# GROTON BOARD OF EDUCATION REGULAR MEETING MINUTES DECEMBER 13, 2021 @ 6:00 P.M. CENTRAL OFFICE, ROOM 11

MEMBERS PRESENT: Kim Shepardson Watson, Andrea Ackerman, Dean Antipas,

Katrina Fitzgerald, Liz Porter, Matthew Shulman, Rita Volkmann,

Beverly Washington, Jay Weitlauf

ALSO, PRESENT:

Susan Austin, Philip Piazza, Sam Kilpatrick, Ken Knight, Isaiah Anderson

I. <u>CALL TO ORDER</u> – Ms. Austin called the meeting to order at 6:01 p.m.

A. Pledge of Allegiance

• The first order of business was the Pledge of Allegiance to the flag led by Isaiah Anderson.

• Election of Board Officers – Ms. Austin asked for nominations for Board Chairperson.

MOTION: Porter, Fitzgerald: To nominate Kim Shepardson Watson as Board Chairperson

for one year.

MOTION: Austin, Fitzgerald: To close the nominations for Board Chairperson.

VOTE ON MOTIONS: To close nominations

YES - Ackerman, Antipas, Fitzgerald, Porter, Shulman,

Volkmann, Weitlauf; ABSTAINED – Washington

**MOTION PASSED** 

To nominate Kim Shepardson Watson as Board Chairperson

YES – Ackerman, Antipas, Fitzgerald, Porter, Shulman,

Volkmann, Weitlauf; ABSTAINED – Washington

MOTION PASSED

Mrs. Betsy Moukawsher, Town Clerk, administered the Oath of Office to Mrs. Shepardson Watson.

Mrs. Watson asked for nominations for Vice Board Chairperson.

MOTION: Ackerman, Porter: To nominate Katrina Fitzgerald as Vice Board Chairperson.

VOTE ON MOTIONS: To close nominations

YES - Ackerman, Antipas, Fitzgerald, Porter, Shulman,

Volkmann, Weitlauf ABSTAINED – Washington

**MOTION PASSED** 

To nominate Katrina Fitzgerald as Vice Board Chairperson

YES - Ackerman, Antipas, Porter, Shulman, Volkmann,

Weitlauf

ABSTAINED – Washington

**MOTION PASSED** 

- II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS NONE
- III. <u>COMMENTS FROM CITIZENS</u> NONE
- IV. RESPONSE TO COMMENTS FROM CITIZENS NONE
- V. <u>STUDENT REPRESENTATIVE REPORT</u>

The Student Representative reported:

- The school is preparing for Winter Sports
  - O Swimming, Fencing, Wrestling, Girls Basketball, Boys Basketball, and the Junior class is a fundraiser of the practice of taping an Administrator to the wall. Mr. Brown was selected to have the honor this year.

#### VI.SUPERINTENDENT AND ADMINISTRATION REPORTS

- A. Superintendent Report
  - 1. School News Ms. Austin noted:
    - She and Dr. Piazza have been able to walk through all 7 schools over the last couple of weeks and invited board members to join them in the new year when the walks occur;
    - They saw great work of writers at work during the Writers Workshop K-8;
    - She noted the depth of understanding about volume in grade 5, with modeling and building boxes lessons they witnessed during their walk throughs;
    - She noted that she read to a Kindergarten class who was learning about "the gift of giving". Ms. Austin selected a *Pete the Cat*, "Giving is Groovy", about the best gifts don't have to be bought or wrapped, the best gift you can give someone is your kindness;
    - They enjoyed their walk throughs at the Middle School and she described how teachers are giving interim assessment blocks from SBAC based on the units of study; this will provide information that will inform instruction;
    - The Central Office is monitoring buses and communicating with families when they are running late; making sure that it is getting better. GPS will review the data from the bus transportation survey and share results.
  - 2. DEI Committee Work Ms. Austin shared the work of the DEI Committee on behalf of Mr. Davis:
    - The DEI Committee, made up of representatives from all seven schools, meets on a regular basis; they are always looking for appropriate PDs and books to read, currently focused on Culturally Responsive Teaching and the Brain;
    - The DEI committee is looking at ways to outreach to families and engage them better;
    - More Than Words, directed by Dr. Graner, happens 4-5 times a year between Ledyard High, New London High and Fitch High Schools to hear student voices; the individual school groups meet on a weekly basis;
    - Ms. Austin reported that there is also a DEI Committee for the Town and City, and she had talk with John Burt regarding having all the DEI Committees come together.

3. 2022-2023 School Calendar – Ms. Austin gave an overview of the proposed 2022-2023 school calendar. (ATTACHMENT #1)

Mrs. Volkmann suggested the Board change the noted holidays, i.e., Columbus and Veterans Days to just School Holidays; change President's Day to Winter Holiday; and not have TLI days in November and December.

Mrs. Porter suggested starting school on August 22 or 23 to allow AP and IB students more class time.

Mrs. Fitzgerald suggested more discussion of this item at a COW meeting to have a more detailed discussion.

#### A. Assistant Superintendent Report

1. Curriculum and Instruction Council Update — Dr. Piazza noted that he met with the Curriculum and Instruction Council and that their meetings focus on the Board's Mission Statement, Teaching and Learning. The committee meets 4 times a year and has representation from all schools and central office. The goal of the council supports strategic planning and the goals of the board. Curriculum work is done throughout the year and over the summer. The Curriculum Dashboard for faculty and staff is available online to teachers and the Board Approved Curriculum Maps are available to parents and the community. DEI will be woven into all curriculum. The committee discussed the TLI days. Dr. Piazza reviewed the plans for the Multi-tiered Systems of Support (MTSS) or Scientifically Research Based Interventions (SRBI). He noted that the Teaching and Learning Collaborative plans professional development and supports the teacher/administrator evaluation plan. Lastly, Dr. Piazza is working with the Board's sub-committee on curriculum, which has an approval process and policy for new courses and major revisions.

#### B. Business Manager

- 1. Object Code Summary FY22 (ATTACHMENT#2) Mr. Knight gave an overview of the Object Code Summary dated December 8, 2021 that shows an unexpended balance of \$82,923.
- 2. Health Insurance Report (ATTACHMENT #3) Mr. Knight gave an overview of the Health Insurance Report for the month of September.

#### C. Director of Buildings and Grounds

- 1. Update re: Facilities Solar Panels Report for MRM and GMS This item was tabled.
- 2. New Elementary Schools Thames River Magnet and Mystic River Magnet are doing close outs on all projects. Mr. Norris has arranged to have the sidewalks power washed. They are cleaning out the remaining elementary schools of materials and then whatever is left will be put up for auction. The auction is presently online.
- 3. Transportation Mr. Kilpatrick had a call today from STA regarding the increase in COVID positive tests in drivers; they did have the buses fully staffed at one point. Mr. Kilpatrick noted that he has spoked to STA regarding the districts need to have notification as soon as possible with any problems or delays with busing.

#### VII. COMMITTEE REPORTS

- A. Policy There was no report.
- B. Curriculum There was no report.
- C. Finance/Facilities Mr. Weitlauf noted that the Finance/Facilities Committee met on December 7, 2021 and that he owed a response to the Student Representative on the use of technology; they discussed the needs of the Groton Middle Schools; Mr. Bass shared his heating concerns at GMS; Dr. Kennedy shared his plans for updating technology devices in the district and staffing review for MR and TR; they had a budget preview by Ms. Austin regarding the change in times.
- D. Negotiations Mrs. Watson noted that the Board met with the Union and that they are at a pause.
- E. LEARN Mrs. Volkmann noted that the LEARN Board met and had a presentation from the Superintendent of Old Lyme Public School regarding their tuition cost; they had a community forum through Zoom to work on their Strategic Plan; the Financial Officer of LEARN is in charge of the State Oil Consortium to save money on Oil; the Federal Government has put out that another Magnet Assistance program to grants; LEARN presented its tuition raises.
- F. TCC/RTM/BoE Liaison There was no report.
- G. AGSA/GEA/BoE Liaison There was no report.
- H. Groton Scholarship There was no report.
- I. Athletic Fields –There was no report.
- J. State Council on Education Opportunities for Military Children There was no report.

#### VIII. <u>ACTION ITEMS</u>

A. Consent Agenda

MOTION: Antipas, Porter:

To approve the Consent Agenda with spelling

corrections: Section II – plagues to plaques; Section D – School to schools; and Section E – Gilford to Guilford YES – Watson, Ackerman, Antipas, Porter, Shulman,

Volkmann, Weitlauf

ABSTAINED - Fitzgerald, Washington

**MOTION PASSED** 

#### B. Old Business

1. Discussion and possible action regarding a second reading of policy P 4118.239 Vaccinations (ATTACHMENT #4)

MOTION: White, Porter:

To approve policy P 4118.239 Vaccinations as a second

reading.

MOTION: Fitzgerald, Porter:

To send this policy back to the Policy Committee.

**PASSED - UNANIMOUSLY** 

#### C. New Business

1. Discussion and possible action regarding the 2022-2023 school calendar.

MOTION: Antipas, Porter:

To referred the 2022-2023 school calendar to the

COW.

**PASSED - UNANIMOUSLY** 

2. Discussion and possible action regarding recognition of January 18, 2022 as National Maintenance Day.

MOTION: Weitlauf, Ackerman:

To recognize January 18, 2022 as National

Maintenance Day, and to direct the Superintendent of

Schools to send a letter of appreciation to the

maintenance staff.

**PASSED - UNANIMOUSLY** 

#### IX. INFORMATION AND PROPOSALS

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.
  - Mrs. Porter welcomed all new Board members.
  - Mrs. Washington noted an email with questions and comments.
  - Mrs. Volkmann noted:
    - O She welcomed all new and old Board members;
    - O She expressed Happy Holidays to all;
    - She asked for Suspension data and suggested discussion of suspensions at a COW.
  - Mr. Weitlauf welcomed new and old Board members.
  - Mrs. Fitzgerald noted:
    - She attended the CABE Conference;
    - O She went to a New Board Member Orientation:
    - She requested to look at the Board By-Laws and made a referral for a review the process;
    - She requested an update regarding the CSDE Student Voices;
    - She asked that before Committees are formed, can the Board get an explanation of the charge of each committee.
  - Mr. Shulman recommended students to serve as a non-voting member of the RTM like the Board of Education does.
  - Dr. Ackerman noted:
    - O She stated that she feels strongly with what everyone else said;
    - O She welcomed the new Board members;
    - O She noted that the Martin Luther King Ecumenical Services is Sunday, January 17, 2021, at 3:00 p.m. The services will be held on Zoom.
  - Mrs. Watson noted:
    - She thanked Board members for their vote of confidence in nominating her as Board Chairperson;
    - O Regarding Sub Committees, she appointed Mrs. Volkmann and Mrs. Washington to the Communications Committee.

#### X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

#### **COW**

- > Behavior Data, Expulsions, and Suspensions, and how it is handled
- School Calendar
- > CSDE Student Voice
- ➤ Information on the number of staff/students on Quarantine due to confirmed cases of COVID-19 and verified close contacts
- ➤ Policy P 4118.239 going back to the Policy Committee

Mr. Antipas asked for discussion on how board business is generated

Mrs. Volkmann noted that in the past Board meetings were held at the school and that the schools would highlight some activity they were involved in.

Mr. Shulman asked that the Emergency Plan be referred to the Finance and Facilities Committee.

Mrs. Porter noted she received a communication Sacred Heart regarding a textbook loaning program and referred this item to the Finance and Facilities Committee.

#### XI. ADJOURNMENT

MOTION: Ackerman, Weitlauf:

To adjourn at 8:40 p.m.

