

**GROTON BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 22, 2021 @ 6:00 P.M.  
REMOTE MEETING**

NOTE: This meeting is being held remotely due to the Coronavirus concern. Members of the public may view or listen to the meeting by following the below steps:

- 1) Using Google Chrome browser, go to [www.grotonschools.org](http://www.grotonschools.org)
- 2) Zoom information can be found by clicking on the meeting under District Calendar

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

1. Strategic Phased-in Planning for More In-person Learning
2. Budget Process – Report on Budget Workshops
3. Lottery Process for the Five Magnet Elementary Schools
4. Hiring of the New Assistant Superintendent

B. Reports and Information from the Staff

1. Business Manager Report
  - Object Code Summary FY21 (Attachment #1)
  - Health Insurance Report (Attachment #2)
2. Director of Buildings and Grounds
  - Update re: Groton Middle School Field Lighting
  - Update re: the Completion of Groton Middle School
  - Update re: the Two New Elementary Schools

VII. COMMITTEE REPORTS

- |                       |                        |
|-----------------------|------------------------|
| A. Policy             | D. Other               |
| B. Curriculum         | - LEARN                |
| C. Finance/Facilities | - TCC/RTM/BOE Liaison  |
|                       | - AGSA/GEA/BOE Liaison |
|                       | - Groton Scholarship   |
|                       | - Athletic Fields      |

VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.
1. Approval of the regular meeting minutes of January 25, 2021 (Attachment #3)
  2. Approval of the special meeting minutes of January 25, 2021 (Attachment #4)
  3. Approval of the special meeting minutes of February 1, 2021 (Attachment #5)
  4. Approval of the special meeting minutes of February 3, 2021 (Attachment #6)
  5. Approval of the special meeting minutes of February 9, 2021 (Attachment #7)
  6. Approval of Gifts
    - Exxon Mobil Corporation, on behalf of Groton Mobil, has made a donation of \$500 to Charles Barnum Elementary School to be used for the maintenance and support of its math and/or science programs
- B. Old Business - None
- C. New Business
1. Discussion and possible action regarding the approval of the FY 22 budget.  
  
MOTION: To approve the FY 22 budget as determined by the Board of Education at its Committee of the Whole meeting on February 17, 2021.
  2. Discussion and possible action regarding the acceptance of the Groton Middle School project as complete.  
  
MOTION: To accept the Groton Middle School project as complete.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

- A. Future Meeting Dates and Calendar Items for Board Attention

March 1	Policy	5:00 p.m.
March 8	C.O.W.	6:00 p.m.
March 15	C.O.W.	6:00 p.m.
March 16	Tentative Negotiations	5:30 p.m.
March 22	Regular	6:00 p.m.
March 24	AGSA/GEA/BOE Liaison	4:00 p.m.

Meetings w/Town Bodies:

March 3	Town & City Councils/RTM/BOE	5:30 p.m.
March 4	PSBC	6:00 p.m.
March 18	PSBC	6:00 p.m.
March 29	Tentative Town Council Meeting re: BOE Budget	6:00 p.m.

- B. Suggested Agenda Items

XI. ADJOURNMENT

## Groton Public Schools

Date prep:		FY21 Budget Summary Review							
2/16/21 11:05 AM									
Account	Object #s	FY21 Budget 2020-2021	Expenditures	Encumbered	FY21 Actual Total	Remaining Balance	%	FY21 Estimate 02/16/2021	Under/(Over)
<b>Salaries</b>									
1 Administrators	105-108	4,642,710	2,944,253	1,780,587	4,724,840	(82,130)	(1.8%)	4,642,412	298
2 Teachers	101-104,109,123-127	34,415,719	15,849,653	17,900,276	33,749,930	665,789	1.9%	34,224,355	191,364
3 Non-Cert Aides	110-111,130-131,136,139	3,578,209	1,696,993	0	1,696,993	1,881,216	52.6%	3,543,682	34,527
4 Substitute - Cert & Non-Cert	120-121	979,580	274,030	0	274,030	705,550	72.0%	790,088	189,492
5 Clerical	112-114,132-134,144	1,876,870	1,109,494	26,995	1,136,489	740,381	39.4%	1,876,870	0
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,563,841	1,969,968	115,497	2,085,465	1,478,376	41.5%	3,563,841	0
7 Campus Security/Supervision	128	146,610	88,479	0	88,479	58,131	39.7%	146,610	0
8 <b>Total Salaries</b>	<b>100</b>	<b>49,203,539</b>	<b>23,932,871</b>	<b>19,823,355</b>	<b>43,756,226</b>	<b>5,447,313</b>	<b>11.1%</b>	<b>48,787,859</b>	<b>415,680</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,965,817	4,994,550	0	4,994,550	2,971,267	37.3%	7,965,817	0
10 Workers Comp & Town Pension	211,213	927,138	0	0	0	927,138	100.0%	927,138	0
11 Social Security & Medicare	212,214	1,433,611	793,776	0	793,776	639,835	44.6%	1,417,806	15,805
12 Other Benefits	222-227	129,157	246,792	0	246,792	(117,635)	(91.1%)	237,030	(107,873)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,455,723</b>	<b>6,035,117</b>	<b>0</b>	<b>6,035,117</b>	<b>4,420,606</b>	<b>42.3%</b>	<b>10,547,791</b>	<b>(92,068)</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	153,921	71,684	9,300	80,984	72,937	47.4%	158,116	(4,195)
15 Professional Services	331	261,078	102,372	3,848	106,219	154,859	59.3%	285,925	(24,847)
16 Other Prof Services	332	600,634	304,808	221,883	526,690	73,944	12.3%	600,573	61
17 OT & PT Services	333	665,591	115,961	578,119	694,080	(28,489)	(4.3%)	669,080	(3,489)
18 Legal	334	70,000	38,450	0	38,450	31,550	45.1%	60,050	9,950
19 Athletic Officials & Other Athletic Serv	341-342	77,676	17,307	1,150	18,457	59,219	76.2%	65,844	11,832
20 Computer Network Services	343	139,235	101,034	15,549	116,583	22,652	16.3%	116,583	22,652
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,968,135</b>	<b>751,614</b>	<b>829,848</b>	<b>1,581,462</b>	<b>386,673</b>	<b>19.6%</b>	<b>1,956,171</b>	<b>11,964</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	99,801	49,579	1,272	50,851	48,950	49.0%	99,801	0
23 Trash & Snow Removal	421-422	156,600	40,916	42,617	83,533	73,067	46.7%	156,600	0
24 Repair/Maintenance	430-435,490-491,499	486,970	186,211	29,163	215,374	271,596	55.8%	489,202	(2,232)
25 Rental	441	124,442	55,823	38,679	94,502	29,940	24.1%	115,665	8,777
26 <b>Total Property Services</b>	<b>400</b>	<b>867,813</b>	<b>332,529</b>	<b>111,732</b>	<b>444,261</b>	<b>423,552</b>	<b>48.8%</b>	<b>861,268</b>	<b>6,545</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	4,855,917	1,590,655	0	1,590,655	3,265,262	67.2%	4,903,253	(47,336)
28 Transportation: Student Activities	587-596	176,589	6,500	2,008	8,508	168,081	95.2%	152,353	24,236
29 Transportation: Staff	580-584	124,941	17,709	145	17,854	107,087	85.7%	101,531	23,411
30 Insurance	522,525	302,400	327,238	0	327,238	(24,838)	(8.2%)	327,238	(24,838)
31 Communications	530-552	124,735	94,953	1,572	96,526	28,209	22.6%	123,740	995
32 Tuition: Special Education	561-563,568	4,481,290	2,334,763	1,107,016	3,441,780	1,039,510	23.2%	4,438,595	42,695
33 Tuition: Other	564-567	1,484,839	1,345,569	0	1,345,569	139,270	9.4%	1,345,569	139,270
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,550,711</b>	<b>5,717,388</b>	<b>1,110,741</b>	<b>6,828,129</b>	<b>4,722,582</b>	<b>40.9%</b>	<b>11,392,279</b>	<b>158,432</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609,613-619,622-623,628	468,326	230,766	35,959	266,725	201,601	43.0%	611,647	(143,321)
36 Computer Supplies	610-612	642,796	473,494	11,906	485,400	157,396	24.5%	586,323	56,473
37 Electricity & Heating	631-633	1,344,801	765,933	1,825	767,758	577,043	42.9%	1,344,801	0
38 Transportation Supplies	634,656	247,010	56,444	0	56,444	190,566	77.1%	247,010	0
39 Textbooks & Library Books	640-642,645,647	121,597	43,554	12,131	55,685	65,912	54.2%	137,341	(15,744)
40 Facility/Maintenance Supplies	650,652-655,657,659	320,220	157,144	5,689	162,834	157,386	49.1%	369,205	(48,985)
41 Other Supplies (staff dev., etc.)	621,624-627,690	72,762	27,534	7,764	35,299	37,463	51.5%	74,759	(1,997)
42 <b>Total Supplies</b>	<b>600</b>	<b>3,217,512</b>	<b>1,754,870</b>	<b>75,275</b>	<b>1,830,145</b>	<b>1,387,367</b>	<b>43.1%</b>	<b>3,371,086</b>	<b>(153,574)</b>
<b>Equipment</b>									
43 Instructional Equipment	730,735	64,504	20,103	50,013	70,117	(5,613)	(8.7%)	107,757	(43,253)
44 Non-Instructional Equip	731,736	26,312	112,482	0	112,482	(86,170)	(327.5%)	67,564	(41,252)
45 <b>Total Equipment</b>	<b>700</b>	<b>90,816</b>	<b>132,586</b>	<b>50,013</b>	<b>182,599</b>	<b>(91,783)</b>	<b>(101.1%)</b>	<b>175,321</b>	<b>(84,505)</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>83,841</b>	<b>72,033</b>	<b>75</b>	<b>72,108</b>	<b>11,733</b>	<b>14.0%</b>	<b>86,158</b>	<b>(2,317)</b>
47 <b>GRAND TOTAL</b>		<b>77,438,090</b>	<b>38,729,008</b>	<b>22,001,039</b>	<b>60,730,047</b>	<b>16,708,043</b>	<b>21.6%</b>	<b>77,177,933</b>	<b>260,157</b>

