GROTON BOARD OF EDUCATION SPECIAL MEETING MINUTES JANUARY 21, 2020 @ 6:00 P.M. SENIOR CENTER, MAIN ROOM

Members Present: Chairman Kim Shepardson Watson, Vice Chairman Andrea Ackerman,

Jane Giulini, Gretchen Newsome, Elizabeth Porter, Rosemary Robertson,

Rita Volkmann, Lee White

Members Absent: Jay Weitlauf

Also Present: Michael Graner, Susan Austin, Sam Kilpatrick, Ken Knight, Denise Doolittle,

Nadine Macklin, Kerry Carter

Chairman Watson called the Public Hearing meeting on the superintendent's proposed 2020-2021 budget to order at 6:05 p.m.

Mrs. Watson gave an overview of the work done by the Board of Education and the Administration on the budget thus far. Mrs. Watson noted that the Board has worked with the GEA to have an Early Retirement Incentive that would generate cost savings and minimize layoffs due to the middle school consolidation.

Dr. Graner gave a PowerPoint presentation of the proposed 2020-2021 budget. [ATTACHMENTS #1, 2]

- 1. Mr. Jeff Bresnhan, 410 Brook Street, addressed the athletic fields in Town and the need for a full time Athletic Director,
 - a. He asked how do we continue what we are offering in regards to the use of the fields.
 - b. He asked that the Board look at another use for the \$200,000 slated for re-sodding the Football field at FHS.
 - c. He addressed the need for a full-time Athletic Director.
- 2. Mrs. Portia Bordelon, 159 Shennecossett Parkway, addressed the following:
 - a. Sports fields; she stated that we are behind the curve regarding fields;
 - b. Bathrooms;
 - c. Bleachers;
 - d. ROTC Program;
 - e. Title I funding:
 - f. Remedial and Intervention:
 - g. Access to advance classes;
 - h. Closing the achievement gap;
 - i. More tutors.

- 3. Mr. Larry Grundy, 64 Kings Highway, noted that he is on the Band Boosters and stated that the Band does not have access to the Football field. He noted the need for lights on the Football field for the Band to practice; the need for the field to be better maintained; the field is outdated; and that Band Competitions prefer to be on synthetic turfed fields.
- 4. Mrs. Watson shared an e-mail from Joanna Priest who commented on the needs of a teacher. [ATTACHMENT #3]

Mrs. Watson adjourned the Public Hearing at 6:55 p.m.