PASSED UNANIMOUSLY

#### **Groton Public Schools Student Calendar 2022-2023 DRAFT**

Early dismissal

W	0/0			
М	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

**4, 5 July 4th Holiday** x Sp. Ed. Summer School

Summer School 9-12 at FHS - TBD

HAS	OCTOBER 2022			
М	Т	W	Th	F
3_	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

10 Columbus Day

25 TLI-Early Dismissal

	20/97			
М	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

2 New Year's Day

16 Martin Luther King Day

31 TLI-Early Dismissal

0.0	APRIL 2023				
М	Т	W	Th	F	
3	4	5	6	7	
10	11	12	13	14	
17	18	19	20	21	
24	25	26	27	28	

7 Good Friday

10-14 Spring Recess

25 TLI-Early Dismissal

No school

	AUGUST 2022				
М	Т	W	Th	F	
1	2	3	4	5	
8	9	10	11	12	
15	16	17	18	19	
22	23	24	25	26	
29	30	31			

x Sp.Ed. Ext ABA Summer Session

25 Convocation/School Meetings

30 First Day of School (1-12)

30, 31 Preschool, Kindergarten Screening

N	NOVEMBER 2022				
М	Т	W	Th	F	
	1	2	3	4	
7	8	9	10	11	
14	15	16	17	18	
21	22	23	24	25	
28	29	30			

8 All Day Regional

Professional Development

11 Veteran's Day

23, 24, 25 Thanksgiving Recess

F	FEBRUARY 2023				
M	Т	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28				

20, 21 Presidents Day Recess

28 TLI-Early Dismissal

I	V.	MAY 2023				
	M	Т	W	Th	F	
	1	2	3	4	5	
	8	9	10	11	12	
	15	16	17	18	19	
	22	23	24	25	26	
ſ	29	30	31			

16 TLI-Early Dismissal

29 Memorial Day

Start Date 8/30

S	SEPTEMBER 2022				
M	Т	W	Th	F	
			1	2	
5	6	7	8	9	
12	13	14	15	16	
19	20	21	22	23	
26	27	28	29	30	

1, 2 Preschool, Kindergarten Screening

5 Labor Day

6 First Day of Kindergarten /PreK/Preschool

27 TLI-Early Dismissal

C	17/77			
М	Т	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

6 TLI-Early Dismissal

23 Early Dismissal

26-30 Winter Holiday Recess

	MARCH 2023				
М	Т	W	Th	F	
		1	2	3	
6	7	8	9	10	
13	14	15	16	17	
20	21	22	23	24	
27	28	29	30	31	

10 Regional Professional Development

28 TLI-Early Dismissal

	8/181			
М	Т	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

12 Last Day of School, Early Dismissal

FHS Graduation - TBD\*

47 GRAND TOTAL

				Groton Pul	olic Schools					
	Date prep:			FY22	Budget Summar	Review				]
	12/8/21 2:5	6 PM	FY22			FY22	_		FY22	
			Budget			Actual	Remaining		Estimate	
	Account	Object #s	2021-2022	Expenditures	Encumbered	Total	Balance	- %	12/09/2021	Under/(Ov
		i i								
	Salarles									
	Administrators	105-109	4,776,668	2,218,150	2,581,654	4,799,804	(23,136)	(0.5%)		(9,23
	Teachers	101-104,123-127,151-152	35,191,226	10,865,611	23,539,440	34,405,051	786,175	2.2%	35,233,938	(42,71
4	Non-Cert Aides Substitute - Cert & Non-Cert	110-111,130-131,136,139	3,618,042	596,609	0	596,609	3,021,433	83,5%	3,612,729	5,31
5	Clerical	120-121 112-114,132-134,144	996,774 1,893,198	271,377 884,555	0 38,548	271,377 923,104	725,397 970,094	72.8% 51.2%	959,287	37,48
6	Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,549,251	1,413,113	167,544	1,580,657	1,968,594	51.2% 55.5%	1,950,075 3,437,209	(56,87 112,04
7	Campus Security/Supervision	128	149,542	142,819	0	142,819	6,723	4.5%	149,542	112,04
8	Total Salaries	100	50,174,701	16,392,236	26,327,187	42,719,423	7,455,278	14.9%	50,128,686	46,01
		20								
	Benefits									
9	Health Insurance	201-202	7,059,237	2,752,914	0	2,752,914	4,306,323	61.0%	7,059,237	
	Workers Comp & Town Pension	211,213	952,114	0	0	0	952,114	100.0%	952,114	
11	Social Security & Medicare	212,214	1,456,229	554,127	0	554,127	902,102	61.9%	1,453,641	2,58
	Other Benefits  Total Benefits	222-227 <b>200</b>	152,500 9,620,080	109,641	0	109,641	42,859	28.1%	181,695	(29,19
IJ	Total Belletits	200	9,620,080	3,416,682	- 0	3,416,682	6,203,398	64.5%	9,646,687	(26,60
	Purchased Services									
14	Instructional Services	321-324	162,099	75,601	4,890	80,491	81,608	50,3%	167.852	(5,75
	Professional Services	331	254,739	217,598	49,824	267,422	(12,683)	(5,0%)	335,505	(80,76
16	Other Prof Services	332	608,971	114,348	249,190	363,538	245,433	40.3%	576,937	32,03
17	OT & PT Services	333	671,345	24,339	546,010	570,349	100,996	15.0%	671,345	
10	Legal	334	70,350	34,665	. 0	34,665	35,685	50.7%	62,819	7,53
19	Alhletic Officials & Other Athletic Serv	341-342	75,350	27,407	0	27,407	47,943	63.6%	76,633	(1,28
	Computer Network Services	343	148,773	157,499	3,579	161,078	(12,305)	(8,3%)	161,078	(12,30
21	Total Purchased Services	300	1,991,627	651,458	853,493	1,504,951	486,676	24.4%	2,052,170	(60,54
	Property Services	Ĩ								
22	Water & Sewer	410-411	99,801	33,332	0	33,332	66,469	66.6%	99,801	(
23	Trash & Snow Removal	421-422	136,600	32,401	62,500	94,902	41,698	30,5%	144,902	(8,30
24	Repair/Maintenance	430-435,490-491,499	479,183	229,515	10,365	239,880	239,303	49.9%	453,741	25,44
25	THE PARTY OF THE P	441	132,605	36,244	54,721	90,965	41,640	31.4%	130,095	2,51
26	Total Property Services	400	848,189	331,493	127,586	459,079	389,110	45.9%	828,539	19,65
.=	Transportation, Insurance, Co		5044.074	4 000 500	400					
	Transportation: Schools Transportation: Student Activities	510-513 587-596	5,211,674	1,292,592	102	1,292,693	3,918,981	75,2%	5,196,710	14,96
	Transportation: Staff	587-596 580-584	194,418 116,920	11,088 14,695	25,789 0	36,878 14,695	157,540 102,225	81.0% 87.4%	198,023 110,871	(3,60) 6,04
	Insurance	522,525	340,321	312,534	0	312,534	27,787	8.2%	342,534	(2,21
31	Communications	530-552	134,317	102,907	1,993	104,900	29,417	21.9%	135,373	(1,05)
32	Tuilion: Special Education	561-563,568	4,481,290	1,467,833	1,874,410	3,342,243	1,139,047	25.4%	4,402,975	78,31
		564-567	1,250,859	441,925	696,812	1,138,737	112,122	9.0%	1,234,259	16,60
14	Total Trans, Ins. Comm, Tuition	500	11,729,799	3,643,573	2,599,107	6,242,680	5,487,119	46.8%	11,620,744	109,05
	S "									
	Supplies	II.								l
	Instructional Supplies	601-609,613-619,622-623,628	459,950	111,098	36,282	147,380	312,570	68,0%	450,465	9,48
	Computer Supplies Electricity & Heating	610-612 631-633	288,106 1,461,070	435,716 579,086	8,466 17,891	444,182	(156,076)			(2,41
	Transportation Supplies	634,656	1,461,070	112,971	17,891	596,977 112,971	864,093 57,464	59,1% 33.7%	1,461,070 178,089	(7,65
	Textbooks & Library Books	640-642,645,647	106,175	15,157	15,077	30,234	75,941	71.5%	110,456	(4,28
0	Facility/Maintenance Supplies	650,652-655,657,659	336,810	132,214	10,448	142,662	194,148	57.6%	336,010	80
	Other Supplies (staff dev, PPE, etc)	621,624-627,690	85,112	64,373	5,742	70,115	14,997	17,6%	82,407	2,70
2	Total Supplies	600	2,907,658	1,450,615	93,906	1,544,521	1,363,137	46.9%	2,909,015	(1,35
	Equipment		1							l
	Instructional Equipment	730,735	67,201	6,826	2,105	8,931	58,270	86.7%	44,879	22,32
	Non-Instructional Equip Total Equipment	731,735	10,000	27,360	4.830	32,190	(22,190)	(221,9%)	32,170	(22,17)
J	rotal Equipment	700	77,201	34,187	6,935	41,122	36,079	46.7%	77,050	15
6	Total Dues & Fees	800	88,835	60,380	1,484	61,864	26 074	20.40/	00 076	12.11
-	10101 2463 01 1 683	000	00,000	00,380	1,404	01,004	26,971	30.4%	92,276	(3,441