**Groton Public Schools**

Date prep:	FY21 Budget Summary Review							
	2/16/21 11:05 AM							

Account	Object #s	FY21 Budget 2020-2021	Expenditures	Encumbered	FY21 Actual Total	Remaining Balance	%	FY21 Estimate 02/16/2021	Under/(Over)
<b>Salaries</b>									
<b>Administrators</b>									
48 Admin	105	1,053,227	745,020	406,240	1,151,260	(98,033)	(9.3%)	1,111,905	(58,678)
49 Principals	106	1,256,347	793,747	482,048	1,275,795	(19,448)	(1.5%)	1,256,347	-
50 Asst. Principals	107	1,956,027	1,230,447	774,177	2,004,624	(48,597)	(2.5%)	1,956,027	-
51 Dean	108	377,109	175,040	118,122	293,151	83,948	22.3%	318,133	58,976
52		4,642,710	2,944,253	1,780,587	4,724,840	(82,130)	(1.8%)	4,642,412	298
<b>Teachers</b>									
53 Classroom Teachers	101 & 119	24,172,827	11,167,508	12,927,022	24,094,530	78,297	0.3%	24,010,513	162,314
54 Sp.Ed Certified	102	7,462,674	3,432,740	4,001,422	7,434,162	28,512	0.4%	7,482,742	(20,068)
55 Media Specialist	103	730,616	337,853	392,763	730,616	0	0.0%	730,616	-
56 Guidance	104	1,088,601	505,369	572,733	1,078,102	10,499	1.0%	1,088,601	-
57 Athletic Director	109	11,769	7,732	6,337	14,069	(2,300)	(19.5%)	11,769	-
58 Summer School	123	8,206	41,771	0	41,771	(33,565)	(409.0%)	8,206	-
59 Adult Ed	124	39,905	22,909	0	22,909	16,996	42.6%	39,905	-
60 Tutors	125	478,270	205,539	0	205,539	272,731	57.0%	424,145	54,125
61 Coach Stipends	126	344,247	116,527	0	116,527	227,720	66.2%	349,254	(5,007)
62 Other Student Activities	127	78,604	11,705	0	11,705	66,899	85.1%	78,604	-
63		34,415,719	15,849,653	17,900,276	33,749,930	665,789	1.9%	34,224,355	191,364
<b>Non-Cert Aides</b>									
64 Reg.Ed Teacher Aides - Kindergarten	110 & 130	393,049	166,947	0	166,947	226,102	57.5%	393,049	-
65 Sp.Ed Aides - Para I	111	758,192	386,542	0	386,542	371,650	49.0%	908,513	(150,321)
66 Sp.Ed Aides - Para II	131	2,012,619	981,188	0	981,188	1,031,431	51.2%	1,827,187	185,432
67 School Bus Aides	136	402,029	149,412	0	149,412	252,617	62.8%	402,029	-
68 Other Aides	139	12,320	12,904	0	12,904	(584)	(4.7%)	12,904	(584)
69		3,578,209	1,696,993	0	1,696,993	1,881,216	52.6%	3,543,682	34,527
<b>Substitute</b>									
70 Substitute Sp.Ed Certified	121	82,989	3,868	0	3,868	79,121	95.3%	82,989	-
71 Substitute Reg.Ed Certified	120	896,591	270,162	0	270,162	626,429	69.9%	707,099	189,492
72		979,580	274,030	0	274,030	705,550	72.0%	790,088	189,492
<b>Clerical</b>									
73 Clerical	112*113*114*132*133*134*143*144	1,876,870	1,109,494	26,995	1,136,489	740,381	39.4%	1,876,870	0
<b>Custodial/Maintenance/Techs</b>									
74 Custodial	117 & 137	1,938,622	1,033,223	28,246	1,061,469	877,153	45.2%	1,938,622	-
75 Maintenance	118 & 138	813,603	465,784	28,571	494,355	319,248	39.2%	813,603	-
76 Technicians	129 & 149	705,116	445,757	58,680	504,437	200,679	28.5%	705,116	-
77 Custodial Overtime	147	87,200	20,166	0	20,166	67,034	76.9%	87,200	-
78 Maintenance Overtime	148	19,300	5,039	0	5,039	14,261	73.9%	19,300	-
79		3,563,841	1,969,968	115,497	2,085,465	1,478,376	41.5%	3,563,841	0
<b>Security</b>									
80 Security/Supervision	128	146,610	88,479	0	88,479	58,131	39.7%	146,610	-
81 Total Salaries		49,203,539	23,932,871	19,823,355	43,756,226	5,447,313	11.1%	48,787,859	415,680
<b>Benefits</b>									
<b>Health Insurance</b>									
82 Group Ins. Prof	201	6,096,027	4,162,394	0	4,162,394	1,933,633	31.7%	6,096,027	-
83 Group Ins. Other	202	1,869,790	832,156	0	832,156	1,037,634	55.5%	1,869,790	-
84		7,965,817	4,994,550	0	4,994,550	2,971,267	37.3%	7,965,817	0
<b>Workers Comp &amp; Town Pension</b>									
85 Worker's Compensation	211	515,238	0	0	0	515,238	100.0%	515,238	-
86 Town Pension	213	411,900	0	0	0	411,900	100.0%	411,900	-
87		927,138	0	0	0	927,138	100.0%	927,138	0
<b>Social Security &amp; Medicare</b>									
88 Social Security	212	720,155	379,232	0	379,232	340,923	47.3%	710,018	10,137
89 Medicare	214	713,456	414,543	0	414,543	298,913	41.9%	707,788	5,668
90		1,433,611	793,776	0	793,776	639,835	44.6%	1,417,806	15,805
<b>Other Employee Benefits</b>									
91 Retirement Awards	222	1,657	97,015	0	97,015	(95,358)	(5754.9%)	97,015	(95,358)
92 Unemployment	223	50,000	74,007	0	74,007	(24,007)	(48.0%)	62,515	(12,515)
93 Tuition Reimb Certified	224	76,000	75,770	0	75,770	230	0.3%	76,000	-
95 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	-
96		129,157	246,792	0	246,792	(117,635)	(91.1%)	237,030	(107,873)
97 Total Benefits		10,455,723	6,035,117	0	6,035,117	4,420,606	42.3%	10,547,791	(92,068)