Attachment #1

Groton Public Schools

Property 15/20 508 PM				Groton Put					
Py19		ACCUSED TO THE RESIDENCE OF THE PARTY OF THE	FY21	Proposed Budget	vs. FY20 Budge	VEstimate and F	Y19 Actual		
Account Object #6 2019-2019 2019-2020 2019-2020 2020-2020 (0serosse) Y.		1/3/20 5:08 PM							
Account				97 10 50	and the fact	NR 9801 - 25 - 55	FY21		
Administrators									
Administrators		Account	Object #8	2018-2019	2019-2020	2019-2020	2020-2021	(Decrease)	%
Administrators									
Treatment	- !								
3. Non-Certificed Ariess 10-111-11-12-12-13-13-13 3. Non-Certificed Ariess 10-12-13 8-10-16-68 8-12-20-15 8-12-21-13-13-14-14 8-10-16-68 8-12-20-15 8-12-21-13-13-14-14 8-10-14-14-13-13-14-14-14 8-10-14-14-14-14-14-14-14-14-14-14-14-14-14-	1			l ' '					
Substituto Teachers	2		101-104,109,123-127			W .			
Control 113-1111 133-134 144 33,827.85 3,801.389 1,906.420 1,876.870 40,731 2,23% 7 2,23% 7 2,23% 145.810 5,1970 5,49% 7 2,23% 7 2,2	3	Non-Certifled Aides	110,111,119,129,130,131	3,259,077	3,453,175				
Compuse Services 17,148,128,137,128,147,148 3,392,758 3,501,382 3,406,603 3,569,614 52,459 1874 52,459 1875 5,549 1875 5,549 1875 5,549 1875 1,549 1875 1,549 1875 1,549 1875 1,549 1875 1,549 1,5	4	Substitute Teachers	120,121	891,666	952,083		979,580		- 1
Campus Security/Supervision 128 147,127 94,860 126,783 146,810 51,970 54,974 70,974	5	Clerical	112-114,132-134,144	1,844,243	1,836,139				
Part Processor	8	Custodial/Maintenance/Techs	117,118,129,137,138,147,148						
Banefits	7	The second secon							
9 Health Insurance 9.287,883 8,127,749 8,492,685 324,737 4 0% 1 Workers Comp & Town Pension 211.23 969,529 93,457 345,677 955,767 955,764 12,227 22.217 305,868 1,409,823 1,431,951 1,434,971 25,460 1,8% 12 Other Benefits 2005 11,916,022 10,734,228 10,781,855 11,132,497 398,157 22,157 10,4% Purchased Services 2010 11,916,022 10,734,228 10,781,855 11,132,497 398,269 3,7% Purchased Services 321.204 145,378 161,797 167,878 155,921 (7,259) (4,5%) 398,269 3,7% Purchased Services 331 223,002 197,726 161,079 161,000 255,660 57,932 29,3% Purchased Services 332 604,759 60,221 655,40 665,577 615,797 600,634 (15,163) (2,5%) 16,2300 103,41 16,179 161,797 615,	8	Total Salaries	100s	47,692,998	49,071,418	49,250,954	49,499,002	427,584	0.9%
9 Health Insurance 9.287,883 8,127,749 8,492,685 324,737 4 0% 1 Workers Comp & Town Pension 211.23 969,529 93,457 345,677 955,767 955,764 12,227 22.217 305,868 1,409,823 1,431,951 1,434,971 25,460 1,8% 12 Other Benefits 2005 11,916,022 10,734,228 10,781,855 11,132,497 398,157 22,157 10,4% Purchased Services 2010 11,916,022 10,734,228 10,781,855 11,132,497 398,269 3,7% Purchased Services 321.204 145,378 161,797 167,878 155,921 (7,259) (4,5%) 398,269 3,7% Purchased Services 331 223,002 197,726 161,079 161,000 255,660 57,932 29,3% Purchased Services 332 604,759 60,221 655,40 665,577 615,797 600,634 (15,163) (2,5%) 16,2300 103,41 16,179 161,797 615,		-							
10 Morkers Comp & Town Pension 21:211 969,529 934,557 934,557 934,557 21:227 23:75 13:50:86 35:00:10 14:00:10 15:00:86 32:227 306,569 22:200 20:00:00 289,157 27:157 10:4% 17:00:89									
11 Social Security & Medicare	9		201-202						
12 Other Penellitis	10	Workers Comp & Town Pension	211,213	969,529					
Purchased Services 321-324 14,516,022 10,734,226 10,751,636 11,132,497 399,266 3.77½	11		212,214						
Purchased Services 14 instructional Services 321-324 145,378 161,179 167,881 153,921 (7,256) (4,5%) 15 Pridessional Services 331 223,402 197,726 181,008 225,5860 325,5860 (2,5%) (2,5%		HELPONIS DEPOSITORS.							
14	13	Total Benefits	200s	11,918,022	10,734,228	10,751,636	11,132,497	398,269	3.7%
14					-	1			
18 Professional Services 331 223,402 197,726 161,009 255,660 57,934 28,374 16 Other Professional Services 332 573,461 615,797 615,0797 600,634 (15,183) (2,5%) 17 07 & PESPIVICES 333 604,759 603,231 635,340 665,591 62,360 10.3% 18 Legal Services 334 69,550 85,000 85,000 70,000 (15,000) (17,6%) 18 Légal Services 348 69,550 85,000 85,000 70,000 (15,000) (17,6%) 18 Légal Services 44,1342 67,094 73,305 76,899 72,000 (7,035) (9,2%) 19 Legal Services 349 109,103 125,453 115,577 139,235 13,782 11.0% 17 Legal Property Services 300s 1,792,848 1,897,891 1,877,502 1,857,041 89,350 4.8% 170,100 1									
18 Other Professional Services 332 573,481 615,797 615,797 600,834 (15,163) (2,5%) 17 OT & PT Services 333 604,759 603,231 635,340 685,591 62,360 (10,3%) 10,3% 10							·		
17 OT & PT Services 334 604,759 803,231 635,340 665,561 22,360 10.3% 18 Legal Services 334 69,550 85,050 70,000 (15,000) (17,600) 17,705) 19,241 10,2	15		331						
18 Legal Services 334 69,850 85,000 70,000 (15,000) (17,6%) (19,2%) 19 Althisic Officials & Other Athletic Serv 341-342 87,984 79,985 77,905 77,005 (7,305) (9,2%) (9,2%) 19 Althisic Officials & Other Athletic Services 343 109,103 125,453 115,577 139,235 13,782 11,0% (13,782)			332						
19 Almistic Officials & Other Athleits Serv 20 Computer Network Services 343 109,103 125,453 115,577 139,235 13,762 11,762 115,577 139,235 13,762 11,762 11,877,502 1	17	OT & PT Services	333				1		
20 Computer Network Services 349 109,103 125,453 115,577 139,235 13,782 11,0% 21 Total Purchased Services 300a 1,782,848 1,887,681 1,877,502 1,887,041 89,350 4,8% 22 Water & Sewer 410 & 411 102,212 98,326 98,326 98,801 1,475 1,5% 23 Tresh & Snow Romoval 421 & 422 134,985 176,000 176,000 158,800 (19,400) (11,0%) 24 Repair/Meintenance Services 430-433,490,491,499 573,540 467,150 488,857 489,770 16,620 3,8% 25 Rental 441 83,222 92,338 103,164 124,442 32,204 34,9% 26 Total Property Services 400s 893,980 833,714 866,147 884,613 30,899 3,7% 27 Transportation, Insurance, Communications, Tuition 7 Transportation, Student Activities 597-586 129,151 176,080 184,449 170,355 (5,701) (3,2%) 29 Transportation Student Activities 597-586 129,151 176,080 184,449 170,355 (5,701) (3,2%) 30 Insurance 522,335 282,757 293,913 289,770 300,400 8,467 2,9% 31 Communications 530-552 132,681 129,487 129,555 124,735 (5,112) (3,9%) 32 Tuillion: Special Education 581-563,688 4,218,435 4,550,000 4,346,748 4,481,290 (56,710) (1,5%) 32 Tuillion: Special Education 581-563,688 4,218,435 4,550,000 4,326,748 4,481,290 (56,710) (1,5%) 33 Tuillion: Clither 584-587 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9,6% 34 Total Transp, Ins., Comm, Tuillion 500a 10,711,583 11,374,175 11,298,605 11,538,316 164,440 1,479, 223 129,223 9,6% 35 Instructional Supplies 610-612 570,403 611,609 610,609 612,609 611,609 6		=	334						· 1