77,438,090

25,980,623

30,009,698 55,990,321

27.7% 77,355,167

#### **Groton Public Schools**

Date prep:			Groton Pul	Budget Summary	Review				ĺ
12/8/21 2:5	66 PM								
		FY22 Budget			FY22 Actual	Remaining		FY22 Estimate	
Account	Object #s	2021-2022	Expenditures	Encumbered	Total	Balance	%	12/09/2021	Under/(Over)
Salaries			-						
Administrators									
48 Administrators	105	1,143,399	555,553	665,568	1,221,122	(77,723)	(6.8%)	1,142,402	997
49 Principals	106	1,127,065	516,491	605,254	1,121,745	5,320	0.5%	1,127,065	341
50 Asst. Principals/Sp.Ed. Supv	107	2,206,784	1,012,993	1,134,498	2,147,492	59,292	2.7%	2,206,992	(208)
51 6-12 Curriculum Coordinators	108	171,203	79,017	92,186	171,203	(0)	(0.0%)	171,203	(0)
52 Athletic Director 53	109	128,217	54,095	84,148	138,243	(10,026)	(7.8%)	138,243	(10,026)
eachers	2	4,776,668	2,218,150	2,581,654	4,799,804	(23,136)	(0.5%)	4,785,905	(9,237)
54 Classroom Teachers	101 & 151	24,778,163	7,638,504	17,116,544	24,755,048	23,115	0.1%	24,895,487	(117,324)
55 Sp.Ed Certified	102	7,704,186	2,363,668	5,176,668	7,540,336	163,850	2.1%	7,645,836	58,350
56 Media Specialist	103	689,386	206,880	465,480	672,360	17,026	2,5%	672,360	17,026
57 Guidance	104	1,128,246	348,262	780,747	1,129,009	(763)	(0.1%)	1,129,009	(763)
58 Adult Ed	124	40,903	10,945	0	10,945	29,958	73.2%	40,903	345
59 Tutors	125 & 152	423,247	192,099	0	192,099	231,148	54.6%	423,247	(S)
60 Coach Stipends	126	347,709	101,120	0	101,120	246,589	70.9%	347,709	527
61 Other Student Activities	127	79,386	4,134	0_	4,134	75,252	94.8%	79,386	
62		35,191,226	10,865,611	23,539,440	34,405,051	786,175	2.2%	35,233,938	(42,712)
Ion-Cert Aldes				100				410.000	
63 Reg.Ed Aides - Kindergarten	110 & 130	412,952	115,120	0	115,120	297,832	72.1%	412,952	
64 Sp.Ed Aides - Para I & Para II	111 & 131	2,782,766	316,064	0	316,064	2,466,702	88.6%	2,782,766 410,004	(4)
65 School Bus Aides 66 Olher Aides	136 139	410,004 12,320	158,418 7,007	0	158,418 7,007	251,586 5,313	61.4% 43.1%	7,007	5,313
67	135	3,618,042	596,609	0	596,609	3,021,433	83.5%	3,612,729	5,313
Substitute	3	0,010,072	530,005		550,003	5,021,405	00.070	5,012,125	9,010
68 Substitute Sp.Ed Certified	121	84,011	105	0	105	83,906	99.9%	57,039	26,972
69 Substitute Reg.Ed Certified	120	912,763	271,272	0	271,272	641,491	70.3%	902,249	10,514
70	9	996,774	271,377	0	271,377	725,397	72.8%	959,287	37,487
Clerical	9				114.77.77.77.77.				
71 Clerical	112'113'114'132'133'134'143'144	1,893,198	884,555	38,548	923,104	970,094	51,2%	1,950,075	(56,877)
Custodial/Maintenance/Techs									
72 Custodial	117 & 137	1,887,198	710,788	40,336	751,124	1,136,074	60.2%	1,852,593	34,605
73 Mainlenance	118 & 138	835,584	331,166	40,799	371,965	463,619	55.5%	794,152	41,432
74 Custodial/Maintenance Overtime	147 & 148	106,500	43,173	0	43,173	63,327	59.5%	105,179	1,321
75 Technicians	129 & 149	719,969	327,986	86,409	414,395	305,574	42.4%	685,286	34,683
76 Security	8	3,549,251	1,413,113	167,544	1,580,657	1,968,594	55.5%	3,437,209	112,042
77 Security/Supervision	128	149,542	142,819	0	142,819	6,723	4.5%	149,542	383
78 Total Salaries	120	50,174,701	16,392,236	26,327,187	42,719,423	7,455,278	14.9%	50,128,686	46,015
	(a)	00/114/101	10,002,200	2010211107	4217 101420	7,400,210	14.575	00,120,000	40,010
Benefits									
fealth Insurance	-								
79 Group Ins. Prof	201	5,649,546	2,428,569	0	2,428,569	3,220,977	57.0%	5,645,542	4,004
80 Group Ins. Other	202	1,409,691	324,344	0	324,344	1,085,347	77.0%	1,413,695	(4,004)
81	9	7,059,237	2,752,914	0	2,752,914	4,306,323	61.0%	7,059,237	0
Vorkers Comp & Town Pension									
82 Worker's Compensation	211	431,614	0	0	0	431,614	100.0%	431,614	33
83 Town Pension	213	520,500	0		0	520,500	100.0%	520,500	38
84	9	952,114	0	0	0	952,114	100.0%	952,114	0
Social Security & Medicare 85 Social Security	040	707 770	240 607	0	040.007	470.000	05.00/	726 202	1 404
86 Medicare	212 214	727,779 728,450	248,697 305,430	0	248,697 305,430	479,082 423,020	65.8%	726,293 727,347	1,486 1,103
87	214	1,456,229	554,127	0	554,127	902,102	58.1% 61.9%	1,453,641	2,588
Other Employee Benefits	.0	1,700,223	00%,127		004,167	502, 102	01.0/0	1,400,041	2,500
88 Retirement Awards	222	0	46,713	0	46,713	(46,713)		46,713	(46,713)
89 Unemployment	223	50,000	2,478	0	2,478	47,522	95.0%	32,483	17,517
90 Tuition Reimb Certified	224	101,000	60,451	0	60,451	40,549	40.1%	101,000	920
92 Mentor Stipend	227	1,500	0	0	0	1,500	100.0%	1,500	- 3
93		152,500	109,641	0	109,641	42,859	28.1%	181,695	(29,195)
94 Total Benefits		9,620,080	3,416,682	0	3,416,682	6,203,398	64.5%	9,646,687	(26,607)

#### **Groton Public Schools**

Date preps				blic Schools	11791111111				i i
Date prep: 12/8/21 2:50	3 PM		FY22	Budget Summary	Review				ļ
120021210		FY22		r r	FY22			FY22	
Account	Object #s	Budget 2021-2022	Expenditures	Encumbered	Actual	Remaining	87	Estimate	Under/(Over)
Account	Object #s	2021-2022	Expenditures	Elicallibered	Total	Balance	%	12/09/2021	Under/(Civer)
Purchased Services									
nstructional Services									
95 Instructional Services	321 & 323	117,599	61,652	4,260	65,912	51,687	44.0%	123,168	(5,569)
96 Instruct Improvement Services	322 & 324	44,500	13,949	630	14,579	29,921	67.2%	44,684	(184)
97		162,099	75,601	4,890	80,491	81,608	50.3%	167,852	(5,753)
Professional Services		054 700	0.45 #80					225 545	(00.00.0)
98 Professional Services 99 Other Professional Services	331	254,739	217,598	49,824	267,422	(12,683)	(5.0%)	335,505	(80,766)
100 OT & PT Services	332 333	608,971 671,345	114,348	249,190	363,538	245,433	40.3%	576,937 671,345	32,034
101 Legal Services	334	70,350	24,339 34,665	546,010 0	570,349 34,665	100,996 35,685	15.0% 50.7%	62,819	7,531
102	004	1,605,405	390,950	845,024	1,235,974	369,431	23.0%	1,646,606	(41,201)
Athletic Officials & Other Athletic S	ervices	1,000,400	000,000	040,024	1,200,074	009,431	20.076	1,040,000	[41,201)
103 Athletic Officials	341	61,850	26,007	0	26,007	35,843	58.0%	63,133	(1,283)
104 Other Athletic Services	342	13,500	1,400	0	1,400	12,100	89.6%	13,500	
105		75,350	27,407	0	27,407	47,943	63.6%	76,633	(1,283)
Computer Network Services									
106 Computer Network Services	343	148,773	157,499	3,579	161,078	(12,305)	(8.3%)	161,078	(12,305)
107 Total Purchased Services		1,991,627	651,458	853,493	1,504,951	486,676	24.4%	2,052,170	(60,543)
Branch Control									
Property Services									
Nater/Sewer 108 Waler	410	CE E07	10.752	0	40.050	40.074	70.0%	65 527	
109 Sewer	410	65,527 34,274	19,253 14,079	0	19,253 14,079	46,274	70.6%	65,527 34,274	(*) (*)
110	411	99,801	33,332	0	33,332	20,195 66,469	58.9% 66.6%	99,801	0
rash & Snow Removal		00.001	00,032		00,002	00,403	00.078	99,001	- 0
111 Trash Removal	421	86,600	32,401	62,500	94,902	(8,302)	(9.6%)	94,902	(8,302)
112 Snow Removal	422	50.000	0	0	0	50,000	100.0%	50,000	5.83
113		136,600	32,401	62,500	94,902	41,698	30.5%	144,902	(8,302)
Repair/Maintenance		7							(1-33-31
114 Equipment Repairs	430	116,791	34,344	3,056	37,400	79,391	68.0%	111,758	5,033
115 Grounds Repairs	431	184,989	125,213	3,690	128,903	56,086	30.3%	170,589	14,400
116 General Bldg Repairs	432	30,066	245	0	245	29,821	99.2%	19,588	10,478
117 Painting	433	5,045	9,515	0	9,515	(4,470)	(88.6%)	9,515	(4,470)
118 Heat & Plumbing	434	50,947	11,154	0	11,154	39,793	78_1%	50,947	3.00
119 Electrical	435	9,479	1,387	0	1,387	8,092	85.4%	9,479	(A)
120 Extermination Services 121 Bldg Fire Protection	490	11,363	5,865	1,775	7,640	3,723	32.8%	11,363	
123 Olher Purch Services	491 499	46,357 24,146	36,227 5,566	1,844 0	38,071 5,566	8,286 18,580	17.9%	46,357 24,146	- 20
124	400	479,183	229,515	10,365	239,880	239,303	76.9% 49.9%	453,741	25,442
Rental		770,100	220,010	10,000	200,000	238,003	43,370	400,741	25,442
125 Rental	441	132,605	36,244	54,721	90,965	41,640	31.4%	130,095	2,510
126 Total Property Services		848,189	331,493	127,586	459,079	389,110	45.9%	828,539	19,650
Transportation, Insurance, Communic	ations, Tuition								
Fransportation: Schools									
127 Reg.Ed Pupil Transportation	510 & 516	3,118,189	673,022	0	673,022	2,445,167	78.4%	3,106,966	11,223
128 Sp.Ed - Trans - STA	511	1,160,504	320,691	0	320,691	839,813	72.4%	1,156,763	3,741
129 Sp.Ed - Trans - Curtin	512	920,731	298,879	102	298,981	621,750	67,5%	920.731	\$50
130 Pupil Transp Reimbursement	513	12,250	4 000 500	-0	0	12,250	100.0%	12,250	200
131 Fransportation: Other		5,211,674	1,292,592	102	1,292,693	3,918,981	75.2%	5,196,710	14,964
132 Transportation - Athletics	587	117,350	5,322	17,936	22.250	04.000	00.00/	117,613	(263)
133 Transportation - Field Trips	588	58,898	4,381	7,853	23,258 12,234	94,092 46,664	80.2% 79.2%	62,100	(3,202)
134 Entry Fees - Athletics	591 & 592	12,100	1,385	7,033	1,385	10,715	88.6%	12,240	(140)
135 Admission Fees	595	6,070	0	0	0	6,070	100.0%	6,070	985
137		194,418	11,088	25,789	36,878	157,540	81.0%	198,023	(3,605)
Fransportation: Staff					3-10-10	2.30.0	2 110 10	20,020	1010007
138 Travel - Education	580 & 581	8,700	708	0	708	7,992	91,9%	8,700	500
139 Travel - Admin	582 & 583	29,100	10,914	0	10,914	18,186	62.5%	26,151	2,949
140 Travel - Conferences	584	79,120	3,073	0	3,073	76,047	96.1%	76,020	3,100
141		116,920	14,695	0	14,695	102,225	87.4%	110,871	6,049
lability & Accident Insurance									
142 Liability Insurance	522	325,149	298,124	0	298,124	27,025	8.3%	328,124	(2,975)
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		340,321	312,534	0	312,534	27,787	8.2%	342,534	(2,213)