**Groton Public Schools**

Date prep:		FY21 Budget Summary Review							
2/16/21 11:05 AM									
Account	Object #s	FY21 Budget 2020-2021	Expenditures	Encumbered	FY21 Actual Total	Remaining Balance	%	FY21 Estimate 02/16/2021	Under/(Over)
<b>Purchased Services</b>									
<b>Instructional Services</b>									
98 Instructional Services	321 & 323	112,421	57,831	3,800	61,631	50,790	45.2%	116,221	(3,800)
99 Instruct Improvement Services	322 & 324	41,500	13,853	5,500	19,353	22,147	53.4%	41,895	(395)
100		153,921	71,684	9,300	80,984	72,937	47.4%	158,116	(4,195)
<b>Professional Services</b>									
101 Professional Services	331	261,078	102,372	3,848	106,219	154,859	59.3%	285,925	(24,847)
102 Other Professional Services	332	600,634	304,808	221,883	526,690	73,944	12.3%	600,573	61
103 OT & PT Services	333	665,591	115,961	578,119	694,080	(28,489)	(4.3%)	669,080	(3,489)
104 Legal Services	334	70,000	38,450	0	38,450	31,550	45.1%	60,050	9,950
105		1,597,303	561,590	803,849	1,365,439	231,864	14.5%	1,615,627	(18,324)
<b>Athletic Officials &amp; Other Athletic Services</b>									
106 Athletic Officials	341	64,776	11,209	1,150	12,359	52,417	80.9%	55,897	8,879
107 Other Athletic Services	342	12,900	6,098	0	6,098	6,802	52.7%	9,948	2,952
108		77,676	17,307	1,150	18,457	59,219	76.2%	65,844	11,832
<b>Computer Network Services</b>									
109 Computer Network Services	343	139,235	101,034	15,549	116,583	22,652	16.3%	116,583	22,652
110 Total Purchased Services		1,968,135	751,614	829,848	1,581,462	386,673	19.6%	1,956,171	11,964
<b>Property Services</b>									
<b>Water/Sewer</b>									
111 Water	410	65,527	29,727	1,272	30,999	34,528	52.7%	65,527	-
112 Sewer	411	34,274	19,852	0	19,852	14,422	42.1%	34,274	-
113		99,801	49,579	1,272	50,851	48,950	49.0%	99,801	0
<b>Trash &amp; Snow Removal</b>									
114 Trash Removal	421	86,600	40,916	42,617	83,533	3,067	3.5%	86,600	-
115 Snow Removal	422	70,000	0	0	0	70,000	100.0%	70,000	-
116		156,600	40,916	42,617	83,533	73,067	46.7%	156,600	0
<b>Repair/Maintenance</b>									
117 Equipment Repairs	430	115,719	41,842	894	42,736	72,983	63.1%	117,823	(2,104)
118 Grounds Repairs	431	170,017	59,903	12,061	71,964	98,053	57.7%	170,017	-
119 General Bldg Repairs	432	50,912	9,110	0	9,110	41,802	82.1%	29,713	21,199
120 Painting	433	10,000	31,300	0	31,300	(21,300)	(213.0%)	31,300	(21,300)
121 Heal & Plumbing	434	46,063	6,472	5,600	12,072	33,991	73.8%	46,063	-
122 Electrical	435	11,947	702	0	702	11,245	94.1%	11,947	-
123 Extermination Services	490	12,268	7,687	4,608	12,296	(28)	(0.2%)	12,296	(28)
124 Bldg Fire Protection	491	45,898	12,619	6,000	18,619	27,279	59.4%	45,898	-
125 Bldg Safety Services	492	0	0	0	0	0	-	-	-
126 Other Purch Services	499	24,146	16,576	0	16,576	7,570	31.4%	24,146	-
127		486,970	186,211	29,163	215,374	271,596	55.8%	489,202	(2,232)
<b>Rental</b>									
128 Rental	441	124,442	55,823	38,679	94,502	29,940	24.1%	115,665	8,777
129 Total Property Services		867,813	332,529	111,732	444,261	423,552	48.8%	861,268	6,545
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
130 Reg.Ed Pupil Transportation	510 & 516	2,877,836	961,911	0	961,911	1,915,925	66.6%	3,111,495	(233,659)
131 Sp.Ed - Trans - STA	511	1,063,596	366,342	0	366,342	697,254	65.6%	1,057,720	5,876
132 Sp.Ed - Trans - Curtin	512	902,235	262,402	0	262,402	639,833	70.9%	721,788	180,447
133 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	12,250	-
134		4,855,917	1,590,655	0	1,590,655	3,265,262	67.2%	4,903,253	(47,336)
<b>Transportation: Other</b>									
135 Transportation - Athletics	587	106,430	6,035	1,308	7,343	99,087	93.1%	83,420	23,010
136 Transportation - Field Trips	588	51,553	0	700	700	50,853	98.6%	51,553	-
137 Entry Fees - Athletics	591 & 592	13,216	465	0	465	12,751	96.5%	11,990	1,226
138 Admission Fees	595	5,390	0	0	0	5,390	100.0%	5,390	-
140		176,589	6,500	2,008	8,508	168,081	95.2%	152,353	24,236
<b>Transportation: Staff</b>									
141 Travel - Education	580 & 581	8,800	235	0	235	8,565	97.3%	8,844	(44)
142 Travel - Admin	582 & 583	30,300	14,829	0	14,829	15,471	51.1%	30,750	(450)
143 Travel - Conferences	584	85,841	2,644	145	2,789	83,052	96.8%	61,937	23,904
144		124,941	17,709	145	17,854	107,087	85.7%	101,531	23,411
<b>Liability &amp; Accident Insurance</b>									
145 Liability Insurance	522	286,374	312,828	0	312,828	(26,454)	(9.2%)	312,828	(26,454)
146 Accident Insurance	525	16,026	14,410	0	14,410	1,616	10.1%	14,410	1,616
147		302,400	327,238	0	327,238	(24,838)	(8.2%)	327,238	(24,838)