Total Purchased Services 300s	19	Athletic Officials & Other Athletic Serv	341-342						
Property Services 22 Waler & Sewer		personal designation of the second se	343		125,453				
22 Water & Sewer	21	Total Purchased Services	300a	1,792,848	1,867,691	1,877,502	1,957,041	89,350	4.8%
22 Water & Sewer									
Tresh & Snow Romoval 421 & 422 134,985 176,000 176,000 158,800 (19,400) (11,0%) 48 Repair/Maintenance Services 430-435,490,491,499 673,640 467,150 488,857 483,770 16,520 3.6% 34,9%									4 50/
24 Repair/Meintenance Services 430-435,490,491,499 573,540 467,150 488,657 483,770 16,520 3.6% 25 Rental 441 83,222 92,238 103,164 124,442 32,204 34,9% 26 Total Property Services 400s 893,960 833,714 866,147 864,613 30,899 3.7% Transportation, insurance, Communications, Tuition 27 Transportation: Student Activities 567-586 129,151 176,060 184,449 170,359 (5,701) (3,2%) 28 Transportation: Staff 560-584 83,172 107,020 109,077 124,391 17,371 16,2% 30 Insurance 522,525 282,757 293,913 289,770 302,400 8,487 2.94% 31 Communications 530-552 132,661 129,847 129,955 124,735 (5,112) (3,9%) 32 Tuition: Other 564-567 1,228,101 1,350,000 4,326,748 4,481,290 (69,710) (1,5%) 31 Instructional Supplies 610-612 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>									
Transportation, Insurance, Communications, Tuition South State Sou			421 5 422						
Total Property Services									
Transportation, insurance, Communications, Tuiltion 27 Transportation: Schools 510-513 4,637,286 4,767,335 4,764,560 4,855,917 88,582 1.9% 28 Transportation: Student Activities 597-596 129,151 176,060 184,449 170,359 (5,701) (3,2%) 29 Transportation: Staff 580-584 83,172 107,020 109,077 124,391 17,371 16,2% 30 Insurance 522,325 282,757 293,913 289,770 302,400 4,467 4,475 (5,112) (3,9%) 32 Tuition: Special Education 561-563,588 4,218,435 4,550,000 4,326,748 4,481,290 (68,710) (1,5%) 37 Tuition: Other 564-567 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9,6% 4,041,147 1,479,223 1,479,22									
27 Transportation: Schools \$10.513 4,637,286 4,767,335 4,764,560 4,855,917 86,582 1.9% 28 Transportation: Student Activities \$57.596 129,151 176,080 184,449 170,359 (5,701) (3.2%) 29 Transportation: Staff \$80.584 83,172 107,020 109,077 124,391 17,371 16.2% 31 Communications \$50.592 132,681 129,847 129,955 124,735 (5,112) (3.9%) 32 Tultion: Other \$61.563,588 4,218,435 4,550,000 4,326,748 4,481.290 (66,710) (1.5%) 33 Tultion: Other \$54.567 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9.6% 34 Total Transp, Ins, Comm, Tultion \$500s 10,711,583 11,374,175 11,298,605 11,538,316 164,140 1,4% Supplies 35 Instructional Supplies 601-699,613-619,622,623,628 495,493 \$655,721 428,858 \$90,307 24,586 4 3% 36 Computer Supplies	26	Total Property Services	400s	893,960	833,714	866,147	864,613	30,899	3.7%
27 Transportation: Schools \$10.513 4,637,286 4,767,335 4,764,560 4,855,917 86,582 1.9% 28 Transportation: Student Activities \$57.596 129,151 176,080 184,449 170,359 (5,701) (3.2%) 29 Transportation: Staff \$80.584 83,172 107,020 109,077 124,391 17,371 16.2% 31 Communications \$50.592 132,681 129,847 129,955 124,735 (5,112) (3.9%) 32 Tultion: Other \$61.563,588 4,218,435 4,550,000 4,326,748 4,481.290 (66,710) (1.5%) 33 Tultion: Other \$54.567 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9.6% 34 Total Transp, Ins, Comm, Tultion \$500s 10,711,583 11,374,175 11,298,605 11,538,316 164,140 1,4% Supplies 35 Instructional Supplies 601-699,613-619,622,623,628 495,493 \$655,721 428,858 \$90,307 24,586 4 3% 36 Computer Supplies		Transportation Incurence Con	amunications Tuition		ĺ ĺ			(1	
28 Transportation: Student Activities 587-586 129,151 176,060 184,449 170,359 (5,701) (3.2%) 27 Transportation: Staff 580-584 83,172 107,020 109,077 124,391 17,371 16.2% 30 Insurance 522,525 282,757 293,913 289,770 302,400 8,487 2.9% 31 Communications 530-552 132,681 129,847 129,955 124,735 (5,112) (3.9%) 32 Tuition: Special Education 581-583,588 4,218,435 4,550,000 4,326,748 4,481,290 (69,710) (1.5%) 37 Tuition: Other 584-567 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9,6% 4 101,771,583 11,374,175 11,298,605 11,538,315 164,140 1,4%		The second secon		4 007 000	4 767 335	4 704 580	4 055 017	00 502	1 00%
29 Transportation: Staff									
30 Insurance		,						, , ,	
31 Communications 530-552 132,681 129,847 129,955 124,735 (5,112) (3.9%)		•							1.1
32 Tultion: Special Education 561-563,568 4,218,435 4,550,000 4,326,748 4,481,290 (68,710) (1.5%) 33 Tuition: Other 564-567 1,228,101 1,350,000 1,494,047 1,479,223 129,223 9,6% 34 Total Transp, Ins, Comm, Tuition 500s 10,711,583 11,374,175 11,298,605 11,538,316 164,140 1.4% Supplies 35 Instructional Supplies 610-612 570,403 611,609 607,047 642,796 31,187 51% 36 Computer Supplies 834,656 302,645 308,068 308,068 312,470 4,402 1,4% 37 Textbooks & Library Books 640-842,645,647 103,046 166,330 165,880 121,597 (46,733) (27,8%) 40 Facility/Maintenance Supplies 650,852-85, 857 & 859 392,041 364,974 317,104 370,220 5,246 1.4% 40 Other Supplies (staff dev , etc.) 821,824-827,880 49,067 63,955									
Total Transp, Ins, Comm, Tultion South State South S									11
Supplies		•							1 2 1
Supplies Supplies Supplies Substitution									
35 Instructional Supplies 601-809.613.619.622,623,628 495,493 565,721 426,858 590,307 24,586 4 3% 36 Computer Supplies 810-612 570,403 611,609 607,047 642,796 31,187 5.1% 37 Electricity & Heating 631-633 1,361,264 1,329,186 1,317,568 1,344,801 15,615 1.2% 38 Transportation Supplies 634 & 656 302,645 308,068 308,068 312,470 4,402 1.4% 39 Textbooks & Library Books 640-642,645,647 103,046 166,330 165,880 121,597 (46,733) (27.8%) 40 Facility/Maintenance Supplies 650,652-655,857 & 859 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev , etc.) 621,624-627,890 49,067 63,955 72,268 70,762 6,807 10.6% 42 Total Supplies 6008 3,273,959 3,411,843 3,216,793 3,452,953 41,110 1.2% 44 Non-Instructional Equipment 730 & 735 54,228	34	Total Transp, ins, Comm, Tuition	5008	10,711,363	11,374,175	11,290,000	11,336,310	164,140	1,478