Date prep:			Groton Pul	Budget Summary F	Review				ř
12/8/21 2:56	PM	W	F 1 2 2	bunger ouriminty b	review				Ų
3.50		FY22 Budget			FY22 Actual	Remaining		FY22 Estimate	
Account	Object #s	2021-2022	Expenditures	Encumbered	Total	Balance	%	12/09/2021	Under/(Ove
			Ĭ-						
mmunications									
5 Telephone, Telephone Repairs	530	67,925	79,705	0	79,705	(11,780)	(17.3%)	75,425	(7,50
6 Postage	531	41,350	8,446	330	8,776	32,574	78.8%	33,906	7.44
7 Advertisement	540	5,000	4,980	1,663	6,643	(1,643)	(32.9%)	6,643	(1,64
Minority Recruitment	541	5,000	6,000	0	6,000	(1,000)	(20.0%)	6.000	(1,0)
9 Printing Admin	550	11,542	3,376	0	3,376	8,166	70.8%	9,899	1,6
50 School Publications	551 & 552	3,500	400	0	400	3,100	88.6%	3,500	
51		134,317	102,907	1,993	104,900	29,417	21.9%	135,373	(1,0
ultion: Special Education	504	404.050	04.450	407.450	000.000	100.010	44 70/	420 014	32.4
52 SpiEd Vocational	561	461,250	81,458	187,450	268,908	192,342	41.7%	428,814	32,4
3 Sp.Ed BoE Placements	562	2,557,392	760,546	1,354,263	2,114,809	442,583	17.3%	2,557,392	19
54 Sp,Ed State Placements	563	600,000	156,782	140,126	296,908	303,092	50.5%	600,000	
55 Sp.Ed Magnet Choice	568	862,648	469,047	192,571	661,618	201,030	23.3%	816,769	45,8
56		4,481,290	1,467,833	1,874,410	3,342,243	1,139,047	25,4%	4,402,975	78,3
uition: Other		0.40.000						207.000	2.0
7 Adult Ed	564	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,0
58 Magnet Tuition	566	945,337	234,925	696,812	931,737	13,600	1.4%	931,737	13,6
59 Vo Ag Reg.Ed Tuition	567	95,522	0	0	0	95,522	100.0%	95,522	24
50	19 00 ±1000	1,250,859	441,925	696,812	1,138,737	112,122	9.0%	1,234,259	16,60
31 Total Transportation, Insurance, Comm	nunication, Tuition	11,729,799	3,643,573	2,599,107	6,242,680	5,487,119	46.8%	11,620,744	109,0
6									
Supplies									
structional Supplies								102.564	12.0
32 General Classroom	601	117,527	16,296	5,848	22,145	95,382	81.2%	103,564	13,9
3 Science	602	26,320	3,994	2,469	6,463	19,857	75.4%	26,320	15
4 Arts & Crafts	603	23,577	13,091	2,639	15,729	7,848	33,3%	24,868	(1,2
55 Phys. Ed	604	13,540	940	760	1,700	11,840	87.4%	13,273	2
66 Music	605	22,700	3,842	3,058	6,900	15,800	69.6%	22,700	
7 Kindergarten	606	5,600	442	0	442	5,158	92,1%	5,600	(2
68 Pupil Tests	607	70,700	30,599	3,298	33,896	36,804	52,1%	70,966	(2)
39 Tech. Ed	609	7,500	0	0	0	7,500	100.0%	7,500	-
70 Home Ec Supplies	613	12,700	4,091	186	4,277	8,423	66.3%	12,700	2.5
71 Sp.Ed Supplies	615	56,000	17,543	3,977	21,520	34,480	61.6%	56,000	38
72 Athletic Supplies	616	52,554	7,606	11,898	19,503	33,051	62.9%	53.324	(7
73 Math Supplies	617	11,082	633	1,255	1,889	9,193	83.0%	11,273	(1)
74 Health Supplies	618	2,400	0	0	0	2,400	100.0%	2,400	12
75 Other Supplies	619	3,000	0	0	0	3,000	100.0%	3,000	15
76 Health Serv Pathogen	622	6,500	508	0	508	5,992	92.2%	6,500	3.5
77 School Library Supplies	623	5,250	1,220	0	1,220	4,030	76.8%	5.250	- 2
78 Food, Drink, Snacks	628	23,000	10,293	895	11,188	11,812	51,4%	25,227	(2,2
30		459,950	111,098	36,282	147,380	312,570	68.0%	450,465	9,48
omputer Supplies									
31 Computer Supplies	610 & 611	92,700	13,847	5,226	19,073	73,627	79.4%	94,455	(1,7
32 Software	612	195,406	421,869	3,240	425,109	(229,703)	(117.6%)	196,063	(6
33		288,106	435,716	8,466	444,182	(156,076)	(54.2%)	290,518	(2,4
ectricity & Heating		2	_						
34 Electricity	631	972,729	474,770	17,891	492,661	480,068	49.4%	972,729	52
35 Propane/Natural Gas	632	294,355	58,114	0	58,114	236,241	80,3%	294,355	15
36 Heating Oil	633	193,986	46,203	0	46,203	147,783	76.2%	193,986	
37		1,461,070	579,086	17,891	596,977	864,093	59.1%	1,461,070	
ansportation Supplies									
38 Diesel for School Buses	634	128,439	107,693	0	107,693	20,746	16.2%	136.093	(7,6
39 Gas for Maintenance	656	41,996	5,278	0	5,278	36,718	87.4%	41,996	14
90		170,435	112,971	0	112,971	57,464	33.7%	178,089	(7,6
extbooks & Library Books		,.00				0,,,,,,	-0,7.0	., 5,550	1.10
1 Textbooks	640	61,415	9,545	8,768	18,313	43,102	70,2%	65,696	(4,2
32 Workbooks	641	19,410	5,256	0,750	5,256	14,154	72.9%	19,410	
33 Textbook Rebind	642	950	0,230	0	0,236	950	100.0%	950	14
94 Library Books	645	21,700	152	5,131	5,283		75.7%	21,700	- 1
94 Library Books 95 Periodicals		2,700				16,417		2,700	- 2
Par CHOUNTERS	647	2.700	205	1,178	1,382	1,318	48.8%	2,700	
96		106,175	15,157	15,077	30,234	75,941	71.5%	110,456	(4,2

#### **Groton Public Schools**

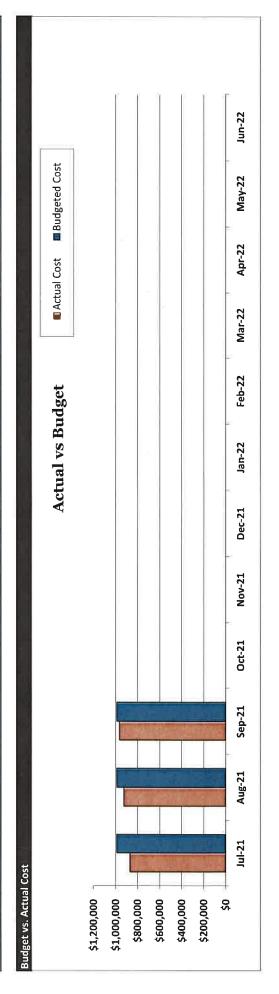
Date prep:			FY22	<b>Budget Summary</b>	Review				l
12/8/21 2:56	te-lim	FY22 Budget			FY22 Actual	Remaining		FY22 Estimate	
Account	Object #s	2021-2022	Expenditures	Encumbered	Total	Balance	%	12/09/2021	Under/(Over
acility/Maintenance Supplies									
97 Equipment Repair	650	28,503	4,372	403	4,775	23,728	83.2%	28,503	5
98 Grounds Supplies	651	18,862	8,330	0	8,330	10,532	55.8%	18,862	12
99 General Bldg Repair	652	65,101	20,068	5,705	25,772	39,329	60,4%	62,526	2,575
00 Painting	653	2,500	5,075	0	5,075	(2,575)	(103.0%)	5,075	(2.57
01 Heat & Plumbing	654	34,057	24,400	356	24,756	9,301	27.3%	34,057	(=10.1
02 Electrical	655	30,250	15,397	261	15,658	14,592	48.2%	30,250	34
03 Safety Supplies	657 & 659	13,555	6,198	0	6,198	7,357	54.3%	12,755	800
04 Custodial Supplies	658	143,982	48,374	3,724	52,098	91,884	63.8%	143,982	14
05	030	336,810	132,214	10,448	142,662	194,148	57,6%	336,010	800
ther Supplies		330,010	102,214	10,440	142,002	134,140	37,076	330,010	000
06 Sup Serv Guid Imp Ins	621	24,400	9,300	1,781	11,081	13,319	54.6%	25,326	(926
07 Audio Visual	624 & 625	7,502	5,552	577	6,129	1,373	18.3%	7,502	()2.
08 General Admin Supplies	626	13,110	5,907	366	6,273	6,837	52,2%	10,919	2,191
**	627	15,800	9,253	2,122	11,375		28.0%	19,239	(3,439
09 School Admin Supplies 10 Professional Materials	690	24,300		396		4,425		18,840	5,460
10 Professional Materials	690		7,795		8,191	16,109	66.3%		
12 13 Total Supplies		85,112 2,907,658	64,373 1,450,615	5,742 93,906	70,115 <b>1,544,521</b>	14,997	17.6% 46.9%	82,407 <b>2,909,015</b>	2,705
Equipment				===					
nstructional Equipment								44.050	
14 Replace Instr Equip	730	12,730	2,690	0	2,690	10,040	78.9%	11,070	1,660
15 Add Instr Equipment	735	54,471	4,136	2,105	6,241	48,230	88.5%	33,809	20,662
116		67,201	6,826	2,105	8,931	58,270	86.7%	44,879	22,322
on-Instructional Equipment	704	10.000	0.004	0.004	4 204	F 000	57.00/	4,301	5,699
17 Replace Non-Instr Equipment	731	10,000	2,081	2,221	4,301	5,699	57.0%		
18 Add Non-Instr Equipment	736	0	25,280	2,610	27,889	(27,889)	1004 0011	27,869	(27,869
19		10,000	27,360	4,830	32,190	(22,190)	(221.9%)	32,170	(22,170
20 Total Equipment		77,201	34,187	6,935	41,122	36,079	46.7%	77,050	151
Dues - Fees									
21 Dues BoE	810	25,541	21,088	0	21,088	4,453	17.4%	25,541	131
22 General Admin Dues	811	15,650	13,526	1,484	15,010	640	4.1%	16,960	(1,310
23 School Admin Dues	812	43,669	22,860	0	22,860	20,809	47.7%	45,694	(2,02
24 Other Dues	819	3,975	2,906	0	2,906	1,069	26.9%	4,081	(100
25 Total Dues/Fees		88,835	60,380	1,484	61,864	26,971	30.4%	92,276	(3,44
26 Grand Total		77 420 000	25 000 022	20 000 600	EE 000 204	24 447 700	27.70/	77 255 4^2	92.40
20 Grand Folds		77,438,090	25,980,623	30,009,698	55,990,321	21,447,769	27.7%	77,355,167	82,923

