

**GROTON BOARD OF EDUCATION
REGULAR MEETING
MAY 23, 2022 @ 6:00 P.M.
REMOTE MEETING**

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

- A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

- A. Poet Laureate Recognition
- B. CAFE Student Leadership Awards
- C. Friends of Education & Support Personnel Recognition
- D. Teacher of the Year and Outstanding Educators Recognition

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

- A. Superintendent Report
 - 1. Graduation – June 17
 - 2. End-of-Year Events (Attachment #1)
- B. Reports and Information from the Staff
 - 1. Assistant Superintendent Report
 - Summer Opportunities for Students (Attachment #2)
 - 2. Business Manager Report
 - Object Code Summary FY21 (Attachment #3)
 - Health Insurance Report (Attachment #4)
 - OPEB Report (Attachment #5)

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS (cont'd)

- B. Reports and Information from the Staff (cont'd)
 - 3. Director of Buildings and Grounds
 - Update re: School Facilities
 - Update re: Summer Building Usage

VII. COMMITTEE REPORTS

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| <ul style="list-style-type: none"> A. Policy B. Curriculum C. Finance/Facilities D. Communications | <ul style="list-style-type: none"> E. Other <ul style="list-style-type: none"> - Negotiations - LEARN - TCC/RTM/BOE Liaison - AGSA/GEA/BOE Liaison - Groton Scholarship - Athletic Fields - State Council on Educational Opportunities for Military Children (meets twice a year) |
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VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.
 - 1. Approval of the special meeting minutes of April 11, 2022 (Attachment #6)
 - 2. Approval of the regular meeting minutes of April 25, 2022 (Attachment #7)
 - 3. Acceptance of Gifts
 - Mystic Oil Company, Inc., through the ExxonMobil Educational Alliance grant, has donated \$500 to Groton Middle School to be used towards any purchases made for maintenance and support in math and/or science education
 - The Strategic Deterrent Collation has donated \$2,000 to be used by the Fitch Falcons Robotics Team
 - The Strategic Deterrent Collation has donated \$2,000 to be used by the Fitch Falcons Music Program
- B. Old Business
- C. New Business
 - 1. Discussion and possible action regarding a field trip request to Montreal and Quebec City scheduled for May 26, 2023 through May 30, 2023 (Attachment #8)

MOTION: To approve the field trip request to Montreal and Quebec City scheduled for May 26, 2023 through May 30, 2023.
 - 2. Discussion and possible action regarding a first reading of policy P6172.1 Gifted and/or Talented Students Program (Attachment #9)

MOTION: To approve policy P6172.1 Gifted and/or Talented Students Program as a first reading.

VIII. ACTION ITEMS (cont'd)

C. New Business (cont'd)

3. Discussion and possible action regarding a first reading of policy P1112.3 Access to Information (Attachment #10)

MOTION: To approve policy P1112.3 Access to Information as a first reading.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

Date	Meeting	Location	Time
June 6	Policy CANCELLED		
June 6	Finance/Facilities CANCELLED		
June 7	Special Finance/Facilities	CO, Room 11	6:00 p.m.
June 13	Special Curriculum	CO, Room 4	5:00 p.m.
June 13	COW	CO, Room 11	6:00 p.m.
June 14	Special Policy	Remote	6:00 p.m.
June 20	Curriculum CANCELLED		
June 20	COW	CO, Room 11	6:00 p.m.
June 27	Special Communications	CO, Room 4	5:00 p.m.
June 27	Regular	CO, Room 11	6:00 p.m.

Meetings w/Town Bodies:

June 2	PSBC	THA, CR 2	6:00 p.m.
June 15	Town & City Councils/RTM/BOE	CO, Room 11	5:30 p.m.
June 16	PSBC	THA, CR 2	6:00 p.m.

B. Suggested Agenda Items

XI. ADJOURNMENT

END-OF-YEAR ACTIVITIES

DATE	TIME	ACTIVITY	VENUE
May 18	7:00 p.m.	NEA 4 th /5 th Grade Chorus Concert	Fitch High School
May 24	7:00 p.m.	GMS Orchestra and Chorus Concert	FHS Auditorium
May 25	7:00 p.m.	GMS Band Concert	FHS Auditorium
May 31	6:00 p.m.	National Honor Society Induction Ceremony	FHS Auditorium
June 2	6:00 p.m.	District-wide Retirement Reception	GMS Black Box Theater
June 2	6:00 p.m.	NEA 2 nd Grade Chorus Concert	NEA Cafetorium
June 2	7:30 p.m.	NEA 3 rd Grade Chorus Concert	NEA Cafetorium
June 7	6:00 p.m.	NEA 5 th Grade Band Concert	NEA Cafetorium
June 7	7:00 p.m.	NEA 4 th /5 th Grade Orchestra Concert	NEA Cafetorium
June 8	6:00 p.m.	NEA 4 th Grade Band Concert	NEA Cafetorium
June 8	7:00 p.m.	NEA 3 rd Grade Orchestra Concert	NEA Cafetorium
June 9	6:00 p.m.	8 th Grade Award Ceremony	FHS Auditorium
June 9	6:30 p.m.	CK Spring Band & Orchestra Concert	CK
June 14	6:00 p.m.	8 th Grade Promotion	GMS Turf Field
June 15	6:00 p.m.	8 th Grade Promotion Rain Date	GMS Turf Field
June 16	6:30 p.m.	CK Spring Chorus Concert	CK
June 17	6:00 p.m.	Graduation (No rain date)	Dorr Field

GROTON PUBLIC SCHOOLS
2022 SUMMER SCHOOL/CAMPS

- **Special Education Extended School Year Summer School**
Location: Mystic River Magnet School

Standard Session: July 5 – July 28
ABA Program: July 5 – August 11

Student Hours: 8:30 AM – 11:30 AM
Food Services will provide breakfast every day.

- **Elementary STEM Summer Camp (K-5)**
Location: Charles Barnum Elementary School

Session 1: June 27 – June 30
Session 2: July 5 – July 8

Student Hours: 9:00 AM – 12:00 PM

Food Services will provide light snacks every day.

- **Groton Middle School Student STEAM Summer Camp**
Location: Groton Middle School

Session 1: July 5 – July 14
Session 2: July 18 – July 28

Student Hours: 9:00 AM – 12:00 PM

Food Services will provide breakfast every day.

- **Fitch High Regular Education Summer School**

Session: July 6 – August 5
Student Hours: 9:00 AM – 12:00 PM

- **Aluminum Falcon Robotics Summer Camp - Beginner**
Location: Thames River Magnet School

Session: July 18 – July 22
Student Hours: 9:00 AM – 12:00 PM

- **Aluminum Falcon Robotics Summer Camp – Intermediate**
Location: Thames River Magnet School

Session: July 25 – July 29
Student Hours: 9:00 AM – 12:00 PM

- **Aluminum Falcon Robotics Summer Camp – Advanced**
Location: Thames River Magnet School

Session: July 25 – July 29
Student Hours: 12:30 PM – 3:30 PM

Note: 2022 Food Services Summer Meal Program

There will be 12 sites available to students 18 and under with breakfast and lunch provided free of charge. A schedule will be forthcoming with locations and times. It will be congregate feeding on site this year – not a drive through pickup as in the past.

Groton Public Schools

Date prep:		FY22 Budget Summary Review							
5/18/22 8:53 AM									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 05/18/2022	Favorable/ (Unfavorable) to Budget
Salaries									
1 Administrators	105-109	4,776,668	4,309,267	588,068	4,897,335	(120,667)	(2.5%)	4,803,441	(26,773)
2 Teachers	101-104,123-127,151-152	34,767,979	25,271,194	9,037,068	34,308,262	459,717	1.3%	34,589,941	178,038
3 Non-Cert Aides	110-111,130-131,136,139	4,041,289	2,999,600	31,385	3,030,984	1,010,305	25.0%	4,061,169	(19,880)
4 Substitute - Cert & Non-Cert	120-121	996,774	882,503	0	882,503	114,271	11.5%	919,885	76,889
5 Clerical	112-114,132-134,144	1,893,198	1,801,995	0	1,801,995	91,203	4.8%	2,013,347	(120,149)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,549,251	2,848,634	61,089	2,909,724	639,527	18.0%	3,458,731	90,520
7 Campus Security/Supervision	128	149,542	381,416	0	381,416	(231,874)	(155.1%)	149,542	0
8 Total Salaries	100	50,174,701	38,494,609	9,717,610	48,212,219	1,962,482	3.9%	49,996,055	178,646
Benefits									
9 Health Insurance	201-202	7,059,237	6,546,789	0	6,546,789	512,448	7.3%	7,059,237	0
10 Workers Comp & Town Pension	211,213	952,114	952,115	0	952,115	(1)	(0.0%)	952,115	(1)
11 Social Security & Medicare	212,214	1,456,229	1,266,030	0	1,266,030	190,199	13.1%	1,456,698	(469)
12 Other Benefits	222-227	152,500	267,613	0	267,613	(115,113)	(75.5%)	279,074	(126,574)
13 Total Benefits	200	9,620,080	9,032,547	0	9,032,547	587,533	6.1%	9,747,124	(127,044)
Purchased Services									
14 Instructional Services	321-324	162,099	112,405	850	113,255	48,844	30.1%	186,855	(24,756)
15 Professional Services	331	254,739	393,665	47,127	440,791	(186,052)	(73.0%)	446,837	(192,098)
16 Other Prof Services	332	608,971	285,401	163,972	449,373	159,598	26.2%	523,797	85,174
17 OT & PT Services	333	671,345	146,556	598,999	745,554	(74,209)	(11.1%)	745,554	(74,209)
18 Legal	334	70,350	52,851	0	52,851	17,499	24.9%	62,819	7,531
19 Athletic Officials & Other Athletic Serv	341-342	75,350	72,912	0	72,912	2,438	3.2%	75,012	338
20 Computer Network Services	343	148,773	250,144	0	250,144	(101,371)	(68.1%)	250,144	(101,371)
21 Total Purchased Services	300	1,991,627	1,313,933	810,947	2,124,881	(133,254)	(6.7%)	2,291,018	(299,391)
Property Services									
22 Water & Sewer	410-411	99,801	71,828	0	71,828	27,973	28.0%	99,801	0
23 Trash & Snow Removal	421-422	136,600	121,431	21,917	143,348	(6,748)	(4.9%)	143,348	(6,748)
24 Repair/Maintenance	430-435,490-491,499	479,183	411,481	75,532	487,013	(7,830)	(1.6%)	558,467	(79,284)
25 Rental	441	132,605	113,231	32,598	145,828	(13,223)	(10.0%)	145,828	(13,223)
26 Total Property Services	400	848,189	717,970	130,047	848,017	172	0.0%	947,445	(99,256)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,211,674	4,188,060	7,889	4,195,949	1,015,725	19.5%	5,196,710	14,964
28 Transportation: Student Activities	587-596	194,418	61,115	41,792	102,907	91,511	47.1%	175,036	19,382
29 Transportation: Staff	580-584	116,920	28,937	0	28,937	87,983	75.3%	104,217	12,703
30 Insurance	522,525	340,321	370,540	0	370,540	(30,219)	(8.9%)	370,540	(30,219)
31 Communications	530-552	134,317	192,108	3,486	195,594	(61,277)	(45.6%)	179,068	(44,751)
32 Tuition: Special Education	561-563,568	4,481,290	3,177,904	682,444	3,860,348	620,942	13.9%	3,915,768	565,522
33 Tuition: Other	564-567	1,250,859	1,227,436	0	1,227,436	23,423	1.9%	1,227,436	23,423
34 Total Trans, Ins, Comm, Tuition	500	11,729,799	9,246,100	735,611	9,981,711	1,748,088	14.9%	11,168,774	561,025
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	459,950	236,373	33,298	269,672	190,278	41.4%	418,896	41,054
36 Computer Supplies	610-612	288,106	154,722	12,718	167,441	120,666	41.9%	201,474	86,632
37 Electricity & Heating	631-633	1,461,070	1,444,088	2,139	1,446,227	14,843	1.0%	1,556,781	(95,711)
38 Transportation Supplies	634,656	170,435	207,324	1,900	209,224	(38,789)	(22.8%)	237,537	(67,102)
39 Textbooks & Library Books	640-642,646,647	106,175	37,481	11,855	49,335	56,840	53.5%	111,239	(5,064)
40 Facility/Maintenance Supplies	650,652-655,657,659	336,810	314,346	11,783	326,129	10,681	3.2%	331,549	5,261
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	85,112	62,166	15,532	77,698	7,414	8.7%	99,789	(14,677)
42 Total Supplies	600	2,907,658	2,456,500	89,226	2,545,726	361,932	12.4%	2,957,265	(49,607)
Equipment									
43 Instructional Equipment	730,735	67,201	17,940	7,295	25,235	41,966	62.4%	48,883	18,318
44 Non-Instructional Equip	731,736	10,000	49,662	2,365	52,027	(42,027)	(420.3%)	52,027	(42,027)
45 Total Equipment	700	77,201	67,602	9,661	77,262	(61)	(0.1%)	100,910	(23,709)
46 Total Dues & Fees	800	88,835	63,184	119	63,303	25,532	28.7%	88,237	598
47 GRAND TOTAL		77,438,090	61,392,446	11,493,221	72,885,667	4,552,423	5.9%	77,296,828	141,262

Groton Public Schools

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5/18/22 8:53 AM									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 05/18/2022	Favorable/ (Unfavorable) to Budget
Salaries									
Administrators									
48 Administrators	105	1,143,399	1,073,641	155,314	1,228,955	(85,556)	(7.5%)	1,145,235	(1,836)
49 Principals	106	1,127,065	994,276	129,698	1,123,974	3,091	0.3%	1,129,294	(2,229)
50 Asst. Principals/Sp Ed. Supv	107	2,206,784	1,969,690	265,271	2,234,961	(28,177)	(1.3%)	2,219,465	(12,681)
51 6-12 Curriculum Coordinators	108	171,203	151,449	19,754	171,203	(0)	(0.0%)	171,203	(0)
52 Athletic Director	109	128,217	120,211	18,032	138,243	(10,026)	(7.8%)	138,243	(10,026)
53		4,776,668	4,309,267	588,068	4,897,335	(120,667)	(2.5%)	4,803,441	(26,773)
Teachers									
54 Classroom Teachers	101 & 151	24,778,163	18,118,296	6,522,740	24,641,036	137,127	0.6%	24,664,341	(13,822)
55 Sp Ed Certified	102	7,704,186	5,558,070	2,015,145	7,573,215	130,971	1.7%	7,623,041	81,145
56 Media Specialist	103	689,386	492,790	181,020	673,810	15,576	2.3%	673,810	15,576
57 Guidance	104	1,128,246	836,510	318,164	1,154,673	(26,427)	(2.3%)	1,154,673	(26,427)
58 Adult Ed	124	40,903	25,558	0	25,558	15,345	37.5%	40,903	-
59 Coach Stipends	126	347,709	201,712	0	201,712	145,997	42.0%	324,787	22,922
60 Other Student Activities	127	79,386	38,258	0	38,258	41,128	51.8%	108,386	(29,000)
61		34,767,979	25,271,194	9,037,068	34,308,262	459,717	1.3%	34,589,941	178,038
Non-Cert Aides/Tutors									
62 Reg Ed Aides - Kindergarten	110 & 130	412,952	278,146	0	278,146	134,806	32.6%	412,952	-
63 Sp Ed Aides - Para I & Para II	111 & 131	2,782,766	1,776,842	0	1,776,842	1,005,924	36.1%	2,782,766	-
64 Tutors	125 & 152	423,247	568,144	0	568,144	(144,897)	(34.2%)	423,247	-
65 School Bus Aides	136	410,004	351,653	0	351,653	58,351	14.2%	410,004	-
66 Other Non-Certified Personnel	139 & 119	12,320	24,815	31,385	56,200	(43,880)	(356.2%)	32,200	(19,880)
67		4,041,289	2,999,600	31,385	3,030,984	1,010,305	25.0%	4,061,169	(19,880)
Substitute									
68 Substitute Sp Ed Certified	121	84,011	105	0	105	83,906	99.9%	48,744	35,267
69 Substitute Reg Ed Certified	120	912,763	882,398	0	882,398	30,365	3.3%	871,141	41,622
70		996,774	882,503	0	882,503	114,271	11.5%	919,885	76,889
Clerical									
71 Clerical	112'113'114'132'133'134'143'144	1,893,198	1,801,995	0	1,801,995	91,203	4.8%	2,013,347	(120,149)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,887,198	1,446,897	8,643	1,455,540	431,658	22.9%	1,839,714	47,484
73 Maintenance	118 & 138	835,584	661,367	8,743	670,110	165,474	19.8%	797,700	37,884
74 Custodial/Maintenance Overtime	147 & 148	106,500	97,834	0	97,834	8,666	8.1%	106,500	-
75 Technicians	129 & 149	719,969	642,535	43,703	686,239	33,730	4.7%	714,816	5,153
76		3,549,251	2,848,634	61,089	2,909,724	639,527	18.0%	3,458,731	90,520
Security									
77 Security/Supervision	128	149,542	381,416	0	381,416	(231,874)	(155.1%)	149,542	-
78 Total Salaries		50,174,701	38,494,609	9,717,610	48,212,219	1,962,482	3.9%	49,996,055	178,646
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,649,546	5,585,963	0	5,585,963	63,583	1.1%	5,645,535	4,011
80 Group Ins. Other	202	1,409,691	960,827	0	960,827	448,864	31.8%	1,413,702	(4,011)
81		7,059,237	6,546,789	0	6,546,789	512,448	7.3%	7,059,237	0
Workers Comp & Town Pension									
82 Worker's Compensation	211	431,614	431,615	0	431,615	(1)	(0.0%)	431,615	(1)
83 Town Pension	213	520,500	520,500	0	520,500	0	0.0%	520,500	-
84		952,114	952,115	0	952,115	(1)	(0.0%)	952,115	(1)
Social Security & Medicare									
85 Social Security	212	727,779	639,172	0	639,172	88,607	12.2%	731,342	(3,563)
86 Medicare	214	728,450	626,857	0	626,857	101,593	13.9%	725,355	3,095
87		1,456,229	1,266,030	0	1,266,030	190,199	13.1%	1,456,698	(469)
Other Employee Benefits									
88 Retirement Awards	222	0	104,336	0	104,336	(104,336)		104,336	(104,336)
89 Unemployment	223	50,000	18,407	0	18,407	31,593	63.2%	25,220	24,780
90 Tuition Reimb. Certified	224	101,000	149,518	0	149,518	(48,518)	(48.0%)	149,518	(48,518)
92 Mentor Stipend	227	1,500	(4,647)	0	(4,647)	6,147	409.8%	-	1,500
93		152,500	267,613	0	267,613	(115,113)	(75.5%)	279,074	(126,574)
94 Total Benefits		9,620,080	9,032,547	0	9,032,547	587,533	6.1%	9,747,124	(127,044)