35 Instructional Supplies 601-809.613.619.622,623,628 495,493 565,721 426,858 590,307 24,586 4 3% 36 Computer Supplies 810-612 570,403 611,609 607,047 642,796 31,187 5.1% 37 Electricity & Heating 631-633 1,361,264 1,329,186 1,317,568 1,344,801 15,615 1.2% 38 Transportation Supplies 634 & 656 302,645 308,068 308,068 312,470 4,402 1.4% 39 Textbooks & Library Books 640-642,645,647 103,046 166,330 165,880 121,597 (46,733) (27.8%) 40 Facility/Maintenance Supplies 650,652-655,857 & 859 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev , etc.) 621,624-627,890 49,067 63,955 72,268 70,762 6,807 10.6% 42 Total Supplies 6008 3,273,959 3,411,843 3,216,793 3,452,953 41,110 1.2% 44 Non-Instructional Equipment 730 & 735 54,228		Sundice	6						
36 Computer Supplies 810-612 570,403 611,609 607,047 642,796 31,187 5.1% 37 Electricity & Heating 631-633 1,361,264 1,329,186 1,317,568 1,344,801 15,615 1.2% 38 Transportation Supplies 634 & 656 302,645 308,068 308,068 312,470 4,402 1.4% 39 Textbooks & Library Books 640-642,645,647 103,046 168,330 165,880 121,597 (46,733) (27,8%) 40 Facility/Maintenance Supplies 650,652-855, 657 & 659 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev , etc.) 621,624-627,880 49,067 63,955 72,268 70,762 6,807 10,6% 42 Total Supplies 6008 3,273,859 3,411,843 3,216,783 3,452,953 41,110 1.2% 44 Non-Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 45 Total Equipment 700s 106,189 62,425			004 000 040 040 000 000	405 403	ECE 704	420.050	500 307	24 506	A 20/-
37 Electricity & Heating 631-633 1,361,264 1,329,186 1,317,568 1,344,801 15,615 1 2% 38 Transportation Supplies 634 & 656 302,645 308,068 308,068 312,470 4,402 1 4% 39 Textbooks & Library Books 640-642,645,647 103,046 168,330 165,880 121,597 (46,733) (27,8%) 40 Facility/Maintenance Supplies 650,652-655, 657 & 659 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev , etc.) 621,624-627,890 49,067 63,955 72,268 70,762 6,807 10,6% 42 Total Supplies 6008 3,273,959 3,411,843 3,216,793 3,452,953 41,110 1.2% Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% Non-Instructional Equipm 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 48 Total Equipment 7009 106,189 62,425 51,801 181,816 119,391 191.3% 48 Total Dues & Fees 800s 57,904 82,596 83,929 84,391 1,796 2.2%		**							
38 Transportation Supplies 634 & 656 302,645 308,068 308,068 312,470 4,402 1 4% 39 Textbooks & Library Books 640-642,645,647 103,046 168,930 165,880 121,597 (46,733) (27.8%) 40 Facility/Maintenance Supplies 650,652-655, 657 & 659 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev , etc.) 621,624-627,890 49,067 63,955 72,268 70,762 6,807 10.6% 42 Total Supplies 6008 3,273,859 3,411,843 3,216,793 3,452,953 41,110 1.2% Equipment T30 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 44 Non-Instructional Equipment 730 & 735 50,962 30,250 5,491 117,312 87,062 ** 45 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191,3% 46 Total Dues & Fees 800s 57,904 82,596 83,929 84,391 1,795 2.2%									
39 Textbooks & Library Books 640-642,645,647 103,046 168,330 165,880 121,597 (46,733) (27.8%) 40 Facility/Maintenance Supplies 650,652-655,657 & 659 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (stelf dev , etc.) 621,624-827,890 49,067 63,955 72,268 70,762 6,807 10.6% 42 Total Supplies 6008 3,273,859 3,411,843 3,216,793 3,452,953 41,110 1.2% Equipment 43 Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 44 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%		, ,							
40 Facility/Maintenance Supplies 650,652-655, 657 & 659 392,041 364,974 317,104 370,220 5,246 1.4% 41 Other Supplies (staff dev_etc.) 621 624-627, 860 49,067 63,955 72,268 70,762 6.807 10.6% 42 Total Supplies 6008 3,273,859 3,411,843 3,216,783 3,452,953 41,110 1.2% Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 40,000 100,000									
41 Other Supplies (staff dev , etc.) 821 624-627, 880 49,067 63,955 72,268 70,762 6,807 10.6% 42 Total Supplies 6008 3,273,859 3,411,843 3,216,793 3,452,953 41,110 1.2% Equipment 43 Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 44 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 7009 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 8008 57,904 82,596 83,928 84,391 1,795 2.2%		•							. 1
Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 43 Instructional Equipment 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%									NO
Equipment 43 Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 44 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%							-		
43 Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 40 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 7009 105,189 82,425 51,801 181,816 119,391 191.3% 40 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%	42	Loral Supplies	DUUB	3,2/3,809	3,477,843	3,210,783	3,402,803	41,110	1.470
43 Instructional Equipment 730 & 735 54,228 32,175 46,310 64,504 32,329 100.5% 40 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 45 Total Equipment 7009 105,189 82,425 51,801 181,816 119,391 191.3% 40 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%		Equipment	V						
44 Non-Instructional Equip 731 & 738 50,962 30,250 5,491 117,312 87,062 *** 46 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 800s 57,904 82,596 83,928 84,391 1,795 2.2%	40		700 + 700	E4 000	20 475	46 340	84 504	32 220	100 5%
46 Total Equipment 700s 105,189 82,425 51,801 181,816 119,391 191.3% 46 Total Dues & Fees 800s 57,904 82,596 83,929 84,391 1.795 2.2%									100.070
46 Total Dues & Fees 800s 57,904 82,596 83,929 84,391 1,795 2.2%									191.3%
	7.5	transmitter of the free state \$ 0	ALCO MANY	100,100		0.1231	,,=.10		
47 Grand Total 76,446,462 77,438,090 77,397,367 78,710,628 1,272,538 1.64%	46	Total Dues & Fees	800s	57,904	82,596	83,929	84,391	1,795	2.2%
	47	Grand Total		76,446,462	77,438,090	77,397,367	78,710,628	1,272,538	1.64%