**Groton Public Schools**

Date prep:	FY21 Budget Summary Review							
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Account	Object #s	FY21 Budget 2020-2021	Expenditures	Encumbered	FY21 Actual Total	Remaining Balance	%	FY21 Estimate 02/16/2021	Under/(Over)
<b>Communications</b>									
148 Telephone, Telephone Repairs	530	68,810	81,797	1,000	82,797	(13,987)	(20.3%)	68,810	-
149 Postage	531	39,425	6,067	0	6,067	33,358	84.6%	38,212	1,213
150 Advertisement	540	5,000	4,659	560	5,219	(219)	(4.4%)	5,219	(219)
151 Minority Recruitment	541	0	0	0	0	0		-	-
152 Printing Admin	550	7,500	2,031	12	2,043	5,457	72.8%	7,500	-
153 School Publications	551 & 552	4,000	400	0	400	3,600	90.0%	4,000	-
154		124,735	94,953	1,572	96,526	28,209	22.6%	123,740	995
<b>Tuition: Special Education</b>									
155 Sp.Ed Vocational	561	461,250	222,970	115,119	338,089	123,161	26.7%	461,250	-
156 Sp.Ed BoE Placements	562	2,447,750	1,134,491	637,150	1,771,641	676,109	27.6%	2,480,697	(32,947)
157 Sp.Ed State Placements	563	600,000	278,973	190,429	469,402	130,598	21.8%	634,000	(34,000)
158 Sp.Ed Magnet Choice	568	972,290	698,329	164,319	862,648	109,642	11.3%	862,648	109,642
159		4,481,290	2,334,763	1,107,016	3,441,780	1,039,510	23.2%	4,438,595	42,695
<b>Tuition: Other</b>									
160 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
161 Magnet Tuition	566	1,148,955	1,036,224	0	1,036,224	112,731	9.8%	1,036,224	112,731
162 Vo Ag Reg.Ed Tuition	567	125,884	102,345	0	102,345	23,539	18.7%	102,345	23,539
163		1,484,839	1,345,569	0	1,345,569	139,270	9.4%	1,345,569	139,270
164 Total Transportation, Insurance, Communication, Tuition		11,550,711	5,717,388	1,110,741	6,828,129	4,722,582	40.9%	11,392,279	158,432
<b>Supplies</b>									
<b>Instructional Supplies</b>									
165 General Classroom	601	101,351	32,525	4,035	36,560	64,791	63.9%	218,247	(116,896)
166 Science	602	21,150	4,519	224	4,743	16,407	77.6%	21,150	-
167 Arts & Crafts	603	20,350	9,326	7,760	17,086	3,264	16.0%	26,473	(6,123)
168 Phys. Ed	604	12,400	4,933	0	4,933	7,467	60.2%	13,447	(1,047)
169 Music	605	18,850	5,894	341	6,235	12,615	66.9%	20,583	(1,733)
170 Kindergarten	606	5,800	2,420	229	2,649	3,151	54.3%	6,218	(418)
171 Pupil Tests	607	70,225	54,177	2,567	56,744	13,481	19.2%	77,821	(7,596)
172 Tech. Ed	609	7,500	1,166	1,147	2,313	5,187	69.2%	7,500	-
173 Home Ec Supplies	613	12,700	3,813	0	3,813	8,887	70.0%	12,700	-
174 Sp.Ed Supplies	615	54,800	18,028	6,036	24,064	30,736	56.1%	56,300	(1,500)
175 Athletic Supplies	616	81,475	25,029	7,605	32,634	48,841	59.9%	79,655	1,820
176 Math Supplies	617	11,250	8,785	0	8,785	2,465	21.9%	19,262	(8,012)
177 Health Supplies	618	1,700	0	0	0	1,700	100.0%	1,700	-
178 Other Supplies	619	2,500	0	0	0	2,500	100.0%	2,500	-
179 Health Serv Pathogen	622	6,250	1,566	238	1,804	4,446	71.1%	7,969	(1,719)
180 School Library Supplies	623	4,950	1,132	68	1,200	3,750	75.8%	4,972	(22)
181 Food, Drink, Snacks	628	35,075	650	75	725	34,350	97.9%	35,150	(75)
182 Distance Learning Supplies	691	0	56,801	5,635	62,436	(62,436)		-	-
183		468,326	230,766	35,959	266,725	201,601	43.0%	611,647	(143,321)
<b>Computer Supplies</b>									
184 Computer Supplies	610 & 611	110,900	47,990	10,989	58,979	51,921	46.8%	88,796	22,104
185 Software	612	531,896	425,504	917	426,421	105,475	19.8%	497,527	34,369
186		642,796	473,494	11,906	485,400	157,396	24.5%	586,323	56,473
<b>Electricity &amp; Heating</b>									
187 Electricity	631	905,538	525,159	1,825	526,984	378,554	41.8%	905,538	-
188 Propane/Natural Gas	632	229,751	129,012	0	129,012	100,739	43.8%	229,751	-
189 Heating Oil	633	209,512	111,762	0	111,762	97,750	46.7%	209,512	-
190		1,344,801	765,933	1,825	767,758	577,043	42.9%	1,344,801	0
<b>Transportation Supplies</b>									
191 Diesel for School Buses	634	205,430	44,909	0	44,909	160,521	78.1%	205,430	-
192 Gas for Maintenance	656	41,580	11,535	0	11,535	30,045	72.3%	41,580	-
193		247,010	56,444	0	56,444	190,566	77.1%	247,010	0
<b>Textbooks &amp; Library Books</b>									
194 Textbooks	640	86,796	29,254	9,944	39,198	47,598	54.8%	99,418	(12,622)
195 Workbooks	641	12,910	8,768	314	9,082	3,828	29.7%	15,841	(2,931)
196 Textbook Rebind	642	450	0	0	0	450	100.0%	450	-
197 Library Books	645	18,391	4,919	1,693	6,612	11,779	64.0%	18,583	(192)
198 Periodicals	647	3,050	612	180	793	2,257	74.0%	3,050	-
199		121,597	43,554	12,131	55,685	65,912	54.2%	137,341	(15,744)