Groton Public Schools

Date prep:		FY22 Budget Summary Review							
5/18/22 8:53 AM									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 05/18/2022	Favorable/ (Unfavorable) to Budget
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	117,599	79,749	375	80,124	37,475	31.9%	131,781	(14,182)
96 Instruct Improvement Services	322 & 324	44,500	32,656	475	33,131	11,369	25.5%	55,074	(10,574)
97		162,099	112,405	850	113,255	48,844	30.1%	186,855	(24,756)
Professional Services									
98 Professional Services	331	254,739	393,665	47,127	440,791	(186,052)	(73.0%)	446,837	(192,098)
99 Other Professional Services	332	608,971	285,401	163,972	449,373	159,598	26.2%	523,797	85,174
100 OT & PT Services	333	671,345	146,556	598,999	745,554	(74,209)	(11.1%)	745,554	(74,209)
101 Legal Services	334	70,350	52,851	0	52,851	17,499	24.9%	62,819	7,531
102		1,605,405	878,472	810,097	1,688,570	(83,165)	(5.2%)	1,779,007	(173,602)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,850	68,602	0	68,602	(6,752)	(10.9%)	70,702	(8,852)
104 Other Athletic Services	342	13,500	4,310	0	4,310	9,190	68.1%	4,310	9,190
105		75,350	72,912	0	72,912	2,438	3.2%	75,012	338
Computer Network Services									
106 Computer Network Services	343	148,773	250,144	0	250,144	(101,371)	(68.1%)	250,144	(101,371)
107 Total Purchased Services		1,991,627	1,313,933	810,947	2,124,881	(133,254)	(6.7%)	2,291,018	(299,391)
Property Services									
Water/Sewer									
108 Water	410	65,527	42,757	0	42,757	22,770	34.7%	65,527	-
109 Sewer	411	34,274	29,070	0	29,070	5,204	15.2%	34,274	-
110		99,801	71,828	0	71,828	27,973	28.0%	99,801	0
Trash & Snow Removal									
111 Trash Removal	421	86,600	96,439	21,917	118,356	(31,756)	(36.7%)	118,356	(31,756)
112 Snow Removal	422	50,000	24,992	0	24,992	25,008	50.0%	24,992	25,008
113		136,600	121,431	21,917	143,348	(6,748)	(4.9%)	143,348	(6,748)
Repair/Maintenance									
114 Equipment Repairs	430	116,791	89,330	2,860	92,190	24,601	21.1%	149,259	(32,468)
115 Grounds Repairs	431	184,989	147,156	25,379	172,535	12,454	6.7%	172,535	12,454
116 General Bldg Repairs	432	30,066	647	0	647	29,419	97.8%	15,033	15,033
117 Painting	433	5,045	9,515	0	9,515	(4,470)	(88.6%)	9,515	(4,470)
118 Heat & Plumbing	434	50,947	43,324	16,875	60,199	(9,252)	(18.2%)	60,199	(9,252)
119 Electrical	435	9,479	1,888	0	1,888	7,591	80.1%	1,888	7,591
120 Extermination Services	490	11,363	13,850	2,793	16,643	(5,280)	(46.5%)	16,643	(5,280)
121 Bldg Fire Protection	491	46,357	53,849	23,750	77,599	(31,242)	(67.4%)	77,599	(31,242)
123 Other Purch Services	499	24,146	51,921	3,875	55,796	(31,650)	(131.1%)	55,796	(31,650)
124		479,183	411,481	75,532	487,013	(7,830)	(1.6%)	558,467	(79,284)
Rental									
125 Rental	441	132,605	113,231	32,598	145,828	(13,223)	(10.0%)	145,828	(13,223)
126 Total Property Services		848,189	717,970	130,047	848,017	172	0.0%	947,445	(99,256)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg Ed Pupil Transportation	510 & 516	3,118,189	2,449,304	0	2,449,304	668,885	21.5%	3,106,966	11,223
128 Sp Ed - Trans - STA	511	1,160,504	962,257	0	962,257	198,247	17.1%	1,156,763	3,741
129 Sp Ed - Trans - Curtin	512	920,731	776,499	7,889	784,388	136,343	14.8%	920,731	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,211,674	4,188,060	7,889	4,195,949	1,015,725	19.5%	5,196,710	14,964
Transportation: Other									
132 Transportation - Athletics	587	117,350	34,691	32,930	67,621	49,729	42.4%	84,976	32,374
133 Transportation - Field Trips	588	58,898	13,923	8,862	22,785	36,113	61.3%	70,913	(12,015)
134 Entry Fees - Athletics	591 & 592	12,100	10,965	0	10,965	1,135	9.4%	12,040	60
135 Admission Fees	595	6,070	1,036	0	1,036	5,034	82.9%	7,106	(1,036)
137		194,418	61,115	41,792	102,907	91,511	47.1%	175,036	19,382
Transportation: Staff									
138 Travel - Education	580 & 581	8,700	1,660	0	1,660	7,040	80.9%	9,158	(458)
139 Travel - Admin	582 & 583	29,100	19,617	0	19,617	9,483	32.6%	24,800	4,300
140 Travel - Conferences	584	79,120	7,661	0	7,661	71,459	90.3%	70,259	8,861
141		116,920	28,937	0	28,937	87,983	75.3%	104,217	12,703
Liability & Accident Insurance									
142 Liability Insurance	522	325,149	356,130	0	356,130	(30,981)	(9.5%)	356,130	(30,981)
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		340,321	370,540	0	370,540	(30,219)	(8.9%)	370,540	(30,219)

Groton Public Schools

Date prep: 5/18/22 8:53 AM									
FY22 Budget Summary Review									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 05/18/2022	Favorable/ (Unfavorable) to Budget
Communications									
145 Telephone, Telephone Repairs	530	67,925	150,061	0	150,061	(82,136)	(120.9%)	127,839	(59,914)
146 Postage	531	41,350	20,490	330	20,820	20,530	49.7%	30,440	10,910
147 Advertisement	540	5,000	8,851	450	9,301	(4,301)	(86.0%)	9,301	(4,301)
148 Minority Recruitment	541	5,000	7,024	0	7,024	(2,024)	(40.5%)	-	5,000
149 Printing Admin	550	11,542	5,283	2,706	7,989	3,553	30.8%	7,989	3,553
150 School Publications	551 & 552	3,500	400	0	400	3,100	88.6%	3,500	-
151		134,317	192,108	3,486	195,594	(61,277)	(45.6%)	179,068	(44,751)
Tuition: Special Education									
152 Sp Ed Vocational	561	461,250	337,687	96,220	433,907	27,343	5.9%	433,907	27,343
153 Sp Ed BoE Placements	562	2,557,392	1,753,409	515,524	2,268,934	288,458	11.3%	2,324,354	233,038
154 Sp Ed State Placements	563	600,000	394,378	51,519	445,897	154,103	25.7%	445,897	154,103
155 Sp Ed Magnet Choice	568	862,648	692,429	19,181	711,610	151,038	17.5%	711,610	151,038
156		4,481,290	3,177,904	682,444	3,860,348	620,942	13.9%	3,915,768	565,522
Tuition: Other									
157 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
158 Gen Ed Magnet Tuition	566	945,337	931,737	0	931,737	13,600	1.4%	931,737	13,600
159 Gen Ed Vo Ag Tuition	567	95,522	88,699	0	88,699	6,823	7.1%	88,699	6,823
160		1,250,859	1,227,436	0	1,227,436	23,423	1.9%	1,227,436	23,423
161 Total Transportation, Insurance, Communication, Tuition		11,729,799	9,246,100	735,611	9,981,711	1,748,088	14.9%	11,168,774	561,025
Supplies									
Instructional Supplies									
162 General Classroom	601	117,527	40,780	12,545	53,326	64,201	54.6%	70,714	46,813
163 Science	602	26,320	5,918	1,543	7,461	18,859	71.7%	26,370	(50)
164 Arts & Crafts	603	23,577	15,760	3,499	19,260	4,317	18.3%	24,953	(1,376)
165 Phys. Ed	604	13,540	3,650	2,475	6,125	7,415	54.8%	14,041	(501)
166 Music	605	22,700	10,501	1,591	12,093	10,607	46.7%	22,700	-
167 Kindergarten	606	5,600	1,379	0	1,379	4,221	75.4%	5,600	-
168 Pupil Tests	607	70,700	50,429	6,717	57,146	13,554	19.2%	76,405	(5,705)
169 Tech. Ed	609	7,500	0	0	0	7,500	100.0%	7,500	-
170 Home Ec Supplies	613	12,700	12,892	158	13,050	(350)	(2.8%)	13,050	(350)
171 Sp Ed Supplies	615	56,000	40,696	3,367	44,063	11,937	21.3%	56,030	(30)
172 Athletic Supplies	616	52,554	39,761	790	40,551	12,003	22.8%	48,542	4,012
173 Math Supplies	617	11,082	2,602	167	2,769	8,313	75.0%	12,787	(1,705)
174 Health Supplies	618	2,400	0	0	0	2,400	100.0%	2,400	-
175 Other Supplies	619	3,000	171	221	392	2,608	86.9%	3,392	(392)
176 Health Serv Pathogen	622	6,500	508	0	508	5,992	92.2%	6,500	-
177 School Library Supplies	623	5,250	3,530	0	3,530	1,720	32.8%	5,250	-
178 Food, Drink, Snacks	628	23,000	14,995	224	15,219	7,781	33.8%	22,664	336
180		459,950	236,373	33,298	269,672	190,278	41.4%	418,896	41,054
Computer Supplies									
181 Computer Supplies	610 & 611	92,700	35,605	983	36,588	56,112	60.5%	61,784	30,916
182 Software	612	195,406	119,117	11,735	130,852	64,554	33.0%	139,689	55,717
183		288,106	154,722	12,718	167,441	120,666	41.9%	201,474	86,632
Electricity & Heating									
184 Electricity	631	972,729	946,977	2,139	949,116	23,613	2.4%	1,024,242	(51,513)
185 Propane/Natural Gas	632	294,355	281,149	0	281,149	13,206	4.5%	294,355	-
186 Heating Oil	633	193,986	215,962	0	215,962	(21,976)	(11.3%)	238,184	(44,198)
187		1,461,070	1,444,088	2,139	1,446,227	14,843	1.0%	1,556,781	(95,711)
Transportation Supplies									
188 Diesel for School Buses	634	128,439	188,136	0	188,136	(59,697)	(46.5%)	207,886	(79,447)
189 Gas for Maintenance	656	41,996	19,187	1,900	21,088	20,908	49.8%	29,651	12,345
190		170,435	207,324	1,900	209,224	(38,789)	(22.8%)	237,537	(67,102)
Textbooks & Library Books									
191 Textbooks	640	61,415	21,928	5,354	27,283	34,132	55.6%	66,444	(5,029)
192 Workbooks	641	19,410	5,402	86	5,489	13,921	71.7%	19,410	-
193 Textbook Rebind	642	950	0	0	0	950	100.0%	950	-
194 Library Books	645	21,700	9,156	5,256	14,413	7,287	33.6%	21,735	(35)
195 Periodicals	647	2,700	994	1,158	2,152	548	20.3%	2,700	-
196		106,175	37,481	11,855	49,335	56,840	53.5%	111,239	(5,064)

Groton Public Schools

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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 05/18/2022	Favorable/ (Unfavorable) to Budget
Facility/Maintenance Supplies									
197 Equipment Repair	650	28,503	32,956	3,761	36,717	(8,214)	(28.8%)	36,717	(8,214)
198 Grounds Supplies	651	18,862	11,364	617	11,981	6,881	36.5%	11,981	6,881
199 General Bldg Repair	652	65,101	50,719	2,159	52,878	12,223	18.8%	52,878	12,223
200 Painting	653	2,500	5,726	1,095	6,821	(4,321)	(172.8%)	6,821	(4,321)
201 Heat & Plumbing	654	34,057	41,248	1,179	42,427	(8,370)	(24.6%)	42,427	(8,370)
202 Electrical	655	30,250	27,274	1,388	28,662	1,588	5.3%	30,250	-
203 Safety Supplies	657 & 659	13,555	4,963	30	4,993	8,562	63.2%	6,493	7,062
204 Custodial Supplies	658	143,982	140,096	1,555	141,651	2,331	1.6%	143,982	-
205		336,810	314,346	11,783	326,129	10,681	3.2%	331,549	5,261
Other Supplies									
206 Sup Serv Guid Imp Ina	621	24,400	13,477	993	14,470	9,930	40.7%	21,500	2,900
207 Audio Visual	624 & 625	7,502	6,185	20	6,205	1,297	17.3%	7,040	462
208 General Admin Supplies	626	13,110	12,103	2,987	15,090	(1,980)	(15.1%)	15,540	(2,430)
209 School Admin Supplies	627	15,800	19,898	11,060	30,958	(15,158)	(95.9%)	35,758	(19,958)
210 Professional Materials	690	24,300	10,394	472	10,865	13,435	55.3%	19,840	4,460
212		85,112	62,166	15,532	77,698	7,414	8.7%	99,789	(14,677)
213 Total Supplies		2,907,658	2,456,500	89,226	2,545,726	361,932	12.4%	2,957,265	(49,607)
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	12,730	3,207	0	3,207	9,523	74.8%	9,087	3,643
215 Add Instr Equipment	735	54,471	14,733	7,295	22,028	32,443	59.6%	39,796	14,675
216		67,201	17,940	7,295	25,235	41,966	62.4%	48,883	18,318
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	5,948	0	5,948	4,052	40.5%	5,948	4,052
218 Add Non-Instr Equipment	736	0	43,714	2,365	46,079	(46,079)		46,079	(46,079)
219		10,000	49,662	2,365	52,027	(42,027)	(420.3%)	52,027	(42,027)
220 Total Equipment		77,201	67,602	9,661	77,262	(61)	(0.1%)	100,910	(23,709)
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,088	0	21,088	4,453	17.4%	21,088	4,453
222 General Admin Dues	811	15,650	16,330	119	16,449	(799)	(5.1%)	17,749	(2,099)
223 School Admin Dues	812	43,669	22,860	0	22,860	20,809	47.7%	45,694	(2,025)
224 Other Dues	819	3,975	2,906	0	2,906	1,069	26.9%	3,706	269
225 Total Dues/Fees		88,835	63,184	119	63,303	25,532	28.7%	88,237	598
226 Grand Total		77,438,090	61,392,446	11,493,221	72,885,667	4,552,423	5.9%	77,296,828	141,262

