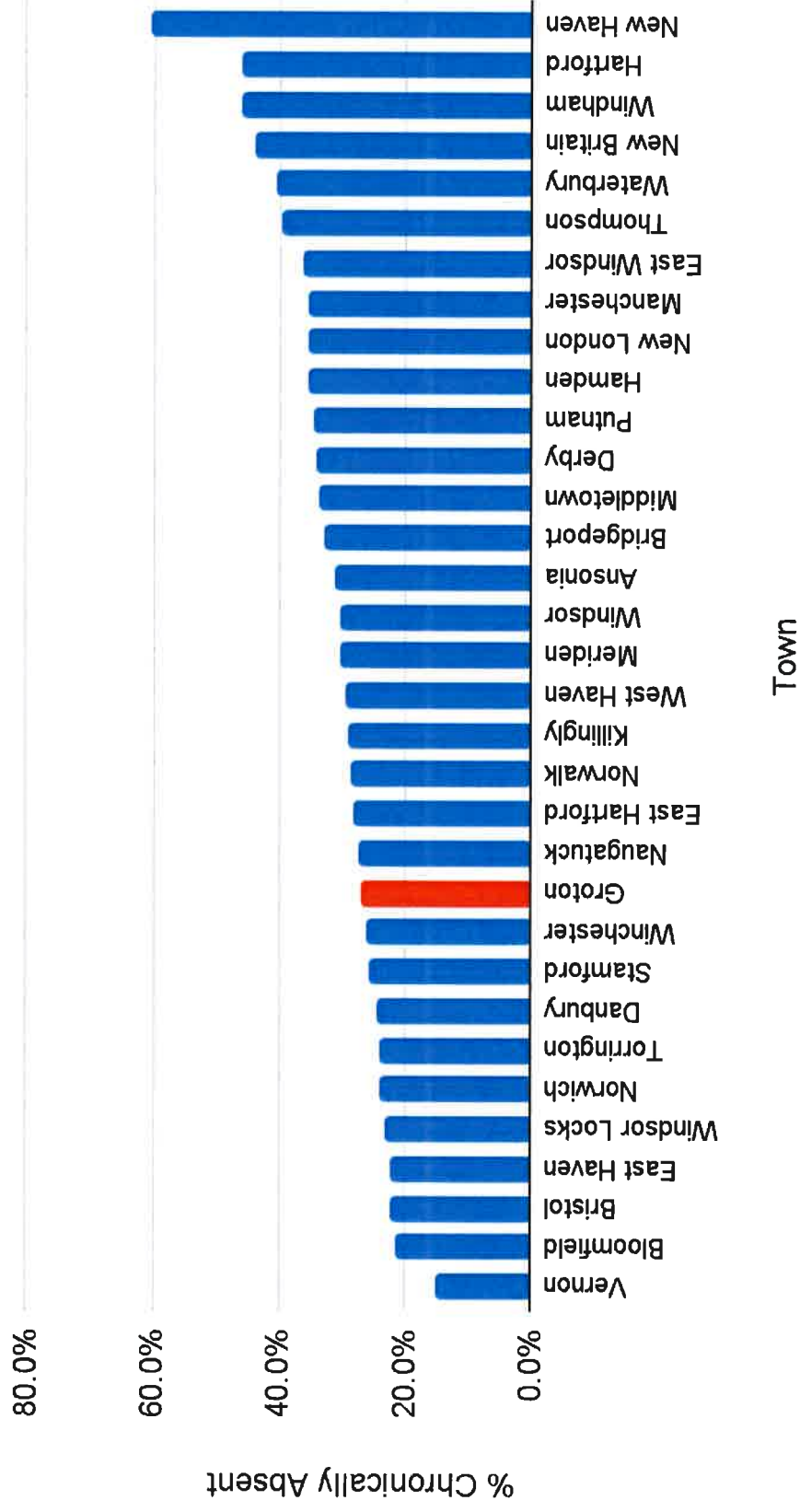
## Percentage of Chronically Absent Students by Region



Percentage of Chronically Absent Students by DRG "Group G"



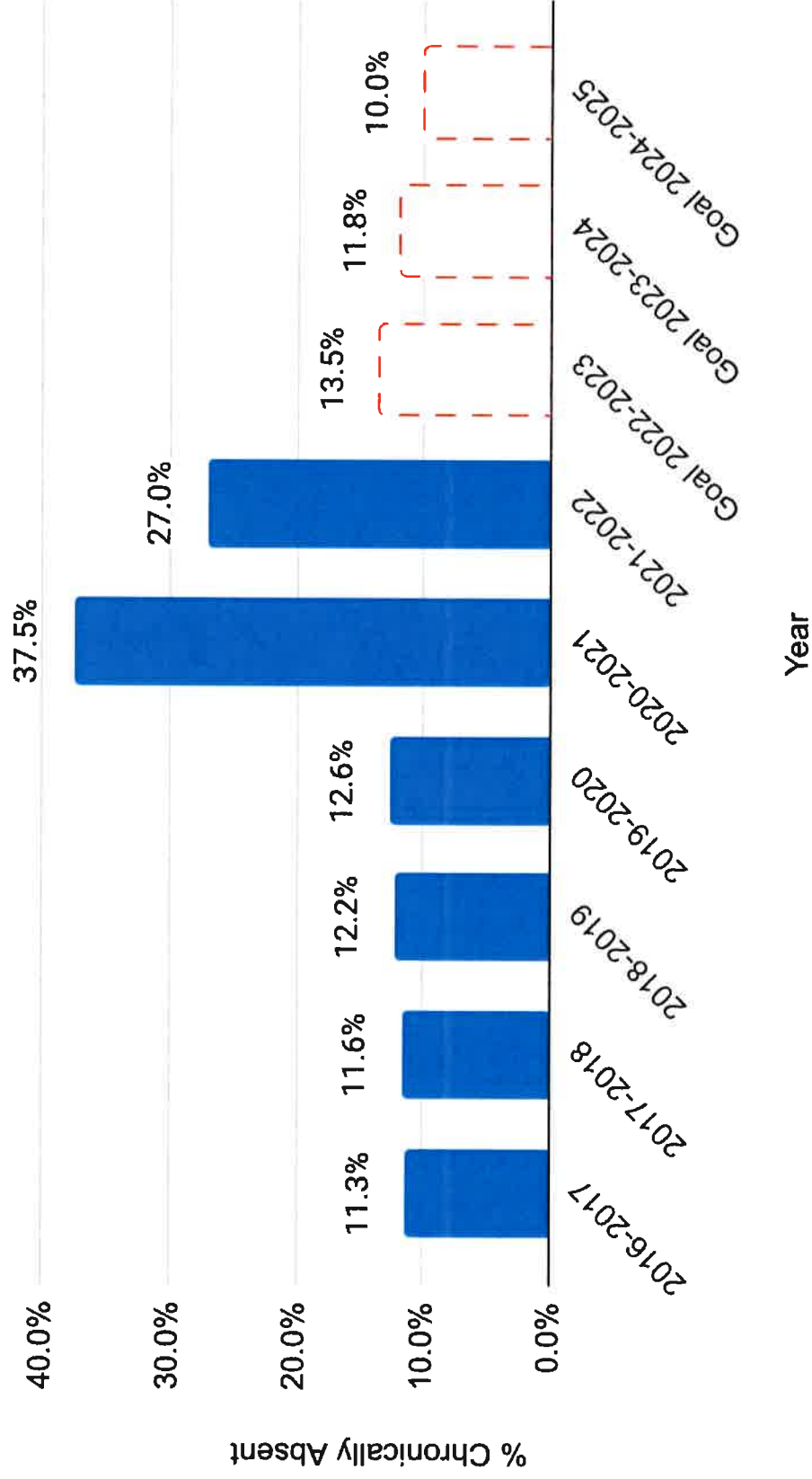
# Percentage of Chronically Absent Students by Alliance Districts