#### Groton Public Schools FY22 Budget Summary Review Summary at Program Level III

Function				(1	_1,			12092021	
Punction		FY22	Funnadad	Farmetand	FY22	DI-I		FY22	
No.	Description	Budget 2021-2022	Expended 2021-2022	Encumbered 2021-2022	Total 2021-2022	Remaining Balance	%	2021-2022	Under/ (Over)
	Instruction		2021 2022	2021 2022	2021 2022	Datanee	/0	2021-2022	(Over)
1101	FUNCTION-1101 ELEMENTARY	13,269,421	4,102,400	7,410,895	11,513,295	1,756,126	13.2%	13,362,242	(92,821
1102	FUNCTION-1102 ART	670,468	213,085	390,412	603,498	66,970	10.0%	670,390	78
1104	FUNCTION-1104 LANGUAGE ARTS	2,310,517	713,152	1,362,380	2,075,532	234,985	10.2%	2,370,861	(60,344
1105	FUNCTION-1105 WORLD LANGUAGES FUNCTION-1106 CONSUMER SCIENCE	1,378,697	431,994	847,734	1,279,728	98,969	7.2%	1,455,460	(76,763)
1106 1107		149,479	44,487	78,561	123,047	26,432	17.7%	149,479	*
1108	FUNCTION-1107 TECHNOLOGY EDUCATION FUNCTION-1108 MATHEMATICS	636,478 2,151,284	192,060	357,402	549,462	87,016	13.7%	644,493	(8,015)
1109	FUNCTION-1109 MUSIC	731,431	630,012 183,650	1,222,380 417,811	1,852,392 601,461	298,892 129,970	13.9%	2,100,324	50,960
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,174,615	311,467	585,004	896,471	278,144	17.8% 23,7%	766,346 1,166,143	(34,915) 8,472
1111	FUNCTION-IIII SCIENCE	2,249,495	706,622	1,220,639	1,927,260	322,235	14.3%	2,218,941	30,554
1112	FUNCTION-1112 SOCIAL STUDIES	1,821,305	549,536	1,079,710	1,629,247	192,058	10.5%	1,810,766	10,539
1114	FUNCTION-1114 HEALTH EDUCATION	220,609	103,470	228,718	332,187	(111,578)	(50.6%)	222,419	(1,810
1117	FUNCTION-1117 INTERN. BACCALAUREATE	67,250	37,491	4,260	41,751	25,499	37.9%	73,160	(5,910
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	18,179	0	0	0	18,179	100.0%	18,179	⊛
1119	FUNCTION-1119 UNCLASSIFIED	1,371,266	662,472	259	662,731	708,535	51,7%	1,401,526	(30,260)
1121	FUNCTION-1121 BUSINESS EDUCATION	332,696	97,438	179,628	277,065	55,631	16.7%	321,568	11,128
1124	FUNCTION-1124 HEALTH OCCUPATIONS	71,898	1,667	0	1,667	70,231	97.7%	19,911	51,987
1260	FUNCTION-1260 ENRICHMENT	38,724	0	0	0	38,724	100.0%	38,724	(0)
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	2,914,729	864,079	1,774,453	2,638,532	276,197	9.5%	2,874,890	39,839
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,097,479	352,420	471,789	824,209	273,270	24.9%	1,080,206	17,273
Total Re	gular Instruction	32,699,370	10,238,695	17,632,034	27,870,730	4,828,640	14.8%	32,822,433	(123,063)
Special In	struction								
1205	FUNCTION-1205 PRESCHOOL 3-5	1,235,951	336,021	485,875	821,897	414,054	33.5%	1,236,879	(928)
1210	FUNCTION-1210 SPED Summer School	20,290	330,021	402,073	021,097	20,290	100.0%	1,430,079	20,290
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	792,073	267,642	123,600	391,242	400,831	50.6%	785,740	6,333
1230	FUNCTION-1230 SPECIAL EDUCATION	8,176,457	1,920,918	3,093,800	5,014,718	3,161,739	38.7%	8,119,584	56,873
1250	FUNCTION-1250 BLIND	26,599	0	0	0	26,599	100.0%	7,524	19,075
1280	FUNCTION-1280 HEARING IMPAIRED	107,224	36,226	69,456	105,682	1,542	1.4%	107,281	(57)
Total Spe	cial Instruction	10,358,594	2,560,807	3,772,732	6,333,539	4,025,055	38.9%	10,257,007	101,587
	ng Education								
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	84,133	18,536	8,425	26,961	57,172	68.0%	84,288	(155)
1320	FUNCTION-1320 ADULT EDUCATION	210,000	207,000	0	207,000	3,000	1.4%	207,000	3,000
Total Con	ntlinuing Education	294,133	225,536	8,425	233,961	60,172	20.5%	291,288	2,845
Other Inc	tructional Programs								
15**	STUDENT ACTIVITIES 6-12	938,606	241,945	114,366	356,311	582,295	62.0%	952,771	(14,165)
		30111000	211,713	114,500	550,511	302,273	02.070	7.14q111	(14,103)
TOTAL 1	NSTRUCTION	44,290,703	13,266,983	21,527,558	34,794,541	9,496,162	21.4%	44,323,500	(32,797)
	Services - Pupils								
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	878,367	399,075	337,748	736,823	141,544	16.1%	883,362	(4,995)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	355,751	113,867	193,674	307,541	48,210	13.6%	356,316	(565)
2120	FUNCTION-2120 GUIDANCE SERVICES	1,595,294	492,462	781,259	1,273,721	321,573	20.2%	1,594,405	889
2130 2140	FUNCTION-2130 HEALTH SERVICES	1,237,137	133,576	794,815	928,391	308,746	25.0%	1,205,019	32,118
2150	FUNCTION-2140 PSYCHOLOGICAL SERVICES FUNCTION-2150 SPEECH & HEARING SERVICES	1,241,410	371,165	718,072	1,089,236	152,174	12.3%	1,218,611	22,799
	port Services - Pupils	1,162,998 6,470,957	373,102	687,864	1,060,966	102,032	8.8%	1,174,973	(11,975)
r otat Sup	port Services - rupils	0,470,937	1,883,248	3,513,431	5,396,679	1,074,278	16.6%	6,432,686	38,271
Support S	Services - Staff								
2201	FUNCTION-2201 SUPPORTING SERVICES - T&L	369,442	194,179	156,425	350,604	18,838	5.1%	346,756	22,686
2202	FUNCTION-2202 SUPPORTING SERVICES - DEI	15,761	0	0	0	15,761	100.0%	15,218	543
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	235,564	123,690	1,925	125,615	109,949	46.7%	236,795	(1,231)
Total Sup	port Services - Staff	620,767	317,870	158,350	476,219	144,548	23.3%	598,769	21,998
_									
	Support Services								
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	21,524	2,920	24,443	5,798	19.2%	30,241	
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,565,287	593,580	289,322	882,902	682,385	43.6%	1,568,798	(3,511)
2313	FUNCTION-2313 BUSINESS OFFICE	976,596	305,692	71,338	377,030	599,566	61.4%	984,890	(8,294)
2410	FUNCTION-2410 SCHOOL ADMINSTRATION	4,150,463	1,978,869	1,481,379	3,460,248	690,215	16.6%	4,177,050	(26,587)
total Gen	ieral Support Services	6,722,587	2,899,664	1,844,958	4,744,623	1,977,964	29.4%	6,760,979	(38,392)
Oneration	nal Services								
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,830,961	2,784,392	250,339	3,034,731	3,796,230	55.6%	6,749,084	81,877
2520	FUNCTION-2520 PUPIL TRANSPORTATION	5,837,953	1,651,717	38,650	1,690,367	4,147,586	71.0%	5,864,074	(26,121)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,504,213	1,087,014	292,639	1,379,653	124,560	8.3%	1,525,606	(21,393)
	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	253	0	253	2,247	89,9%	2,500	(2.,075)
2560	erational Services	14,175,627	5,991,558	581,628	6,573,187	7,602,440	53.6%	14,141,264	34,363
Total Ope			11,092,340	6,098,368	17,190,708	10,799,230	38.6%	27,933,697	56,241
Total Ope	SUPPORT SERVICES	27,989,938	11,092,340	0,000,040,00					
Total Ope	AND AND THE PARTY OF THE PARTY	27,989,938	11,092,340	0,070,00					
Total Ope	ity Services				Α	ne een	100.00	po esto	
Total Ope	AND AND THE PARTY OF THE PARTY	27,989,938 96,550	11,092,340	0	0	96,550	100.0%	96,550	0
Total Ope TOTAL: Communi 3710	ity Services				0	96,550	100.0%	96,550	0
Total Ope TOTAL: Communi 3710	ity Services FUNCTION 3710-NONPUBLIC SCHOOL				4,005,072	96,550 1,055,827	100.0%	96,550 5,001,420	59,479
Total Ope TOTAL: Communi 3710 Non-Prog	ity Services FUNCTION 3710-NONPUBLIC SCHOOL rammed Charges TUITION PAYMENTS	96,550	0	0					59,479 82,923

Cost vs Budget Dashboard - data through September 2021

Self Insured - All Coverages	II Coverage	Sa						in the I		
All Enrollees										The state of the s
						Claim/Admin. Cost				
									Variance - Total	
		Net Medical Paid		Dental Paid	Total Net Paid			<b>BOE Monthly</b>	Cost vs BOE	Actual/Estimated
Date	Lives	Claims	Rx Paid Claims	Claims	Claims	Total Fixed Costs	Total Cost	Budget*	Budget	BOE Budget
Jul-21	570	\$658,635	\$96,759	\$25,333	\$780,727	\$87,755	\$868,482	\$990,851	(\$122,369)	87.7%
Aug-21	269	\$608,837	\$193,342	\$33,974	\$836,153	\$87,629	\$923,782	\$990,851	(\$67,069)	93.2%
Sep-21	570	\$720,317	\$138,421	\$19,916	\$878,653	\$87,755	\$966,409	\$990,851	(\$24,443)	97.5%
Oct-21										
Nov-21										
Dec-21										
Jan-22										
Feb-22										
Mar-22										
Apr-22										
May-22										
Jun-22										
ATD.	1709	\$1,987,789	\$428,522	\$79,223	\$2,495,533	\$263,140	\$2,758,673	\$2,972,554	(\$213,881)	92.8%



Total fixed costs is taken from segmented Anthem Report 4 dated 3/9/21 plus Network Access Fees of \$190,427 \*BOE monthly budget based on non-weighted Anthem proposal dated 3/9/21

Updated: 10/27/21

#### Personnel - Certified/Non-Certified

#### **Required COVID-19 Vaccinations**

The Board of Education (Board) recognizes the importance of protecting the health and safety of students, staff and the community during the COVID-19 pandemic. Therefore, in accordance with the Governor's Executive Order 13D, the Board requires that all staff within District schools, as defined by this policy, are required to receive at least one dose of a COVID-19 vaccine by September 27, 2021. Those not vaccinated by such date due to certain exemptions are required to be tested for COVID-19 on a weekly basis.

#### **Definitions**

For purposes of this policy, the following definitions shall apply:

"Fully vaccinated" means at least 14 days have elapsed since a person has received the final dose of a vaccine approved for use against COVID-19 by the U.S. Food and Drug Administration, or as otherwise defined by the Centers for Disease Control.

"Board" refers to the operator of any public or non-public preK through grade 12 school.

"Contract Worker" means any person who provides service to the Board, but is not employed by the Board and is not a volunteer.

"Covered Worker" refers to all employees, both full and part-time, contractors, providers, assistants, substitutes, and other individuals working in a public or non-public pre-K to grade 12 school including individuals providing operational or custodial services or administrative support or any person whose job duties require them to make regular or frequent visits to any such schools.

Covered Worker does not include a contractor or employee of an outside vendor who visits a public or non-public pre-K through grade 12 school only to provide one-time or limited-duration repairs, services, or construction, or a volunteer.

"Contractor" refers to any person or business entity, including a vendor of support services or subcontractor that provides the personnel who function as contract workers, state employees, state hospital employees, or covered workers to a covered state agency, Board, or child care facility.

#### **COVID-19 Vaccination Requirements**

Vaccines shall be required as provided below.

On and after September 27, 2021, the Board shall, prior to extending an offer of employment to, or entering into a contract for the in-person services of, a covered worker or an entity that employs a covered worker, require that any covered worker:

- 1. is fully vaccinated against COVID-19,
- 2. has received the first dose and has either received a second dose or has an appointment for the second dose in a two-dose series vaccination, such as Pfizer or Moderna vaccines, or has received a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine,
- 3. is exempt from this requirement because a physician, physician's assistant, or advanced practice registered nurse determined that the administration of COVID-19 vaccine is likely to be detrimental to the covered worker's health, or the covered worker objects to vaccination on the basis of a sincerely held religious or spiritual belief, and the covered worker is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the Board or child care facility; provided that any covered worker claiming such exemption shall apply for an exemption on the basis of medical conditions or sincerely held religious or spiritual beliefs.
  - Each request for an exemption will be considered on an individualized, case by case basis. Employees who have applied for an exemption must provide appropriate supporting documentation upon request.
- 4. A covered worker who is hired before September 27, 2021 may, as an alternative to vaccination, and regardless of whether such worker has a medical or religious exemption, comply with the testing requirements contained within this policy.

On and after September 27, 2021, the Board shall not employ, or maintain a contract for the provision of in-person services of, any covered worker or an entity that employs a covered worker, unless such covered worker:

- 1. is fully vaccinated against COVID-19,
- 2. has received the first dose and has either received a second dose or has an appointment for the second dose in a two-dose series vaccination, such as Pfizer or Moderna vaccines, or has received a single-dose vaccine, such as Johnson & Johnson's Janssen vaccine, or

- 3. is exempt from this requirement because a physician, physician's assistant, or advanced practice registered nurse determined that the administration of COVID-19 vaccine is likely to be detrimental to the covered worker's health, or the individual objects to vaccination on the basis of a sincerely held religious or spiritual belief, and the covered worker is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the Board or child care facility; provided that any Board or childcare facility employee claiming such exemption shall apply for an exemption due to medical conditions or sincerely held religious or spiritual beliefs.
  - Each request for an exemption will be considered on an individualized, case by case basis. Employees who have applied for an exemption must provide appropriate supporting documentation upon request.
- 4. A covered worker who is hired before September 27, 2021 may, as an alternative to vaccination, and regardless of whether such worker has a medical or religious exemption, comply with the testing requirements contained within this policy.

On and after September 27, 2021, the Board will not employ, or contract for the provision of services from, any covered worker or entity that employs a covered worker subject to the conditions above and is not exempt who has received the first dose of a two-dose series vaccination but fails to receive the second dose on the appropriate date as recommended by CDC or at the scheduled appointment without good cause.

#### Vaccination Verification and Testing for Covered Workers

The Board shall authenticate, or where applicable require that the contractor providing the services of a covered worker authenticate, the vaccination status of covered workers, maintain documentation of vaccination or exemption of such covered workers and report compliance with this order, in a form and manner directed by the Department of Public Health.

Through this policy, or where applicable the Board direction to a contractor of a covered worker to implement a policy, covered workers who have not demonstrated proof of either full vaccination are required to submit to COVID-19 testing one time per week on an ongoing basis until fully vaccinated. Adequate proof of the test results on a weekly basis shall be presented to the Board. This requirement shall take effect on September 27, 2021.