**Groton Public Schools**

Date prep:	FY21 Budget Summary Review								
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Account	Object #s	FY21 Budget 2020-2021	Expenditures	Encumbered	FY21 Actual Total	Remaining Balance	%	FY21 Estimate 02/16/2021	Under/(Over)
<b>Facility/Maintenance Supplies</b>									
200 Equipment Repair	650	28,660	17,419	603	18,022	10,638	37.1%	30,922	(2,262)
201 Grounds Supplies	651	18,675	26,163	243	26,406	(7,731)	(41.4%)	26,406	(7,731)
202 General Bldg Repair	652	66,430	24,337	746	25,084	41,346	62.2%	61,146	5,284
203 Painting	653	2,500	7,784	0	7,784	(5,284)	(211.4%)	7,784	(5,284)
204 Heat & Plumbing	654	33,720	23,649	215	23,864	9,856	29.2%	33,720	-
205 Electrical	655	29,950	29,294	0	29,294	656	2.2%	29,950	-
206 Safety Supplies	657 & 659	11,985	10,735	1,830	12,566	(581)	(4.8%)	6,409	5,576
207 Custodial Supplies	658	128,300	17,763	2,052	19,815	108,485	84.6%	172,868	(44,568)
208		320,220	157,144	5,689	162,834	157,386	49.1%	369,205	(48,985)
<b>Other Supplies</b>									
209 Sup Serv Guid Imp Ins	621	21,500	6,650	3,477	10,128	11,372	52.9%	21,500	-
210 Audio Visual	624 & 625	7,402	1,192	0	1,192	6,210	83.9%	7,402	-
211 General Admin Supplies	626	13,360	5,613	896	6,510	6,850	51.3%	13,273	87
212 School Admin Supplies	627	11,250	9,001	1,359	10,360	890	7.9%	12,917	(1,667)
213 Professional Materials	690	19,250	4,378	2,000	6,378	12,872	66.9%	19,667	(417)
214 Personal Protective Equipment	692 & 693	0	700	32	732	(732)	-	-	-
215		72,762	27,534	7,764	35,299	37,463	51.5%	74,759	(1,997)
216 Total Supplies		3,217,512	1,754,870	75,275	1,830,145	1,387,367	43.1%	3,371,086	(153,574)
<b>Equipment</b>									
<b>Instructional Equipment</b>									
217 Replace Instr Equip	730	29,770	4,002	34,247	38,248	(8,478)	(28.5%)	59,482	(29,712)
218 Add Instr Equipment	735	34,734	16,102	15,766	31,868	2,866	8.3%	48,275	(13,541)
219		64,504	20,103	50,013	70,117	(5,613)	(8.7%)	107,757	(43,253)
<b>Non-Instructional Equipment</b>									
220 Replace Non-Instr Equipment	731	25,000	48,242	0	48,242	(23,242)	(93.0%)	3,324	21,676
221 Add Non-Instr Equipment	736	1,312	64,240	0	64,240	(62,928)	(4796.4%)	64,240	(62,928)
222		26,312	112,482	0	112,482	(86,170)	(327.5%)	67,564	(41,252)
223 Total Equipment		90,816	132,586	50,013	182,599	(91,783)	(101.1%)	175,321	(84,505)
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
224 Dues BoE	810	25,541	20,591	0	20,591	4,950	19.4%	25,541	-
225 General Admin Dues	811	15,950	14,951	75	15,026	924	5.8%	18,226	(2,276)
226 School Admin Dues	812	37,465	33,490	0	33,490	3,975	10.6%	37,755	(290)
227 Other Dues	819	4,885	3,001	0	3,001	1,884	38.6%	4,636	249
228 Total Dues/Fees		83,841	72,033	75	72,108	11,733	14.0%	86,158	(2,317)
229 Grand Total		77,438,090	38,729,008	22,001,039	60,730,047	16,708,043	21.6%	77,177,933	260,157



**Groton Public Schools**  
**FY21 Budget Summary Review**  
**Summary at Program Level III**

		FY21			FY21			02/16/2021	
Function		Budget	Expended	Encumbered	Total	Remaining		FY21	
No.	Description	2020-2021	2020-2021	2020-2021	2020-2021	Balance	%	Estimated	Increase
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,102,845	6,112,521	5,501,028	11,613,549	1,489,296	11.4%	13,087,693	15,152
1102	FUNCTION-1102 ART	674,103	310,682	303,056	613,738	60,365	9.0%	678,437	(4,334)
1104	FUNCTION-1104 LANGUAGE ARTS	2,336,132	1,068,016	1,027,596	2,095,613	240,519	10.3%	2,324,014	12,118
1105	FUNCTION-1105 WORLD LANGUAGES	1,294,834	619,091	603,902	1,222,993	71,841	5.5%	1,297,704	(2,870)
1106	FUNCTION-1106 CONSUMER SCIENCE	160,712	64,325	62,060	126,385	34,327	21.4%	164,168	(3,456)
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	768,063	295,640	286,752	582,392	185,671	24.2%	642,735	125,329
1108	FUNCTION-1108 MATHEMATICS	2,039,084	974,877	940,267	1,915,143	123,941	6.1%	2,029,225	9,859
1109	FUNCTION-1109 MUSIC	738,098	327,549	318,165	645,714	92,384	12.5%	737,799	299
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,159,763	458,687	456,765	915,452	244,311	21.1%	1,159,916	(153)
1111	FUNCTION-1111 SCIENCE	2,288,339	1,071,122	965,020	2,036,142	252,197	11.0%	2,218,141	70,199
1112	FUNCTION-1112 SOCIAL STUDIES	1,810,607	792,849	817,419	1,610,268	200,339	11.1%	1,800,085	10,522
1114	FUNCTION-1114 HEALTH EDUCATION	231,660	111,821	175,978	287,799	(56,139)	(24.2%)	231,557	103
1115	FUNCTION-1115 MAGNET SCHOOL SUPPORT	30,000	1,558	8	1,566	28,434	94.8%	30,000	-
1116	FUNCTION-1116 CO-OPERATIVE WORK EXPER	0	7,216	8,238	15,454	(15,454)	0.0%	15,543	(15,543)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	86,195	58,812	200	59,012	27,183	31.5%	95,688	(9,493)
1119	FUNCTION-1119 UNCLASSIFIED	811,240	670,513	0	670,513	140,727	17.3%	928,146	(116,906)
1121	FUNCTION-1121 BUSINESS EDUCATION	308,970	144,662	133,659	278,321	30,649	9.9%	307,438	1,532
1124	FUNCTION-1124 HEALTH OCCUPATIONS	114,720	33,667	8,953	42,620	72,100	62.8%	114,297	423
1260	FUNCTION-1260 ENRICHMENT	38,551	11,655	0	11,655	26,896	69.8%	38,551	-
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,923,229	1,310,868	1,360,414	2,671,282	251,947	8.6%	2,907,322	15,907
1412	FUNCTION-1412 SUMMER SCH. HIGH SC. CREDI	8,834	44,782	0	44,782	(35,948)	(406.9%)	8,834	-
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVE	1,172,652	569,424	394,704	964,128	208,524	17.8%	1,167,563	5,089
Total Regular Instruction		32,112,981	15,105,600	13,364,184	28,469,784	3,643,197	11.3%	32,032,470	80,511
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,288,422	582,000	369,306	951,306	337,116	26.2%	1,244,566	43,856
1210	FUNCTION-1210 SPED Summer School	20,290	30,932	0	30,932	(10,642)	(52.5%)	9,553	10,737
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTIO	743,505	347,723	119,916	467,640	275,865	37.1%	740,257	3,248
1230	FUNCTION-1230 SPECIAL EDUCATION	8,280,293	3,853,780	2,328,859	6,182,639	2,097,654	25.3%	8,247,482	32,811
1250	FUNCTION-1250 BLIND	56,595	825	0	825	55,770	98.5%	56,595	-
1280	FUNCTION-1280 HEARING IMPAIRED	120,105	49,027	53,487	102,514	17,591	14.6%	121,605	(1,500)
Total Special Instruction		10,509,210	4,864,288	2,871,568	7,735,856	2,773,354	26.4%	10,420,058	89,152
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	80,995	35,624	5,781	41,405	39,590	48.9%	80,995	-
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Continuing Education		290,995	242,624	5,781	248,405	42,590	14.6%	287,995	3,000
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	827,830	222,360	45,473	267,833	559,997	67.6%	787,001	40,829
TOTAL INSTRUCTION		43,741,016	20,434,872	16,287,006	36,721,878	7,019,138	16.0%	43,527,524	213,492
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	1,005,439	534,285	236,025	770,310	235,129	23.4%	968,033	37,406
2110	FUNCTION-2110 SOCIAL WORK SERVICES	348,803	146,246	186,890	333,135	15,668	4.5%	348,910	(107)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,587,957	733,117	573,980	1,307,097	280,860	17.7%	1,580,534	7,423
2130	FUNCTION-2130 HEALTH SERVICES	1,229,556	419,004	771,167	1,190,171	39,385	3.2%	1,234,764	(5,208)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,262,682	585,126	542,746	1,127,872	134,810	10.7%	1,294,563	(31,881)
2150	FUNCTION-2150 SPEECH & HEARING SERVICE	1,172,189	538,518	524,281	1,062,800	109,389	9.3%	1,172,189	-
Total Support Services - Pupils		6,606,626	2,956,296	2,835,089	5,791,385	815,241	12.3%	6,598,993	7,633
Support Services - Staff									
2201	FUNCTION-2201 SUPPORTING SERVICES - CO	265,246	191,353	144,082	335,435	(70,189)	(26.5%)	246,742	18,504
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCT	286,825	218,867	7,136	226,003	60,822	21.2%	281,069	5,756
Total Support Services - Staff		552,071	410,220	151,218	561,438	(9,367)	(1.7%)	527,811	24,260
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERV	30,241	30,541	0	30,541	(300)	(1.0%)	40,191	(9,950)
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SE	1,530,410	789,041	134,732	923,773	606,637	39.6%	1,585,321	(54,911)
2313	FUNCTION-2313 BUSINESS OFFICE	899,718	391,634	45,493	437,127	462,591	51.4%	895,104	4,614
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,373,927	2,503,509	1,131,248	3,634,757	739,170	16.9%	4,385,067	(11,140)
Total General Support Services		6,834,296	3,714,725	1,311,474	5,026,198	1,808,098	26.5%	6,905,683	(71,387)
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENA	6,933,303	3,755,270	184,699	3,939,969	2,993,334	43.2%	7,057,868	(124,565)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,539,258	1,883,368	26,995	1,910,363	3,628,895	65.5%	5,586,594	(47,336)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVIC	1,819,141	1,117,772	212,662	1,330,434	488,707	26.9%	1,740,045	79,096
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	84	0	84	2,416	96.6%	2,500	-
Total Operational Services		14,294,202	7,962,533	424,356	8,386,888	5,907,314	41.3%	14,387,008	(92,806)
TOTAL SUPPORT SERVICES		28,287,195	15,043,774	4,722,136	19,765,910	8,521,285	30.1%	28,419,495	(132,300)
Community Services									
3710	FUNCTION-3710-NONPUBLIC SCHOOL	115,000	0	0	0	115,000	100.0%	115,000	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	5,294,879	3,250,362	991,897	4,242,259	1,052,620	19.9%	5,115,914	178,965
GRAND TOTAL		77,438,090	38,729,008	22,001,039	60,730,047	16,708,043	21.6%	77,177,933	260,157
									0.34%