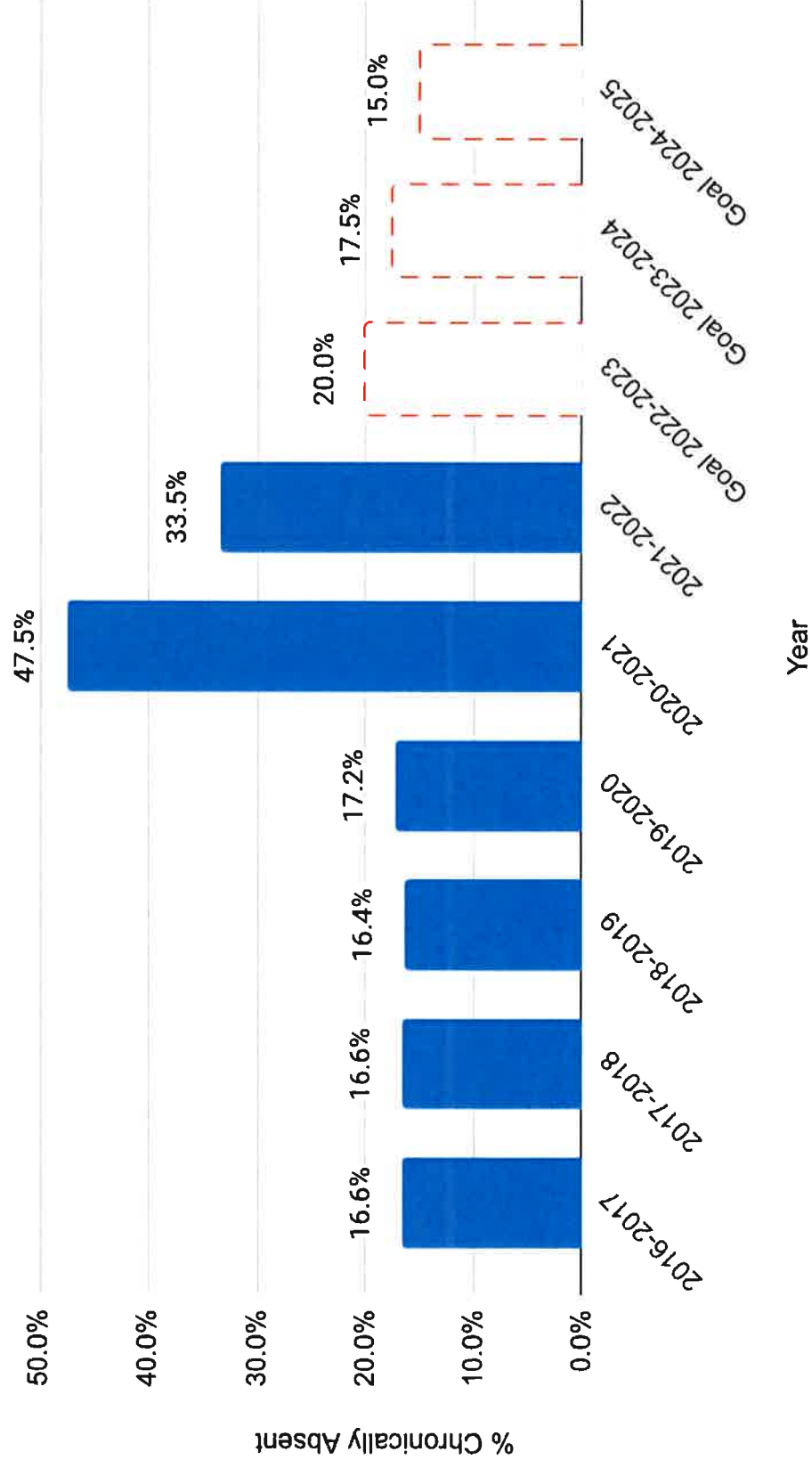
## District Action Plan

- Increase district-level communication about the importance of school attendance through an “Attendance Matters,” campaign.(for students, parents, and staff).
- Review Groton Public Schools’ “Tiered Series of Interventions To Address Attendance” with all staff.
- Provide increased support to school-level attendance data teams.
- Simplify attendance reporting requirements at the school level to increase consistency and accuracy.
- Implement systems to assist building leadership to identify, connect, and intervene with students at risk of becoming truant and/or chronically absent.
- Prioritize student and staff attendance in monthly individual meetings with building principals.

# Percentage of Chronically Absent Students in Groton



Percentage of Chronically Absent "High Needs" Students in Groton



**GROTON PUBLIC SCHOOLS  
PROFESSIONAL DEVELOPMENT DAY PROGRAM  
AUGUST 26, 2022**

Code	Workshop	Facilitator(s)	Target Audience	Time	Location
1	<b>KEYNOTE ADDRESS: Radical Teaching: Reading Workshop As A Powerful Space for Transformation and Liberation</b>	Dr. Sonja Cherry-Paul	ALL Teachers and Administrators	8:00 – 9:00 AM	FITCH HIGH SCHOOL Auditorium
	<b>15 MINUTE BREAK</b>	<b>15 MINUTE BREAK</b>	<b>15 MINUTE BREAK</b>	<b>9:00 – 9:15 AM</b>	<b>FHS CAFETERIA</b>
2	<b>Introductory Meetings by Grade Bands: Grades K-2</b>  Grades K-2 Teachers: Grade Level Breakout Sessions for article discussion  <b>Travel Time</b>	Dr. Sonja Cherry-Paul  Facilitators To Be Determined  <b>Travel Time</b>	Grs. K-2 Teachers  Grade K Teachers Grade 1 Teachers Grade 2 Teachers  <b>Grs. K-2 Teachers</b>	9:15-9:45 AM  9:45 – 10:45 AM 9:45 – 10:45 AM 9:45 – 10:45 AM  <b>10:45 – 11:00 AM</b>	FITCH HIGH SCHOOL Auditorium  FHS, Room # 2209 FHS, Room # 2225 FHS, Room # 2227  <b>Return to Buildings</b>
3	<b>Grades 3-5 Teachers: Grade Level Breakout Sessions for article discussion.</b>  <b>Introductory Meetings by Grade Bands: Grades 3-5</b>  Grades 3-5 Teachers return to assigned rooms to continue article discussion.  <b>Travel Time</b>	Facilitators To Be Determined  Dr. Sonja Cherry-Paul  Facilitators To Be Determined  <b>Travel Time</b>	Grade 3 Teachers Grade 4 Teachers Grade 5 Teachers  Grs. 3-5 Teachers  Gr. 3 Teachers Gr. 4 Teachers Gr. 5 Teachers  <b>Grs. 3-5 Teachers</b>	9:15 – 9:45 AM 9:15 – 9:45 AM 9:15 – 9:45 AM  9:45 – 10:15 AM  10:15 - 10:45 AM 10:15 - 10:45 AM 10:15 – 10:45 AM  <b>10:45 – 11:00 AM</b>	FHS, Room # 2206 FHS, Room # 2207 FHS, Room # 2208  FITCH HIGH SCHOOL Auditorium  FHS, Room #2206 FHS, Room #2207 FHS, Room #2208  <b>Return to Buildings</b>
	<b>Groton Middle School Staff travel to GMS</b>	<b>Travel Time</b>	Grs. 6-8 Teachers	<b>9:15 – 9:30 AM</b>	<b>GROTON MIDDLE</b>
4	Groton Middle School Staff read and discuss article.	Facilitators To Be Determined		9:30 – 10:30 AM	GROTON MIDDLE Rooms To Be Determined
5	<b>Introductory Meetings by Grade Bands: Grades 6-8</b>	Dr. Sonja Cherry-Paul	Grs. 6-8 Staff	10:30 – 11:00 AM	GROTON MIDDLE Cafeteria
6	<b>CT-SEDS Training</b>	Pupil Personnel Services Facilitators	ALL Pupil Personnel Services Staff	9:30 – 11:00 AM <b>(Travel time allotted)</b> 12:00 – 3:00 PM	<b>BUILDING BASED</b> Locations to be determined at each building by facilitators.
7	FITCH HIGH SCHOOL STAFF Small group article discussion. (Dr. Sonja Cherry-Paul)	FHS Administrators	FHS Teachers	9:15 – 10:00 AM	FITCH HIGH SCHOOL Locations TBD by FHS Administration
8	FITCH HIGH SCHOOL STAFF  The First Two Weeks	FHS Administrators	FHS Teachers	10:15 – 11:15 AM	FITCH HIGH SCHOOL Locations TBD by FHS Administration
9	Leadership Meeting/Working Lunch	Dr. Sonja Cherry-Paul	District Administrators	11:00 – 12:00 PM	GROTON MIDDLE Media Center

**GROTON PUBLIC SCHOOLS  
PROFESSIONAL DEVELOPMENT DAY PROGRAM  
AUGUST 26, 2022**

Code	Workshop	Facilitator(s)	Target Audience	Time	Location
10	FITCH HIGH SCHOOL STAFF  Teaching SEL through R.I.S.E. and MYP ATLs	FHS Facilitators	FHS Teachers	12:15 – 3:00 PM	FITCH HIGH SCHOOL Locations TBD by FHS Administration
	LUNCH		ELEMENTARY & GROTON MIDDLE SCHOOL	11:00 – 12:00 PM	ON YOUR OWN
	LUNCH		FITCH HIGH SCHOOL	11:15 – 12:15 PM	ON YOUR OWN