Superintendent's Proposed 2020-2021 Budget **Groton Public Schools**

Board of Education

Kim Shepardson Watson, Chairperson Andrea Ackerman, Vice Chairperson Jane Giulini

Gretchen Newsome Liz Porter Rosemary Robertson Rita Volkmann

Jay Weitlauf Lee White



Program Elements

- Maintain effective class size
- Modest increase to school site budgets
- **Enhance Literacy Program**
- Sustain Readers/Writers Workshops
- Classroom Libraries K-12
- Maintain math workshops to increase rigor and relevance
- School Resource Officers @ FHS & GMS Town/BoE Funded
- Upgrading of aging classroom technology & district infrastructure
- Retain all curricular & extracurricular programs
- Expand online learning program as well as tutoring for enrichment and remedial support





Program Elements (cont'd)

- Support for elementary magnet schools
- Continue high school 1 to 1 computer program
- Maintain Vocational Program for 18-21 year olds
- Implement Next Generation Science Standards Curriculum
- Continue elementary & middle school after school enrichment programs
- Maintain high quality child care program before/after school





Proposed Budget

		Proposed		
	FY20	FY21	Increase	
	Budget	Budget	(Decrease)	%
Salaries	49,071,418	49,499,002	427,584	0.9%
Benefits	10,734,228	11,132,497	398,269	3.7%
Purchased Services	1,867,691	1,957,041	89,350	4.8%
Property Services	833,714	864,613	30,899	3.7%
Trans, Ins, Comm. Tuition	11,374,175	11,538,315	164,140	1.4%
Supplies	3,411,843	3,452,953	41,110	1.2%
Equipment	62,425	181,816	119,391	191.3%
Dues & Fees	82,596	84,391	1,795	2.2%
Total	77,438,090	78,710,628	1,272,538	1.6%

SALARIES

	Account	Object #s	FY19 Actual 2018-2019	FY20 Budget 2019-2020	FY20 Estimated 2019-2020	FY21 Budget 2020-2021	Increase/ (Decrease)	%
+	Administrators	105,106,107,108		4,285,962	4,347,441	4,391,304	105,342	2.5%
2	Teachers	101-104,109,123- 127	33,947,522	33,947,522 34,948,037 34,971,724 34,962,566	34,971,724	34,962,566	14,529	0.0%
m	Non-Certified Aides	110,111,119,129, 130,131	3,259,077	3,453,175	3,485,733	3,578,231	125,056	3.6%
4	Substitute Teachers	120,121	891,666	952,083	952,271	979,580	27,497	2.9%
2	5 Clerical	112-114,132- 134,144	1,844,243	1,836,139	1,906,420	1,876,870	40,731	2.2%
9	Custodial/Maintenance/ 117,118,129,137, Techs 138,147,148	117,118,129,137, 138,147,148	3,352,756	3,501,382	3,460,603	3,563,841	62,459	1.8%
7	Campus Security/Supervision	128	147,127	94,640	126,763	146,610	51,970	54.9%
∞	8 Total Salaries	100s	47,692,996	47,692,996 49,071,418 49,250,954 49,499,002	49,250,954	49,499,002	427,584	0.9%