Groton Public Schools
FY22 Budget Summary Review
Summary at Program Level III

Function No. Description		FY22 Budget			FY22 Total	Remaining		FY22 Estimated	Favorable/ (Unfavorable)
		2021-2022	2021-2022	2021-2022	2021-2022	Balance		%	
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,269,421	10,302,216	2,832,232	13,134,448	134,973	1.0%	13,215,266	54,155
1102	FUNCTION-1102 ART	670,468	507,013	151,691	658,704	11,764	1.8%	671,798	(1,330)
1104	FUNCTION-1104 LANGUAGE ARTS	2,310,517	1,754,605	523,375	2,277,980	32,537	1.4%	2,362,770	(52,253)
1105	FUNCTION-1105 WORLD LANGUAGES	1,378,697	1,054,987	329,540	1,384,527	(5,830)	(0.4%)	1,458,553	(79,856)
1106	FUNCTION-1106 CONSUMER SCIENCE	149,479	113,266	30,637	143,903	5,576	3.7%	149,829	(350)
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	636,478	475,309	127,889	603,198	33,280	5.2%	633,095	3,383
1108	FUNCTION-1108 MATHEMATICS	2,151,284	1,555,800	463,310	2,019,110	132,174	6.1%	2,097,288	53,996
1109	FUNCTION-1109 MUSIC	731,431	493,182	168,775	661,957	69,474	9.5%	704,368	27,063
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,174,615	773,026	227,911	1,000,938	173,677	14.8%	1,172,669	1,946
1111	FUNCTION-1111 SCIENCE	2,249,495	1,642,883	475,390	2,118,272	131,223	5.8%	2,212,817	36,678
1112	FUNCTION-1112 SOCIAL STUDIES	1,821,305	1,319,544	364,455	1,683,999	137,306	7.5%	1,733,574	87,733
1114	FUNCTION-1114 HEALTH EDUCATION	220,609	248,395	88,869	337,263	(116,654)	(52.9%)	219,695	914
1117	FUNCTION-1117 INTERN. BACCALAUREATE	67,250	43,624	39	43,663	23,587	35.1%	73,160	(5,910)
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	18,179	0	0	0	18,179	100.0%	18,179	-
1119	FUNCTION-1119 UNCLASSIFIED	1,371,266	1,375,146	3,323	1,378,469	(7,203)	(0.5%)	1,445,610	(74,344)
1121	FUNCTION-1121 BUSINESS EDUCATION	332,696	241,287	69,855	311,142	21,554	6.5%	322,177	10,519
1124	FUNCTION-1124 HEALTH OCCUPATIONS	71,898	2,468	0	2,468	69,430	96.6%	19,911	51,987
1260	FUNCTION-1260 ENRICHMENT	38,724	37,268	0	37,268	1,456	3.8%	38,247	477
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,914,729	2,180,687	708,877	2,889,564	25,165	0.9%	2,949,451	(34,722)
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,097,479	853,797	187,434	1,041,231	56,248	5.1%	1,107,368	(9,889)
Total Regular Instruction		32,699,370	25,011,667	6,753,688	31,765,355	934,015	2.9%	32,666,054	33,316
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,235,951	819,346	190,211	1,009,557	226,394	18.3%	1,239,921	(3,970)
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	-	20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	792,073	773,119	48,067	821,186	(29,113)	(3.7%)	785,150	6,923
1230	FUNCTION-1230 SPECIAL EDUCATION	8,176,457	5,913,272	1,235,225	7,148,498	1,027,959	12.6%	8,163,013	13,444
1250	FUNCTION-1250 BLIND	26,599	936	0	936	25,663	96.5%	7,524	19,075
1280	FUNCTION-1280 HEARING IMPAIRED	107,224	92,870	26,412	119,282	(12,058)	(11.2%)	106,266	958
Total Special Instruction		10,358,594	7,599,543	1,499,915	9,099,458	1,259,136	12.2%	10,301,874	56,720
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	84,133	44,977	1,953	46,930	37,203	44.2%	84,133	-
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		294,133	251,977	1,953	253,930	40,203	13.7%	291,133	3,000
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	938,606	592,335	83,357	675,691	262,915	28.0%	876,534	62,072
TOTAL INSTRUCTION		44,290,703	33,455,522	8,338,913	41,794,435	2,496,268	5.6%	44,135,595	155,108
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	878,367	811,826	74,668	886,494	(8,127)	(0.9%)	900,759	(22,392)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	355,751	279,788	52,808	332,596	23,155	6.5%	310,975	44,776
2120	FUNCTION-2120 GUIDANCE SERVICES	1,595,294	1,189,097	321,164	1,510,261	85,033	5.3%	1,632,398	(37,104)
2130	FUNCTION-2130 HEALTH SERVICES	1,237,137	424,725	762,971	1,187,696	49,441	4.0%	1,263,277	(26,140)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,241,410	881,228	281,034	1,162,262	79,148	6.4%	1,220,313	21,097
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,162,998	901,879	286,077	1,187,956	(24,958)	(2.1%)	1,157,469	5,529
Total Support Services - Pupils		6,470,957	4,488,543	1,778,722	6,267,265	203,692	3.1%	6,485,192	(14,235)
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	369,442	408,538	33,520	442,058	(72,616)	(19.7%)	346,511	22,931
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,761	8,428	0	8,428	7,333	46.5%	18,576	(2,815)
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	235,564	254,738	1,972	256,710	(21,146)	(9.0%)	288,544	(52,980)
Total Support Services - Staff		620,767	671,704	35,491	707,196	(86,429)	(13.9%)	653,630	(32,863)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	24,166	0	24,166	6,075	20.1%	24,166	6,075
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,565,287	1,456,476	64,863	1,521,339	43,948	2.8%	1,589,103	(23,816)
2313	FUNCTION-2313 BUSINESS OFFICE	976,596	913,019	15,287	928,305	48,291	4.9%	1,009,729	(33,133)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,150,463	3,986,131	350,458	4,336,589	(186,126)	(4.5%)	4,226,843	(76,380)
Total General Support Services		6,722,587	6,379,791	430,608	6,810,399	(87,812)	(1.3%)	6,849,841	(127,254)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,830,961	5,887,176	175,516	6,062,692	768,269	11.2%	6,928,651	(97,690)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,837,953	4,913,835	7,889	4,921,724	916,229	15.7%	5,939,789	(101,836)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,504,213	1,471,737	139,857	1,611,594	(107,381)	(7.1%)	1,702,782	(198,569)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	253	0	253	2,247	89.9%	2,500	-
Total Operational Services		14,175,627	12,535,733	323,262	12,858,995	1,316,632	9.3%	14,573,723	(398,096)
TOTAL SUPPORT SERVICES		27,989,938	24,075,771	2,568,084	26,643,855	1,346,083	4.8%	28,562,386	(572,448)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,060,899	3,860,653	586,224	4,446,877	614,022	12.1%	4,502,297	558,602
GRAND TOTAL		77,438,090	61,391,946	11,493,221	72,885,167	4,552,923	5.9%	77,296,828	141,262
									0.18%

Cost vs Budget Dashboard - data through March 2022

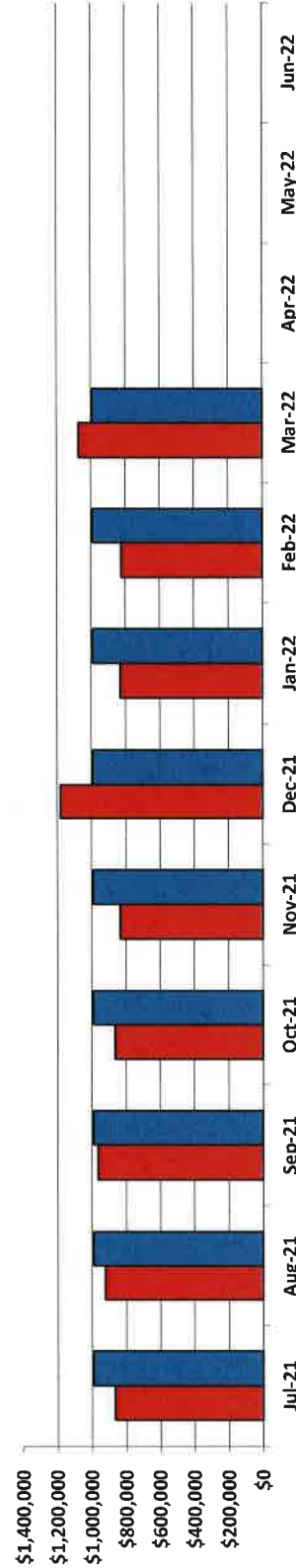
BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees									
Claim/Admin. Cost									
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Actual/Estimated BOE Anthem Renewal
Jul-21	570	\$658,635	\$96,759	\$22,999	\$778,393	\$87,755	\$866,148	\$990,851	87.4%
Aug-21	569	\$608,837	\$193,338	\$33,942	\$836,117	\$87,629	\$923,746	\$990,851	93.2%
Sep-21	568	\$720,316	\$138,730	\$19,805	\$878,850	\$87,503	\$966,353	\$990,851	97.5%
Oct-21	575	\$508,503	\$242,986	\$24,808	\$776,297	\$88,386	\$864,683	\$990,851	87.3%
Nov-21	573	\$502,303	\$211,751	\$31,437	\$745,491	\$88,134	\$833,625	\$990,851	84.1%
Dec-21	574	\$860,615	\$208,410	\$24,099	\$1,093,124	\$88,260	\$1,181,384	\$990,851	119.2%
Jan-22	522	\$504,924	\$217,957	\$27,114	\$749,995	\$81,702	\$831,696	\$990,851	83.9%
Feb-22	520	\$521,027	\$184,782	\$37,896	\$743,705	\$81,449	\$825,154	\$990,851	83.3%
Mar-22	523	\$661,927	\$300,135	\$27,822	\$989,884	\$81,828	\$1,071,711	\$990,851	108.2%
Apr-22									
May-22									
Jun-22									
YTD	4994	\$5,547,086	\$1,794,847	\$249,922	\$7,591,856	\$772,646	\$8,364,501	\$8,917,661	93.8%

Budget vs. Actual Cost

Actual vs Budget

Actual Cost Budgeted Cost



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427

*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

Section III - Development of Contribution

C. Actuarially Determined Contribution - Summary of Town / BOE

Shown below are the aggregated results from the prior exhibit for all of the Town and Board of Education groups, respectively.

	Total Town	Total BOE	Total
Accrued Liability	\$45,765,532	\$13,036,820	\$58,802,352
Actuarial Value of Assets	26,196,658	999,183	27,195,841
Unfunded Accrued Liability	19,568,874	12,037,637	31,606,511
Amortization Period	16	16	16
Amortization Growth Rate	3.75%	3.75%	3.75%
Past Service Cost	1,525,923	938,659	2,464,582
Total Normal Cost	1,286,731	151,388	1,438,119
Employee Contributions	0	0	0
Net Normal Cost	1,286,731	151,388	1,438,119
Interest	196,887	76,303	273,190
ADC for FY 2022-23	3,009,541	1,166,350	4,175,891
Expected Benefit Payouts	(2,589,963)	(1,005,706)	(3,595,669)
Net Budget Impact	419,578	160,644	580,222

GROTON BOARD OF EDUCATION
SPECIAL MEETING MINUTES
APRIL 11, 2022 @ 5:30 P.M.
CENTRAL OFFICE, ROOM 11

Members Present: Chairperson Kim Shepardson Watson (arrived at 6:00 p.m.), Dean Antipas, Elizabeth Porter, Andrea Ackerman (remote), Katrina Fitzgerald-Vice Chairperson (remote), Matthew Shulman (remote), Rita Volkmann (remote), Beverly Washington (remote), Jay Weitlauf (remote)

Also Present: Susan Austin

I. Vice Chairperson Fitzgerald called the meeting to order at 5:31 p.m.

II. Juneteenth Holiday Observation

The Board discussed the Juneteenth Holiday Observation.

The consensus of the Board was to observe the day but not have a day off for the holiday. There was a suggestion made to have a Proclamation for Juneteenth.

III. Adjournment

The meeting adjourned at 6:14 p.m.

**GROTON BOARD OF EDUCATION
REGULAR MEETING MINUTES
APRIL 25, 2022 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11**

MEMBERS PRESENT: Chairperson Kim Shepardson Watson, Andrea Ackerman, Matthew Shulman, Rita Volkmann (remote), Beverly Washington (remote), Jay Weitlauf (remote)

MEMBERS ABSENT: Dean Antipas, Vice Chairperson Katrina Fitzgerald, Elizabeth Porter

ALSO PRESENT: Susan Austin, Philip Piazza, Sam Kilpatrick, Ken Knight, Laurie LePine

I. CALL TO ORDER – Chairperson Shepardson Watson called the meeting to order at 6:07 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag led by Peter Bass.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

- A. Senator Somers's Writing Citation Presentation – Senator Somers noted that the Senate held an Essay contest regarding Women in History. She stated that Evie Malone wrote her essay on Martha Coolidge and that Carly Edmonson wrote her essay on Jerimarie Liesegang. Each winner read their essay. Senator Somers presented the Senate Citation, gift certificates, and a Senate pin to each winner.
- B. Robotics FIRST Dean's List Award – Ms. Austin stated that Kitara Pottebaum was the winner of the Robotics FIRST Dean's List recipient.

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

II. STUDENT REPRESENTATIVE REPORT

NONE

MOTION: Watson, Shulman: To add an item to vote on the Tree House fee schedule to the agenda.
YES (5) – Watson, Ackerman, Shulman, Volkmann, Weitlauf
NO (1) – Washington
ABSENT (3) – Antipas, Fitzgerald, Porter
PASSED

III. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

- Diversifying Educator Workforce (**ATTACHMENT #1**) – Mr. Jemal Davis, DEI Coordinator and Assistant Principal at Groton Middle School, and Mrs. Laurie LePine, Director of Human Resources, gave an overview of the Diversifying the Educator Workforce. Mrs. LePine noted the 5 year recruitment plan and that:
 - We have participation in the Teacher Residency Program and that there are 3 placements in the program;
 - Have developed a Grow Our Own Program;
 - Have connected with Howard University. Carmita Hodge represented the district at a conference held April 2022;
 - We are networking with FHS students in Teaching Career Pathways as we as with former students and MLK scholars.

B. Assistant Superintendent Report

1. Summer Curriculum Work Update – Dr. Piazza noted the following:

We have a number of curriculum revisions and updates already scheduled moving forward:

- High School: updates to our English (Intro to Writing), Vocational (Unified Foods, Business), Math (ECE Calculus1&2, Statistics – UCONN), Social Studies (End of 20th Century), Special Education (modifications across the curriculum to make it more accessible to our special needs population), ASL (Levels 2/3), Art (from Craft Studio to DIGITAL craft studio)
- New Class: Meteorology
- World Language Work – linking to ACTFL/MYP standards
- Middle School: Number of updates including STEM(Coding), Electives (Broadcasting/Video Production) Social Studies Electives (Federal Government System, Building a Government), Science Elective (Science Sleuths), Language Arts Electives (Young Playwrights) updates to PE curriculum and music classes as well.
- Elementary – we have begun to look at the work needed in the area of Science; polled the teachers and have begun mapping out the work for this summer around curriculum, assessments, and pacing; teachers will work with Becky Tonkinson (education specialist from CREC) – this work will begin before the end of the year and into the summer

B. Assistant Superintendent Report – cont.

- Magnet Work – plans are in place to work this summer on integrating magnet themes into the curriculum; representatives from the magnet schools will work with our Magnet Coordinator Emma Rotner; this magnet curriculum infusion work has. The goal of creating and infusion activities that correspond to the teachers' pre-existing lessons and developing PD that can be presented at the beginning of the school year to share resources and the work developed from the summer with colleagues
 - a. CK/NEA – already established themes, but looking to strengthen partnerships in their buildings

Work is being done NOW, as well as the summer, schedule is still being formulated.

Once curriculum work is completed it will be shared with the BOE Curriculum subcommittee.

2. Summer Student Programs Update

- STEM/STEAM camps at elementary (2 weeks) and middle school level (6 weeks) – strong math component
- Tutoring through schools – we are discussing how this will look with our literacy specialists
- Exploring City Rec Camp at Thames/Town Rec at NEA – maybe tutoring can run through these schools
- APEX summer program at HS
- Summer Reading – we will meet with Library Media Specialists in district and at the Public Library
- Special Education – Extended School Year Program - Mystic River

C. Business Manager Report

- Object Code Summary FY 22 (**ATTACHMENT #2**) – Mr. Knight gave an overview of the Object Code Summary dated April 13, 2022 that shows an unexpended balance of \$147,165.
- Health Insurance Report (**ATTACHMENT #3**) - Mr. Knight gave an overview of the Health Insurance Report for the month of February.