**ELEMENTARY SCHOOLS**

**12:00 – 3:00 PM      TOPICS TO BE DETERMINED BY BUILDING PRINCIPALS**

**GROTON MIDDLE SCHOOL**

**12:00 – 3:00 PM      TOPICS TO BE DETERMINED BY BUILDING PRINCIPAL**

## Groton Public Schools

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
1 Administrators	105-109	5,052,518	792,351	4,274,543	5,066,894	(14,376)	(0.3%)	5,052,518	0
2 Teachers	101-104,123-127,151-152	35,367,250	67,889	198,192	266,081	35,101,169	99.2%	35,271,131	96,119
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	117,262	41,428	158,689	4,126,214	96.3%	4,264,681	20,222
4 Substitute - Cert & Non-Cert	120-121	1,007,080	21,363	0	21,363	985,717	97.9%	1,007,080	0
5 Clerical	112-114,132-134,144	1,971,277	219,783	0	219,783	1,751,494	88.9%	1,971,277	0
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	445,903	264,603	710,506	2,900,467	80.3%	3,610,973	0
7 Campus Security/Supervision	128	152,540	9,425	0	9,425	143,115	93.8%	152,540	0
8 <b>Total Salaries</b>	<b>100</b>	<b>51,446,541</b>	<b>1,673,975</b>	<b>4,778,766</b>	<b>6,452,741</b>	<b>44,993,800</b>	<b>87.5%</b>	<b>51,330,200</b>	<b>116,341</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,281,438	1,007,524	0	1,007,524	6,273,914	86.2%	7,281,438	0
10 Workers Comp & Town Pension	211,213	962,425	0	0	0	962,425	100.0%	962,425	0
11 Social Security & Medicare	212,214	1,511,750	175,110	0	175,110	1,336,640	88.4%	1,506,970	4,780
12 Other Benefits	222-227	283,493	219,409	0	219,409	64,084	22.6%	323,815	(40,322)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,039,106</b>	<b>1,402,043</b>	<b>0</b>	<b>1,402,043</b>	<b>8,637,063</b>	<b>86.0%</b>	<b>10,074,648</b>	<b>(35,542)</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	184,475	17,963	8,073	26,036	158,439	85.9%	184,932	(457)
15 Professional Services	331	251,614	34,866	22,643	57,509	194,105	77.1%	251,614	0
16 Other Prof Services	332	571,885	10,855	0	10,855	561,030	98.1%	571,885	0
17 OT & PT Services	333	678,058	0	0	0	678,058	100.0%	678,058	0
18 Legal	334	71,054	0	0	0	71,054	100.0%	71,054	0
19 Athletic Officials & Other Athletic Serv	341-342	77,290	24,463	0	24,463	52,827	68.3%	77,290	0
20 Computer Network Services	343	164,483	29,848	81,345	111,193	53,290	32.4%	164,483	0
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,998,859</b>	<b>117,995</b>	<b>112,061</b>	<b>230,057</b>	<b>1,768,802</b>	<b>88.5%</b>	<b>1,999,316</b>	<b>(457)</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	100,799	10,047	0	10,047	90,752	90.0%	100,799	0
23 Trash & Snow Removal	421-422	137,466	5,640	80,593	86,233	51,233	37.3%	137,466	0
24 Repair/Maintenance	430-435,490-491,499	481,216	67,814	108,825	176,639	304,577	63.3%	482,216	(1,000)
25 Rental	441	123,899	9,439	79,444	88,882	35,017	28.3%	123,899	0
26 <b>Total Property Services</b>	<b>400</b>	<b>843,380</b>	<b>92,940</b>	<b>268,861</b>	<b>361,801</b>	<b>481,579</b>	<b>57.1%</b>	<b>844,380</b>	<b>(1,000)</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	5,360,342	53,966	0	53,966	5,306,376	99.0%	5,423,663	(63,321)
28 Transportation: Student Activities	587-596	175,419	4,253	1,100	5,353	170,066	96.9%	175,419	0
29 Transportation: Staff	580-584	141,686	4,356	0	4,356	137,330	96.9%	141,738	(52)
30 Insurance	522,525	417,628	402,337	1,017	403,354	14,274	3.4%	416,866	762
31 Communications	530-552	142,592	46,137	4,739	50,876	91,716	64.3%	142,592	0
32 Tuition: Special Education	561-563,568	4,319,633	49,443	0	49,443	4,270,190	98.9%	4,319,633	0
33 Tuition: Other	564-567	1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,754,659</b>	<b>767,492</b>	<b>6,856</b>	<b>774,348</b>	<b>10,980,311</b>	<b>93.4%</b>	<b>11,814,165</b>	<b>(59,506)</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	10,639	64,009	74,648	424,398	85.0%	484,565	14,481
36 Computer Supplies	610-612	254,072	428,769	209,223	637,991	(383,919)	(151.1%)	251,394	2,678
37 Electricity & Heating	631-633	1,467,021	141,468	24,531	165,999	1,301,022	88.7%	1,467,021	0
38 Transportation Supplies	634,656	180,486	7,904	2,730	10,634	169,852	94.1%	180,486	0
39 Textbooks & Library Books	640-642,645,647	83,311	1,409	23,267	24,676	58,635	70.4%	94,343	(11,032)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	61,084	4,623	65,707	235,177	78.2%	300,884	0
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	88,910	6,673	11,162	17,835	71,075	79.9%	92,461	(3,551)
42 <b>Total Supplies</b>	<b>600</b>	<b>2,873,730</b>	<b>657,946</b>	<b>339,546</b>	<b>997,491</b>	<b>1,876,239</b>	<b>65.3%</b>	<b>2,871,154</b>	<b>2,576</b>
<b>Equipment</b>									
43 Instructional Equipment	730,735	98,400	0	47,609	47,609	50,791	51.6%	114,009	(15,609)
44 Non-Instructional Equip	731,736	10,000	0	1,099	1,099	8,901	89.0%	10,000	0
45 <b>Total Equipment</b>	<b>700</b>	<b>108,400</b>	<b>0</b>	<b>48,708</b>	<b>48,708</b>	<b>59,692</b>	<b>55.1%</b>	<b>124,009</b>	<b>(15,609)</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>92,596</b>	<b>60,017</b>	<b>3,404</b>	<b>63,421</b>	<b>29,175</b>	<b>31.5%</b>	<b>93,593</b>	<b>(997)</b>
47 <b>GRAND TOTAL</b>		<b>79,157,271</b>	<b>4,772,408</b>	<b>5,558,201</b>	<b>10,330,610</b>	<b>68,826,661</b>	<b>86.9%</b>	<b>79,151,464</b>	<b>5,807</b>

# Groton Public Schools

FY23 Budget Summary Review									
Date prep: 8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
<b>Administrators</b>									
48 Administrators	105	1,201,101	210,879	1,037,417	1,248,296	(47,195)	(3.9%)	1,201,101	-
49 Principals	106	1,150,292	174,214	958,178	1,132,392	17,900	1.6%	1,150,292	-
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	351,836	2,011,085	2,362,721	22,460	0.9%	2,385,181	-
51 6-12 Curriculum Coordinators	108	174,798	26,988	148,432	175,420	(622)	(0.4%)	174,798	-
52 Athletic Director	109	141,146	28,634	119,431	148,065	(6,919)	(4.9%)	141,146	-
53		5,052,518	792,351	4,274,543	5,066,894	(14,376)	(0.3%)	5,052,518	0
<b>Teachers</b>									
54 Classroom Teachers	101 & 151	25,154,553	(344,010)	148,438	(195,572)	25,350,125	100.8%	25,071,232	83,321
55 Sp.Ed Certified	102	7,830,521	296,451	49,753	346,205	7,484,316	95.6%	7,820,521	10,000
56 Media Specialist	103	690,181	28,927	0	28,927	661,254	95.8%	690,181	-
57 Guidance	104	1,175,535	41,181	0	41,181	1,134,354	96.5%	1,175,535	-
58 Adult Ed	124	42,230	0	0	0	42,230	100.0%	42,230	-
59 Coach Stipends	126	356,416	(2,550)	0	(2,550)	358,966	100.7%	353,866	2,550
60 Other Student Activities	127	117,814	0	0	0	117,814	100.0%	117,566	248
61		35,367,250	67,689	198,192	266,081	35,101,169	99.2%	35,271,131	96,119
<b>Non-Cert Aides/Tutors</b>									
62 Reg.Ed Aides - Kindergarten	110 & 130	456,375	3,364	0	3,364	453,011	99.3%	456,375	-
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	50,458	0	50,458	2,856,462	98.3%	2,886,698	20,222
64 Tutors	125 & 152	432,500	14,151	0	14,151	418,349	96.7%	432,500	-
65 School Bus Aides	136	429,588	32,044	0	32,044	397,544	92.5%	429,588	-
66 Other Non-Certified Personnel	138 & 119	59,520	17,245	41,428	58,673	848	1.4%	59,520	-
67		4,264,903	117,262	41,428	158,689	4,126,214	96.3%	4,264,681	20,222
<b>Substitute</b>									
68 Substitute Sp.Ed Certified	121	85,588	0	0	0	85,588	100.0%	85,588	-
69 Substitute Reg.Ed Certified	120	921,492	21,363	0	21,363	900,129	97.7%	921,492	-
70		1,007,080	21,363	0	21,363	985,717	97.9%	1,007,080	0
<b>Clerical</b>									
71 Clerical	112 113 114 132 133 134 143 144	1,971,277	219,783	0	219,783	1,751,494	88.9%	1,971,277	0
<b>Custodial/Maintenance/Techs</b>									
72 Custodial	117 & 137	1,924,943	225,812	64,652	290,464	1,634,479	84.9%	1,924,943	-
73 Maintenance	118 & 138	857,425	125,937	65,396	191,333	666,092	77.7%	857,425	-
74 Custodial/Maintenance Overtime	147 & 148	108,500	8,058	0	8,058	100,442	92.6%	108,500	-
75 Technicians	129 & 149	720,105	86,098	134,555	220,651	499,454	68.4%	720,105	-
76		3,610,973	445,903	264,603	710,506	2,900,467	80.3%	3,610,973	0
<b>Security</b>									
77 Security/Supervision	128	152,540	9,425	0	9,425	143,115	93.8%	152,540	-
78 Total Salaries		51,446,541	1,673,975	4,778,766	6,452,741	44,993,800	87.5%	51,330,200	116,341
<b>Benefits</b>									
<b>Health Insurance</b>									
79 Group Ins. Prof	201	5,827,342	1,007,524	0	1,007,524	4,819,818	82.7%	5,827,342	-
80 Group Ins. Other	202	1,454,096	0	0	0	1,454,096	100.0%	1,454,096	-
81		7,281,438	1,007,524	0	1,007,524	6,273,914	86.2%	7,281,438	0
<b>Workers Comp &amp; Town Pension</b>									
82 Worker's Compensation	211	405,825	0	0	0	405,825	100.0%	405,825	-
83 Town Pension	213	556,600	0	0	0	556,600	100.0%	556,600	-
84		962,425	0	0	0	962,425	100.0%	962,425	0
<b>Social Security &amp; Medicare</b>									
85 Social Security	212	765,776	74,280	0	74,280	691,496	90.3%	762,719	3,057
86 Medicare	214	745,974	100,831	0	100,831	645,143	86.5%	744,251	1,723
87		1,511,750	175,110	0	175,110	1,336,640	88.4%	1,506,970	4,780
<b>Other Employee Benefits</b>									
88 Retirement Awards	222	135,993	187,538	0	187,538	(51,545)	(37.9%)	187,538	(51,545)
89 Unemployment	223	40,000	0	0	0	40,000	100.0%	28,777	11,223
90 Tuition Reimb Certified	224	106,000	31,871	0	31,871	74,130	69.9%	106,000	-
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
93		283,493	219,409	0	219,409	64,084	22.6%	323,815	(40,322)
94 Total Benefits		10,039,106	1,402,043	0	1,402,043	8,637,063	86.0%	10,074,648	(35,542)