BENEFITS

			FY19	FY20	FY20	FY21		
	Account	Object #s	Actual 2018-2019	Actual Budget Estimated Budget Increase/ 2018-2019 2019-2020 2019-2020 2020-2021 (Decrease)	Estimated 2019-2020	Budget 2020-2021	Increase/ (Decrease)	%
6	9 Health Insurance	201-202	9,287,983	8,127,848		8,177,719 8,452,585	324,737	4.0%
10	Workers Comp & Town Pension	211,213	969,529	934,557	934,557	955,784	21,227	2.3%
11	Social Security & Medicare	212,214	1,353,821	1,353,821 1,409,823 1,431,351 1,434,971	1,431,351	1,434,971	25,148	1.8%
12	12 Other Benefits	222-227	306,689	262,000	208,009	289,157	_	27,157 10.4%
13	13 Total Benefits	200s	11,918,022	11,918,022 10,734,228 10,751,636 11,132,497	10,751,636	11,132,497	398,269	3.7%

PURCHASED SERVICES

			FY19	FY20	FY20	FY21		
	Account	Object #s	Actual 2018-2019		Budget Estimated 2019-2020 2019-2020	Budget 2020-2021	Increase/ (Decrease)	%
14	14 Instructional Services	321-324	145,378	161,179	167,881	153,921	(7,258)	(4.5%)
15	15 Professional Services	331	223,402	197,726	181,008	255,660	57,934	29.3%
16	Other Professional Services	332	573,461	615,797	615,797	600,634	(15,163)	(2.5%)
17	17 OT & PT Services	333	604,759	603,231	635,340	665,591	62,360	10.3%
18	18 Legal Services	334	69,650	85,000	85,000	70,000	(15,000)	(15,000) (17.6%)
19	Athletic Officials & Other Athletic Serv	341-342	67,094	79,305	76,899	72,000	(7,305)	(9.5%)
20	20 Services	343	109,103	125,453	115,577	139,235	13,782	11.0%
21	21 Total Purchased Services	300s	1,792,848	1,867,691	1,877,502	1,957,041	89,350	4.8%

PROPERTY SERVICES

	Account	Object #s	FY19 Actual 2018-2019	FY20 Budget 2019-2020	FY19 FY20 FY20 FY21 Actual Budget Estimated Budget 2018-2019 2019-2020 2020-2021	FY21 Budget 2020-2021	Increase/ (Decrease)	%
72	22 Water & Sewer	410 & 411	102,212	98,326	98,326	99,801	1,475	1.5%
23	23 Trash & Snow Removal	421 & 422	134,985	176,000	176,000	156,600	(19,400) (11.0%)	(11.0%)
24	Repair/Maintenance Services	435,490,491,499	573,540	467,150	488,657	483,770	16,620	3.6%
25	25 Rental	441	83,222	92,238	103,164	124,442	32,204	34.9%
26	26 Total Property Services	400s	893,960	833,714	866,147	864,613	30,899	3.7%

TRANSPORTATION, INSURANCE, COMMUNICATIONS, TUITION

	Account	Object #s	FY19 Actual 2018-2019	FY20 Budget 2019-2020	FY20 Estimated 2019-2020	FY21 Budget 2020-2021	Increase/ (Decrease)	%
27	Transportation: Schools	510-513	4,637,286	4,767,335	4,764,560	4,855,917	88,582	1.9%
28	Transportation: Student Activities	587-596	129,151	176,060	184,449	170,359	(5,701)	(3.2%)
29	29 Transportation: Staff	580-584	83,172	107,020	109,077	124,391	17,371	16.2%
30	30 Insurance	522,525	282,757	293,913	289,770	302,400	8,487	2.9%
31	31 Communications	530-552	132,681	129,847	129,955	124,735	(5,112)	(3.9%)
32	Tuition: Special Education	561-563,568	4,218,435	4,550,000	4,326,748	4,481,290	(68,710)	(1.5%)
33	Tuition: Other	564-567	1,228,101	1,350,000	1,494,047	1,479,223	129,223	9.6%
34	Total Transp, Ins, Comm, Tuition	500s	10,711,583	11,374,175	11,298,605	11,538,315	164,140	1.4%

SUPPLIES

			FY19	FY20	FY20	FY21		
			Actual	Budget	Estimated	Budget	Increase/	
	Account	Object #s	2018-2019	2019-2020	2019-2020	2020-2021	(Decrease)	%
35	35 Instructional Supplies	601-609,613- 619,622,623,628	495,493	565,721	428,858	590,307	24,586	4.3%
36	36 Computer Supplies	610-612	570,403	611,609	607,047	642,796	31,187	5.1%
37	37 Electricity & Heating	631-633	1,361,264	1,329,186	1,317,568	1,344,801	15,615	1.2%
38	Transportation Supplies	634 & 656	302,645	308,068	308,068	312,470	4,402	1.4%
39	Textbooks & Library Books	640-642,645,647	103,046	168,330	165,880	121,597	(46,733)	(46,733) (27.8%)
40	40 Facility/Maintenance Supplies	650,652-655, 657 & 659	392,041	364,974	317,104	370,220	5,246	1.4%
41	Other Supplies (staff dev., etc.)	621, 624-627, 690	49,067	63,955	72,268	70,762	6,807	10.6%
42	42 Total Supplies	9009	3,273,959	3,411,843	3,216,793	3,452,953	41,110	1.2%