#### COVID-19 Vaccination Requirements (continued)

#### **Acceptable Proof of Vaccination**

Covered workers may demonstrate proof of vaccination by providing one of the following:

- 1. CDC COVID-19 Vaccination Record Card or photo of the Vaccination Record Card;
- 2. Documentation from a health care provider or electronic health care records;
- 3. State Immunization Information record; or
- 4. Other documentation prescribed by the Commissioner of Public Health.

Personal attestation will not be accepted as an acceptable form of proof of a COVID-19 vaccination. (The Commissioner of Public Health may promulgate binding standards for authentication of a Vaccination Record Card.)

#### Violations and Enforcement

Any covered worker who fails to comply with this policy shall not be allowed on the premises of the Board until the individual provides adequate proof of compliance or without prior written authorization of the Board.

The Board recognizes that it will be in violation of this policy, based on the Governor's Executive Order, when it permits a covered worker who has not complied with this policy to be in a pre-K through grade 12 school, to make regular or frequent visits to any such school facility, or to have regular or frequent contact with children in child care, students, or staff.

The Board also commits a violation if it fails to authenticate the vaccination status of a covered worker or contract worker, maintain documentation of vaccination, testing, or allowable exemptions as required.

The Board recognizes that if the State Department of Education (SDE) determines that the Board is not in compliance with the requirements of this policy, the SDE may require Board to forfeit a portion of the total sum which is paid to the Board from the State Treasury in an amount to be determined by the Commissioner of Education, which amount shall be not less than one thousand dollars nor more than ten thousand dollars.

Any forfeited amount shall be withheld from a grant payment, as determined by the Commissioner, during the fiscal year following the fiscal year in which noncompliance is determined. (The Commissioner of Education may waive such forfeiture if the Commissioner determines that the failure of a Board to comply with such a provision was due to circumstances beyond its control.)

#### COVID-19 Vaccination Requirements (continued)

#### **Policy Duration**

This policy shall remain in effect through February 15, 2022 unless earlier modified or terminated by the Board of Education based upon a subsequent executive order of the Governor or by the expiration of its enabling executive order.

Legal Reference Connecticut General Statutes

10-145 Certificate necessary to employment. Forfeiture for noncompliance. Substitute teachers.

Governor's Executive Order No. 13D, August 19, 2021

Governor's Executive Order No. 13G, September 10, 2021

Governor's Executive Order No. 14, September 28, 2021

Governor's Executive Order No. 14a, September 30, 2021

Policy adopted:

#### Personnel - Certified/Non-Certified

#### **Required COVID-19 Vaccinations**

(Implementation Guidance for Executive Order 13G: Vaccination Mandate for Individuals Working for State Facilities, State Hospitals, Public and Non-Public Pre K–12 Schools, and Child Care Facilities Updated September 17, 2021)

This administrative regulation sets forth the form and manner in which individuals subject to the Executive Order 13D &13G must prove and authenticate their vaccination status or request an exemption from the mandate and includes the requirements for proving compliance with the related testing mandate if the individual is working under an approved exemption. It is based upon the Connecticut Department of Public Health's "Implementation guidance for Executive Order 13G," and is subject to any future modification made to such document.

#### I. Proving and Authenticating Vaccination Status for Individuals Subject to the Order

#### A. Proof of Vaccination

Individuals may prove their COVID-19 vaccination status by providing to Board, or other designee a copy of any one of the following categories of documentation plus a signed declaration of authenticity:

- I. A valid CDC Vaccination Card.
  - The CDC Vaccination Card must contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered; or
- 2. A record from the individual's vaccine provider indicating the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered ("Provider Vaccination Record"): or
- 3. A certificate from the Vaccine Administration Management System ("VAMS"), if the individual received vaccination through the VAMS system ("VAMS Certificate"). The VAMS Certificate must contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered; or
- 4. A copy of the individual's official immunization record from the Connecticut Immunization Information System, CT WiZ. Valid CT WiZ immunization records contain the name and date of birth of the individual, the manufacturer of the COVID-19 vaccine that was administered, and the date(s) on which the vaccine was administered. Individuals may download a copy of their record by visiting <a href="https://portal.ct.gov/DPH/Immunizations/CT-WiZ-Access-My-ImmunizationRecord">https://portal.ct.gov/DPH/Immunizations/CT-WiZ-Access-My-ImmunizationRecord</a>

#### I. Proving and Authenticating Vaccination Status for Individuals Subject to the Order (continued)

#### B. Declaration of Authenticity of Vaccination Record

Individuals shall complete and sign a declaration as to the authenticity of their proof of vaccination. Proof of vaccination will not be deemed valid unless accompanied by the individual's signed declaration.

A sample declaration form is included in Appendix A.

#### H. Exemptions and Testing Requirements

#### A. Medical Exemptions

Individuals who cannot receive COVID-19 vaccination because the administration of COVID-19 vaccine is likely to be detrimental to the individual's health must request an exemption from the Executive Order. Medical exemption forms must be signed by the individual's physician (MD or DO), physician's assistant (PA), or advance practice nurse practitioner (APRN). Covered Workers may use the medical exemption request form, Appendix B, provided by their school.

#### B. Religious or Spiritual Exemptions

Individuals who object to vaccination on the basis of a sincerely held religious or spiritual belief may request an exemption from the Executive Order.

Covered Workers may use the religious or spiritual exemption request form provided by the Board (Appendix C).

#### C. Testing Requirements

Covered workers in PreK-12 schools and child care facilities who are not "fully vaccinated" (as defined by the Executive Order) by September 27, 2021 must test for SARS-CoV-2 (the virus that causes COVID-19) at least weekly (i.e., at least one test every 7 days) unless they can provide documented proof that they have tested positive for, or been diagnosed with, COVID-19 infection in the prior 90 days (Appendix D).

To comply with the testing requirement, testing must be either PCR or antigen SARS-CoV-2 tests and must be administered and reported by a state licensed clinical laboratory, pharmacy-based testing provider, or other healthcare provider facility with a current Clinical Laboratory Improvement Amendments (CLIA) waiver.

#### II. Exemptions and Testing Requirements (continued)

#### C. Testing Requirements (continued)

Only test results submitted to the Board can within 72 hours of the test administration date will be deemed compliant with the testing requirement. Test result reports should include the name and location of the testing laboratory or provider facility performing the test, the name of the person tested, the date the sample was collected, and the test result. Home-based testing and results obtained outside of a facility of the type indicated above are not considered adequate proof of a SARS-CoV-2 test for the purposes of complying with the Executive Order.

#### **III.** Document Submissions

#### A. Vaccine and Exemption Documents

Covered workers should follow the District's established process. The required documentation must be submitted in a timely and secure manner. These processes may be developed, implemented, and maintained either on-site through facility staff, or through an authorized third party.

#### **B.** Testing Documents

Covered workers should follow the District's established process to submit required documentation in a timely and secure manner. These processes may be developed, implemented, and maintained either on-site through facility staff, or through an authorized third party. Individuals in PreK-12 schools or childcare facilities should inquire with their employer about the appropriate process for submitting adequate proof of SARS-CoV-2 test results on a weekly basis. Processing delays with vaccine providers, VAMS, web-based applications, laboratories, medical providers, or state agencies will not excuse compliance with the Executive Order.

Covered workers who wish to request a temporary waiver from SARS-CoV-2 testing on the basis of having had COVID-19 within the prior 90 days must submit a copy of the Temporary Waiver request (Appendix D), completed and signed by their healthcare provider, using the submission format and process designated by their facility for submitting test results.

Any individual granted a temporary waiver from SARS-CoV-2 must return to regular weekly testing after the expiration date indicated on the waiver form if they are not fully vaccinated by that date.

#### **III.** Document Submissions (continued)

#### C. No Extensions

The Executive Order requires the submission of the appropriate vaccination documentation, requests for exemptions, and/or test results by the September 27, 2021 deadline. Individuals subject to this Executive Order are solely responsible for gathering and submitting all required documentation in advance of the established deadline in order to ensure that they are in compliance on and after September 27, 2021.

Processing delays with vaccine or healthcare providers, VAMS, web-based applications, or state agencies will not excuse compliance with the Executive Order.

#### IV. Maintaining Documentation to Demonstrate Compliance with the Order

#### A. Required Documents

The District will maintain either in paper or electronic format, the following information for all covered workers who are subject to the Executive Order. Such information shall be either physically on-site or maintained by an authorized third party, shall be kept current, and shall be made available to appropriate State regulatory agencies upon request. The District need not maintain similar documentation for contract workers, but must require contractors to positively affirm that contract workers and their Contractors are in compliance with the provisions of the Executive Order prior to granting those workers access to their facilities.

Contractors shall also maintain either in paper or electronic format, the following information for their contract workers.

#### Required documents include:

- 1. A master roster of all individuals subject to the Executive Order (including employees, contract workers, and others) and including each individual's status as:
  - a. fully vaccinated, or
  - b. having received their first dose of a two-dose COVID-19 vaccine prior to September 27, 2021 and the scheduled date of their second dose appointment that conforms to current Advisory Committee on Immunization Practices (ACIP) recommendations for COVID-19 vaccine dosing schedules, or
  - c. granted an exemption from vaccination on the basis of a medical condition or firmly held religious or spiritual belief.
  - d. having chosen to submit to weekly testing in lieu of being fully vaccinated for COVID-19.

#### IV. Maintaining Documentation to Demonstrate Compliance with the Order (continued)

#### A. Required Documents (continued)

- 2. A COVID-19 vaccination record for each fully or partially vaccinated individual, as well as a completed and signed declaration of authenticity of any vaccination record for individuals who have submitted a copy of a vaccination record as proof of vaccination.
- 3. A completed, signed, and approved medical exemption or religious/spiritual exemption form for each individual who has not been fully or partially vaccinated and has been granted an exemption.
- 4. Documented adequate proof of the results of a weekly test for SARS-CoV-2 for each individual who is not fully vaccinated and has not had a documented COVID-19 infection within the prior 90 days.
- 5. A completed and appropriately provider certified request for a temporary waiver from weekly SARS-CoV-2 testing for individuals with a documented COVID-19 infection within the prior 90 days.

#### **B.** Exemption Forms

Templates for medical and religious/spiritual exemption forms are included in Appendix B (medical) and Appendix C (religious/spiritual). Medical exemption forms must be signed by the physician (MD or DO), physician's assistant (PA), or nurse practitioner (APRN) from whom the individual is currently receiving care.

As outlined in the Executive Order covered workers may voluntarily opt for weekly testing for SARS-CoV-2 rather than receiving vaccination for COVID-19. Individuals opting for weekly testing in lieu of vaccination will be required to submit at least one negative SARS-CoV-2 test result every 7 days and comply with all other provisions of the Executive Order in order to retain access to on-site work.

#### C. Testing Documentation: Adequate Proof of Weekly Negative SARS-CoV-2 Test Results.

Covered workers who are not fully vaccinated by September 27, 2021, and who cannot provide documented proof that they have tested positive for, or been diagnosed with, COVID-19 infection in the prior 90 days, are required to test for SARS-CoV-2 weekly (i.e., at least once every 7 days) and submit "adequate proof of the results" of SARS-CoV-2 testing to the Board, using the process determined by their applicable facility.

#### IV. Maintaining Documentation to Demonstrate Compliance with the Order (continued)

## C. Testing Documentation: Adequate Proof of Weekly Negative SARS-CoV-2 Test Results. (continued)

Individuals who are required to test for SARS-CoV-2 under the Executive Order shall be considered to have submitted adequate proof of a SARS-CoV-2 test result if they provide evidence of a PCR or antigen SARS-CoV-2 test administered within the prior 72 hours, and for which the test was performed by, and the result reported by, a state licensed clinical laboratory, pharmacy-based testing provider, or other healthcare provider facility with a current Clinical Laboratory Improvement Amendments (CLIA) waiver, that includes the name and location of the testing laboratory or provider facility performing the test, the name of the person tested, the date the sample was collected, and the test result. Home-based testing and results obtained outside of a facility of the type indicated above are not considered adequate proof of a SARS-CoV-2 test for the purposes of complying with the Executive Order.