# Groton Public Schools

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Purchased Services</b>									
<b>Instructional Services</b>									
95 Instructional Services	321 & 323	123,075	15,187	0	15,187	107,889	87.7%	123,532	(457)
96 Instruct Improvement Services	322 & 324	61,400	2,777	8,073	10,850	50,550	82.3%	61,400	-
97		184,475	17,963	8,073	26,036	158,439	85.9%	184,932	(457)
<b>Professional Services</b>									
98 Professional Services	331	251,614	34,866	22,643	57,509	194,105	77.1%	251,614	-
99 Other Professional Services	332	571,885	10,855	0	10,855	561,030	98.1%	571,885	-
100 OT & PT Services	333	678,058	0	0	0	678,058	100.0%	678,058	-
101 Legal Services	334	71,054	0	0	0	71,054	100.0%	71,054	-
102		1,572,611	45,721	22,643	68,364	1,504,247	95.7%	1,572,611	0
<b>Athletic Officials &amp; Other Athletic Services</b>									
103 Athletic Officials	341	61,550	21,823	0	21,823	39,727	64.5%	61,550	-
104 Other Athletic Services	342	15,740	2,640	0	2,640	13,100	83.2%	15,740	-
105		77,290	24,463	0	24,463	52,827	68.3%	77,290	0
<b>Computer Network Services</b>									
106 Computer Network Services	343	164,483	29,848	81,345	111,193	53,290	32.4%	164,483	-
107 Total Purchased Services		1,998,859	117,995	112,061	230,057	1,768,802	88.5%	1,999,316	(457)
<b>Property Services</b>									
<b>Water/Sewer</b>									
108 Water	410	66,182	5,712	0	5,712	60,470	91.4%	66,182	-
109 Sewer	411	34,617	4,335	0	4,335	30,282	87.5%	34,617	-
110		100,799	10,047	0	10,047	90,752	90.0%	100,799	0
<b>Trash &amp; Snow Removal</b>									
111 Trash Removal	421	87,466	5,640	80,593	86,233	1,233	1.4%	87,466	-
112 Snow Removal	422	50,000	0	0	0	50,000	100.0%	50,000	-
113		137,466	5,640	80,593	86,233	51,233	37.3%	137,466	0
<b>Repair/Maintenance</b>									
114 Equipment Repairs	430	118,095	8,451	2,936	11,386	106,709	90.4%	118,095	-
115 Grounds Repairs	431	189,614	42,417	105,714	148,131	41,483	21.9%	189,614	-
116 General Bldg Repairs	432	28,563	2,904	0	2,904	25,659	89.8%	28,563	-
117 Painting	433	5,095	2,821	0	2,821	2,274	44.6%	5,095	-
118 Heat & Plumbing	434	48,400	450	0	450	47,950	99.1%	48,400	-
119 Electrical	435	9,005	747	0	747	8,258	91.7%	9,005	-
120 Extermination Services	490	11,477	1,271	175	1,446	10,031	87.4%	11,477	-
121 Bldg Fire Protection	491	46,821	1,944	0	1,944	44,877	95.8%	46,821	-
123 Other Purch Services	499	24,146	6,810	0	6,810	17,336	71.8%	25,146	(1,000)
124		481,216	67,814	108,825	176,639	304,577	63.3%	482,216	(1,000)
<b>Rental</b>									
125 Rental	441	123,899	9,439	79,444	88,882	35,017	28.3%	123,899	-
126 Total Property Services		843,380	92,940	268,861	361,801	481,579	57.1%	844,380	(1,000)
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
127 Reg.Ed Pupil Transportation	510 & 516	3,160,976	0	0	0	3,160,976	100.0%	3,224,297	(63,321)
128 Sp.Ed - Trans - STA	511	1,243,367	0	0	0	1,243,367	100.0%	1,243,367	-
129 Sp.Ed - Trans - Curtin	512	943,749	53,966	0	53,966	889,783	94.3%	943,749	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,360,342	53,966	0	53,966	5,306,376	99.0%	5,423,663	(63,321)
<b>Transportation: Other</b>									
132 Transportation - Athletics	587	107,800	129	0	129	107,671	99.9%	107,800	-
133 Transportation - Field Trips	588	50,149	1,584	1,100	2,684	47,465	94.6%	50,149	-
134 Entry Fees - Athletics	591 & 592	12,700	2,540	0	2,540	10,160	80.0%	12,700	-
135 Admission Fees	595	4,770	0	0	0	4,770	100.0%	4,770	-
137		175,419	4,253	1,100	5,353	170,066	96.9%	175,419	0
<b>Transportation: Staff</b>									
138 Travel - Education	580 & 581	7,500	305	0	305	7,195	95.9%	7,500	-
139 Travel - Admin	582 & 583	29,500	3,836	0	3,836	25,664	87.0%	29,552	(52)
140 Travel - Conferences	584	104,686	215	0	215	104,471	99.8%	104,686	-
141		141,686	4,356	0	4,356	137,330	96.9%	141,738	(52)
<b>Liability &amp; Accident Insurance</b>									
142 Liability Insurance	522	402,456	387,927	1,017	388,944	13,512	3.4%	402,456	-
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	402,337	1,017	403,354	14,274	3.4%	416,866	762