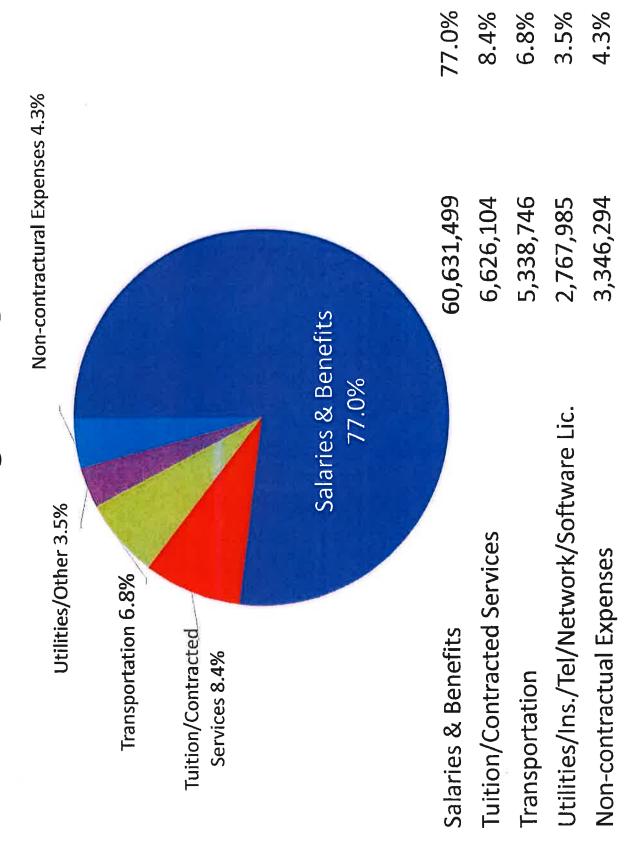
EQUIPMENT

			FY19	FY20	FY20	FY21		
			Actual	Budget	Estimated	Budget	Increase/	
	Account	Object #s	2018-2019	2019-2020	2019-2020	2018-2019 2019-2020 2019-2020 2020-2021 (Decrease)	(Decrease)	%
43	43 Instructional Equipment	730 & 735	54,228	32,175	46,310	64,504		32,329 100.5%
44	44 Non-Instructional Equip	731 & 736	50,962	30,250	5,491	117,312	87,062	*
45	45 Total Equipment	700s	105,189	62,425	51,801	181,816	119,391	119,391 191.3%

DUES & FEES

			FY19	FY20	FY20	FY21		
			Actual	Budget	Estimated	Budget	Increase/	
_	Account	Object #s	2018-2019	2018-2019 2019-2020 2019-2020 2020-2021 (Decrease)	2019-2020	2020-2021	(Decrease)	%
46	Total Dues & Fees	8008	57,904	82,596	83,929	84,391	1,795	2.2%
_								

GPS Budget Categories



Elementary Projected Enrollment

	Enrollment	Subject FTE	Average Class Size
Elementary Schools			
Pre-school	123	7.0	17.5
Pre-K/Speech	64	4.0	16.0
Trans-K	15	1.0	15.0
×	384	20.0	19.2
\leftarrow	396	17.0	23.3
2	328	17.0	19.3
8	338	15.0	22.5
4	326	16.0	20.4
5	298	16.0	18.6
	2,272		

Secondary Projected Enrollment

Middle School	347	Subject FTE	Average Class Size 21.7 23.1 22.6
6	369	16.0	
7	361	16.0	
8	1,077	16.0	
High School English Science Social Studies World Language Math	1,006	16.0 12.0 10.0 8.0 13.0	17.0 18.0 19.0 16.0

Expenditure per Pupil (NCEP per CSDE)

School Year	Groton	CT Avg	Variance
FY2011-2012	\$14,366.54	\$14,135.33	\$231.21
FY2012-2013	\$14,603.89	\$14,499.70	\$104.20
FY2013-2014	\$14,698.39	\$15,180.11	\$(481.73)
FY2014-2015	\$15,229.90	\$15,715.05	\$(485.15)
FY2015-2016	\$15,528.49	\$16,244.97	\$(716.48)
FY2016-2017	\$15,812.77	\$16,564.06	\$(751.30)
FY2017-2018	\$16,207.50	\$16,988.40	\$(780.90)
FY2018-2019	\$16,304.32	\$17,438.69	\$(1,134.37)
FY2019-2020 estimate*	\$16,575.74	Not yet	Not yet available
FY2020-2021 budget*	\$16,850.82	Not yet	Not yet available

^{*} Calculated from budget, not from CSDE

FY20 Town Revenues

Education Cost Sharing (ECS)

Other State Funds

Federal Impact Aid

SPED Excess Cost

Medicaid

Other Sources

25,025,766

309,400

850,000

189,100

91,500

29,722,423

board of Education Grants Revenue	Its Kev	enne
	Time Period	FY20
Categorical Grants		
Federal Education Grants (ESEA)	Annual	1,026,857
Carl Perkins (Vocational Education)	Annual	54,634
School Readiness (Early Childhood)	Annual	518,751
IDEA (Federal Special Education grant)	Annual	1,139,466
Bilingual Education (Bilingual education)	Annual	1,989
DOD Supplemental Impact Grant (Tech. Equip)	Annual	260,000
Total Categorical Grants		3,001,697
Competitive Grants		
Magnet School Assistance Program - STEAM	FY18-22	731,290
DoDEA-Math Grant K-12 (Math grant for military schools)	FY18-22	323,760
DoDEA-STEM Grant K-5, 9-12 (STEM grant for military schools)	FY19-23	229,674
Total Competitive Grants		1,285,354
Total Grants		4,287,051

Mission Statement: Teaching & Learning

BoE Goals: Provide Dynamic Rigorous Curriculum

Ensure Effective and Engaging Instruction

Embrace Excellent Learning Environment





I wanted to come personally to the meeting but childcare constraints keep me from being able to. My name is Joanna Priest and I currently have two children in grades K and 2 that attend Northeast Academy. I'm also a teacher in Ledyard which broadens my perspective of public education. I never thought that I would have much to be concerned about, but the changes in society and widely varying ideas of what is going to "help" or "fix" our education system lead me to speak up.