D. Director of Buildings and Grounds

1. Update re: Facilities – Mr. Kilpatrick noted that orders are in for the 2 FHS HVAC systems and that the district has turned over the keys for SBB and CC to the Town.
2. Update re: Transportation – Mr. Kilpatrick noted that all the new cameras have been installed on all the buses and are working great.
3. Summer Facility Use - Mr. Kilpatrick noted that all the school buildings will be very busy.
4. Summer Projects – Mr. Kilpatrick noted:
 - a. The installation HVAC systems for FHS
 - b. Lights at the Middle School has been delayed
 - c. Development of a list of items to be done during the summer
 - d. Greenhouse at Thames River Magnet School

VII. COMMITTEE REPORTS

- A. Policy – Dr. Ackerman noted that the Policy Committee will meet and addressed 2 policies - Gifted and Talented and Freedom of Information. The Policy Committee will meet again on May 7, 2022.
- B. Curriculum – There was no report. The Curriculum Committee will meet again on May 16, 2022.
- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on April 5, 2022 and discussed the Solar Panel project. Mr. Weitlauf noted that Mr. Knight had answered the open items from the March 29, 2022 Town Council budget meeting.
- D. Communications – Dr. Piazza noted that the Communications Committee met today; however, there was not a quorum. Those present discussed what to focus on and what to communicate to the community as well as how to get information from the community. Those present also discussed a Communication Survey. The committee is hoping to share the results with the Board before the end of the school year.
- E. Negotiations – Mrs. Watson noted that the Negotiations Committee will be meeting on Wednesday to finalize teacher's stipends.
- F. LEARN – Mrs. Volkmann noted that LEARN met and had a presentation from the Superintendent of Old Saybrook, Jan Perruccio. Ms. Perruccio noted that they forging new pathways after COVID; on their website they have a video for each of their goals; and the Superintendent meets with every senior as an exit interview. Mrs. Volkmann noted that April was Military Childs month whereby students and staff wear purple.
- G. TCC/RTM/BoE Liaison – There was no report.
- H. AGSA/GEA/BoE Liaison – Mrs. Watson noted that the AGSA/GEA/BoE Liaison Committee will meet on May 27, 2022, at 4:15 p.m.
- I. Groton Scholarship – There was no report.
- J. Athletic Fields – There was no report.
- K. State Council on Education Opportunities for Military Children – There was no report.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Volkmann, Ackerman: To approve the Consent Agenda.
PASSED - UNANIMOUSLY

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 5141.25 Students with Special Care Needs (**ATTACHMENT #4**)

MOTION: Porter, Ackerman: To approve policy P 5141.25 Students with Health Care Needs.
PASSED - UNANIMOUSLY

C. New Business

1. Discussion and possible action regarding recognition of National Teacher Day

MOTION: Ackerman, Shulman: To recognize May 3, 2022 as National Teacher Day, and to direct the Superintendent of Schools to send a letter of appreciation to the teachers.
PASSED – UNANIMOUSLY

2. Discussion and possible action regarding recognition of National School Nurse Day

MOTION: Volkmann, Weitlauf: To recognize May 11, 2022 as National School Nurse Day, and to direct the Superintendent of Schools to send a letter of appreciation to the nurses.
PASSED – UNANIMOUSLY

3. Discussion & possible action re: the solar panel power purchase agreement at Groton Middle School

MOTION: Weitlauf, Shulman: To enter into a power purchase agreement (PPA) with CEFIA Solar Services Inc., a subsidiary of the Connecticut Green Bank, for the installation of renewable energy systems at Groton Middle School, 35 Groton Long Point Road, Groton, Connecticut, and to authorize the Superintendent of Schools to act on behalf of the Groton Public Schools in the execution of such PPA and all other agreements, instruments, and documents associated with the PPA.
PASSED – UNANIMOUSLY

C. New Business – cont.

4. Discussion & possible action re: the solar panel power purchase agreement at Mystic River Magnet School

MOTION: Shulman, Weitlauf: To enter into a power purchase agreement (PPA) with CEFIA Solar Services Inc., a subsidiary of the Connecticut Green Bank, for the installation of renewable energy systems at Mystic River Magnet School, 160 Fishtown Road, Mystic, Connecticut, and to authorize the Superintendent of Schools to act on behalf of the Groton Public Schools in the execution of such PPA and all other agreements, instruments, and documents associated with the PPA.

PASSED - UNANIMOUSLY

5. Discussion and possible action regarding the implementation of the Healthy Food Option

MOTION: Watson, Weitlauf: Pursuant to C.G.S. Section 10-215f, the Groton Board of Education or governing authority certifies that all food items offered for sale to students in the schools under its jurisdiction, and not exempted from the Connecticut Nutrition Standards published by the Connecticut State Department of Education, will comply with the Connecticut Nutrition Standards during the period of July 1, 2022, through June 30, 2023. This certification shall include all food offered for sale to students separately from reimbursable meals at all times and from all sources, including but not limited to school stores, vending machines, school cafeterias, culinary programs, and any fundraising activities on school premises sponsored by the school or non-school organizations and groups.

PASSED - UNANIMOUSLY

C. New Business – cont.

6. Discussion and possible action regarding food and beverage exemptions

MOTION: Watson, Weitlauf:

The Groton Board of Education or governing authority will allow the sale to students of food items that do not meet the Connecticut Nutrition Standards and beverages not listed in Section 10-221q of the Connecticut General Statutes provided that the following conditions are met: 1) the sale is in connection with an event occurring after the end of the regular school day or on the weekend; 2) the sale is at the location of the event; and 3) the food and beverage items are not sold from a vending machine or school store. An “event” is an occurrence that involves more than just a regularly scheduled practice, meeting, or extracurricular activity. For example, soccer games, school plays, and interscholastic debates are events but soccer practices, play rehearsals, and debate team meetings are not. The “regular school day” is the period from midnight before to 30 minutes after the end of the official school day. “Location” means where the event is being held and must be the same place as the food and beverage sales.

YES (5) – Watson, Ackerman, Volkmann, Washington, Weitlauf

ABSTAINED (1) – Shulman

ABSENT (3) – Antipas, Fitzgerald, Porter
PASSED

7. Discussion and possible action regarding the Tree House Fees (**ATTACHMENT #5**)

MOTION: Watson, Volkmann:

To approve the Tree House fee schedule for 2023 year.

YES (5) – Watson, Ackerman, Shulman, Volkmann, Weitlauf

ABSTAINED (1) – Washington

ABSENT (3) – Antipas, Fitzgerald, Porter
PASSED

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Volkmann noted:
 - Communications regarding students not being offered Honors English classes and being encouraged to take AP, UCONN, and IB classes instead.
 - The article in the Day regarding a FHS swimmer in the Cooperative Program with Ledyard, Stonington, and Wheeler. His name is Michael Ergo, a Wheeler student, who was named the Swimmer of the Year.
- Mr. Shulman noted:
 - The same communication as Mrs. Volkmann regarding Honors English not being offered to 11 and 12 graders.
 - That he took a walk to Bluff Point and met 7th graders who were hiking and digging in the much. He stated that he enjoyed talking with them.
- Mrs. Shepardson Watson reminded Board members of the Zoom budget meeting at 7:30 p.m. on Thursday with the RTM

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

NONE

XI. ADJOURNMENT

MOTION: Ackerman, Volkmann:

To adjourn at 8:16 p.m.

PASSED UNANIMOUSLY

DIVERSIFYING EDUCATOR WORKFORCE

APRIL 25, 2022 PRESENTATION BY

JEMAL DAVIS, DEI COORDINATOR

LAURELEPINE, DIRECTOR OF HUMAN RESOURCES



AGENDA AND FRAMEWORK (Grounding our Work)

- Board DEI mission
- DEI Committee Work (Awareness, PD, Staff resources/book talks)
- CT Public Acts (Minority Teacher Recruitment)
- Alignment through District Strategic Plan and Alliance (Data and Action Plans)
- Student-centered work (representation matters)
- How do we take the work forward/implementation of global strategies and equitable practice
- Review of embedded district workforce diversity programs
- Recruitment/Hiring/Retention



Board Of Education Mission

Diversity, Equity, and Inclusion

Groton Public Schools embraces policies and practices that ensure that all people—especially those who have been historically marginalized based on race/ethnicity, disability, sexual orientation, gender, age, socioeconomic status, immigrant status, educational status, or religion—have equitable opportunities. We acknowledge that systems of racial and economic injustice exist in our nation and community; however, as educators, we too recognize that we have the power to dismantle the practices, policies, and systems that perpetuate inequalities. Thus, an integral component of Groton Public Schools' mission is to cultivate an environment of diversity, equity, and inclusiveness. As a response, we strive to foster culturally responsive teaching and learning practices to ensure ALL groups feel valued, actively engaged, and empowered.

District DEI Committee Established



District Demographic Diversity Profile 2019-2020

Groton Public Schools

	American Indian or Alaska native		Asian		Black or African American		Hispanic or Latino		Pacific Islander		Two or more		White		Non-White	Non-White Goal	Position of Total	Ed of T
	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	Count	%	%	%		
District Level Administrators Central Office Staff, Superintendent(s) and Department Chairs	0	0.0%	0	0.0%	1	8.3%	1	8.3%	0	0.0%	0	0.0%	10	83.3%	16.7%		District Level Administrators	12
School Level Administrators Principals and Assistant Principals	0	0.0%	0	0.0%	2	10.5%	0	0.0%	0	0.0%	0	0.0%	17	89.5%	10.5%		School Level Administrators	19
General Education Teachers Non-Central Office Curriculum Coaches		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%		0.0%	0.0%		General Education Teachers	0
General Education Teachers Teachers and Instructors (PK-5)	0	0.0%	3	1.8%	2	1.2%	2	1.2%	0	0.0%	0	0.0%	157	95.7%	4.3%		General Education Teachers (PK-5)	164
General Education Teachers Teachers and Instructors (6-8)	0	0.0%	3	3.8%	2	2.5%	2	2.5%	0	0.0%	3	3.8%	70	87.5%	12.5%		General Education Teachers (6-8)	80
General Education Teachers Teachers and Instructors (9-12)	1	1.2%	2	2.5%	2	2.5%	2	2.5%	0	0.0%	1	1.2%	73	90.1%	9.9%		General Education Teachers (9-12)	81
Non-Instructional Support Staff																	Non-Instructional Support Staff	

STUDENT CENTERED WORK

- Foundation is seeking educational equity for our students achieved through;
- Staff Professional Development
- Staff Resources/Curiosity through Book Talks
- Culturally Responsive Teaching & THE BRAIN by Zaretta Hammond and its impact
- Enriching student experiences and equitable practices



WORKFORCE DIVERSITY EMBEDDED DISTRICT PROGRAMS

Teacher in Residence Program:

- 21-22 we placed 3 TRP candidates (MR/TR/CK) who are in the process of completing elementary certification.
 - 21-22 Upon completion the district will place the TRP candidates in available elementary openings.
 - 22-23 district will support 2 additional candidates
- Networking:
- FHS Student Events/Teaching Career Pathways
 - Networking former students and MLK Scholars
- HBCU Recruitment:
- Attendance at first event Howard University April 2022

Grow our Own Program:

- The district has successfully supported five (5) non-certified employees who completed teacher certification in the areas of Special Education and Elementary Ed for Magnet Theme.
 - The district has posted for two new candidates to consider for 22-23 and a district committee will select the applicants. The areas have been expanded to include Special Education, Sciences and World Language at secondary level
- Military Connections:
- Community Partners/Military Liason, Troops to Teachers, Veterans Rally Point



RETENTION

- Continued Professional Development with DEI on every PD agenda and offer to all staff, not just teachers.
- Equity for all students in their academic experience is at the heart of everything we do, embedded throughout all our daily activities, plans and thoughts.
- Community partnerships and groups
- Continue to ask how does Groton appeal and support our workforce? How do they feel valued, heard and seen with the culture?
- Continue to ask how do we continue to advance school culture and climate for the benefit of all students?



Questions?



Groton Public Schools

Date prep:		FY22 Budget Summary Review							
4/13/22 12:53 PM									
Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 04/13/2022	Favorable/ (Unfavorable) to Budget
Salaries									
1 Administrators	105-109	4,776,668	3,931,594	967,996	4,899,590	(122,922)	(2.6%)	4,803,127	(26,459)
2 Teachers	101-104,123-127,151-152	35,191,226	23,165,570	11,693,002	34,858,571	332,655	0.9%	35,044,219	147,007
3 Non-Cert Aides	110-111,130-131,136,139	3,618,042	2,124,942	35,077	2,160,019	1,458,023	40.3%	3,637,922	(19,880)
4 Substitute - Cert & Non-Cert	120-121	996,774	767,691	0	767,691	229,083	23.0%	925,972	70,802
5 Clerical	112-114,132-134,144	1,893,198	1,651,043	0	1,651,043	242,155	12.8%	2,010,458	(117,260)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,549,251	2,580,299	60,448	2,640,747	908,504	25.6%	3,455,699	93,552
7 Campus Security/Supervision	128	149,542	346,895	0	346,895	(197,353)	(132.0%)	149,542	0
8 Total Salaries	100	50,174,701	34,568,034	12,756,523	47,324,557	2,850,144	5.7%	50,026,939	147,762
Benefits									
9 Health Insurance	201-202	7,059,237	6,283,074	0	6,283,074	776,163	11.0%	7,059,237	0
10 Workers Comp & Town Pension	211,213	952,114	952,115	0	952,115	(1)	(0.0%)	952,115	(1)
11 Social Security & Medicare	212,214	1,456,229	1,144,572	0	1,144,572	311,657	21.4%	1,454,911	1,318
12 Other Benefits	222-227	152,500	245,037	0	245,037	(92,537)	(60.7%)	253,351	(100,851)
13 Total Benefits	200	9,620,080	8,624,799	0	8,624,799	995,281	10.3%	9,719,614	(99,534)
Purchased Services									
14 Instructional Services	321-324	162,099	108,910	3,050	111,960	50,139	30.9%	185,580	(23,481)
15 Professional Services	331	254,739	355,050	24,109	379,159	(124,420)	(48.8%)	403,189	(148,450)
16 Other Prof Services	332	608,971	235,990	188,922	424,912	184,059	30.2%	523,797	85,174
17 OT & PT Services	333	671,345	123,628	619,126	742,754	(71,409)	(10.6%)	742,754	(71,409)
18 Legal	334	70,350	50,307	0	50,307	20,043	28.5%	62,819	7,531
19 Athletic Officials & Other Athletic Serv	341-342	75,350	72,912	0	72,912	2,438	3.2%	75,012	338
20 Computer Network Services	343	148,773	232,642	0	232,642	(83,869)	(56.4%)	221,142	(72,369)
21 Total Purchased Services	300	1,991,627	1,179,439	835,207	2,014,646	(23,019)	(1.2%)	2,214,295	(222,668)
Property Services									
22 Water & Sewer	410-411	99,801	64,115	0	64,115	35,686	35.8%	99,801	0
23 Trash & Snow Removal	421-422	136,600	88,551	27,767	116,318	20,282	14.8%	149,871	(13,271)
24 Repair/Maintenance	430-435,490-491,499	479,183	298,837	134,306	433,143	46,040	9.6%	508,784	(29,601)
25 Rental	441	132,605	91,972	33,886	125,858	6,747	5.1%	126,858	5,747
26 Total Property Services	400	848,189	543,474	195,959	739,433	108,756	12.8%	885,314	(37,125)
Transportation, Insurance, Communications, Tuition									
27 Transportation: Schools	510-513	5,211,674	3,772,658	8,694	3,781,352	1,430,322	27.4%	5,196,710	14,964
28 Transportation: Student Activities	587-596	194,418	55,464	43,244	98,708	95,710	49.2%	183,832	10,586
29 Transportation: Staff	580-584	116,920	27,155	0	27,155	89,765	76.8%	109,842	7,078
30 Insurance	522,525	340,321	367,881	0	367,881	(27,560)	(8.1%)	367,881	(27,560)
31 Communications	530-552	134,317	172,243	3,984	176,227	(41,910)	(31.2%)	155,798	(21,481)
32 Tuition: Special Education	561-563,568	4,481,290	3,032,183	842,834	3,875,017	606,273	13.5%	4,053,096	428,194
33 Tuition: Other	564-567	1,250,859	1,227,436	0	1,227,436	23,423	1.9%	1,227,436	23,423
34 Total Trans, Ins, Comm, Tuition	500	11,729,799	8,655,020	898,756	9,553,776	2,176,023	18.6%	11,294,595	435,204
Supplies									
35 Instructional Supplies	601-609,613-619,622-623,628	459,950	207,104	41,802	248,906	211,044	45.9%	428,456	31,494
36 Computer Supplies	610-612	288,106	468,383	9,131	477,514	(189,408)	(65.7%)	280,249	7,857
37 Electricity & Heating	631-633	1,461,070	1,338,913	5,624	1,344,537	116,533	8.0%	1,505,268	(44,198)
38 Transportation Supplies	634,656	170,435	199,489	0	199,489	(29,054)	(17.0%)	231,923	(61,488)
39 Textbooks & Library Books	640-642,645,647	106,175	32,262	11,228	43,490	62,685	59.0%	111,170	(4,995)
40 Facility/Maintenance Supplies	650,652-655,657,659	336,810	255,614	7,430	263,044	73,766	21.9%	325,173	11,637
41 Other Supplies (staff dev, PPE, etc)	621,624-627,699	85,112	86,346	3,009	89,355	(4,243)	(5.0%)	84,330	782
42 Total Supplies	600	2,907,658	2,588,110	78,224	2,666,335	241,323	8.3%	2,966,570	(58,912)
Equipment									
43 Instructional Equipment	730,735	67,201	17,940	5,901	23,841	43,360	64.5%	48,883	18,318
44 Non-Instructional Equip	731,736	10,000	43,072	5,074	48,146	(38,146)	(381.5%)	46,479	(36,479)
45 Total Equipment	700	77,201	61,012	10,975	71,987	5,214	6.8%	95,362	(18,161)
46 Total Dues & Fees	800	88,835	62,550	753	63,303	25,532	28.7%	88,237	598
47 GRAND TOTAL		77,438,090	56,282,437	14,776,397	71,058,834	6,379,256	8.2%	77,290,925	147,165