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Communications</b>									
145 Telephone, Telephone Repairs	530	91,400	40,387	570	40,957	50,443	55.2%	91,400	-
146 Postage	531	31,150	3,301	0	3,301	27,849	89.4%	31,150	-
147 Advertisement	540	5,000	2,440	2,109	4,549	451	9.0%	5,000	-
148 Minority Recruitment	541	0	0	0	0	0		-	-
149 Printing Admin	550	11,542	10	2,060	2,070	9,472	82.1%	11,542	-
150 School Publications	551 & 552	3,500	0	0	0	3,500	100.0%	3,500	-
151		142,592	46,137	4,739	50,876	91,716	64.3%	142,592	0
<b>Tuition: Special Education</b>									
152 Sp.Ed Vocational	561	411,956	13,000	0	13,000	398,956	96.8%	411,956	-
153 Sp.Ed BoE Placements	562	2,557,392	32,006	0	32,006	2,525,386	98.7%	2,557,392	-
154 Sp.Ed State Placements	563	580,000	4,437	0	4,437	575,563	99.2%	580,000	-
155 Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%	770,285	-
156		4,319,633	49,443	0	49,443	4,270,190	98.9%	4,319,633	0
<b>Tuition: Other</b>									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	0	0	0	897,671	100.0%	897,671	-
159 Gen Ed Vo Ag Tuition	567	89,583	0	0	0	89,583	100.0%	89,583	-
160		1,197,359	207,000	0	207,000	990,359	82.7%	1,194,254	3,105
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	767,492	6,856	774,348	10,980,311	93.4%	11,814,165	(59,506)
<b>Supplies</b>									
<b>Instructional Supplies</b>									
162 General Classroom	601	156,340	4,869	4,375	9,244	147,096	94.1%	137,175	19,165
163 Science	602	16,986	0	5,339	5,339	11,647	68.6%	16,986	-
164 Arts & Crafts	603	24,300	0	18,591	18,591	5,709	23.5%	26,776	(2,476)
165 Phys. Ed	604	15,400	0	723	723	14,677	95.3%	15,400	-
166 Music	605	24,000	444	4,972	5,417	18,583	77.4%	24,000	-
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	5,100	-
168 Pupil Tests	607	65,400	0	15,878	15,878	49,522	75.7%	65,400	-
169 Tech. Ed	609	8,000	0	0	0	8,000	100.0%	8,000	-
170 Home Ec Supplies	613	14,500	0	0	0	14,500	100.0%	14,500	-
171 Sp.Ed Supplies	615	56,000	3,185	2,764	5,949	50,051	89.4%	56,000	-
172 Athletic Supplies	616	52,950	209	11,368	11,577	41,373	78.1%	54,744	(1,794)
173 Math Supplies	617	10,350	0	0	0	10,350	100.0%	10,350	-
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	1,950	-
175 Other Supplies	619	3,000	28	0	28	2,972	99.1%	3,028	(28)
176 Health Serv Pathogen	622	7,000	0	0	0	7,000	100.0%	7,000	-
177 School Library Supplies	623	5,270	75	0	75	5,195	98.6%	5,270	-
178 Food, Drink, Snacks	628	32,500	886	0	886	31,614	97.3%	32,886	(386)
180		499,046	10,639	64,009	74,648	424,398	85.0%	484,565	14,481
<b>Computer Supplies</b>									
181 Computer Supplies	610 & 611	49,200	5,419	7,149	12,567	36,633	74.5%	48,469	731
182 Software	612	204,872	423,350	202,074	625,424	(420,552)	(205.3%)	202,925	1,947
183		254,072	428,769	209,223	637,991	(383,919)	(151.1%)	251,394	2,678
<b>Electricity &amp; Heating</b>									
184 Electricity	631	971,513	127,152	24,531	151,683	819,830	84.4%	971,513	-
185 Propane/Natural Gas	632	325,362	14,316	0	14,316	311,046	95.6%	325,362	-
186 Heating Oil	633	170,146	0	0	0	170,146	100.0%	170,146	-
187		1,467,021	141,468	24,531	166,999	1,301,022	88.7%	1,467,021	0
<b>Transportation Supplies</b>									
188 Diesel for School Buses	634	138,070	7,904	0	7,904	130,166	94.3%	138,070	-
189 Gas for Maintenance	656	42,416	0	2,730	2,730	39,686	93.6%	42,416	-
190		180,486	7,904	2,730	10,634	169,852	94.1%	180,486	0
<b>Textbooks &amp; Library Books</b>									
191 Textbooks	640	45,051	1,378	7,599	8,977	36,074	80.1%	47,900	(2,849)
192 Workbooks	641	12,460	31	15,463	15,494	(3,034)	(24.4%)	20,642	(8,182)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	500	-
194 Library Books	645	22,900	0	0	0	22,900	100.0%	22,900	-
195 Periodicals	647	2,400	0	205	205	2,195	91.5%	2,400	-
196		83,311	1,409	23,267	24,676	58,635	70.4%	94,343	(11,032)

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
8/17/22 3:28 PM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 08/18/2022	Favorable/ (Unfavorable) to Budget
<b>Facility/Maintenance Supplies</b>									
197 Equipment Repair	650	23,158	2,165	2,111	4,276	18,882	81.5%	23,158	-
198 Grounds Supplies	651	19,334	9,309	30	9,339	9,995	51.7%	19,334	-
199 General Bldg Repair	652	64,450	12,169	1,076	13,244	51,206	79.5%	61,937	2,513
200 Painting	653	2,500	761	342	1,102	1,398	55.9%	2,500	-
201 Heat & Plumbing	654	33,716	3,407	1,039	4,446	29,270	86.8%	33,716	-
202 Electrical	655	29,948	1,229	26	1,255	28,693	95.8%	29,948	-
203 Safety Supplies	657 & 659	12,976	14,539	0	14,539	(1,563)	(12.0%)	15,489	(2,513)
204 Custodial Supplies	658	114,802	17,506	0	17,506	97,296	84.8%	114,802	-
205		300,884	61,084	4,623	65,707	235,177	78.2%	300,884	0
<b>Other Supplies</b>									
206 Sup Serv Guid Imp Ins	621	25,600	495	2,853	3,348	22,252	86.9%	25,600	-
207 Audio Visual	624 & 625	11,000	0	0	0	11,000	100.0%	11,000	-
208 General Admin Supplies	626	12,610	2,931	168	3,099	9,511	75.4%	12,585	25
209 School Admin Supplies	627	17,400	3,153	8,140	11,293	6,107	35.1%	20,976	(3,576)
210 Professional Materials	690	22,300	94	0	94	22,206	99.8%	22,300	-
212		88,910	6,673	11,162	17,835	71,075	79.9%	92,461	(3,551)
213 Total Supplies		2,873,730	657,946	339,546	997,491	1,876,239	65.3%	2,871,154	2,576
<b>Equipment</b>									
<b>Instructional Equipment</b>									
214 Replace Instr Equip	730	38,400	0	0	0	38,400	100.0%	17,900	20,500
215 Add Instr Equipment	735	60,000	0	47,609	47,609	12,391	20.7%	96,109	(36,109)
216		98,400	0	47,609	47,609	50,791	51.6%	114,009	(15,609)
<b>Non-Instructional Equipment</b>									
217 Replace Non-Instr Equipment	731	10,000	0	1,099	1,099	8,901	89.0%	10,000	-
218 Add Non-Instr Equipment	736	0	0	0	0	0	-	-	-
219		10,000	0	1,099	1,099	8,901	89.0%	10,000	0
220 Total Equipment		108,400	0	48,708	48,708	59,692	55.1%	124,009	(15,609)
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
221 Dues BcE	810	25,541	21,904	0	21,904	3,637	14.2%	25,541	-
222 General Admin Dues	811	16,160	7,169	229	7,398	8,762	54.2%	16,185	(25)
223 School Admin Dues	812	44,050	30,944	675	31,619	12,431	28.2%	45,022	(972)
224 Other Dues	819	6,845	0	2,500	2,500	4,345	63.5%	6,845	-
225 Total Dues/Fees		92,596	60,017	3,404	63,421	29,175	31.5%	93,593	(997)
226 Grand Total		79,157,271	4,772,408	5,558,201	10,330,610	68,826,661	86.9%	79,151,484	5,807