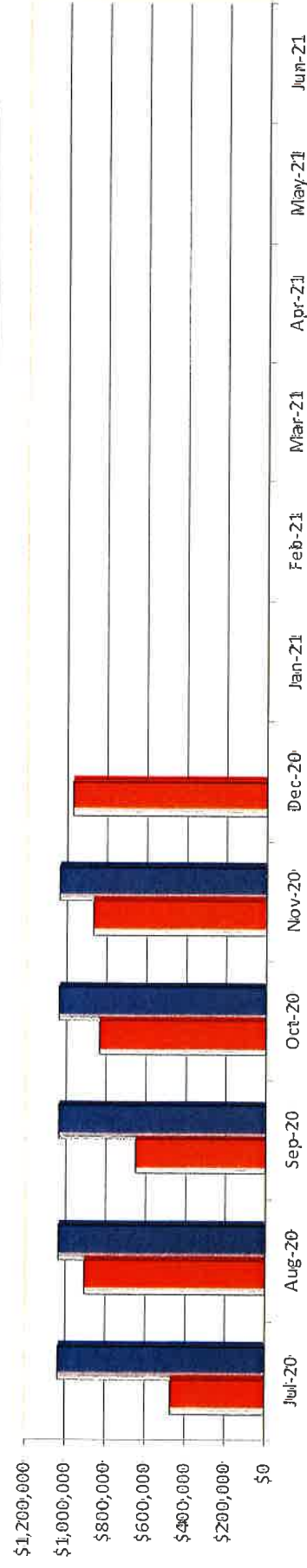
## Cost vs Budget Dashboard - data through December 2020

BOE Groups Active &amp; Retired

Self Insured - All Coverages All Enrollees										
Claim/Admin. Cost										
Date	(Net Medical Paid Claims)		Dental Paid Claims		Total Net Paid Claims		Total Fixed Costs		BOE Monthly Budget*	
	Lives	Claims	Rx Paid Claims	Claims	Claims				Budget	Actual/Estimated BOE Budget
Jul-20	595	\$265,817	\$83,219	\$27,896	\$376,933	\$94,825	\$471,758	\$1,011,601	(\$565,845)	45.5%
Aug-20	595	\$648,562	\$119,454	\$40,991	\$809,007	\$94,825	\$903,832	\$1,011,601	(\$133,770)	87.1%
Sep-20	590	\$412,146	\$119,082	\$24,586	\$555,814	\$94,172	\$649,985	\$1,011,601	(\$387,617)	62.6%
Oct-20	588	\$557,146	\$152,929	\$28,930	\$739,004	\$93,910	\$832,915	\$1,011,601	(\$204,688)	80.3%
Nov-20	586	\$622,713	\$123,726	\$24,638	\$771,077	\$93,649	\$864,726	\$1,011,601	(\$172,876)	83.3%
Dec-20	584	\$696,012	\$152,450	\$27,802	\$876,264	\$93,388	\$969,652	\$1,011,601	(\$67,951)	93.5%
Jan-21										
Feb-21										
Mar-21										
Apr-21										
May-21										
Jun-21										
YTD	3538	\$3,202,397	\$750,860	\$174,802	\$4,128,059	\$564,769	\$4,692,858	\$6,225,616	(\$1,532,757)	75.4%

Budget vs. Actual Cost

## Actual vs Budget

■ Actual Cost
 ■ Budgeted Cost


Total fixed costs is taken from segmented Anthem Report 4 dated 3/24/20 plus Network Access Fees of \$204,724

\*BOE monthly budget based on non-weighted Anthem proposal dated 3/24/20

**GROTON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JANUARY 25, 2021 @ 6:00 P.M.  
REMOTE MEETING**

**MEMBERS PRESENT:** Andrea Ackerman, Dean Antipas, Jane Giulini, Liz Porter, Rosemary Robertson, Rita Volkmann, Jay Weitlauf, Lee White

**MEMBERS ABSENT:** Kim Shepardson Watson

**ALSO PRESENT:** Susan Austin, Denise Doolittle, Sam Kilpatrick, Ken Knight,

I. CALL TO ORDER – Dr. Ackerman called the meeting to order at 6:00 p.m.

A. Pledge of Allegiance

The first order of business was the pledge of allegiance to the flag led by Xavion Quito.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

A. Martin Luther King Scholarship Recipients – Dr. Ackerman stated that there were 16 scholars receiving the Martin Luther King Scholarships. There were five from Fitch High School: Xavion Quito, Fatimah Mansoor, Tristin Cleetus, Zoe Costello, and Deja Driscoll Smith. Each of the Fitch Scholars introduced each other and noted that individual's accomplishments and future plans.

III. COMMENTS FROM CITIZENS

1. Thomas Frickman, 61 Warren Avenue, shared comments regarding the closure of schools, asked a host of questions of the Board. **(ATTACHMENT #1)** Ms. Austin responded that she was putting together a FAQ and encouraged other parents with questions to forward them to her.
2. Christine Cabral, 66 Lathrop Street, shared additional concerns relative Mr. Frickman's comments.
3. Andrea Frickman, 61 Warren Avenue, shared comments regarding attendance, changing the model used, more in-person time for students, and that the core subjects be reviewed. **(ATTACHMENT #2)**

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

NONE

VI. SUPERINENDENT AND ADMINISTRATION REPORTS

A. Superintendent Report

- a. African American/Black and Puerto Rican/Latino Course of Studies – Ms. Austin introduced Carmita Hodge who gave a PowerPoint presentation of the course. Ms. Hodge also noted that there is a video that she encouraged the Board to view. **(ATTACHMENT #3)**

II. SUPERINENDENT AND ADMINISTRATION REPORTS cont.

B. Business Manager

- a. Object Code Summary (**ATTACHMENT #4**) – Mr. Knight reviewed the Object Code Summary dated December 21, 2020 that shows an unexpended balance of \$294,161.
- b. Health Insurance Report – Mr. Knight reviewed the Health Insurance Report for the month of November (**ATTACHMENT #5**).