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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 04/13/2022	Favorable/ (Unfavorable) to Budget
Salaries									
Administrators									
48 Administrators	105	1,143,399	975,554	248,087	1,223,641	(80,242)	(7.0%)	1,144,922	(1,523)
49 Principals	106	1,127,065	907,812	216,162	1,123,974	3,091	0.3%	1,129,294	(2,229)
50 Asst. Principals/Sp.Ed. Supv	107	2,206,784	1,801,759	440,770	2,242,529	(35,745)	(1.6%)	2,219,465	(12,681)
51 6-12 Curriculum Coordinators	108	171,203	138,280	32,924	171,203	(0)	(0.0%)	171,203	(0)
52 Athletic Director	109	128,217	108,190	30,053	138,243	(10,026)	(7.8%)	138,243	(10,026)
53		4,776,668	3,931,594	967,996	4,899,590	(122,922)	(2.6%)	4,803,127	(26,459)
Teachers									
54 Classroom Teachers	101 & 151	24,778,163	16,241,955	8,457,739	24,699,694	78,469	0.3%	24,724,469	53,694
55 Sp.Ed Certified	102	7,704,186	4,979,865	2,593,455	7,573,320	130,866	1.7%	7,623,146	81,040
56 Media Specialist	103	689,386	441,070	232,740	673,810	15,576	2.3%	673,810	15,576
57 Guidance	104	1,128,246	745,403	409,068	1,154,471	(26,225)	(2.3%)	1,154,471	(26,225)
58 Adult Ed	124	40,903	23,040	0	23,040	17,863	43.7%	40,903	-
59 Tutors	125 & 152	423,247	496,828	0	496,828	(73,581)	(17.4%)	423,247	-
60 Coach Stipends	126	347,709	201,712	0	201,712	145,997	42.0%	324,787	22,922
61 Other Student Activities	127	79,386	35,696	0	35,696	43,690	55.0%	79,386	-
62		35,191,226	23,165,570	11,693,002	34,858,571	332,655	0.9%	35,044,219	147,007
Non-Cert Aides									
63 Reg.Ed Aides - Kindergarten	110 & 130	412,952	256,437	0	256,437	156,515	37.9%	412,952	-
64 Sp.Ed Aides - Para I & Para II	111 & 131	2,782,766	1,525,967	0	1,525,967	1,256,799	45.2%	2,782,766	-
65 School Bus Aides	136	410,004	321,415	0	321,415	88,589	21.6%	410,004	-
66 Other Aides	139 & 119	12,320	21,123	35,077	56,200	(43,880)	(358.2%)	32,200	(19,880)
67		3,618,042	2,124,942	35,077	2,160,019	1,458,023	40.3%	3,637,922	(19,880)
Substitute									
68 Substitute Sp.Ed Certified	121	84,011	105	0	105	83,906	99.9%	48,744	35,267
69 Substitute Reg.Ed Certified	120	912,763	767,586	0	767,586	145,177	15.9%	877,229	35,534
70		996,774	767,691	0	767,691	229,083	23.0%	925,972	70,802
Clerical									
71 Clerical	112'113'114'132'133'134'143'144	1,893,198	1,651,043	0	1,651,043	242,155	12.8%	2,010,458	(117,260)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,887,198	1,300,418	14,405	1,314,823	572,375	30.3%	1,839,714	47,484
73 Maintenance	118 & 138	835,584	599,280	14,571	613,852	221,732	26.5%	797,700	37,884
74 Custodial/Maintenance Overtime	147 & 148	106,500	96,434	0	96,434	10,066	9.5%	106,500	-
75 Technicians	129 & 149	719,969	584,166	31,471	615,638	104,331	14.5%	711,785	8,184
76		3,549,251	2,580,299	60,448	2,640,747	908,504	25.6%	3,455,699	93,552
Security									
77 Security/Supervision	128	149,542	346,895	0	346,895	(197,353)	(132.0%)	149,542	-
78 Total Salaries		50,174,701	34,568,034	12,756,523	47,324,557	2,850,144	5.7%	50,026,939	147,762
Benefits									
Health Insurance									
79 Group Ins. Prof	201	5,649,546	5,366,869	0	5,366,869	282,657	5.0%	5,645,536	4,010
80 Group Ins. Other	202	1,409,691	916,185	0	916,185	493,506	35.0%	1,413,701	(4,010)
81		7,059,237	6,283,074	0	6,283,074	776,163	11.0%	7,059,237	0
Workers Comp & Town Pension									
82 Worker's Compensation	211	431,614	431,615	0	431,615	(1)	(0.0%)	431,615	(1)
83 Town Pension	213	520,500	520,500	0	520,500	0	0.0%	520,500	-
84		952,114	952,115	0	952,115	(1)	(0.0%)	952,115	(1)
Social Security & Medicare									
85 Social Security	212	727,779	574,232	0	574,232	153,547	21.1%	729,108	(1,329)
86 Medicare	214	728,450	570,340	0	570,340	158,110	21.7%	725,803	2,647
87		1,456,229	1,144,572	0	1,144,572	311,657	21.4%	1,454,911	1,318
Other Employee Benefits									
88 Retirement Awards	222	0	104,336	0	104,336	(104,336)		104,336	(104,336)
89 Unemployment	223	50,000	18,407	0	18,407	31,593	63.2%	25,220	24,780
90 Tuition Reimb Certified	224	101,000	122,295	0	122,295	(21,295)	(21.1%)	122,295	(21,295)
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
93		152,500	245,037	0	245,037	(92,537)	(60.7%)	253,351	(100,851)
94 Total Benefits		9,620,080	8,624,799	0	8,624,799	995,281	10.3%	9,719,614	(99,534)

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Account	Object #s	FY22 Budget 2021-2022	Expenditures	Encumbered	FY22 Actual Total	Remaining Balance	%	FY22 Estimate 04/13/2022	Favorable/ (Unfavorable) to Budget
Purchased Services									
Instructional Services									
95 Instructional Services	321 & 323	117,599	76,404	2,575	78,979	38,620	32.8%	131,406	(13,807)
96 Instruct Improvement Services	322 & 324	44,500	32,506	475	32,981	11,519	25.8%	54,174	(9,674)
97		162,099	108,910	3,050	111,960	50,139	30.9%	185,580	(23,481)
Professional Services									
98 Professional Services	331	254,739	355,050	24,109	379,159	(124,420)	(48.8%)	403,189	(148,450)
99 Other Professional Services	332	608,971	235,990	188,922	424,912	184,059	30.2%	523,797	85,174
100 OT & PT Services	333	671,345	123,628	619,126	742,754	(71,409)	(10.6%)	742,754	(71,409)
101 Legal Services	334	70,350	50,307	0	50,307	20,043	28.5%	62,819	7,531
102		1,605,405	764,975	832,157	1,597,132	8,273	0.5%	1,732,560	(127,155)
Athletic Officials & Other Athletic Services									
103 Athletic Officials	341	61,850	68,602	0	68,602	(6,752)	(10.9%)	70,702	(8,852)
104 Other Athletic Services	342	13,500	4,310	0	4,310	9,190	68.1%	4,310	9,190
105		75,350	72,912	0	72,912	2,438	3.2%	75,012	338
Computer Network Services									
106 Computer Network Services	343	148,773	232,642	0	232,642	(83,869)	(56.4%)	221,142	(72,369)
107 Total Purchased Services		1,991,627	1,179,439	835,207	2,014,646	(23,019)	(1.2%)	2,214,295	(222,668)
Property Services									
Water/Sewer									
108 Water	410	65,527	38,099	0	38,099	27,428	41.9%	65,527	-
109 Sewer	411	34,274	26,015	0	26,015	8,259	24.1%	34,274	-
110		99,801	64,115	0	64,115	35,686	35.8%	99,801	0
Trash & Snow Removal									
111 Trash Removal	421	86,600	87,659	27,767	115,426	(28,826)	(33.3%)	115,426	(28,826)
112 Snow Removal	422	50,000	891	0	891	49,109	98.2%	34,445	15,555
113		136,600	88,551	27,767	116,318	20,282	14.8%	149,871	(13,271)
Repair/Maintenance									
114 Equipment Repairs	430	116,791	78,153	1,408	79,561	37,230	31.9%	128,633	(11,842)
115 Grounds Repairs	431	184,989	126,013	45,176	171,189	13,800	7.5%	171,189	13,800
116 General Bldg Repairs	432	30,066	245	0	245	29,821	99.2%	26,814	3,252
117 Painting	433	5,045	9,515	0	9,515	(4,470)	(88.6%)	9,515	(4,470)
118 Heat & Plumbing	434	50,947	12,199	42,000	54,199	(3,252)	(6.4%)	54,199	(3,252)
119 Electrical	435	9,479	1,888	0	1,888	7,591	80.1%	1,888	7,591
120 Extermination Services	490	11,363	12,879	851	13,730	(2,367)	(20.8%)	13,730	(2,367)
121 Bldg Fire Protection	491	46,357	46,336	10,950	57,286	(10,929)	(23.6%)	57,286	(10,929)
123 Other Purch Services	499	24,146	11,609	33,921	45,530	(21,384)	(88.6%)	45,530	(21,384)
124		479,183	298,837	134,306	433,143	46,040	9.6%	508,784	(29,601)
Rental									
125 Rental	441	132,605	91,972	33,886	125,858	6,747	5.1%	126,858	5,747
126 Total Property Services		848,189	543,474	195,959	739,433	108,756	12.8%	885,314	(37,125)
Transportation, Insurance, Communications, Tuition									
Transportation: Schools									
127 Reg.Ed Pupil Transportation	510 & 516	3,118,189	2,198,634	0	2,198,634	919,555	29.5%	3,106,966	11,223
128 Sp.Ed - Trans - STA	511	1,160,504	871,470	0	871,470	289,034	24.9%	1,156,763	3,741
129 Sp.Ed - Trans - Curtin	512	920,731	702,555	8,694	711,249	209,482	22.8%	920,731	-
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
131		5,211,674	3,772,658	8,694	3,781,352	1,430,322	27.4%	5,196,710	14,964
Transportation: Other									
132 Transportation - Athletics	587	117,350	33,586	32,370	65,956	51,394	43.8%	96,307	21,043
133 Transportation - Field Trips	588	58,898	10,413	10,874	21,287	37,611	63.9%	69,416	(10,518)
134 Entry Fees - Athletics	591 & 592	12,100	10,965	0	10,965	1,135	9.4%	12,040	60
135 Admission Fees	595	6,070	0	0	0	6,070	100.0%	6,070	-
137		194,418	55,464	43,244	98,708	95,710	49.2%	183,832	10,586
Transportation: Staff									
138 Travel - Education	580 & 581	8,700	1,593	0	1,593	7,107	81.7%	9,158	(458)
139 Travel - Admin	582 & 583	29,100	17,920	0	17,920	11,180	38.4%	26,468	2,632
140 Travel - Conferences	584	79,120	7,643	0	7,643	71,477	90.3%	74,216	4,904
141		116,920	27,155	0	27,155	89,765	76.8%	109,842	7,078
Liability & Accident Insurance									
142 Liability Insurance	522	325,149	353,471	0	353,471	(28,322)	(8.7%)	353,471	(28,322)
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		340,321	367,881	0	367,881	(27,560)	(8.1%)	367,881	(27,560)

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Communications									
145 Telephone, Telephone Repairs	530	67,925	131,380	0	131,380	(63,455)	(93.4%)	104,321	(36,396)
146 Postage	531	41,350	20,474	330	20,804	20,546	49.7%	30,424	10,926
147 Advertisement	540	5,000	8,851	0	8,851	(3,851)	(77.0%)	8,851	(3,851)
148 Minority Recruitment	541	5,000	7,024	0	7,024	(2,024)	(40.5%)	-	5,000
149 Printing Admin	550	11,542	4,115	3,654	7,769	3,773	32.7%	8,703	2,839
150 School Publications	551 & 552	3,500	400	0	400	3,100	88.6%	3,500	-
151		134,317	172,243	3,984	176,227	(41,910)	(31.2%)	155,798	(21,481)
Tuition: Special Education									
152 Sp.Ed Vocational	561	461,250	313,787	120,120	433,907	27,343	5.9%	433,907	27,343
153 Sp.Ed BoE Placements	562	2,557,392	1,653,159	606,767	2,269,926	297,466	11.6%	2,438,005	119,387
154 Sp.Ed State Placements	563	600,000	357,834	92,841	450,675	149,325	24.9%	450,675	149,325
155 Sp.Ed Magnet Choice	568	862,648	707,403	23,106	730,509	132,139	15.3%	730,509	132,139
156		4,481,290	3,032,183	842,834	3,875,017	606,273	13.5%	4,053,096	428,194
Tuition: Other									
157 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
158 Gen Ed Magnet Tuition	566	945,337	931,737	0	931,737	13,600	1.4%	931,737	13,600
159 Gen Ed Vo Ag Tuition	567	95,522	88,699	0	88,699	6,823	7.1%	88,699	6,823
160		1,250,859	1,227,436	0	1,227,436	23,423	1.9%	1,227,436	23,423
161 Total Transportation, Insurance, Communication, Tuition		11,729,799	8,655,020	898,756	9,553,776	2,176,023	18.6%	11,294,595	435,204
Supplies									
Instructional Supplies									
162 General Classroom	601	117,527	35,580	9,374	44,954	72,573	61.8%	78,058	39,469
163 Science	602	26,320	5,918	567	6,485	19,835	75.4%	26,370	(50)
164 Arts & Crafts	603	23,577	15,476	2,808	18,285	5,292	22.4%	24,922	(1,345)
165 Phys. Ed	604	13,540	1,725	2,007	3,732	9,808	72.4%	13,273	267
166 Music	605	22,700	10,164	1,577	11,741	10,959	48.3%	22,700	-
167 Kindergarten	606	5,600	1,379	0	1,379	4,221	75.4%	5,600	-
168 Pupil Tests	607	70,700	46,427	8,571	54,998	15,702	22.2%	75,945	(5,245)
169 Tech. Ed	609	7,500	0	0	0	7,500	100.0%	7,500	-
170 Home Ec Supplies	613	12,700	10,655	125	10,780	1,920	15.1%	12,700	-
171 Sp.Ed Supplies	615	56,000	35,000	5,896	40,895	15,105	27.0%	56,058	(58)
172 Athletic Supplies	616	52,554	33,189	7,682	40,871	11,683	22.2%	49,851	2,703
173 Math Supplies	617	11,082	1,890	1,443	3,333	7,749	69.9%	12,636	(1,554)
174 Health Supplies	618	2,400	0	0	0	2,400	100.0%	2,400	-
175 Other Supplies	619	3,000	0	221	221	2,780	92.7%	3,221	(221)
176 Health Serv Pathogen	622	6,500	508	0	508	5,992	92.2%	6,500	-
177 School Library Supplies	623	5,250	1,749	1,181	2,929	2,321	44.2%	5,275	(25)
178 Food, Drink, Snacks	628	23,000	14,643	352	14,995	8,005	34.8%	25,448	(2,448)
180		459,950	207,104	41,802	248,906	211,044	45.9%	428,456	31,494
Computer Supplies									
181 Computer Supplies	610 & 611	92,700	34,265	629	34,893	57,807	62.4%	89,033	3,667
182 Software	612	195,406	434,118	8,503	442,621	(247,215)	(126.5%)	191,216	4,190
183		288,106	468,383	9,131	477,514	(189,408)	(65.7%)	280,249	7,857
Electricity & Heating									
184 Electricity	631	972,729	857,824	5,419	863,243	109,486	11.3%	972,729	-
185 Propane/Natural Gas	632	294,355	265,127	205	265,332	29,023	9.9%	294,355	-
186 Heating Oil	633	193,986	215,962	0	215,962	(21,976)	(11.3%)	238,184	(44,198)
187		1,461,070	1,338,913	5,624	1,344,537	116,533	8.0%	1,505,268	(44,198)
Transportation Supplies									
188 Diesel for School Buses	634	128,439	182,522	0	182,522	(54,083)	(42.1%)	202,272	(73,833)
189 Gas for Maintenance	656	41,996	16,966	0	16,966	25,030	59.6%	29,651	12,345
190		170,435	199,489	0	199,489	(29,054)	(17.0%)	231,923	(61,488)
Textbooks & Library Books									
191 Textbooks	640	61,415	16,761	5,968	22,730	38,685	63.0%	65,625	(4,210)
192 Workbooks	641	19,410	5,402	43	5,445	13,965	71.9%	19,410	-
193 Textbook Rebind	642	950	0	0	0	950	100.0%	950	-
194 Library Books	645	21,700	9,105	4,038	13,143	8,557	39.4%	22,485	(785)
195 Periodicals	647	2,700	994	1,178	2,172	528	19.6%	2,700	-
196		106,175	32,262	11,228	43,490	62,685	59.0%	111,170	(4,995)