**Groton Public Schools**  
**FY23 Budget Summary Review**  
**Summary at Program Level III**

Function No.      Description		FY23 Budget	Expended	Encumbered	FY23 Total	Remaining		FY23 Estimated	Favorable/ (Unfavorable)
		2022-2023	2022-2023	2022-2023	2022-2023	Balance		2022-2023	
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	(810,233)	22,236	(787,998)	14,370,261	105.8%	13,498,319	83,944
1102	FUNCTION-1102 ART	680,986	22,765	18,591	41,355	639,631	93.9%	683,462	(2,476)
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-	-
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	80,311	53,087	133,398	2,260,907	94.4%	2,394,305	0
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	50,803	9,589	60,392	1,378,468	95.8%	1,445,314	(6,454)
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	4,607	0	4,607	151,280	97.0%	155,887	0
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	19,295	41,344	60,639	615,812	91.0%	697,295	(20,844)
1108	FUNCTION-1108 MATHEMATICS	2,073,160	71,232	48,634	119,866	1,953,294	94.2%	2,073,160	0
1109	FUNCTION-1109 MUSIC	731,202	23,823	4,488	28,312	702,890	96.1%	731,202	(0)
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	34,466	0	34,466	991,633	96.6%	1,025,011	1,088
1111	FUNCTION-1111 SCIENCE	2,279,445	71,546	5,340	76,886	2,202,559	96.6%	2,279,634	(189)
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	56,451	49,548	105,999	1,743,411	94.3%	1,849,502	(92)
1113	FUNCTION-1113 MYP	42,000	9,547	0	9,547	32,453	77.3%	42,547	(547)
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	13,423	1,585	15,008	286,009	95.0%	303,490	(2,473)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	12,750	0	12,750	43,750	77.4%	56,500	-
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	13,500	-
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	197,699	898	198,594	1,382,879	87.4%	1,595,795	(14,322)
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	10,535	0	10,536	319,088	96.8%	329,624	(0)
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	0	0	0	87,596	100.0%	87,596	0
1260	FUNCTION-1260 ENRICHMENT	39,639	1,852	0	1,852	37,788	95.3%	39,639	(0)
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	107,026	0	107,026	2,927,859	96.5%	3,034,885	(0)
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	55,327	890	56,217	1,052,972	94.9%	1,109,874	(685)
Total Regular Instruction		33,483,491	84,735	256,231	340,965	33,142,526	99.0%	33,446,540	36,951
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,274,524	35,862	1,642	37,504	1,237,020	97.1%	1,274,524	0
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	20,290	-
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	20,952	0	20,952	675,213	97.0%	696,165	(0)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	237,606	59,283	296,889	8,126,359	96.5%	8,391,334	31,914
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	27,046	0
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	3,987	540	4,527	104,158	95.8%	108,685	0
Total Special Instruction		10,549,958	298,407	61,466	359,873	10,190,085	96.6%	10,518,043	31,915
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	56	0	56	85,809	99.9%	84,613	1,252
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	207,056	0	207,056	88,914	30.0%	291,613	4,357
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	968,926	80,613	174,727	255,339	713,587	73.6%	964,820	4,106
TOTAL INSTRUCTION		45,298,345	670,811	492,423	1,163,233	44,135,112	97.4%	45,221,017	77,328
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,602	132,277	542,739	675,016	218,586	24.5%	893,043	559
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	7,888	0	7,888	362,615	97.9%	370,503	(0)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	58,784	181	58,966	1,591,138	96.4%	1,650,104	(0)
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	10,855	0	10,855	1,239,218	99.1%	1,250,073	(0)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	43,582	12,568	56,150	1,195,725	95.5%	1,251,875	(0)
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	45,095	3,019	48,114	1,158,456	96.0%	1,206,570	0
Total Support Services - Pupils		6,622,727	298,481	558,507	856,989	6,765,738	87.1%	6,622,169	558
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	377,529	63,560	251,364	314,923	62,606	16.6%	377,529	(0)
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,000	0	0	0	15,000	100.0%	15,000	-
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	58,119	99,788	157,907	120,635	43.3%	278,542	-
Total Support Services - Staff		671,071	121,678	351,152	472,830	198,241	29.5%	671,071	(0)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	21,904	1,760	23,664	6,577	21.7%	30,241	-
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	173,403	460,738	634,141	981,284	60.7%	1,614,605	820
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	74,296	114,107	188,403	826,804	81.4%	1,014,978	229
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	537,166	2,583,556	3,120,722	1,307,561	29.5%	4,437,955	(9,672)
Total General Support Services		7,089,156	806,769	3,160,161	3,966,930	3,122,226	44.0%	7,097,770	(8,622)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	1,099,422	466,184	1,565,606	5,366,104	77.4%	6,931,845	(136)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	112,550	0	112,550	5,908,778	98.1%	6,084,649	(63,321)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	619,121	529,775	1,148,895	380,059	24.9%	1,528,954	0
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	0	0	0	2,500	100.0%	2,500	-
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,007,134	0	1,007,134	(1,007,134)	0.0%	-	-
Total Operational Services		14,484,491	2,838,226	995,959	3,834,185	10,650,306	73.5%	14,547,948	(63,457)
TOTAL SUPPORT SERVICES		28,867,445	4,065,154	5,065,779	9,130,933	19,736,512	68.4%	28,938,966	(71,521)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	36,443	0	36,443	4,858,488	99.3%	4,894,931	0
GRAND TOTAL		79,157,271	4,772,408	5,558,201	10,330,610	68,826,661	86.9%	79,151,464	5,807
									0.01%

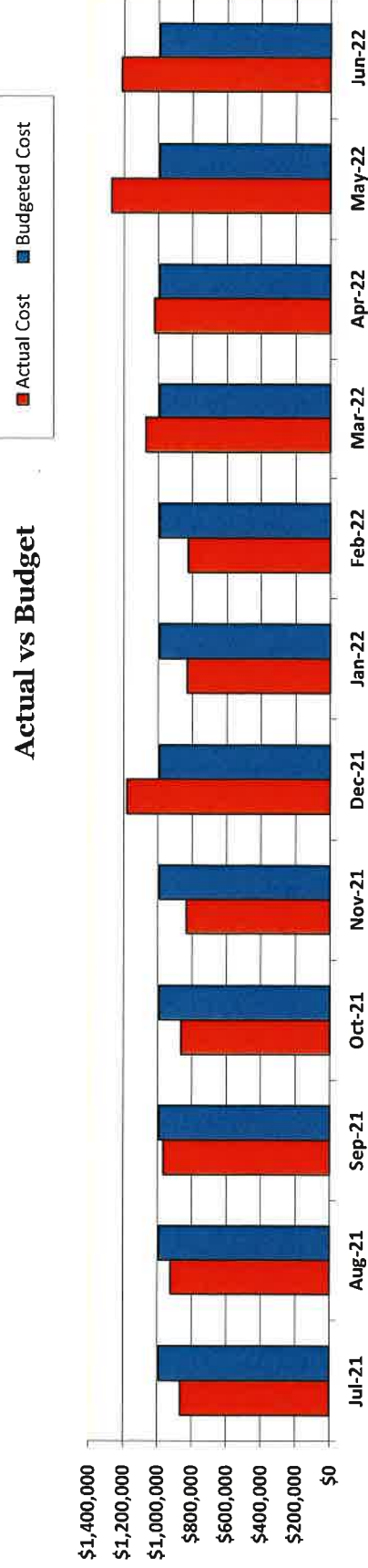
# Cost vs Budget Dashboard - data through June 2022

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees										
Claim/Admin. Cost										
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal
Jul-21	570	\$658,635	\$96,759	\$22,999	\$778,393	\$87,755	\$866,148	\$990,851	(\$124,703)	87.4%
Aug-21	569	\$608,837	\$193,338	\$33,942	\$836,117	\$87,629	\$923,746	\$990,851	(\$67,105)	93.2%
Sep-21	568	\$720,316	\$138,730	\$19,805	\$878,850	\$87,503	\$966,353	\$990,851	(\$24,498)	97.5%
Oct-21	575	\$508,503	\$242,986	\$24,808	\$776,297	\$88,386	\$864,683	\$990,851	(\$126,169)	87.3%
Nov-21	574	\$502,303	\$211,751	\$31,437	\$745,491	\$88,260	\$833,751	\$990,851	(\$157,100)	84.1%
Dec-21	574	\$860,615	\$208,410	\$24,099	\$1,093,124	\$88,260	\$1,181,384	\$990,851	\$190,533	119.2%
Jan-22	522	\$504,924	\$217,957	\$27,114	\$749,995	\$81,702	\$831,696	\$990,851	(\$159,155)	83.9%
Feb-22	520	\$521,027	\$184,782	\$37,896	\$743,705	\$81,449	\$825,154	\$990,851	(\$165,697)	83.3%
Mar-22	523	\$661,927	\$300,735	\$27,822	\$990,484	\$81,828	\$1,072,311	\$990,851	\$81,460	108.2%
Apr-22	525	\$694,777	\$218,359	\$25,138	\$938,273	\$82,080	\$1,020,353	\$990,851	\$29,502	103.0%
May-22	526	\$837,809	\$328,249	\$23,658	\$1,189,717	\$82,206	\$1,271,923	\$990,851	\$281,072	128.4%
Jun-22	526	\$799,061	\$303,409	\$27,865	\$1,130,335	\$82,206	\$1,212,541	\$990,851	\$221,690	122.4%
<b>YTD</b>	<b>6572</b>	<b>\$7,878,733</b>	<b>\$2,645,465</b>	<b>\$326,582</b>	<b>\$10,850,780</b>	<b>\$1,019,264</b>	<b>\$11,870,045</b>	<b>\$11,890,214</b>	<b>(\$20,169)</b>	<b>99.8%</b>

## Budget vs. Actual Cost

### Actual vs Budget



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427  
 \*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

### **In-Person Events:**

#### **Registration Event**

Beacon Point Homes

June 16, 2022

9:00 am – 12:00 pm

Attendees: Kerri Pellegrini (HR), Rebecca Beyus

#### **Registration Event**

Beacon Point Homes

July 19, 2022

9:00 am – 12:00 pm

Attendees: Christina Adams (HR), GeeGee Ellis

#### **Montville DOL Job Fair**

Montville Job Center

July 27, 2022

10:00am – 12:00pm

Attendees: Kerri Pellegrini (HR)

#### **Eastern Point Beach Snack Bar**

Eastern Point Beach Snack Bar

Weekly pop ins with recruitment brochures (8/2 & 8/16)

Attendees: Jenna Seery

#### **Groton Middle School/GMS**

Groton Middle School

August 12, 2022

9:00am – 12:00pm

Attendees: Kerri Pellegrini

#### **Thames River/TR**

Thames River

August 17, 2022

9:00am – 12:00pm

Attendees: Gwynne Widlicka

#### **Mystic River/MR**

Mystic River

August 19, 2022

9:00am – 12:00pm

Attendees: Christina Adams

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

### **Branford Manor BBQ**

August 19, 2022

1:00pm – 4:00pm

Attendee: Susan Austin

### **Montville DOL Job Fair**

Montville Job Center

August 24, 2022

10:00am – 12:00pm

Attendees: Kerri Pellegrini

### **The Day**

Mystic Marriott Hotel

September 1, 2022

10:00am – 2:00pm

Attendees: HR Staff

### **Community Outreach:**

- Now Hiring Facebook postings – social media presence
- Now Hiring Ads in the Day Newspaper with recruitment event dates
- Collaboration with Town of Groton
- Various recruitment points and online postings
- New Yard signs (now hiring in front of all school property for start of school)

### **Community Sign Postings/Advertisements:**

#### **GMS School Sign**

Advertise event from 8/8 – 8/12

Contact: Christine Greeley (IT Tech)

#### **TR School Sign**

Advertise event from 8/12 – 8/17

Contact: Tyler Eaton (IT Tech)

#### **MR School Sign**

Advertise event from 8/15 – 8/19

Contact: Stephen Marchessault (IT Tech)

#### **Groton Town Sign**

Advertise events same time frame as specific school signs

Contact: Arnetia Green (Town HR)

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

### **Groton Town Sign Posting:**

Groton Public Schools is hiring!