C. Director of Buildings and Grounds

- a. Presentation by Rick Norris re: Furniture, Fixtures, & Equipment at the New Elementary Schools (**ATTACHMENTS #6a, 6b, 6c**). Rick Norris and Joe Banks, Project Manager, gave a presentation of the furniture, fixtures, and equipment for the new elementary schools. Mr. Banks stated that this the first of two approvals coming to the Board. Mr. Banks gave a brief outline of the approval process.
- b. Air Quality in the Schools (Fuss & O'Neill report posted on the website) – Mr. Kilpatrick gave an overview of the Fuss & O'Neill report and will be posting it on the website.

VI. COMMITTEE REPORTS

- A. Policy – Mrs. White noted that the Policy Committee met and noted the second reading of policies on the agenda.
- B. Curriculum – There was no report.
- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee will meet next month.
- D. LEARN – Mrs. Volkmann noted that LEARN met this month and Michael Beldon, Financial Officer, gave a presentation of the fiscal state of the agency; discussion of the Teacher Regency Program; noted the renovation and extension of the Ocean Avenue Learning Academy; report on all school nursing staff receiving vaccinations and hopefully teacher will get their vaccination by March.
- E. BoE/TCC/RTM Liaison – Dr. Ackerman noted that the BoE/TCC/RTM Liaison Committee met and received two reports from the RTM – one was on the purchase of land for the Groton Sail Foundation and the other was that they were thinking of bringing on a Student Liaison to the committee.
- F. BoE/AGSA/GEA Liaison – Dr. Ackerman noted that the BoE/AGSA/GEA Liaison Committee met and had a lengthy discussion of the condition that we find out self in and what are we going to do about it. Mrs. Horler noted that there is another meeting of the BoE/AGSA/GEA Liaison Committee on January 27, 2021.
- G. Groton Scholarship – Mrs. White noted that the Groton Scholarship Fund met and is beginning to read applications.
- H. Athletic Fields – Mr. Weitlauf noted that the committee will met and that the Athletic Task Force has handed in their report to the Town Council. Mr. Weitlauf noted that he would be sending copies of the report to the Board. Mr. Weitlauf noted that the Board has 2 CIFs going to the Council for lights on the Groton Middle School Field. Mr. Norris explained that the State would not fund light for the field.



VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Weitlauf, Porter: To approve the Consent Agenda.  
**PASSED – UNANIMOUSLY**

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 4118.112 Sexual Harassment (Personnel) (Attachment #7).

MOTION: Porter, Volkmann: To approve policy P 4118.112 Sexual Harassment as a second reading.  
**YES – Ackerman, Giulini, Porter, Robertson, Volkmann, Weitlauf, White**  
**NO – Antipas**  
**PASSED**

2. Discussion and possible action regarding a second reading of policy P 5145.5 Sexual Harassment (Students) (Attachment #8).

MOTION: Volkmann, Robertson: To approve policy P 5145.5 Sexual Harassment as a second reading.  
**YES – Ackerman, Giulini, Porter, Robertson, Volkmann, Weitlauf, White**  
**NO – Antipas**  
**PASSED**

C. New Business

1. Discussion and possible action regarding the approval of Susan Austin as an authorized signer of the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement.

MOTION: White, Porter: To approve Susan Austin as an authorized signer of the ED-099 Agreement for Child Nutrition Programs and to sign claims for reimbursement.  
**PASSED – UNANIMOUSLY**

2. Discussion and possible action regarding the approval of the One Card-One Community initiative.

MOTION: Volkmann, Porter: To approve the One Card-One Community initiative.  
**PASSED – UNANIMOUSLY**

3. Discussion and possible action regarding approval of the African American/Black and Puerto Rican/Latino Course of Studies Course.

MOTION: Porter, Volkmann: To approve the African American/Black and Puerto Rican/Latino Course of Studies Course.  
**YES – Ackerman, Giulini, Porter, Robertson, Volkmann, Weitlauf, White**  
**NO – Antipas**  
**PASSED**

C. New Business – cont.

4. Discussion and possible action regarding a revision to the Board of Education goal statement (Attachment #9).

MOTION: Weitlauf, Robertson: To approve the revision to the Board of Education goal statement.

**PASSED - UNANIMOUSLY**

5. Discussion and possible action regarding the approval of the budget plans, and manual for furniture, fixtures, and equipment for Cutler (Mystic River Magnet School).

MOTION: Weitlauf, Porter: To approve the budget plans, and manual for furniture, fixtures, and equipment for Cutler site known as the Mystic River Magnet School.

**PASSED – UNANIMOUSLY**

6. Discussion and possible action regarding the approval of the budget plans, and manual for furniture, fixtures, and equipment for West Side (Thames River Magnet School).

MOTION: Weitlauf, Volkmann: To approve the budget plans, and manual for furniture, fixtures, and equipment for West Side site known as the Thames River Magnet School.

**PASSED – UNANIMOUSLY**

IX. INFORMATION AND PROPOSALS

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Mrs. Volkmann noted:
  - Acknowledged the Senator Murphy's Martin Luther King Essay contest winner who was 9<sup>th</sup> grader Ciera Bass;
  - How much she enjoyed the Martin Luther King Ecumenical Service;
  - She shared her appreciations for the letters from the public.
- Mrs. Porter acknowledged Ms. Hodge for taking a chance with her student's participation in the History Day Contest.
- Mr. Weitlauf noted how much he enjoyed the Martin Luther King Ecumenical Service.
- Mrs. White noted:
  - How much she enjoyed the Martin Luther King Ecumenical Service;
  - That she viewed the video related to the African American/Black and Puerto Rican/Latino Course of Studies Course.
- Mrs. Robertson noted:
  - How much she enjoyed the Martin Luther King Ecumenical Service;
  - She attended a Sound Community Committee meeting;
  - She attended a GASP meeting.



IX. INFORMATION AND PROPOSALS – cont.

- Mrs. Giuliani gave kudos to everyone, Board, Teachers, Families regarding what we are going through at this time in the nation.
- Dr. Ackerman echoed comments made by Board members.
- Mr. Weitlauf acknowledged Dr. Ackerman for her role with the Martin Luther King Scholarship Program. Dr. Ackerman thanked Mr. Weitlauf and Board members for their comments and noted that it was actual due to the efforts of herself, Ms. Carmita Hodge, and former scholar Rachel Ackins.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

NONE

XI. ADJOURNMENT

MOTION: White, Robertson:

To adjourn at 7:57 p.m.

**PASSED - UNANIMOUSLY**

GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
JANUARY 25, 2021 @ 7:00 P.M.  
REMOTE MEETING

**Members Present:** Vice Chairman Andrea Ackerman, Dean Antipas, Jane Giulini, Elizabeth Porter, Rosemary Robertson, Rita Volkmann, Jay Weitlauf, Lee White

**Members Absent:** Chairman Kim Shepardson Watson

**Also Present:** Susan Austin, Sam Kilpatrick, Ken Knight, Denise Doolittle

Vice Chairman Ackerman called the budget work session on the superintendent's proposed 2021 - 2022 budget to order at 8:01 p.m.