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Facility/Maintenance Supplies									
197 Equipment Repair	650	28,503	31,902	103	32,005	(3,502)	(12.3%)	32,005	(3,502)
198 Grounds Supplies	651	18,862	8,617	0	8,617	10,245	54.3%	18,862	-
199 General Bldg Repair	652	65,101	42,812	3,735	46,547	18,554	28.5%	46,547	18,554
200 Painting	653	2,500	5,538	6	5,544	(3,044)	(121.8%)	5,544	(3,044)
201 Heat & Plumbing	654	34,057	39,192	301	39,493	(5,436)	(16.0%)	39,493	(5,436)
202 Electrical	655	30,250	22,342	738	23,080	7,170	23.7%	30,250	-
203 Safety Supplies	657 & 659	13,555	6,961	30	6,991	6,564	48.4%	8,491	5,064
204 Custodial Supplies	658	143,982	98,251	2,518	100,768	43,214	30.0%	143,982	-
205		<u>336,810</u>	<u>255,614</u>	<u>7,430</u>	<u>263,044</u>	<u>73,766</u>	<u>21.9%</u>	<u>325,173</u>	<u>11,637</u>
Other Supplies									
206 Sup Serv Guid Imp Ins	621	24,400	12,834	950	13,784	10,616	43.5%	21,442	2,958
207 Audio Visual	624 & 625	7,502	6,109	97	6,205	1,297	17.3%	7,040	462
208 General Admin Supplies	626	13,110	10,671	183	10,854	2,256	17.2%	11,304	1,806
209 School Admin Supplies	627	15,800	19,224	1,118	20,342	(4,542)	(28.7%)	25,544	(9,744)
210 Professional Materials	690	24,300	9,173	161	9,334	14,966	61.6%	18,309	5,991
212		<u>85,112</u>	<u>86,346</u>	<u>3,009</u>	<u>89,355</u>	<u>(4,243)</u>	<u>(5.0%)</u>	<u>84,330</u>	<u>782</u>
213 Total Supplies		<u>2,907,658</u>	<u>2,588,110</u>	<u>78,224</u>	<u>2,666,335</u>	<u>241,323</u>	<u>8.3%</u>	<u>2,966,570</u>	<u>(58,912)</u>
Equipment									
Instructional Equipment									
214 Replace Instr Equip	730	12,730	3,207	0	3,207	9,523	74.8%	9,087	3,643
215 Add Instr Equipment	735	54,471	14,733	5,901	20,634	33,837	62.1%	39,796	14,675
216		<u>67,201</u>	<u>17,940</u>	<u>5,901</u>	<u>23,841</u>	<u>43,360</u>	<u>64.5%</u>	<u>48,883</u>	<u>18,318</u>
Non-Instructional Equipment									
217 Replace Non-Instr Equipment	731	10,000	4,301	1,647	5,948	4,052	40.5%	4,301	5,699
218 Add Non-Instr Equipment	736	0	38,771	3,427	42,198	(42,198)		42,178	(42,178)
219		<u>10,000</u>	<u>43,072</u>	<u>5,074</u>	<u>48,146</u>	<u>(38,146)</u>	<u>(381.5%)</u>	<u>46,479</u>	<u>(36,479)</u>
220 Total Equipment		<u>77,201</u>	<u>61,012</u>	<u>10,975</u>	<u>71,987</u>	<u>5,214</u>	<u>6.8%</u>	<u>95,362</u>	<u>(18,161)</u>
Dues - Fees									
Dues/Fees									
221 Dues BoE	810	25,541	21,088	0	21,088	4,453	17.4%	21,088	4,453
222 General Admin Dues	811	15,650	15,696	753	16,449	(799)	(5.1%)	17,749	(2,099)
223 School Admin Dues	812	43,669	22,860	0	22,860	20,809	47.7%	45,694	(2,025)
224 Other Dues	819	3,975	2,906	0	2,906	1,069	26.9%	3,706	269
225 Total Dues/Fees		<u>88,835</u>	<u>62,550</u>	<u>753</u>	<u>63,303</u>	<u>25,532</u>	<u>28.7%</u>	<u>88,237</u>	<u>598</u>
226 Grand Total		<u>77,438,090</u>	<u>56,282,437</u>	<u>14,776,397</u>	<u>71,058,834</u>	<u>6,379,256</u>	<u>8.2%</u>	<u>77,290,925</u>	<u>147,165</u>

Groton Public Schools
FY22 Budget Summary Review
Summary at Program Level III

		FY22 Budget			FY22 Total	Remaining		04/13/2022 FY22 Estimated	
Function No.	Description	2021-2022	Expended 2021-2022	Encumbered 2021-2022	2021-2022	Balance	%	2021-2022	Favorable/ (Unfavorable)
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,269,421	9,295,472	3,642,103	12,937,575	331,846	2.5%	13,241,407	28,014
1102	FUNCTION-1102 ART	670,468	460,080	194,831	654,911	15,557	2.3%	671,767	(1,299)
1104	FUNCTION-1104 LANGUAGE ARTS	2,310,517	1,584,502	679,103	2,263,605	46,912	2.0%	2,362,680	(52,163)
1105	FUNCTION-1105 WORLD LANGUAGES	1,378,697	952,442	424,830	1,377,273	1,425	0.1%	1,458,553	(79,856)
1106	FUNCTION-1106 CONSUMER SCIENCE	149,479	101,619	39,312	140,931	8,548	5.7%	149,479	-
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	636,478	428,555	178,701	607,255	29,223	4.6%	645,965	(9,487)
1108	FUNCTION-1108 MATHEMATICS	2,151,284	1,408,260	606,512	2,014,772	136,512	6.3%	2,104,246	47,038
1109	FUNCTION-1109 MUSIC	731,431	442,210	215,789	657,999	73,432	10.0%	704,457	26,974
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,174,615	699,541	294,426	993,967	180,648	15.4%	1,172,402	2,213
1111	FUNCTION-1111 SCIENCE	2,249,495	1,495,388	609,799	2,105,187	144,308	6.4%	2,213,895	35,600
1112	FUNCTION-1112 SOCIAL STUDIES	1,821,305	1,202,872	495,785	1,698,657	122,648	6.7%	1,757,125	64,180
1114	FUNCTION-1114 HEALTH EDUCATION	220,609	222,356	114,260	336,616	(116,007)	(52.6%)	219,695	914
1117	FUNCTION-1117 INTERN. BACCALAUREATE	67,250	43,327	1,065	44,392	22,858	34.0%	73,160	(5,910)
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	18,179	0	0	0	18,179	100.0%	18,179	-
1119	FUNCTION-1119 UNCLASSIFIED	1,371,266	1,344,704	3,323	1,348,027	23,239	1.7%	1,445,858	(74,592)
1121	FUNCTION-1121 BUSINESS EDUCATION	332,696	218,947	89,814	308,760	23,936	7.2%	322,177	10,519
1124	FUNCTION-1124 HEALTH OCCUPATIONS	71,898	2,468	0	2,468	69,430	96.6%	19,911	51,987
1260	FUNCTION-1260 ENRICHMENT	38,724	35,018	2,250	37,268	1,456	3.8%	38,247	477
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,914,729	1,965,613	911,414	2,877,027	37,702	1.3%	2,949,451	(34,722)
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,097,479	773,242	239,137	1,012,379	85,100	7.8%	1,105,166	(7,687)
Total Regular Instruction		32,699,370	22,718,058	8,742,496	31,460,554	1,238,816	3.8%	32,733,149	(33,779)
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,235,951	743,794	243,963	987,757	248,194	20.1%	1,239,723	(3,772)
1210	FUNCTION-1210 SPED Summer School	20,290	0	0	0	20,290	100.0%	-	20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	792,073	675,997	61,800	737,798	54,275	6.9%	785,150	6,923
1230	FUNCTION-1230 SPECIAL EDUCATION	8,176,457	5,277,754	1,588,884	6,866,639	1,309,818	16.0%	8,163,679	12,778
1250	FUNCTION-1250 BLIND	26,599	936	0	936	25,663	96.5%	7,524	19,075
1280	FUNCTION-1280 HEARING IMPAIRED	107,224	84,458	33,919	118,377	(11,153)	(10.4%)	106,236	988
Total Special Instruction		10,358,594	6,782,939	1,928,567	8,711,506	1,647,088	15.9%	10,302,312	56,282
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	84,133	40,617	3,102	43,719	40,414	48.0%	84,133	-
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		294,133	247,617	3,102	250,719	43,414	14.8%	291,133	3,000
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	938,606	560,997	105,402	666,399	272,207	29.0%	854,972	83,634
TOTAL INSTRUCTION		44,290,703	30,309,611	10,779,567	41,089,178	3,201,525	7.2%	44,181,567	109,136
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	878,367	740,765	124,398	865,163	13,204	1.5%	899,909	(21,542)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	355,751	259,786	67,209	326,994	28,757	8.1%	310,975	44,776
2120	FUNCTION-2120 GUIDANCE SERVICES	1,595,294	1,075,838	412,420	1,488,258	107,036	6.7%	1,630,597	(35,303)
2130	FUNCTION-2130 HEALTH SERVICES	1,237,137	352,386	808,048	1,160,435	76,702	6.2%	1,260,477	(23,340)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,241,410	793,578	362,640	1,156,218	85,192	6.9%	1,218,953	22,457
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,162,998	814,081	367,334	1,181,415	(18,417)	(1.6%)	1,157,788	5,210
Total Support Services - Pupils		6,470,957	4,036,434	2,142,049	6,178,482	292,475	4.5%	6,478,698	(7,741)
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	369,442	373,278	55,866	429,143	(59,701)	(16.2%)	346,950	22,492
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,761	3,358	0	3,358	12,403	78.7%	18,576	(2,815)
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	235,564	218,524	1,050	219,574	15,990	6.8%	260,598	(25,034)
Total Support Services - Staff		620,767	595,159	56,916	652,075	(31,308)	(5.0%)	626,123	(5,356)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	24,151	10	24,161	6,080	20.1%	25,788	4,453
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,565,287	1,358,921	102,187	1,461,108	104,179	6.7%	1,582,647	(17,360)
2313	FUNCTION-2313 BUSINESS OFFICE	976,596	857,522	25,511	883,032	93,564	9.6%	1,000,757	(24,161)
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,150,463	3,674,558	564,546	4,239,104	(88,641)	(2.1%)	4,216,904	(66,441)
Total General Support Services		6,722,587	5,915,152	692,253	6,607,405	115,182	1.7%	6,826,097	(103,510)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,830,961	5,311,697	231,208	5,542,905	1,288,056	18.9%	6,812,820	18,141
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,837,953	4,450,194	8,694	4,458,888	1,379,065	23.6%	5,934,016	(96,063)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,504,213	1,661,875	142,997	1,804,872	(300,659)	(20.0%)	1,692,930	(188,717)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	253	0	253	2,247	89.9%	2,500	-
Total Operational Services		14,175,627	11,686,749	382,899	12,069,648	2,105,979	14.9%	14,442,266	(266,639)
TOTAL SUPPORT SERVICES		27,989,938	22,233,494	3,274,117	25,507,611	2,482,327	8.9%	28,373,184	(383,246)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,060,899	3,738,832	722,714	4,461,546	599,353	11.8%	4,639,625	421,274
GRAND TOTAL		77,438,090	56,281,937	14,776,397	71,058,334	6,379,756	8.2%	77,290,925	147,165
									0.19%

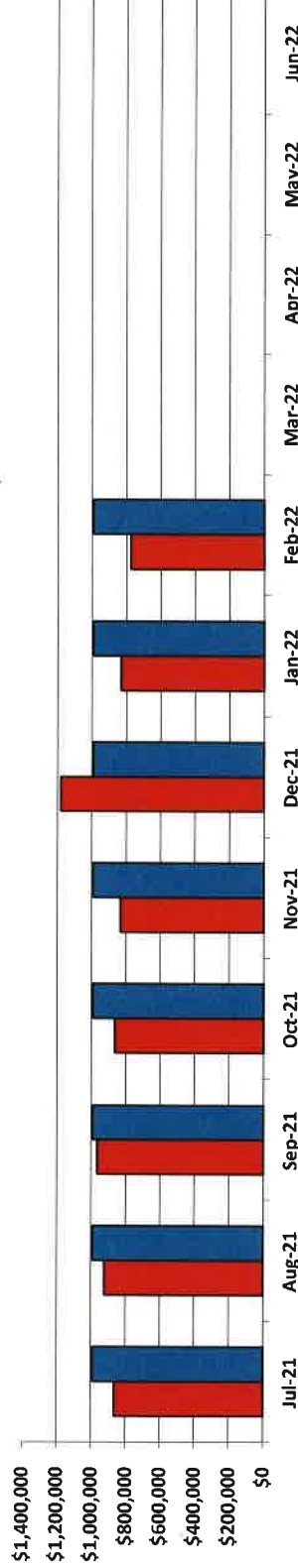
Cost vs Budget Dashboard - data through February 2022

BOE Groups Active & Retired

Self Insured - All Coverages All Enrollees											
Claim/Admin. Cost											
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	
Jul-21	570	\$658,635	\$96,759	\$22,999	\$778,393	\$87,755	\$866,148	\$990,851	(\$124,703)	87.4%	
Aug-21	569	\$608,837	\$193,338	\$33,942	\$836,117	\$87,629	\$923,746	\$990,851	(\$67,105)	93.2%	
Sep-21	568	\$720,316	\$138,730	\$19,805	\$878,850	\$87,503	\$966,353	\$990,851	(\$24,498)	97.5%	
Oct-21	575	\$508,503	\$242,986	\$24,808	\$776,297	\$88,386	\$864,683	\$990,851	(\$126,169)	87.3%	
Nov-21	573	\$502,303	\$211,751	\$31,437	\$745,491	\$88,134	\$833,625	\$990,851	(\$157,226)	84.1%	
Dec-21	574	\$860,615	\$208,410	\$24,099	\$1,093,124	\$88,260	\$1,181,384	\$990,851	\$190,533	119.2%	
Jan-22	522	\$504,924	\$217,957	\$27,114	\$749,995	\$81,702	\$831,696	\$990,851	(\$159,155)	83.9%	
Feb-22	521	\$521,027	\$136,340	\$37,896	\$695,264	\$81,576	\$776,839	\$990,851	(\$214,012)	78.4%	
Mar-22											
Apr-22											
May-22											
Jun-22											
YTD	4472	\$4,885,160	\$1,446,272	\$222,100	\$6,553,531	\$690,944	\$7,244,475	\$7,926,809	(\$682,334)	91.4%	

Budget vs. Actual Cost

Actual vs Budget



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427

*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

Students

Students with Special Health Care Needs

Accommodating Students with Special Dietary Needs (Food Allergy Management)

The Groton Public Schools recognize that food allergies, glycogen storage disease and diabetes may be life threatening. For this reason, the focus of the Groton Public Schools' Food Allergy Management Plan shall be prevention, education, awareness, communication, and emergency response. The management plan shall strike a balance between the health, social normalcy, and safety needs of the individual student with life threatening food allergies and the education, health, and safety needs of all students. The Food Allergy Management Plan shall be the basis for the development of the procedural guidelines that will be implemented at the school level and provide for consistency across all schools within the District.

The goals for the Districtwide Plan include:

1. To maintain the health and protect the safety of children who have life-threatening food allergies in ways that are developmentally appropriate, promote self-advocacy and competence in self-care, and provide appropriate educational opportunities.
2. To ensure that interventions and individual health care plans for students with life-threatening food allergies are based on medically accurate information and evidence-based practices.
3. To define a formal process for identifying, managing, and ensuring continuity of care for students with life-threatening food allergies across all transitions. (Pre-K-Grade 12)

~~It is~~ The policy of the Groton Board of Education (Board) is to follow the guidelines developed and promulgated by the Connecticut Department of Public Health and Department of Education for students within the District with life-threatening food allergies and glycogen storage disease. Such guidelines include

(1) education and training for school personnel by the school nurse on the management of students with life-threatening food allergies and glycogen storage disease, including training related to the administration of medication with a cartridge injector and the provision of food or dietary supplements, (2) procedures for responding to life threatening allergic reactions to food, (3) a process for the development of individualized health care and food allergy action plans for every student with a life-threatening food allergy, and (4) a process for the development of individualized health care and glycogen storage disease action plans for every student with glycogen storage disease and such plan shall include, but not be limited to, the provision of food or dietary supplements by the school nurse or by any school employee approved by the school nurse, to a student with glycogen storage disease, provided such plan does not prohibit a parent/guardian or a person they so designate, to provide food or dietary supplements on school grounds during the school day, and (5) protocols to prevent exposure to food allergens.