Visit [www.grotonschools.org](http://www.grotonschools.org) to see available full time and part time positions

### **The Day – Athlete of the Year Special Edition Advertisement**

Publication Date: 7/14/22

### **The Day – Education Guide Special Edition Advertisement**

Publication Date: 8/14/22

### **The Day – Mystic River/Thames River/Groton Times Advertisement**

Publication Dates: 8/4 – 8/11/22

### **FUTURE EVENTS PLANNING (awaiting release dates):**

#### **Montville DOL Job Fair**

Montville Job Center

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR)

#### **Diversity In ED: Virtual Teacher Recruitment Fair**

(Online Event)

Date TBD

Time TBD

Attendees: Christina Adams (HR)

#### **UConn NEAG**

Student Union Ballroom

Date TBD

Time TBD

Attendees: Laurie LePine (HR)

#### **Howard University**

Washington DC

Date TBD

Time TBD

Attendees: TBD

#### **Sun Media Group**

(Online Event)

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR), Jenna Seery (HR), Gwynne Widlicka (HR)

#### **Montville DOL Job Fair**

## **Career Fairs & Recruitment Outreach: 2022-2023 SY**

Montville Job Center

Date TBD

Time TBD

Attendees: Kerri Pellegrini (HR)

### **Fitch High School**

Student Career Fair

Date TBD

Time TBD

Attendees: Laurie LePine (HR), Christina Adams (HR), Kerri Pellegrini (HR), Jenna Seery (HR)

### **CSDE-RESC Alliance Increasing Educator Diversity (CREC)**

(Online Event)

Date TBD

Time TBD

Attendees: Christina Adams (HR), Laurie LePine (HR)

**GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
AUGUST 29, 2022 @ 6:00 P.M.  
CENTRAL OFFICE, ROOM 11**

**Members Present:** Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, Dean Antipas, Liz Porter, Matthew Shulman, Rita Volkmann, Jay Weitlauf (remote), Beverly Washington (remote)

**Also Present:** Susan Austin, William Horgan, Ian Thomas, Michael Whitney, Kathryn Chanin

I. CALL TO ORDER

Chairperson Shepardson Watson called the meeting to order at 6:10 p.m. She stated that the purpose of the meeting was to interview candidates to fill the Board of Education vacancy.

II. BOARD MEMBER INTERVIEWS

**MOTION:** Porter, Ackerman; to go into executive session at 6:11 p.m. to conduct board member interviews and to invite William Horgan and Susan Austin to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board of Education returned to public session at 6:30 p.m. No action was taken at this time.

**MOTION:** Porter, Shulman; to go into executive session at 6:35 p.m. to conduct board member interviews and to invite Ian Thomas and Susan Austin to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board of Education returned to public session at 7:00 p.m. No action was taken at this time.

**MOTION:** Antipas, Porter; to go into executive session at 7:00 p.m. to conduct board member interviews and to invite Michael Whitney and Susan Austin to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board of Education returned to public session at 7:22 p.m. No action was taken at this time.

**MOTION:** Porter, Shulman; to go into executive session at 7:24 p.m. to conduct board member interviews and to invite Kathryn Chanin and Susan Austin to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board of Education returned to public session at 7:50 p.m. No action was taken at this time.

III. DISCUSSION AND POSSIBLE ACTION REGARDING THE APPROVAL OF A CANDIDATE TO FILL THE BOARD OF EDUCATION VACANCY

**MOTION:** Ackerman, Volkmann; to go into executive session at 7:52 p.m. to discuss the board member interviews and to invite Susan Austin to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board of Education returned to public session at 8:55 p.m. No action was taken at this time.

IV. ADJOURNMENT

**MOTION:** Ackerman, Porter; to adjourn at 8:56 p.m.  
**MOTION PASSED UNANIMOUSLY**

**GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
SEPTEMBER 12, 2022 @ 5:45 P.M.  
CENTRAL OFFICE, ROOM 11**

**Members Present:** Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, Dean Antipas, Liz Porter (remote), Matthew Shulman, Rita Volkmann (remote), Beverly Washington (remote), Jay Weitlauf (remote)

**Also Present:** Susan Austin, Philip Piazza, William Horgan, Betsy Moukawsher

I. CALL TO ORDER

Chairperson Shepardson Watson called the meeting to order at 5:45 p.m.

II. DISCUSSION AND POSSIBLE ACTION RE: THE APPROVAL OF A CANDIDATE TO FILL THE BOARD OF EDUCATION VACANCY

**MOTION:** Ackerman, Porter; to approve Dr. William Horgan to fill the Board of Education vacancy.

**MOTION PASSED UNANIMOUSLY**

III. ADMINISTRATION OF THE OATH OF OFFICE TO THE NEW BOARD MEMBER

Town Clerk, Betsy Moukawsher, administered the oath of office to Dr. William Horgan.

IV. ADJOURNMENT

**MOTION:** Shulman, Horgan; to adjourn at 5:50 p.m.  
**MOTION PASSED UNANIMOUSLY**

GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
SEPTEMBER 19, 2022 @ 7:30 P.M.  
CENTRAL OFFICE, ROOM 11

**Members Present:** Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, William Horgan, Matthew Shulman, Jay Weitlauf, Rita Volkmann (remote), Beverly Washington (remote)

**Members Absent:** Dean Antipas, Liz Porter

**Also Present:** Susan Austin, Philip Piazza, Ted Keleher, Laurie LePine, Floyd Dugas (remote)

I. CALL TO ORDER

Chairperson Shepardson Watson called the meeting to order at 7:40 p.m.

II. DISCUSSION AND POSSIBLE ACTION RE: THE APPROVAL OF THE DODEA WORLD LANGUAGE GRANT

**MOTION:** A. Ackerman, M. Shulman; to approve the DoDEA World Language grant.  
**MOTION PASSED UNANIMOUSLY**

III. DISCUSSION AND POSSIBLE ACTION RE: ROBOTICS

**MOTION:** K. Watson, A. Ackerman; to go into executive session at 7:50 p.m. to receive opinion of counsel regarding robotics and to invite Attorney Floyd Dugas, Susan Austin, Philip Piazza, Ted Keleher, and Laurie LePine to attend.  
**MOTION PASSED UNANIMOUSLY**

The Board returned to public session at 9:10 p.m. No action was taken at this time.

IV. ADJOURNMENT

**MOTION:** A. Ackerman, J. Weitlauf; to adjourn at 9:11 p.m.  
**MOTION PASSED UNANIMOUSLY**

P 6145.1

**Students****Eligibility to Participate in Interscholastic High School Athletics**

Any student enrolled at **Fitch High School** shall be eligible to participate in the interscholastic athletics program at school provided that the student:

- A. Meets all other Connecticut Interscholastic Athletic Conference (CIAC) eligibility requirements ([http://www.casciac.org/pdfs/eligibility\\_brochure.pdf](http://www.casciac.org/pdfs/eligibility_brochure.pdf)) as outlined in the CIAC handbook (<http://www.casciac.org/ciachandbook/>). CIAC **requires** 4 credits; Fitch High School requires a minimum of 5 credits.
- B. Has 8 consecutive semesters (4 years) of eligibility to play athletics from that time student-athlete enters high school as a freshman.

The administration shall be responsible to determine whether students meet the criteria above. Eligibility criteria will be published in the Athletic Handbook, Student Handbook as well as posted on the Fitch Athletic website.

The Board of Education shall be informed of any changes that the CIAC may make in its requirements.