MOTION: Volkmann, Giulini: To table the budget work session to a later date.  
PASSED - UNANIMOUSLY

MOTION: Porter, Robertson: To adjourn the budget work session at 8:10 p.m.  
PASSED - UNANIMOUSLY

GROTON BOARD OF EDUCATION  
SPECIAL MEETING  
FEBRUARY 1, 2021 @ 6:00 P.M.  
REMOTE MEETING

MEMBERS PRESENT: Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson,  
Dean Antipas, Jane Giuliani, Liz Porter, Rosemary Robertson, Rita Volkmann,  
Lee White

MEMBERS ABSENT: Jay Weitlauf

ALSO PRESENT: Susan Austin, Denise Doolittle, Ken Knight, Laurie LePine

I. CALL TO ORDER – Chairperson Kim Watson called the meeting to order at 6:03 p.m.

II. BUDGET WORK SESSION

Mr. Ken Knight, Business Manager, reviewed the following pages of the proposed 2021-2022 budget:

- 1102 Art 6-12
- 1104 Language Arts 6-12
- 1105 World Language 6-12
- 1106 Culinary Arts 6-12
- 1107 Technology Education 6-12
- 1108 Mathematics 6-12
- 1109 Music 6-12
- 1110 Physical Education 6-12
- 1111 Science 6-12
- 1112 Social Studies 6-12
- 1113 IB Middle Years Program 6-10
- 1114 Health Education 6-12
- 1115 Magnet School Support K-5
- 1117 International Baccalaureate DP 11-12
- 1118 IB Career Related Program 9-12
- 1119 Unclassified 6-12
- 1121 Business Education 6-12
- 1124 Health Occupation 6-12
- 1205 Preschool Age 3-5
- 1210 SPED Summer School PreK-12
- 1220 Other Special Instruction K-12
- 1230 Special Education K-12
- 1250 Blind K-12
- 1280 Hearing Impaired K-12
- 1310 High School Completion
- 1320 Adult Education
- 2101 Support Services – SPED CO
- 2110 Social Work Services K-12
- 2120 Guidance 6-12
- 2130 Health Services K-12
- 2140 Psychological Services K-12
- 2150 Speech and Hearing Services PreK-12

Mrs. Doolittle, Mrs. Macklin, and Mrs. Luciani reviewed the special education pages of the budget.

Board Discussion:

Mrs. Volkmann requested discussion at a COW meeting of substitutes for next year e.g. per building. Mrs. Watson suggested that the Finance/Facilities Committee review this item first.

Mrs. Volkmann requested the class sizes for all core subjects.

Mrs. Volkmann requested data on field trips for Music, Science, Language Arts, and any other area where it may appear.

Mrs. Volkmann requested data on how the Board would absorb positions paid out of the MSAP grant when MSAP goes away.

Mrs. Volkmann requested data on travel that is noted in function 1118.

IV. ADJOURNMENT

MOTION: Ackerman, Volkmann: To adjourn at 8:37 p.m.  
MOTION PASSED UNANIMOUSLY

GROTON BOARD OF EDUCATION  
SPECIAL MEETING  
FEBRUARY 3, 2021 @ 6:30 P.M.  
REMOTE MEETING

MEMBERS PRESENT: Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, Jane Giuliani, Liz Porter, Rita Volkmann, Jay Weitlauf, Lee White

MEMBERS ABSENT: Dean Antipas, Rosemary Robertson

TOWN COUNCILERS PRESENT:

Mayor Patrice Granatosky, Conrad Heede, Juliette Parker, Rachael Franco, Juan Melendez, Aundre Bumgardner, Portia Bordelon, Lian Obrey

RTM PRESENT: Syma Ebbin, RTM Moderator, Ian Thomas, Cindy Fortner, Michael Whitney, Katrina Fitzgerald, Melinda Cassiere, Susan Deane-Shinbrot, Shawn Powers, Kathy Chase, Lauren Gauthier

ALSO PRESENT: Susan Austin, Denise Doolittle, Sam Kilpatrick, Ken Knight, Laurie LePine

I. CALL TO ORDER – Chairperson Kim Watson called the meeting to order at 6:33 p.m.  
Mayor Patrice Granatosky called the meeting to order at 6:33 p.m.

II. BUDGET WORK SESSION

Ms. Susan Austin, Superintendent, gave an overview of the building of the proposed 2021-2022 budget. (ATTACHMENT #1)

Ms. Austin and Mr. Knight gave an overview of the Health Reserve Account.

Mr. Knight addressed Workers Compensation noting that we will have a reduction. Ms. Austin noted that there are 3 retirements to date.

Mr. Kilpatrick noted that the District was asked to prioritize the items on the CIP. Mr. Kilpatrick gave an overview of the air quality at NEA. He also noted the need regarding of the FHS football field; he noted the CB roof is beyond its life expectancy; and the lighting project at the Groton Middle School and the softball field.

Ms. Austin noted that the District has received notification regarding the FY 21 Impact Aid funding will be \$3,941,000.

Ms. Austin noted that the District will receive \$250,000 from the DoD Supplemental Impact Aid fund and it will be used for the 1-1 initiative.

Ms. Austin stated that the review of the January Public Hearing recommendations was covered by Mr. Kilpatrick's update.

Mrs. Watson noted that the Board needs to discuss when to turn over CC and SBB to the Town. Mrs. Watson stated that the Board has already voted to keep MM.

Ms. Austin noted that the District is looking at 2 additional grants:

- DoD STEM in amount of 3 million and 6 million; the District is working with LEARN and the pipeline for the middle school and high school. This grant will help support a NROTC program.
- DoDEA STEM that has a Health and Nutrition slant.

Mrs. Watson noted that the Board needs to revisit the CIP.

Mr. Whitney asked the Board to provide data on how the CARES Act funds are being used this year and next year.

### III. ADJOURNMENT

MOTION: Ackerman, Volkmann: To adjourn the Budget Session at 7:52 p.m.  
MOTION PASSED UNANIMOUSLY

MOTION: Bumgardner, Heede: To adjourn the Town Council session at 7:53 p.m.  
MOTION PASSED UNANIMOUSLY



GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
FEBRUARY 9, 2021 @ 6:00 P.M.  
REMOTE MEETING

**Members Present:** Chairman Kim Shepardson Watson, vice Chairman Andrea Ackerman, Dean Antipas, Jane Giuliani, Elizabeth Porter, Rita Volkmann, Jay Weitlauf, Lee White

**Members Absent:** Rosemary Robertson

**Also Present:** Susan Austin, Ken Knight

Chairman Watson called the budget work session on the superintendent's proposed 2021 - 2022 budget to order at 6:04 p.m.

Ms. Austin reviewed the following pages of the proposed 2021-2022 budget:

- 1200 Enrichment K-8
- 1270 Remedial Instruction K-12
- 2201 Supporting Service CO T & L
- 2210 Improvement of Instruction
- 2220 Educational Media Services K-12
- 2311 Board of Education Services
- 2312 Superintendent Office Services
- 2313 Business Office

Items for discussion at a COW meeting:  
Minority Recruitment  
LTAs

Mr. Weitlauf requested an update on OPEB.  
Mrs. Volkmann requested data on the number of employees who received Town Retirement.  
Mrs. Volkmann requested data on the need for an additional Social Studies teacher at FHS.  
Mr. Weitlauf requested data on whether new hires were put into the Town Retirement.  
Mrs. Giuliani requested data on keeping the Secretaries slated to be cut.  
Mrs. Volkmann requested data on the Dean position going to a Vice Principal position.  
Board members requested data on the APEX Program and the Athletic Director position.

Mr. Knight reviewed 2410 School Administration and the Site Budgets.

MOTION: Ackerman, Porter: To adjourn the budget work session at 7:55 p.m.  
PASSED - UNANIMOUSLY