~~It is the Board's expectation~~ The expectation of the Board is that specific building-based guidelines/actions will take into account the health needs and well-being of all children without discrimination or isolation of any child. ~~It is~~ ~~The Board's belief~~ The Board believes that education and open and informative communication are vital for the creation of an environment with reduced risks for all students and their families. ~~In order~~ To assist children with life-threatening allergies to assume more individual responsibility for maintaining their safety as they grow, ~~it is~~ the

Students with Special Health Care Needs – cont.

policy of the Board provides ~~that~~ guidelines that shift as children advance through the primary grades and through secondary school.

1. Identifying Students with Life-Threatening Food Allergies, Diabetes, and/or Glycogen Storage Disease

Early identification of students with life-threatening food allergies, diabetes and/or glycogen storage disease (GSD) is important. The District therefore encourages parents/guardians of students and adult students with life-threatening food allergies to notify the school of the allergy, providing as much medical documentation about the extent and nature of the food allergy as is known, as well as any known effective treatment for the allergy. The District also encourages parents/guardians of students and adult students with GSD and diabetes to notify the school of the disease, providing as much medical documentation about the type of GSD or diabetes, nature of the disease, and current treatment of the student.

Students with life-threatening food allergies and diabetes are often students with disabilities and should be referred to a Section 504 team, which will make a final determination concerning the student's eligibility for services under Section 504. The Section 504 team may determine that the only services needed are in the student's Individualized Health Care Plan (IHCP) and/or Emergency Care Plan (ECP); in that case, the IHCP and/or ECP will also serve as the student's Section 504 plan. The Section 504 team will also ensure that parents receive appropriate notice and are informed of their rights under Section 504, including their right to request an impartial hearing if they disagree with the provisions in the Section 504 plan.

Students with GSD and less severe food allergies should be referred to a Section 504 team if there is reason to believe that the student's GSD or food allergy substantially limits a major life activity. To determine whether a food allergy is severe enough to substantially limit a major life activity, the team should consider the impact on the student when the student has been exposed to the allergen and has not yet received treatment.

Major life activities include, but are not limited to:

1. Caring for oneself, performing manual tasks, seeing, hearing, eating, sleeping, walking, standing, sitting, reaching, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, interacting with others, and working; and 2.
2. The operation of a major bodily function, including functions of the immune system, special sense organs and skin; normal cell growth; and digestive, genitourinary, bowel, bladder, neurological, brain, respiratory, circulatory, cardiovascular, endocrine, hemic, lymphatic, musculoskeletal, and reproductive functions. The operation of a major bodily function includes the operation of an individual organ within a body system.

II. Individualized Health Care Plans and Emergency Care Plans

1. If the District obtains medical documentation that a student has a life-threatening food allergy, GSD, or diabetes, the District shall develop an (IHCP) for the student. Each IHCP should contain information relevant to the student's participation in school activities.
2. The IHCP shall be developed by a group of individuals, which shall include the parents, the adult student, if applicable, and appropriate school personnel. Such personnel may include, but are not limited

to, the school nurse, school administrator(s), classroom teacher(s) and the student, if appropriate. The school may also consult with the school's medical advisor and food services administrator, as needed.

3. IHCPs are developed for students with special health needs or whose health needs require daily interventions. The IHCP describes how to meet the student's health and safety needs within the school environment and should address the student's needs across school settings. Information to be contained in an IHCP should include a description of the functional health issues (diagnoses); student objectives for promoting self-care and age appropriate independence; and the responsibilities of parents, school nurse and other school personnel. The IHCP may also include strategies to minimize the allergic student's risk for exposure. For the student with life-threatening food allergies, GSD, or diabetes, the IHCP may include strategies designed to ameliorate risks associated with such disease and support the student's participation in the classroom. IHCPs for such students may include such considerations:
 1. classroom environment, including allergy free considerations, or allowing the student with GSD or diabetes to have food/dietary supplements when needed;
 2. cafeteria safety;
 2. participation in school nutrition programs;
 3. snacks
 4. hand-washing;
 5. location of emergency medication;
 6. who will provide emergency and routine care in school;
 7. risk management during lunch and recess times;
 8. special events;
 9. field trips, fire drills and lockdowns;
 10. extracurricular activities;
 11. school transportation;
 12. the provision of food or dietary supplements by the school nurse, or any school employee approved by the school nurse;
 13. staff notification, including substitutes, and training; and
 14. transitions to new classrooms, grades and/or buildings.
4. The IHCP should be reviewed annually, or whenever there is a change in the student's ECP, changes in self-monitoring and self-care abilities of the student, or following an emergency event requiring the administration of medication or the implementation of other emergency protocols.
5. For a student with a life-threatening food allergy, GSD, or diabetes, the IHCP shall not prohibit a parent or guardian, or a person designated by such parent or guardian, to provide food or dietary supplements to a student with a life -threatening food allergy, GSD, or diabetes on school grounds during the school day.
6. In addition to the IHCP, the District shall also develop an ECP for each student identified as having a life-threatening food allergy. The ECP is part of the IHCP and describes the specific directions about what to do in a medical emergency. For the student with a life-threatening food allergy, the ECP should include the following information:
 1. The student's name and other identifying information, such as date of birth, grade and photo;
 2. The student's specific allergy;
 3. The student's signs and symptoms of an allergic reaction;
 4. The medication, if any, or other treatment to be administered in the event of exposure;
 5. The location and storage of the medication;
 6. Who will administer the medication (including self-administration options, as appropriate);
 7. Other emergency procedures, such as calling 911, contacting the school nurse, and/or calling the parents or physician;

8. Recommendations for what to do if the student continues to experience symptoms after the administration of medication; and
 9. Emergency contact information for the parents/family and medical provider.
7. In addition to the IHCP, the District shall also develop an ECP for each student identified as having GSD and/or diabetes. The ECP is part of the IHCP and describes the specific directions about what to do in a medical emergency. For the student with GSD or diabetes, the ECP should include the following information, as may be appropriate:
1. The student's name and other identifying information, such as date of birth, grade and photo;
 2. Information about the disease or disease specific information (i.e. type of GSD or diabetes);
 3. The student's signs and symptoms of an adverse reaction (such as hypoglycemia); d. The medication, if any, or other treatment to be administered in the event of an adverse reaction or emergency (i.e. Glucagon or insulin)
 4. The location and storage of the medication;
 5. Who will administer the medication (including self-administration options, as appropriate);
 6. Other emergency procedures, such as calling 911, contacting the school nurse, and/or calling the parents or physician;
 8. Recommendations for what to do if the student continues to experience symptoms after the administration of medication; and
 9. Emergency contact information for the parents/family and medical provider. Food Allergy/Asthma/Diabetes Management Plan 5141.25 4
10. In developing the ECP, the school nurse should obtain current medical documentation from the parents/family and the student's health care provider, including the student's emergency plan and proper medication orders. If needed, the school nurse or other appropriate school personnel, should obtain consent to consult directly with the student's health care providers to clarify medical needs, emergency medical protocol and medication orders.
11. A student identified as having a life-threatening food allergy, GSD, or diabetes is entitled to an IHCP and an ECP, regardless of his/her status as a student with a disability, as that term is understood under Section 504 of the Rehabilitation Act of 1973 ("Section 504"), or the Individuals with Disabilities Education Act ("IDEA").
12. The District shall ensure that the information contained in the IHCP and ECP is distributed to any school personnel responsible for implementing any provisions of the IHCP and/or ECP, and that any procedures in the IHCP and/or ECP comply with the District's policies and procedures regarding the administration of medications to students.
13. When making eligibility determinations under Section 504 and/or the IDEA, schools must consider the student's needs on an individualized, case-by-case basis.

III. Training/Education

1. The District shall provide appropriate education and training for school personnel regarding the management of students with life-threatening food allergies, GSD and diabetes. Such training may include an overview of life-threatening food allergies, GSD and diabetes; prevention strategies; IHCPs and ECPs; and food safety and sanitation. Training shall also include, as appropriate for each school (and depending on the specific needs of the individual students at the school), training in the administration of medication with cartridge injectors (i.e. epi-pens), and/or the specific preventative strategies to minimize the risk of exposure to life-threatening allergens and prevent adverse reactions in students with GSD and diabetes (such as the provision of food or dietary supplements for students).

School personnel will also be educated on how to recognize symptoms of allergic reactions and/or symptoms of low blood sugar, as seen with GSD and diabetes, and what to do in the event of an emergency. Staff training and education will be coordinated by the School Nurse. Any such training regarding the administration of medication shall be done accordance with state law and Board policy.

2. Each school within the district shall also provide age-appropriate information to students about food allergies, GSD and diabetes, how to recognize symptoms of an allergic reaction and/or low blood sugar emergency and the importance of adhering to the school's policies regarding food and/or snacks.

IV. Prevention

Each school within the district will develop appropriate practices to minimize the risk of exposure to life-threatening allergens, as well as the risks associated with GSD and diabetes. Practices that may be considered may include, but are not limited to:

1. Encouraging hand washing;
2. Discouraging students from swapping food at lunch or other snack/meal times;
3. Encouraging the use of non-food items as incentives, rewards or in connection with celebrations;
4. Training staff in recognizing symptoms of anaphylaxis and hypoglycemia; and
5. Planning for school emergencies, to include consideration of the need to access medication, food and/or dietary supplements.

V. Communication

1. As described above, the school nurse shall be responsible for coordinating the communication among parents, a student's individual health care provider and the school regarding a student's life-threatening allergic condition, GSD and/or diabetes. School staff responsible for implementing a student's IHCP will be notified of their responsibilities and provided with appropriate information as to how to minimize risk of exposure and/or alterations in blood sugar levels and how to respond in the event of such an emergency.
2. Each school will ensure that there are appropriate communication systems available within each school (i.e. telephones, cell phones, walkie-talkies) and for off-site activities (i.e. field trips) to ensure that school personnel are able to effectively respond in case of emergency.
3. The district shall develop standard letters to be sent home to parents, whenever appropriate, to alert them to food restrictions within their student's classroom or school.
4. All district staff are expected to follow district policy and/or federal and state law regarding the confidentiality of student information, including medical information about the student.
5. The district shall make the Management Plan and Guidelines for Students with Food Allergies, Glycogen Storage Disease and/or Diabetes available on the Board's website or the website of each school under the Board's jurisdiction.
6. The district shall provide annual notice to parents and guardians regarding the Management Plan and Guidelines for Students with Food Allergies, Glycogen Storage Disease and/or Diabetes. Such notice shall be provided in conjunction with the annual written statement provided to parents and guardians regarding pesticide applications in the schools.

Legal Reference:

Connecticut General Statutes

Conn. Gen. Stat. § 10-212c Life-threatening food allergies and Glycogen Storage Disease: Guidelines; district plans

Conn. Gen. Stat. § 19a-900 Use of cartridge injectors by staff members of before or after school program, day camp or day care facility.

10-15b Access of parent or guardian to student's records.

10-154a Professional communications between teacher or nurse and student. 10-

207 Duties of medical advisors.

10-212a Administrations of medications in schools

10-212a(d) Administration of medications in schools by a paraprofessional

10-220i Transportation of students carrying cartridge injectors

52-557b Good Samaritan Law. Immunity from liability for emergency medical assistance, first aid or medication by injection

PA 05-104 An Act Concerning Food Allergies and the Prevention of Life- Threatening Incidents in Schools

PA 05-144 and 05-272 An Act Concerning the Emergency Use of Cartridge Injectors

The Regulations of Connecticut State Agencies section 10-212a through 10-212a-7

Federal Legislation

Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794 § 504; 34 C.F.R. § 104 et seq.)

Americans with Disabilities Act (ADA) of 1990 (42 U.S.C. §12101 et seq.; 29C.F.R. §1630 et seq.

The Family Education Rights and Privacy Act of 1974 (FERPA)

The Individuals with Disabilities Education Act of 1976 (IDEA) (20 U.S.C. § 1400 et seq.); 34 C.F.R. § 300 et seq.

FCS Instruction 783-2, Revision 2, Meal substitution for medical or other special dietary reasons.

Policy adopted: July 10, 2006
Revised:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Groton Public Schools
Treehouse - Before/After School Care

At Current Rates		
	School Year plus full days	Camp
Gross Revenue	550,485	185,625
Less: Processing/Uncollectible	(60,553)	(18,563)
Net Revenue	489,932	167,063
Expenses		
Salaries	445,838	140,597
Employee Taxes/Benefits	80,673	10,756
Other Expenses	31,250	30,500
Total Expenses	557,762	181,852
Net Income/(Loss)	(67,830)	(14,790)

Current Rates		
School Year		
AM only	\$	40 per week
PM only	\$	45 per week
AM & PM	\$	80 per week
Camp*		
GPS student	\$	175 per week
non-GPS student	\$	225 per week

* In addition, \$50 registration fee

At Proposed Rates		
	School Year plus full days	Camp
Gross Revenue	648,375	208,800
Less: Processing/Uncollectible	(71,321)	(22,968)
Net Revenue	577,054	185,832
Expenses		
Salaries	445,838	140,597
Employee Taxes/Benefits	80,673	10,756
Other Expenses	31,250	30,500
Total Expenses	557,762	181,852
Net Income/(Loss)	19,292	3,980

Proposed Rates		
School Year		
AM only	\$	50 per week
PM only	\$	55 per week
AM & PM	\$	100 per week
Camp*		
GPS student	\$	200 per week
non-GPS student	\$	250 per week

* In addition, \$50 registration fee

GROTON PUBLIC SCHOOLS

SCHOOL-SPONSORED FIELD TRIP REQUEST FORM

(Itinerary must be attached to this form.)

Request must be submitted prior to field trip according to the following timeline:
 Local – 1 month in advance Out-of-State – 2 months in advance Out-of-Country – 8 months in advance

Name (Trip Sponsor) Erin Montgomery School Fitch High School Sponsor's # While on Trip 401-919-2479
 Department World Language Dept. Head Signature _____
 Class NA (All levels of French) # of Students 20-25

Trip Rationale: (If necessary, give further explanation on back of this request form.)