~~Any student enrolled in the Groton Public Schools shall be eligible to participate in the interscholastic athletics program at his/her school provided that the student:~~

- ~~A. — Meets the criteria established by the Connecticut Interscholastic Athletic Conference (CIAC), and~~
- ~~B. — Has not been enrolled for more than eight (8) consecutive semesters in grades nine to twelve, inclusive.~~

~~It shall be the responsibility of the administration to determine each student's eligibility to participate in interscholastic athletics. The principal shall publish eligibility criteria to all interested students annually.~~

~~The Superintendent of Schools shall issue administrative regulations implementing this policy which shall include an explanation of CIAC eligibility requirements. The Board of Education shall be informed of any changes that the CIAC may, from time to time, make in its requirements.~~

Legal Reference:        Connecticut General Statutes 10-241  
C.I.A.C. Regulations

Policy Adopted: April 8, 1996  
Revised:

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

## Students

### Eligibility to Participate in Interscholastic Athletics

Any student-athlete enrolled at Fitch High School shall be eligible to participate in after-school extracurricular activities, including the interscholastic athletics program, provided the student-athlete meets the criteria established by the CIAC and has not been enrolled for more than eight semesters in grades nine through twelve, inclusive, and meets the criteria established by Fitch High School for eligibility.

1. CIAC Eligibility –A student-athlete who has passed at least four (4) credits during the previous quarter or earned 4 credits the previous year (for fall sports) is CIAC eligible. A student-athlete who has not met these criteria is CIAC ineligible and is ineligible immediately upon publication of the CIAC eligibility list. A student who is CIAC ineligible cannot participate in any school sponsored athletic events or practices. Marking period grades (not semester grades) will be used to determine scholastic eligibility to participate in interscholastic athletics during any given marking period. Year- end failures may be made up through successful completion of school approved summer work in courses failed.
2. Fitch High School Eligibility-A student-athlete who has met the CIAC criteria and earned a minimum of 5 credits or more is Fitch High School eligible.
3. Any student-athlete meeting the criteria above but has earned a D or an F in any course must adhere to the following:
  - A. If a student-athlete has earned a D or an F in one course the student-athlete must attend Falcon Academy at a minimum of one session per week, with CTL support during the day, until the bi-weekly grade report indicates the student-athlete is no longer earning a D or an F.
  - B. If a student has earned a D or an F in two or more courses the student-athlete must attend Falcon Academy at a minimum of two sessions per week, with CTL support during the day. Student-athlete's academic performance will be monitored and supported during this time.
4. Fitch High School also offers routine academic supports for our student-athletes to help maintain passing grades.
  - one to one student-athlete support
  - student-athlete to teacher support
  - National Honor Society Tutoring Program
  - CTL Block for student-athletes to meet with teachers during the school day.
  -

Note: Eligibility for fall activities shall be determined by the student-athlete's grades for the fourth quarter of the previous year for FHS policy. CIAC eligibility is determined by the final grades. Ninth graders are exempt until the end of the first quarter of their freshman year.

## Construction

### Naming of ~~Facility~~ Facilities

It shall be the prerogative of the Board of Education (Board) to establish the need and appropriateness for naming any school ~~unit~~ building, or portions thereof including all indoor and outdoor facilities. ~~of the school. When the need has been determined, Guidelines are~~ will be established by the Board, ~~of Education, and input will be sought from members of the community.~~

If the school is named after a person, preference shall be given to ~~names of deceased persons~~ those who have made a significant contribution to education or to the community.

Legal References:      C.G.S. 10-220(a)  
                                 C.G.S. 10-221(a)  
                                 C.G.S. 10-240

Policy Adopted: April 10, 2000  
Revised:

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

## Construction Regulation

### Naming of Facility

It shall be the ~~general~~ policy to name schools, buildings ~~and~~ or portions thereof, which includes indoor and outdoor ~~school~~ facilities for persons who have attained prominence locally and/or nationally; ~~or in the fields of education, science, art, statesmanship, political science, or military achievement; early pioneers of the community or the State of Connecticut; outstanding presidents of the United States of America or~~ or for local geographical landmarks.

The ~~general~~ procedure for selecting a name for a school building shall be as follows:

1. The Superintendent ~~Board~~ shall appoint a school naming committee composed of ~~two citizens,~~ community members, ~~from the immediate community to be served by the particular school; one representative from each of the following groups teachers, administrators, PTA/PTO~~ parents (if applicable), community members, faculty and staff and ~~two~~ student representatives from the area to be served by the particular school.
2. The school-naming committee shall then present a list of one or more names to the Superintendent who will forward them to the Board.
3. The Board shall then make the final selection of the name from the committee recommendation submission.

The procedure for selecting a portion of a school facility shall be as follows:

1. A request is made to the BOE to name a portion of a school facility.
2. The Board forms an Ad Hoc committee consisting of its own membership to review the request. The committee will determine which names will be forwarded to the Board.
3. The Board shall then make the final selection in the naming of the portion of a school facility.

## P 6141.51

**Instruction****Enrollment in Advanced Courses or Programs****Purpose**

The Board of Education (Board) believes in the basic principle that academic rigor and the opportunity to accelerate learning are powerful motivators for students to meet intellectual challenges and to excel in the academic environment. All students at the high school level will be provided an opportunity to participate in a rigorous and academically challenging curriculum.

The Board encourages students to pursue rigorous, challenging academic coursework such as, but not limited to, honors classes, dual enrollment, dual credit, Advanced Placement classes, and International Baccalaureate Diploma program for students in grades 11 and 12.

The Board, to encourage student participation in advanced courses or programs, will communicate information about advanced courses or programs to students and parents; offer district-wide counseling to students about the benefits of advanced level courses and programs; and annually report on District progress toward increasing students' enrollment in advanced courses or programs.

The benefits of advanced coursework opportunities are not limited to one particular model.

**Definitions**

An advanced course or program is defined as an honors class, Advanced Placement class, International Baccalaureate Diploma program (grades 11 and 12), dual enrollment, dual credit, early college or any other advanced or accelerated course or program offered by the Board of Education in grades 9-12, inclusive. (will have a link to policy 6141.52)

Prior academic performance means the course or courses that a student has taken, the grades received for each course, and a student's grade point average.

**Guiding Principles**

The Board is aware that diversity is underrepresented in advanced level high school courses and programs of similar rigor. Barriers to participation include the failure to identify students with potential, low expectations of students, insufficient motivation on behalf of students.

**Evaluation**

The Board will continually review data on student participation in advanced courses or programs. Such data will be used during the planning process for course and program offerings in the upcoming school year. The data shall be disaggregated by gender, ethnicity, and high needs students to increase participation of underrepresented students in advanced courses.

**Legal Reference:**

Connecticut General Statutes

P.A. 21-199 Section 3

10-221r Advanced placement course program. Guidelines.

District Guidance for Developing an Advanced Course Participation Policy

Policy adopted:

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

## Regulation

### Advanced Courses or Programs

#### Procedures/Criteria

An emphasis on equity must include a focus on increasing student access to rigorous learning opportunities to assist all students in preparing for success after high school. The following District and school-level principles will contribute to fostering greater equity in student participation in advanced courses or programs:

1. Provide a course sequence and foundation-building in earlier grades, ensuring high expectations for all students that makes later advanced coursework a viable option and accessible to all;
2. Create multiple access points to advanced courses and programs allowing students to access these programs throughout their high-school experience;
3. Use multiple methods by which a student may enroll, including but not limited to:
  - a. Consider student strengths, interests, and motivation;
  - b. Encouragement and support of students can come from, but not limited, to parents, teachers, administrators, school counselors, or other school personnel;
  - c. Enrollment not exclusively based on a student's prior academic performance;
  - d. Monitor student performance, including growth over time;
4. Offer a robust set of student supports, including tutoring and/or mentoring, access to technology, access to enrichment opportunities, as well as support from school counselors, that help all students succeed in advanced courses or programs.
5. Publish and disseminate materials that encourage all students to participate in advanced courses and programs and providing these materials in multiple languages.
6. Provide a foundation of rigor, relevance, and high expectations through IB Middle Years Program for all students in grades 6-10, so students are prepared to take high level courses at the high schools.

High school students willing to accept the challenge of a rigorous academic curriculum shall be admitted to an advanced course or program as defined in this policy. Students who have successfully completed the prerequisite course work or have otherwise demonstrated mastery of the prerequisite content knowledge.

District administrators and guidance counselors shall advise students and parents/guardians of the opportunity to participate in advanced courses or programs as defined in this policy. When students' success plans are prepared and revised, the academic component shall include appropriate preparatory courses and advanced course and program participation. Teachers shall also encourage students to take challenging courses.

The Board seeks an equitable course enrollment policy that limits prerequisites and entrance requirements to those that are directly related to a student's potential for success. Therefore, multiple measures must be used to identify students for advanced coursework so that no single measure excludes their participation.

Advanced courses or programs must comply with applicable District policies and state standards, and this policy must be in accordance with CSDE.

The Superintendent or his/her designee shall ensure that all students have access to these rigorous courses based on this policy.

Regulation adopted:

GROTON PUBLIC SCHOOLS  
Groton, Connecticut