Covered workers who have been granted an exemption from vaccination on the basis of a medical condition or firmly held religious or spiritual beliefs must comply with the foregoing testing requirements. In addition, covered workers without an exemption but who have chosen to submit weekly test results for SARSCoV-2 rather than be vaccinated for COVID-19 must also comply with the foregoing testing requirements.

Covered workers, and/or contract workers should not be provided access to any of the facilities covered under this Executive Order unless the most recent test result provided, as required by the Order, is "negative" or indicate that virus material is "not detected". Results provided as "inconclusive" are not considered negative results and as such require retesting. If an individual receives an inconclusive result and cannot be retested and provide a negative result within 7 days of their last negative test, then that individual should be excluded from on-site work until they can provide a negative test result.

#### V. Responsibility for Ensuring Continuous Compliance with the Order

The District must ensure compliance with the Order as of September 27, 2021, including ensuring that all covered workers (inclusive of employees and contract workers) have:

- 1. submitted proof of their status as fully vaccinated (as defined above); or
- 2. submitted proof of a single dose of a two-dose COVID-19 vaccine and provided the date of a scheduled second dose appointment; or
- 3. requested and been granted a medical or religious/spiritual exemption from COVID-19 vaccination; and

#### V. Responsibility for Ensuring Continuous Compliance with the Order (continued)

 if not fully vaccinated, submitted adequate proof of a negative test for SARS-CoV-2 in the prior 7 days, unless the individual has been granted a temporary testing waiver based upon a documented COVID-19 infection within the prior 90 days.

After September 27, 2021, the District must restrict access to their facilities for those individuals who fall out of compliance at any time with the requirements of the Order, including but not limited to failure to submit adequate proof of a weekly COVID-19 test result and/or failure to receive a second dose of a two-dose vaccine when scheduled and in compliance with current Advisory Committee on Immunization Practices (ACIP) recommendations for COVID-19 vaccine dosing schedules.

The District is responsible to secure compliance reports from contractors regarding their contract workers' compliance with the Executive Order. At a minimum, periodic reporting of numbers of contract workers who are vaccinated, have been granted an exemption, and are subject to weekly testing should be reported to the Board at a frequency that the Board facility determines is sufficient to assure compliance.

#### VI. Enforcement and Inspection

The Board of Education is required to collect and maintain copies of the required documentation for employees and other covered workers, and to ensure compliance with the Executive Order, by the September 27th deadline. The Board must make available for inspection by the State Department of Education any documentation required to confirm compliance with the Order, upon request.

#### Appendix A

Declaration Attesting to the Authenticity of an Individual's COVID-19 Vaccination Record

COVID-19 Vaccination Record Declaration

Pursuant to Executive Order No. 13G, State Employees, State Hospital Employees, all individuals working in a public or non-public PreK-12 school or Child Care Facility ("covered workers"), and any contract workers in these facilities must be fully vaccinated for COVID-19, partially vaccinated with one dose of a two-dose COVID-19 vaccine regimen and have a scheduled second dose appointment, prior to September 27, 2021; or be exempted from the vaccine requirement for reasons of medical contraindication or firmly held religious or spiritual belief. Individuals submitting a copy of an official CDC Vaccination Card or any other record as stipulated in Executive Order No. 13G to verify their vaccine status must also include a declaration attesting to the authenticity of that documentation.

If you are using an electronic or paper copy of a CDC Vaccination Card or other official record to verify your vaccine status, please complete this declaration form and submit it to the individual(s) designated by the facility to receive these forms.

Name:	Date of Birtin;	
Job Title:	Employee Number:	
Agency/Department:		
Email:	Cell Phone:	
Home Phone:	Work Phone:	
Statecovid@wellsparkhealth.com Even if you are only partially vacc	or fax to 860-678-5207 or 860-678-5229. Please include proof of variated, please include that information as well. Please include propartially vaccinated, please include that information as well.	vaccination.
Your signature below indicates ag	reement with the following statement:	
information included in that docur submission of false information to agents or representatives is punish not more than \$2,000 or imprison use, buy, sell, or transfer a CDC va	ed official record is a copy of my personal vaccination record and to ment is true and accurate, to the best of my knowledge. I understand a covered state agency, Board, child care facility, the State of Cornable pursuant to Section 53a157b of the Connecticut General Statement of not more than one year. I understand that it is a crime under accination card knowing that it is fraudulent. A violation of this featent of up to five years. 18 U.S.C. SEC.017;	d that the nnecticut or its ites by a fine of or federal law to
Employee Signature	Date	

#### Request for Medical Exemption for COVID-19 Vaccination

Pursuant to Executive Order No. 13G, Covered State Agencies, Boards, or Child Care Facilities may exempt an individual from the facility's COVID-19 vaccination requirement if the individual's physician (MD or DO), physician assistant (PA), or advanced practice registered nurse (APRN) determines that the administration of the COVID-19 vaccine is likely to be detrimental to the individual's health. In such cases, the facility may allow the individual to continue to access on-site facilities if the individual:

- 1. is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
- 2. does not pose a direct threat to the health or welfare of others, and
- 3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis.

To request a medical exemption to the COVID-19 vaccination requirement, please complete the information below and have your physician, physician assistant, or advanced practice registered nurse complete the information on the pages that follow. Once the form is completed, please submit it to the individual designated by the facility.

#### **EMPLOYEE REQUESTING EXEMPTION:**

Name:	Date of Birth:	
Job Title:	Employee Number:	
Agency/Department:		
Manager/Supervisor:		
Email:	Cell Phone:	
Home Phone:	Work Phone:	

#### Form 1

#### **COVID-19 Vaccination Medical Exemption Request Form**

HEALTHCARE PROVIDER CERTIFICATION	
D. C. L. A.Y.	

## 

We encourage you to listen carefully to your patient's concerns regarding vaccination and provide information that will help them make a fully informed decision. The CDC also provides information that is helpful in overcoming vaccine hesitancy. For some patients, specialists in allergies and immunology may be able to provide additional care and advice. Please include any related medical information connected to your assessment.

Please complete this form if the person listed above seeking a medical exemption is your patient, you agree that this patient has medical contraindications to receiving all currently available COVID-19 vaccines, and you recommend that this patient should NOT be vaccinated for COVID-19 based on their individual medical condition(s). More information on clinical considerations for COVID-19 vaccination, including contraindications, can be found on the CDC website:

https://www.edc.gov/vaccines/covid-19/elinical-considerations/covid-19-vaccines-us.html

#### Directions:

- Part 1. Please complete the Provider Information requested.
- Part 2. Please mark the currently recognized contraindications/precautions that apply to this patient (indicate all that apply).
- Part 3. If no contraindications or precautions apply in Part 2 but you are still indicating a need for medical exemption from COVID-19 vaccination for this patient, provide a brief explanation of your reasoning for this opinion.

Part 4, Read, sign, and date the Statement of Clinical Opinion.
Patient Name:

#### Part 1. Provider Information:

Physician (MD or DO)/Physician Assistant/Nurse Practitioner (APRN) Name (print):

Name and Address of Practice:		
Contact Phone Number:	Email:	

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## Required COVID-19 Vaccinations Form 1 – cont. State License Number: Part 2. Specific Contraindications Medical contraindications and precautions for COVID-19 vaccine are based upon the Advisory Committee on Immunization Practices (ACIP) Interim Clinical Considerations for Use of COVID-19 Vaccines Currently Approved or Authorized in the United States, published by the Centers for Disease Control and Prevention. A contraindication is a condition in a recipient that increases the risk for a serious vaccine adverse event (VAE) or compromises the ability of the vaccine to produce immunity. A precaution is a condition in a recipient that might increase the risk for a serious VAE or that might compromise the ability of the vaccine to produce immunity. Under normal conditions, vaccinations are deferred when a precaution is self-limiting, but can be administered if the precaution condition improves. Neither contraindications nor precautions to COVID-19 vaccination Allergic reactions (including severe allergic reactions) not related to vaccines (COVID-19 or other vaccines) or injectable therapies, such as allergic reactions related to food, pet, venom, or environmental allergies, or allergies to oral medications (including the oral equivalents of injectable medications), are not a contraindication or precaution to COVID-19 vaccination. The vial stoppers of COVID-19 vaccines are not made with natural rubber latex, and there is no contraindication or precaution to vaccination for people with a latex allergy. In addition, because the COVID-19 vaccines do not contain eggs or gelatin, people with allergies to these substances do not have a contraindication or precaution to vaccination. Delayed-onset local reactions have been reported after mRNA vaccination in some individuals beginning a few days through the second week after the first dose and are sometimes quite large. People with only a delayed-onset local reaction (e.g., crythema, induration, pruritus) around the injection site area after the first vaccine dose do not have a contraindication or precaution to the second dose. These individuals should receive the second dose using the same vaccine product as the first dose at the recommended interval, preferably in the opposite arm. Please mark the vaccine(s), exemption duration, and all contraindications/precautions that apply to this patient for each vaccine. CDC Recognized Contraindications and Precautions

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COVID-19 Vaccines included in exemption

☐ Pfizer mRNA vaccine

☐ Moderna mRNA vaccine

☐ Janssen/ J&J viral vector vaccine

## **Required COVID-19 Vaccinations** Exemption Duration ACIP Contraindications and Precautions (Check all that apply) ☐ Temporary through: (mm/yyyy) ☐ Permanent **Contraindications** ☐ Severe allergic reaction\* (e.g., anaphylaxis) after a previous dose or to a component of the COVID-19 vaccine ☐ Immediate allergic reaction\* of any severity to a previous dose or known (diagnosed) allergy to a component of the COVID-19 vaccine **Precautions** ☐ History of an immediate allergic reaction\* to any vaccine other than COVID-19 vaccine ☐ History of an immediate allergic reaction\* to any injectable therapy (i.e., intramuscular, intravenous, or subcutaneous vaccines or therapies [excluding subcutaneous immunotherapy for allergies, i.e., "allergy shots"]) ☐ History of an immediate allergic reaction\* to a vaccine or injectable therapy that contains multiple components, one or more of which is a component of a COVID-19 vaccine, have a precaution to vaccination with that COVID-19 vaccine, even if it is unknown which component elicited the allergic reaction \* Immediate allergic reaction to a vaccine or medication is defined as any hypersensitivity-related signs or symptoms consistent with urticaria, angioedema, respiratory distress (e.g., wheezing, stridor), or anaphylaxis that occur within four hours following administration. Part 3. Other Medical Condition Necessitating Exemption If claiming the need for a medical exemption from COVID-19 vaccination for this patient based on a condition that does not meet any of the ACIP criteria for a contraindication or precaution listed in Part 2, provide an explanation of your reasoning for this opinion below. Submit your information via email to: or fax to: If you have filed for a medical or religious exemption, you are not considered compliant until that exception is officially approved upon review. Please be reminded that you must submit weekly testing results. PROVIDER CERTIFICATION: In accord with the legal requirements of Executive Order 13G, I certify that the above-named individual should be granted a medical exemption from COVID-19 vaccination because I have reviewed the clinical considerations for COVID-19 vaccination and accordingly have determined that the administration of a COVID-19 vaccine would be detrimental to the individual's health. I understand that it is a crime under Connecticut State law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

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#### Appendix C

Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

Pursuant to Executive Order No. 13G, Covered State Agencies, Boards, or Child Care Facilities may exempt an individual from the facility's COVID-19 vaccination requirement if an individual objects to the vaccination based on sincerely held religious or spiritual beliefs and practices. In such cases, the facility may allow the individual to continue to perform their job functions if the individual:

- 1. is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
- 2. does not pose a direct threat to the health or welfare of others, and
- 3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis

If you have a sincerely held religious belief that you believe prevents you from receiving the COVID-19 vaccine, you must sign and submit this form for consideration through the school office or via email or faxed copy. All requests and supporting documentation will be reviewed by the district by a designee of the superintendent. The district designated representative may contact you for additional information or for clarification, as deemed necessary.

A "sincerely held religious or spiritual belief":

- should be more than a social, economic, or political philosophy; and
- need not be tied to a specific religious organization, but should relate to a belief system that is comprehensive and addresses fundamental and/or ultimate questions.