- Reasons/Value of Trip Travel to target language country
- Curriculum Goals: Intercultural competence and use of target language (history + culture)
- Pre-trip activities: To be determined
- Activities: Please see itinerary and powerpoint
- Follow-up activities: To be determined (Share-out with students of French)

Date(s) of Trip 5/26-5/30, 2023 Destination Montreal + Quebec CityDeparture Time 4:30-7am Arrival Time Back at School 7pmIs a Substitute Required? ☒ Yes ☐ No If yes, how many: 1

Insurance Arrangements (not necessary if using our school bus company): _____

Chaperones:

- Names of teachers/staff members (List trip's sponsor first) Erin Montgomery, Jacob Jones, Laurel Halbeck
- Additional Chaperones Emily Mark

Transportation: ☐ School Bus ☒ Commercial Bus ☐ Train ☐ Plane ☐ Car ☐ Other _____Transportation Cost: \$ NA Lodging: ☒ Hotel/Motel ☐ Private Home(s) ☐ Other _____Cost per Teacher/Chaperone: \$ 1448 Cost per Student: \$ 1223 / adult \$1448Are Fundraising Activities Planned? ☒ Yes ☐ No If yes, please describe: Movie night, Mystic Cinema.Trip Sponsor's Signature Erin MontgomeryDate 4/14/2022

PRINCIPAL APPROVAL:

☒ Yes ☐ NoPrincipal's Signature [Signature]Date 4/27/22SUPERINTENDENT APPROVAL: ☐ Yes ☐ No

(For out-of-state trips or one missed school day)

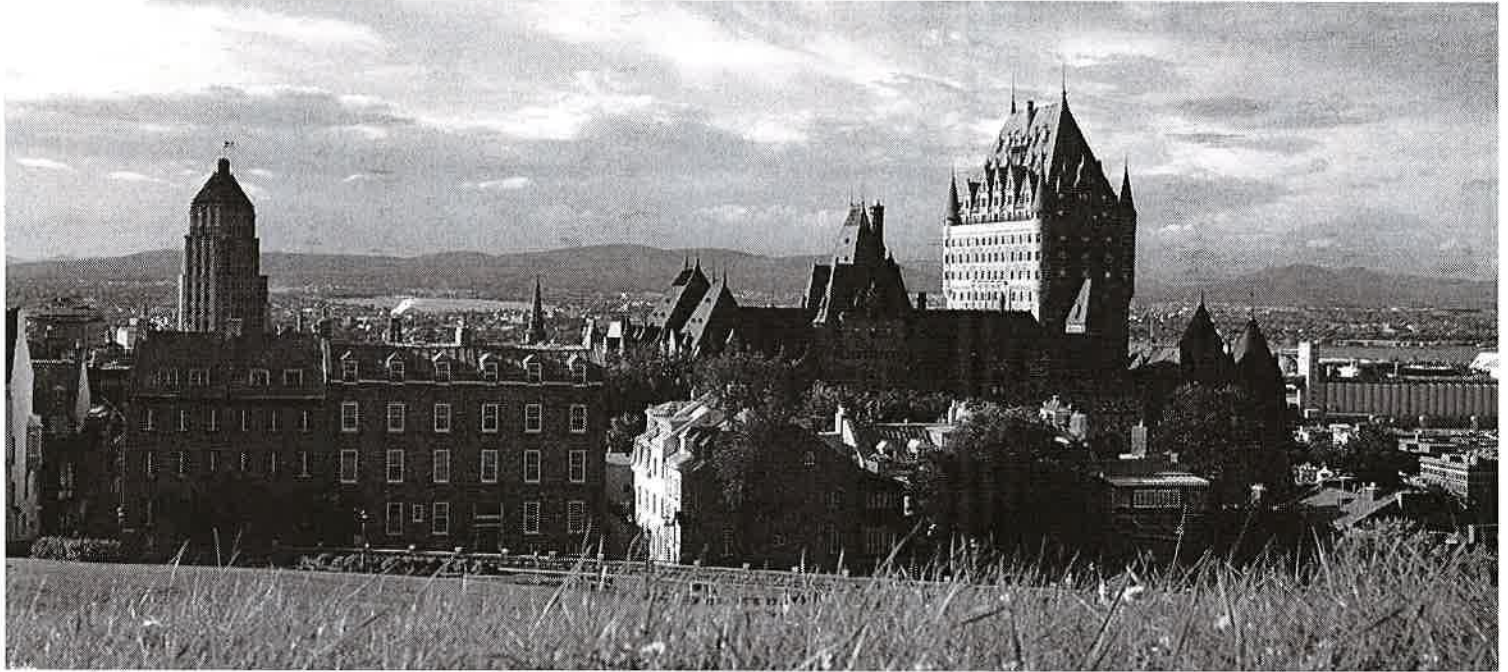
Superintendent's Signature _____

Date _____

TE OF BOARD OF EDUCATION APPROVAL:

(For out-of-country trips or two or more missed school days)

* Refer to Board Policy 6153 for Complete Details Regarding School-sponsored Trips *



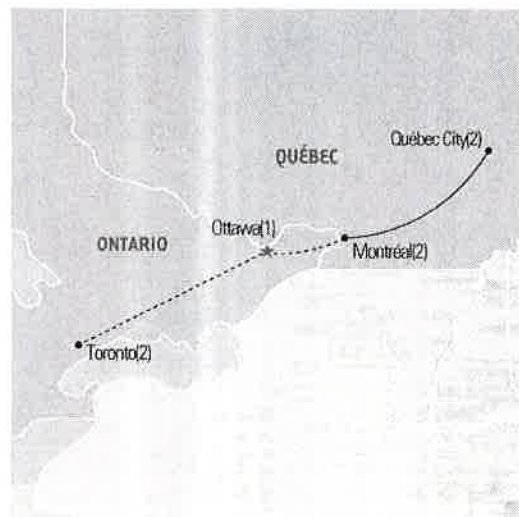
Québec & Montréal

explorica.com/Montgomery-5352

May 26 - May 30, 2023

- Day 1 Bonjour Québec** *26*
Meet your tour director
Travel to Québec City
Québec city walk: Dufferin Terrace, Old Québec & Château Frontenac
Crêperie dinner
- Day 2 Québec City landmarks** *27*
Breakfast
Québec tour director-led sightseeing: l'Escalier casse-cou (breakneck steps), Notre-Dame-des-Victoires, Rue Saint-Jean
Musée du Fort visit
Tour Director led Plains of Abraham battlefield re-enactment
Dinner and traditional entertainment at a sugar shack
- Day 3 Québec--Montréal** *28*
Breakfast
Beauport Coast panoramic tour
Basilica of Sainte-Anne-de-Beauport tour
Montmorency Falls visit
Village des Hurons guided visit
Travel to Montréal along the St. Lawrence River
Montréal tour director-led sightseeing: Old Montréal, McGill University, Place Ville Marie, Bell Center, Mont Royal
Dinner

- Day 4 Montréal landmarks** *29*
Breakfast
Notre-Dame Basilica visit
Montréal Museum of Archaeology: Pointe-à-Callière guided visit
Saint Joseph's Oratory of Mount Royal
Olympic Park Tower Observatory
Montréal Science Centre visit
Dinner
- Day 5 End tour** *30*
Breakfast
Travel home



Reserve your Spot!



Tour Center ID: Montgomery-5352
Registration deadline: April 29, 2022

What's included

We provide everything you need for a remarkable trip:

- Round-trip transportation
- 4 overnight stays in hotels with private bathrooms (7 with extension)
- Breakfast daily (except arrival day)
- Dinner daily (except departure day)
- Full-time services of a professional Tour Director
- Guided sightseeing tours and city walks as per itinerary
- Visits to select attractions as per itinerary
- Overnight security chaperone
- Tour Diary™
- Note: Tour cost does not include airline-imposed baggage fees, or fees for any required passport or visa. Optional excursions, optional pre-paid Tour Director and multi-day bus driver tipping, among other individual and group customizations will be listed as separate line items in the total trip cost, if included.

Tour investment

Students (travelers under the age of 23): \$1,223

Adults (age 23 and over): \$1,448

Automatic monthly payment plan

Pay just \$50 upon enrollment and the balance will be divided into equal monthly payments, charged automatically to your credit card or checking account. As of April 11, 2022, your monthly payment would be just \$97.75. (Manual plan also available; learn more on explorica.com/paymentplans.)

Travel protection

Most Explorica travelers protect their investment with one of our trusted plans, starting from just \$12 per day. To learn more, visit explorica.com/cfar.

Enroll online,
by phone, or by mail



explorica.com/Montgomery-5352



1.888.310.7121



Download and complete
a paper application on
explorica.com/resources

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by WorldStrides

PO Box 9033
Charlottesville, VA 22906-9033

Instruction**Gifted and/or Talented Students Program**

Gifted and/or talented students are those with outstanding learning abilities and/or outstanding talent in the creative performing arts.

The District shall provide educational opportunities for the gifted and talented that include a broad spectrum of learning experiences that increase knowledge and develop skills while encouraging students to excel in areas of special competence and interest.

Though early identification of the gifted and talented is important, it is essential that the identification of these students be recognized as a continuing process in that special abilities and skills appear at different times in the lives of many children and new children are regularly being enrolled in the system.

Upon the identification of a student as gifted and talented, the District shall provide electronic notice of such identification to the parent/guardian of such student. Such notice shall include, but need not be limited to:

1. an explanation of how such student was identified as gifted and talented,
2. the information on the provision of services to gifted and talented students,
3. the District's employee in charge of the provision of special education and related services,
4. information from the State Department of Education which is responsible for providing information and assistance to boards of education and parents or guardians of students related to gifted and talented students, pursuant to section 10-3e of the General Statutes, and
5. any associations in the state that provide support to gifted and talented students.

The District shall utilize guidelines, developed and promulgated by the State Department of Education (SDE), for providing services to those students.

Legal Reference: Connecticut General Statutes

10-76a-(e) Definitions.

10-76d-(e) Duties and powers of Boards of Education to provide special education programs and services.

PA 17-82 An Act Concerning Services for Gifted and Talented Students

PA 19-184 An Act Concerning the Provision of Special Education

Policy Adopted:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Instruction**Gifted and/or Talented Students Program****Gifted and/or Talented (G & T) Eligibility Criteria for Students in Grades 4 & 6****A. Extraordinary Learning Ability (Gifted):**

- a. Score (s) Level 4 Exceeded, (Band 8 High) on Smarter Balance Assessment Consortium (SBAC) English Language Arts (ELA) and/or Math
- b. ELA Scaled Score: Current Grade 4 – (Grade 3 SBAC) 2523+, Current Grade 6 – (Grade 5 SBAC) 2620+
- c. Math Scaled Score: Current Grade 4 – (Grade 3 SBAC) 2527+, Current Grade 6 – (Grade 5 SBAC) 2606+
- d. Score in the recommended scaled score range on the *Scales for Rating the Behavioral Characteristics of Superior Students* in Learning, Motivation, Leadership, Math, Reading, Science, or Communication. May be completed by more than one teacher if appropriate

B. Outstanding Talent in the Creative Arts (Talented):

- a. Includes Music, Visual or Performing Arts- talent in single or multiple modes may be considered
- b. Teacher Recommendation. Scoring rubrics or other performance-based assessments are recommended.
- c. Score in the recommended scaled score range on the *Scales for Rating the Behavioral Characteristics of Superior Students* in Motivation, Creativity, Artistic, Musical, or Communication. May be completed by more than one teacher if appropriate

C. New transfers to Groton who have formerly been identified as gifted should be considered gifted in Groton**Definition of Gifted and Talented:**

1. Extraordinary Learning Ability (Gifted): A child identified by the Planning and Placement Team (PPT) as gifted and talented on the basis of either performance on relevant standardized measuring instruments, or demonstrated or potential achievement or intellectual creativity, or both.
2. Outstanding Talent in the Creative Arts (Talented): A child identified by the PPT as gifted and talented on the basis of demonstrated or potential achievement in music, the visual arts, or the performing arts.
3. Gifted and/or Talented: A child identified by the PPT as (A) possessing demonstrated or potential abilities that give evidence of very superior intellectual, creative, or specific academic capability and (B) needing differentiated instruction or services beyond those being provided in the general education program to realize the child's intellectual, creative, or specific academic potential. The term includes children with extraordinary learning ability and children with outstanding talent in the creative arts.

Procedures:

- Evaluation and identification of gifted and talented students must be conducted by a PPT which may be conducted as a group or as an individual meeting.

Gifted and Talented Students Program – Cont.

- The PPT may use individual evaluations or group assessments to identify; however, parental consent is required prior to administering an individual evaluation. Parental consent is not required for evaluation and identification based on group assessments or performance rubrics.
- Parents must be provided with written notice (PPT Invitation) of referral to the PPT for consideration as a G & T child.
- The results of the PPT Meeting must be provided in writing to the parents Individualized Education Plan (IEP).
- Although districts are not required to provide educational services to address a G & T student's educational needs, CT's Common Core of Teaching (CCT) speaks to differentiating instruction for all students, including G & T students.

Identification Guidelines

- 1) A letter will inform parents that their child is being considered as Gifted and/or Talented and will invite them to a PPT. A PPT Invitation is required to be sent to the parent and other participants of the PPT.
- 2) A group or individual PPT must be held to formally identify students as Gifted and/or Talented. An administrator, general education teacher(s), special education teacher, and a PPS rep (School Psychologist) must be at the meeting. Parents will be invited, but do not have to attend. The primary disability category is left blank. All parents will receive the Connecticut Association for the Gifted (CAG) website with information on how to access the Parent Handbook. All teachers working with the student will receive a copy of the CAG Teacher Guide from the school administration.
- 3) Pupil Personnel Services must be contacted with the student's name so that a record in Frontline is created for the student.
- 4) The PPT identification process is documented in the student database. Students identified as Gifted and Talented must be designated as ineligible for special education services in the Special Education database. The exception to this would be a child who is identified by the PPT as twice exceptional. (A Gifted student who has some form of disability.)
- 5) The PPT recommendation should state: “_____ is identified as a Gifted and/or Talented student based on multiple measures.
- 6) A letter must be sent to those parents whose children were, in fact, identified. Copies of the PPT paperwork should go to the student's cumulative file. A confidential file will be created at the Central Office, Pupil Personnel Services (PPS) Office. Copies of all IEP paperwork must be sent to the PPS Office.
- 7) PowerSchool
 - a. All Gifted and/or Talented students must be identified as such in PowerSchool.
 - b. The PowerSchool administrator must be notified when identification is complete.

Regulation adopted:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

P 1112.3

Community Relations

Access to Information

The Board of Education (Board) acknowledges the need for an informed citizenry and, at the same time, recognizes the public's right to access information regarding the operations of the District. The Board, therefore, will make available statistics and other studies reported at public meetings and disseminated to the media. This action will be accomplished through information-sharing meetings, through presentations at regular Board meetings, at Board Committee meetings, and through meetings of parent organizations.

Moreover, in complying with Section 1-210 of the Connecticut General Statutes, and continuing to fulfill its obligation and desire to keep the public informed, while at the same time attempting to eliminate excessive expenditures of staff time in the compilation, assembly, and distribution of information pertaining to public school operation, the Board has adopted the following procedures to assist in determining access to information.

The Superintendent is responsible for developing regulations to implement this policy consistent with all applicable Federal and State Statutes and Regulations and in keeping with the Board's policy intent.

Legal Reference: Connecticut General Statutes
 1-210 Access to public records. Exempt records

Policy Adopted:

GROTON PUBLIC SCHOOLS
Groton, Connecticut

Regulations

Community Relations

Access to Information

ADMINISTRATIVE REGULATIONS Freedom of Information Requests

Purpose:

~~Title I, Chapter 3 of the Connecticut State Statutes, addresses the subject of Public Records and Meetings. This regulation details the procedures to be followed in the Groton Public Schools in compliance with the specifics and spirit of State law relative to requests for the release of public information.~~

Procedures:

- ~~1. All requests for public information shall be complied with within a reasonable period of time.~~
- ~~2. School officials shall not be required to create documents in response to requests for information. However, all documents requested, except those specifically protected and exempt under State and Federal statutes, shall be made available to the requesting party.~~
- ~~3. When, and if, information requested is not made available, the requesting party shall be advised in writing of the reason(s).~~
- ~~4. Persons wishing to inspect public documents without making copies may do so without charge. Appointments for this purpose shall be made through the Business Manager.~~
- ~~5. Requests for public information may be filed with the Business Manager or with any building principal. The Business Manager shall review and approve/disapprove request for information. When requests are not approved, the Business Manager shall indicate the reason in writing to the requesting party.~~
- ~~6. Questions relating to the determination of public versus exempt records shall be directed to the Superintendent of Schools, who The Superintendent of Schools may consult with the general counsel of the Board of Education in making a final determination of this question.~~

Procedures for Accessing Information

The Board of Education's (Board) policy pertaining to the access of information shall be administered according to the following guidelines.

1. The Board grants discretion, within all applicable statutes, to the Superintendent for implementation of this policy.
2. All requests for public information shall be filed on a form (FOI-1) which shall be provided upon request by the Business Manager.
3. FOI-1 forms must be completed and signed by the requesting party.
4. Any information covered by Section 1-210 of the Connecticut General Statutes that is readily available in the format in which it is requested will be supplied by the Superintendent or his/her designee for inspection and/or copying by the person or group making the request. A reasonable fee may be charged for the cost of reproducing requested information.

Fees:

- A. A fee of fifty ~~twenty-five~~ cents (\$.25 50) per page shall be charged for copying. However, the first ten (10) pages requested shall be provided without such copying charge.
 - B. The actual cost of transcription and/or the actual cost of copyrighted material.
 - C. When the estimated cost of copying the information requested is ~~ten~~ fifteen dollars (\$10.00 15.00) or more, prepayment of the estimated fee by the requesting part shall be required. The actual final fee shall be determined when all material requested, and that which is not exempt, is copied. At that time, a final adjustment in the fee shall be made.
 - D. Fees shall be paid by check or money order made payable to the Groton School Clearance Account.
 - E. USB digital storage – fee \$10
5. A document or record which is limited in its availability to the administration will not be released.
 6. Requests for studies or analyses of information which will result in staff members assuming responsibilities or performing tasks that are not ordinarily part of their day-to-day duties, will only be undertaken with the Superintendents endorsement.

Such requests shall contain the following information: the name of the person, agency, group, or organization requesting the information; the exact nature of information requested.

7. According to statute, the following records may not be disclosed:
 - a. Preliminary drafts or notes
 - b. Personnel or medical files
 - c. Information to be used in a prospective law enforcement action if prejudicial to such action
 - d. Records pertaining to such action
 - e. Test questions, scoring keys, and examinations
 - f. The contents of real estate appraisals, engineering or feasibility studies made relative to the acquisition of property
 - g. Records, reports, and statements of strategy, or negotiations with respect to collective bargaining
 - h. Student records covered by privacy law

- i. And any other records, documents, or materials deemed confidential by the courts or FOI Commission.

8. Appeal process:

Questions relating to the determination of public versus exempt records shall be directed to the Superintendent of Schools, ~~who The Superintendent of Schools~~ may consult with the general counsel of the Board ~~of Education~~ in making a final determination of this question.

Legal Reference: Connecticut General Statutes
 1-210 Access to public records. Exempt records

Regulations adopted: September 12, 1995
Revised:

GROTON PUBLIC SCHOOLS
Groton, Connecticut