If I had to name one thing I'd like our money to focus on, it would be hiring warm bodies for our classrooms and schools. There are so many reasons this would be the best use of our funding, but I can speak from experience when I say all the materials and technology in the world will never compare to having a human being to talk to and interact with.

First, our class sizes are getting too big. Research shows that class sizes of 18 are ultimately the easiest to manage, teach, and learn from. Yet, class sizes upwards of 20 are becoming normal... expected... just because they seem normal doesn't mean they are good - someone has to say something! 5th grade classes in my school had 29 students in each class last year - 29! Lucky it's not our district, but still, what guidelines do we have in place to set a limit? My daughter is currently in a second grade class of 23/24 students and the changes I have seen this year are not good, partly due to the size of the class. I'm very curious how the numbers at the other elementary schools compare - are they equal? Instead of boring everyone with the facts, I'll refer you to these texts:

https://www.brookings.edu/research/class-size-what-research-says-and-what-it-means-for-state-policy/

https://gspp.berkeley.edu/research/featured/the-class-size-debate-what-the-evidence-means-for-education-policy

https://www.classsizematters.org/fact-sheets-on-the-benefits-of-class-size/

Second, with the ever-increasing demands on teachers anywhere from administration to parents to our main focus of the students - there is not enough of us to go around. There is an equally increasing number of students with special needs or even students with everyday needs that are being met. With all these needs, it concerns me that there is less of an interest in hiring more help. If I were to tally up all the hours I spend on various tasks from grading papers to preparing lessons and gathering materials to meetings and how much time that takes me away from my students and my own family, I honestly don't know how it is done and probably a reason so many teachers have their own mental health issues they deal with. Add on to that the problems that teachers have to deal with that they shouldn't have to deal with (but lack of enough staffing make it impossible to find that balance)... The students who get into a fight in the classroom, the kid who sends the teacher to the hospital with a concussion (yes, that did happen), the student who cusses out the teacher, the student who throws a chair across the room, or the other who scares everyone because they are crying and throwing papers everywhere - does every teacher know how to handle this?

https://www.gse.harvard.edu/news/uk/19/12/safeguarding-mental-health-teachers

https://ibcces.org/blog/2019/03/27/teacher-turnover-lack-mental-health-training/

Finally, continuing on the mental health topic, our kids are growing up in an era that is scary. We have lockdown drills and protocols unlike any I've ever seen, it seems every month at least there is some sort of mass shooting and dangers that target schools from both inside and outside. A Board of Education member of a different district

once asked, "How can we help? What can we do to change things?" My answer is simple. More human contact. More social emotional support. There is ONE school psychologist in my daughters' school, as with most schools. You can't tell me that that one person can attend all the meetings for all the students she sees AND service those students on a regular basis AND be there to provide day to day counseling services for students who need it? Who else in the school is there to go to when students need strategies that they're not learning at home?

Our kids need us. The difference in our society between "back then" and "nowadays" is that we are all so busy. Both parents often have full time jobs, some have two jobs, some kids have to deal with split families and the challenges that come with those families have to work and juggle childcare. There is barely time for a family to just be a family in many cases let alone provide feedback and teaching about the day and how to handle your emotions and the stresses of being a kid in this world. It's taken for granted. Parents also (I'm speaking from experience) need direction and guidance at times or they flounder.

We can change things by giving these kids the emotional and social support they desperately need in this world. As a teacher, I can vouch that we don't have enough time to do this. Funding gets cut and the first thing to go is supporting staff. Funds go into teaching yet another piece of technology, a new reading program or math program instead of teaching teachers how to cope with the social emotional needs of their class (especially as the class size gets bigger and bigger). Smaller bodies smaller problems grow into bigger bodies bigger problems...

I sat on the other side of the table for a 504 meeting for my daughter who is experiencing heightened anxiety and emotional troubles. Where the team was obviously there, all of us, to support my daughter, I wasn't fully confident in the ability for them to address the emotional needs of our situation. There didn't seem to be a clear path to meet the emotional needs of my daughter in the large class. When I suggested ways to begin, I heard things like, "That would be too much for a teacher without para assistance to handle," and "I'm not sure that would be manageable for the teacher." This only supports the fact that there is too much for teachers to manage. Kids need someone who is not going to be too busy to give them the attention they need. Someone who can help them work through a problem, give them the encouragement they so desperately want, or just someone to listen. I can't tell you how much I want to listen more to my own students:

"Mrs. Priest, did you hear about the Seahawks?"

"Mrs. Priest, I don't think we can afford an instrument, but I really want to try band..."

"Mrs. Priest, can you come to my riding lesson this weekend?"

"Mrs. Priest, this kid is saying things that are making me uncomfortable."

"Mrs. Priest, someone is keeps leaving me these notes..."

"Mrs. Priest, my mom pushed me in the closet this morning."

"Mrs. Priest, my step brother tried to get me with a knife."

"Mrs. Priest...I have a problem..."

These are all statements I've heard in the past month - and there's more. I know that other districts have it even harder... but I'm begging our district, as a parent, to please find a way to support our kids. I can't reach all of them on my own. I know no teacher can. Please put money into building and supporting our social-emotional

programming and support staff. Thank you so much for your time - hopefully I wasn't too scary...