The completed form together with any supporting documentation must be signed and uploaded/forwarded by no later than September 27, 2021. All requests are considered pending until the requestor receives notice of an approval or denial.

To request an individual exemption from required COVID-19 vaccination on the basis of a firmly held religious or spiritual belief, please complete this form and submit it to the individual(s) designated by your facility to receive these forms.

Name:	Date of Birth:	
Job Title:  Agency/Department:  Manager/Supervisor:	Employee Number:	
Email:	Cell Phone:	
Home Phone:	Work Phone:	

#### Appendix C (continued)

Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

In the space below, please provide a personal statement detailing the religious or spiritual basis for your vaccination objection, explaining why you are requesting this religious or spiritual exemption, the religious or spiritual principle(s) that guide your objection to vaccination, and the religious or spiritual basis that prohibits you from receiving the COVID-19 vaccination. Please attach additional documentation, if necessary. A District representative may need to discuss the nature of your religious or spiritual belief(s), practice(s) and/or request for exemption with your witness or religious leader(s) (if applicable) and will contact you if that becomes necessary. The District-designated representative may also request additional supporting documentation if needed.

Have you received immunizations in the pas	t? ☐ Yes or ☐ No (check	one)
If yes to the previous question, please provide belief, or observance that have occurred since your religion, belief, or observance prevents your religion.	our last immunization, or	the reason(s) that you believe
Submit your information via email to:	or fax to	
medical or religious exemption, you are not con	nsidered compliant until th	at exception is officially
approved upon review. Please be reminded that	you must submit weekly	testing results.

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#### **Appendix C** (continued)

#### Request for Religious or Spiritual Exemption from Mandatory COVID-19 Vaccination Order

By signing this form, you certify that the information you have provided in connection with this request is accurate and complete as of the date of submission. You understand this exemption may be revoked and you may be subject to disciplinary action if any of the information you provided in support of this exemption is false. You further acknowledge that if your request is approved, you will receive a religious or spiritual exemption from receiving the COVID-19 vaccine and will be required to comply with the testing requirement set out in Executive Order No. 13G. You also acknowledge that you have read the CDC Covid-19 Vaccine Information, which can be found via the link provided here: <a href="https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html">https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html</a>

You also certify that you understand that it is a crime under Connecticut State law to provide false information in response to the provisions of this Executive Order, punishable pursuant to Section 53a-157b of the Connecticut General Statutes by a fine of not more than \$2,000 or imprisonment of not more than one year.

Printed/Typed name:	
Signature	Date

#### Appendix D

#### Temporary Waiver from Weekly COVID-19 Testing on the Basis of Prior COVID-19 Infection

Pursuant to Executive Order No. 13G, Covered State Agencies, School Boards, or Child Care Facilities may allow individuals who are not fully vaccinated to continue to access on-site facilities only if the individual:

- is able to perform their essential job functions with a reasonable accommodation that is not an undue burden on the facility,
- 2. does not pose a direct threat to the health or welfare of others, and
- 3. submits adequate proof of a negative test for SARS-CoV-2 on a weekly basis

CDC recommends that individuals who have **had documented COVID-19 within the prior 90 days** should not be included in screening testing programs for asymptomatic people. This is because some components of viral RNA may remain present in a COVID-19 recovered person's body for up to 90 days, and as a result cause a person to test positive for SARS-CoV-2 even when they are not actively infected (i.e., false positives). Individuals who are experiencing symptoms of COVID-19 who have been infected in the prior 90 days should consult with their healthcare provider regarding the utility of SARS-CoV-2 testing.

If you are a state employee or other covered worker subject to the provisions of Executive Order No. 13G, you may request a temporary waiver from the weekly SARS-CoV-2 testing portion of the Executive Order requirements for the 90 days after your COVID-19 diagnosis. To request this waiver, individuals must have their healthcare provider complete the information below and both you and your healthcare provider must attest to the accuracy of the information provided. Once the form is completed, please submit it to the individual designated by the facility to receive this request.

#### **EMPLOYEE REQUESTING EXEMPTION:**

Name:	Date of Birth:	
Job Title:	Employee Number:	
Agency/Department:		
Manager/Supervisor:		
Email:	Cell Phone;	
Home Phone:	Work Phone:	

Form 2
HEALTHCARE PROVIDER CERTIFICATION
Patient Name:
Dear Healthcare Provider:
The above-named individual has requested to be temporarily excused from SARS-CoV-2 testing, as required by their employer under the Governor's Executive Order No. 13G, on the basis of having had COVID-19 within the prior 90 days. This request for a temporary waiver will be evaluated based on the information you provide.
Please complete this form if the person listed above seeking a temporary waiver from SARS-CoV-2 testing is your patient and you can positively attest that this patient had COVID-19 at some point in the prior 90 days. More information on recommendations for SARS-CoV-2 testing, including under what conditions testing is or is not recommended, can be found on the CDC website: <a href="https://www.cdc.gov/coronavirus/2019-ncov/hcp/testing-overview.html">https://www.cdc.gov/coronavirus/2019-ncov/hcp/testing-overview.html</a> .
Directions:
Part 1. Please complete the Provider Information requested.
Part 2. Please mark the applicable basis for your recommendation for a temporary waiver for this patient, and the date of diagnosis and applicable date of expiration of the waiver.
Part 3. Read, sign, and date the Statement of Clinical Opinion.
Part 1. Provider Information:
Physician (MD or DO)/Physician Assistant/Nurse Practitioner (APRN) Name (print):
Name and Address of Practice:
Contact Phone Number: Email:

#### Part 2. Basis of Verification of Patient's Current or Prior COVID-19 Status

State License Number: \_\_\_\_\_

In this section, indicate the basis on which you can affirmatively verify that the individual requesting this temporary waiver has had an active SARS-CoV-2 infection within the prior 90 days.

### Form 2 (continued)

Please check off any of the following that apply:	
☐ I have verified that this individual had a positive test for SARS reported by, a state licensed clinical laboratory, pharmacy-based healthcare provider facility within the prior 90 days	
☐ I had diagnosed this individual with COVID-19 within the prior presentation and history of close contact with another COVID-19	
Patient Name:	
☐ I had diagnosed this individual with COVID-19 within the prior (must specify below):	or 90 days on some other clinical basis
Date of COVID-19 diagnosis:	-
Date of Waiver Expiration:	(90 days after date listed above)
Submit your information via email to: have filed for a medical or religious exemption, you are not constofficially approved upon review. Please be reminded that you mu	idered compliant until that exception is
Part 3: Statement of Clinical Opinion	
Your signature below indicates agreement with the following	statement:
PROVIDER CERTIFICATION: In accord with the legal requirer that the above-named individual should be granted a temporary won their having had COVID-19 within the prior 90 days. I unders State law to provide false information in response to the provision pursuant to Section 53a-157b of the Connecticut General Statutes imprisonment of not more than one year.	waiver from SARS-CoV-2 testing based stand that it is a crime under Connecticutors of this Executive Order, punishable
Signature:	Date:

#### Appendix E

## Declaration Attesting to the Authenticity of COVID-19 Test Results Submitted by Employees

#### **COVID-19 Test Results Report Declaration**

Pursuant to Executive Order No. 13G, State employees and Covered Workers (as defined in 13G(1)(b), (c), and (f)) who are not fully vaccinated (as defined in 13G(1)(a)) by September 27, 2021, and who cannot provide documented proof of COVID-19 infection in the prior 90 days, are required to submit "adequate proof of the results" of COVID-19 testing (13G(3)(a)(ii) and (b)(ii)) to their Covered State Agency, Board, or Child Care Facility at least weekly (i.e., at least once every 7 days). Individuals submitting a copy of a test result report must also include a declaration attesting to the authenticity of that documentation.

If you are submitting a test result report via email or fax copy, please complete this declaration form and submit it at the same time and in the same manner as you are submitting the test result.

Job Title:	Employee Number:
Agency/Department:	
	Cell Phone:
Home Phone:	Work Phone:
Test Date:	
If you do not have access to a si	nartphone or computer, you can submit your information via email at m or fax to 860-678-5207 or 860-678-5229. Please be sure to include a
Your signature below indicate	s agreement with the following statement:
above and complies with all of a Implementation Guidance for E results report is true, to the best a covered state agency, the State	ched SARS-CoV-2 test results report was collected on the Test Date listed he conditions required in Section III (Reporting Requirements) of the xecutive Order No. 13G. I attest that the information included in the test of my knowledge. I understand that the submission of fulse information to e of Connecticut or its agents or representatives is punishable pursuant to ticut General Statutes by a fine of not more than \$2,000 or imprisonment
Employee Signature	Date;

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#### NOTICE

# Department of Public Health and Department of Education Temporary Deadline in Flexibility (9/22/21)

The Connecticut State Departments of Education and Public Health have learned that some school districts are concerned about their ability to gather declarations of authenticity of vaccination records from covered workers by the September 27 deadline set forth in the recent Implementation Guidance for Executive Order 13G. (https://portal.ct.gov/-/media/DAS/Statewide-HR/Vaccine-App-Docs-Forms/IMPLEMENTATION-GUIDANCE-FOR-EXECUTIVE-ORDER-13G\_Revised\_09162021.pdf.) Some school districts have also expressed concern that covered workers may be unable to submit initial negative COVID-19 testing results by the September 27 deadline.

The Departments reiterate that vaccinated covered workers must provide vaccination records in the manner stated in Executive Order No. 13G and the Guidance. Declarations of authenticity must also be provided. However, if covered workers have otherwise submitted their vaccination records, school Boards and contractors may allow such covered workers to provide their declarations of authenticity by October 12, 2021, and to report to work until such declarations are provided. Covered workers should nevertheless be encouraged to submit their declarations of authenticity as soon as possible.

Similarly, current covered workers who are not fully vaccinated must submit to weekly testing as set forth in the Executive Order and Guidance. While covered workers who are not fully vaccinated must take an initial test by end of day on Sunday, September 26, they may submit the results of the test any time between September 24 through October 1 for the week of September 27, and Boards and contractors may allow such covered workers to report to work during the week of September 27. For all weeks thereafter, only test results submitted to a Board or contractor within 72 hours of the test administration date will be deemed compliant with the testing requirement.

We hope this information is helpful in the implementation of Executive Order 13G.

#### Form 3

Contractor's Declaration Attesting to Compliance with Executive Order No. 13G

Contractor/Vendor Name	
Contract Address	
PeopleSoft ID (for state contractors)	or other
information*	
	ormation directed by the covered state agency, Board, or childcare
facility.	
As of this date, provide the number of contrac	et workers subject to Executive Order No. 13G who:
a. Total number of contract workers as	defined in Executive Order No. 13G provided under your contract
b. Are fully vaccinated against COVID- dose vaccine or the second dose of a	-19 (at least 14 days have elapsed since a person has received a single-two-dose COVID-19 vaccine)
	e results of COVID-19 testing because they are not fully vaccinated
(received first dose and have eith two-dose series vaccination, such as Johnson & Johnson vacc 2. Of those required to submit and exemption to vaccination based advanced practice registered nur detrimental to the person's health 3. Of those required to submit and exemption to vaccination on the	provide the results of COVID-19 testing, have been granted an basis of a sincerely held religious or spiritual beliefCOVID-19 testing because they have provided documented proof of
had a documented case of COVID-19 in the particle of the properties of the particle of the properties of the particle of the p	icated in Section (a), except those who are fully vaccinated (a) or have hast 90 days, will (1) have had a negative test for COVID-19 in the 7 related to this contract that is subject to Executive Order No. 13G. (2) the duration of this contract, and (3) not be allowed to access any work G if they either receive a positive test or fail to be tested at least once
that the information included in this report is t crime under Connecticut law to provide false i	the Contractor to provide the information contained in this report and true and accurate, to the best of my knowledge. I understand that it is a information in response to the provisions of this Executive Order, no Connecticut General Statutes by a fine of not more than \$2,000 or
ure	Date
rized Person Submitting Report:	

Phone:

Email Address: